

<p>Executive Sponsor Working Group</p> <p>Use of Force</p>	<p>San Francisco Police Department Commander Peter Walsh</p> <p>Department of Justice Community Reform Initiative</p> <p>sanfranciscopolice.org/use-force-documents-0</p>	
<p>January 9, 2018</p>	<p>Topic: Data Collection</p>	<p>Agenda</p>

Group #	Topic Area	Associated Findings/Recommendations
1	Academic/Research	1.1, 20.4 + RFQ Process
2	Data Collection	4.1, 4.2, 4.3 , 4.6, 20.1, 20.2, 20.3, 21.1, 22.1
3	Training	4.5, 4.7, 5.2 , 6.1, 6.2, 6.3, 7.2
4	Public Relations	2.1, 3.2, 13.1, 14.1, 14.2, 14.3 , 15.1, 15.2, 16.1
5	Policy	3.1, 4.4, 5.1, 7.1, 7.3, 8.1, 8.2, 8.3, 9.1, 9.2, 9.3, 9.4, 12.1, 12.2, 12.3, 17.1, 18.1, 18.2, 18.3
6	Officer Involved Shooting	10.1 , 10.2, 11.1, 11.2 , 11.3, 11.4, 19.1, 19.2, 19.3, 23.1, 23.2
7	Taser (CED)	16.2

ESWG Meeting	Topic Area	Associated Findings/Recommendations
06/13/17	#3 – Training	4.5, 4.7, 5.2 , 6.1, 6.2, 6.3, 7.2
07/11/17	#6 – Officer Involved Shooting	10.1 , 10.2, 11.1, 11.2 , 11.3, 11.4, 19.1, 19.2, 19.3, 23.1, 23.2
08/08/17	Cancelled	
09/12/17	#1 – Academic/Research	1.1, 20.4 + RFQ Process
10/10/17	#4 – Public Relations	2.1, 3.2, 13.1, 14.1, 14.2, 14.3 , 15.1, 15.2, 16.1
11/14/17	#5 - Policy	3.1, 4.4, 5.1, 7.1, 7.3, 8.1, 8.2, 8.3, 9.1, 9.2, 9.3, 9.4, 12.1, 12.2, 12.3, 17.1, 18.1, 18.2, 18.3
12/12/17	Cancelled	
01/09/18	#2 – Data Collection	4.1, 4.2, 4.3 , 4.6, 20.1, 20.2, 20.3, 21.1, 22.1

Note: 8.3 will be presented with Data Collection Group – cancelled in November
In progress only will be presented today

Black = In Progress
Green = Submitted to Chief for Review or DOJ
Red = CED/Tasers

Executive Sponsor Working Group Meeting 01/09/18
Data Collection – 4.1, 4.2, **4.3**, 4.6, **8.3**, 20.1, 20.2, 20.3, **21.1**, **22.1**

Finding 4 **Finding Manager: Lt. Kathryn Waaland & Sgt. Stacy Youngblood**

The Use of Force Log captures insufficient information about use of force incidents. The SFPD does not have a separate use of force report for personnel to complete after a use of force incident. Rather, the specific articulable facts leading to the force incident are documented in the narrative of a regular incident report form and a paper use of force log, making it difficult to collect accurate and complete data or analyze aggregate use of force data. In addition, it requires staff to manually log the information into the Early Intervention System.

Recommendation 4.1

Project Manager: Sgt. Stacy Youngblood

The SFPD needs to create an electronic use of force reporting system so that data can be captured in real time.

Recommendation 4.2

Project Manager: Lt. Mark Im

In developing an electronic report system, SFPD must review current practice regarding reporting use of force, including reporting on level of resistance by the individual, level and escalation of control tactics used by the officer, and sequencing of the individual's resistance and control by the officer.

Recommendation 4.3

Project Manager: Commander Peter Walsh & Sgt. Stacy Youngblood

In the interim, SFPD should implement the use of force report that is under development within the Early Intervention System Unit and require it be completed for every use of force incident. The assessment team identified this report to be a good start to a robust reporting system for use of force incidents in SFPD. The SFPD should eliminate the use of force log (SFPD 128) rev. 0316)).

Recommendation 4.6

Project Manager: Sgt. Stacy Youngblood

The SFPD should audit use of force data on a quarterly basis and hold supervisors accountable for ongoing deficiencies.

Finding 8 **Finding Manager: Sgt. Stacy Youngblood (Policy – rescheduled from November)**

SFPD supervisors are not required to respond to the scene of all use of force incidents and are not required to fully document their actions. Supervisors are not appropriately tasked in relation to use of force incidents. Supervisors are required to respond to the scene for use of force incidents only when injuries are reported injuries and are not required to document their actions in the incident report. Furthermore, during the review period officers and supervisors continued to inconsistently complete use of force reporting forms.

Recommendation 8.3

Project Manager: Sgt. Stacy Youngblood

Supervisors should be required to document their actions regarding the investigation of the use of force incident within the incident report. As recommended in this section (Recommendation 3.2), a stand-alone use of force report should be developed, and when completed, should contain a section for supervisory actions relative to the incident and signature.

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Finding 20 Finding Manager: Capt. Greg Mar/Gordon Brussow

The SFPD does not capture sufficient data on arrest and use of force incidents to support strong scientific analysis. Because of limitations in the manner in which use of force and arrest data were collected by the SFPD, assessment team members were unable to perform a multivariate frequency analysis, which would have shed light on whether individuals who are members of racial minorities were subjected to force more often than White individuals during arrests.

Recommendation 20.1

Project Manager: Gordon Brussow – *due to time constraints, this recommendation will be presented in February*
The SFPD needs to develop reliable electronic in-custody arrest data. It needs to ensure that these arrest data accurately reflect the incident number from the event, and the number should be cross-referenced on both the booking card and the use of force reporting form.

Recommendation 20.2

Project Manager: Sgt. Stacy Youngblood & Susan Merritt, Director

The SFPD needs to audit arrest data and use of force data monthly to ensure proper recording of use of force incidents related to arrest incidents. An audit of these data should occur immediately upon publication of this report and monthly thereafter.

Recommendation 20.3 – *due to time constraints, this recommendation will be presented in February*

Project Manager: Gordon Brussow

The SFPD needs to advocate for better coordination with the San Francisco Sheriff's Department to ensure that the recording of SFPD arrest data is accurate and corresponds with SFPD incident report and arrest data.

Finding 21 Finding Manager: Lt. Kathryn Waaland

Community members' race or ethnicity was not significantly associated with the severity of force used or injury arising from an officer's use of force.

Recommendation 21.1

Project Manager: Sgt. Stacy Youngblood

The SFPD should continue to collect and analyze use of force data to identify patterns and trends over time consistent with recommendations in finding 20.

Finding 22 Finding Manager: Lt. Kathryn Waaland

When only minority officers were involved in a use of force incident, the severity of force used and the injuries sustained by community members increased.

Recommendation 22.1

Project Manager: Sgt. Stacy Youngblood

The SFPD needs to improve data collection on use of force so that further analysis can be conducted to better understand this finding.

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