Annual Community Policing Plan Bayview Station

CITY & COUNTY OF SAN FRANCISCO

Police Department

November 2025

District Overview

The Bayview Police District covers one of San Francisco's largest areas, located in the southeastern part of San Francisco, strung along the main artery of Third Street from Mariposa Street to Candlestick Point.

Neighborhoods include Potrero Hill, Dogpatch, Third Street, India Basin, Portola, Hunters Point, Candlestick, & Little Hollywood.



Neighborhoods & Demographics



DISTRICT 9
Jackie Fielder



DISTRICT 10
Shamann Walton

Neighborhoods

- Candlestick Point
- Dogpatch
- Hunters Point
- Portola
- Potrero Hill
- Silver Terrace

Asian	34.78%
American Indian	0.29%
Black	28.07%
White	14.41%
Mixed Race	5.99%
Native Hawaiian	2.47%
Other Race	13.99%



* Approximate percentages from September 2022

Historical Issues

CONCERN	STRATEGY
3rd Street Corridor	• High visibility patrol • Increased passing calls in the area utilizing violence reduction overtime
Quality of life issues	• Outreach with HSOC, DPH, DPW • Abandoned Vehicle Operations • Property Inspections with other City Agencies
Shootings/Shots Fired	• High visibility patrol • increased passing calls in the area utilizing violence reduction overtime
Traffic Safety	• Traffic Enforcement Operations

Station Staffing

BAYVIEW STATION

1 Captain
4 Lieutenants
11 Sergeants
72 Officers
6 Recruits
2 Civilians
4 PSAs

TOTAL PERSONNEL – 100

94 Sworn / 4 PSA / 2 Civilians

SPECIALIZED TRAINING

- 4 - Field Training Sergeants
- 9 - Field Training Officers
- 5 - Specialists

CERTIFIED LANGUAGES SPOKEN

- Cantonese
- Spanish
- Tagalog



CAPTAIN'S STAFF

3 Officers

DAY WATCH

- 2 Lieutenants
- 4 Sergeants
- 22 Officers
- 3 Recruits
- 2 PSAs

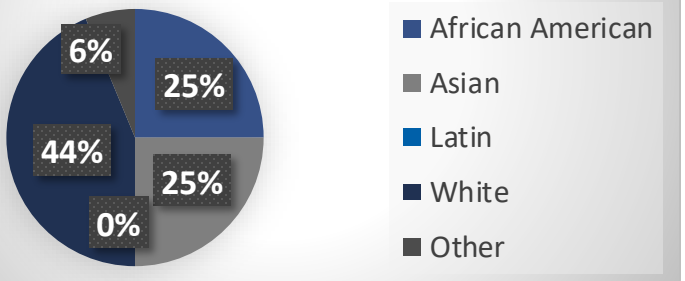
NIGHT WATCH

- 2 Lieutenants
- 7 Sergeants
- 47 Officers
- 3 Recruit
- 2 PSAs

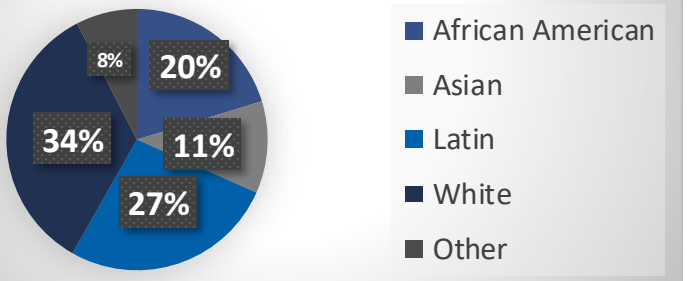
*Staffing numbers from 11/10/2025

Station Staffing

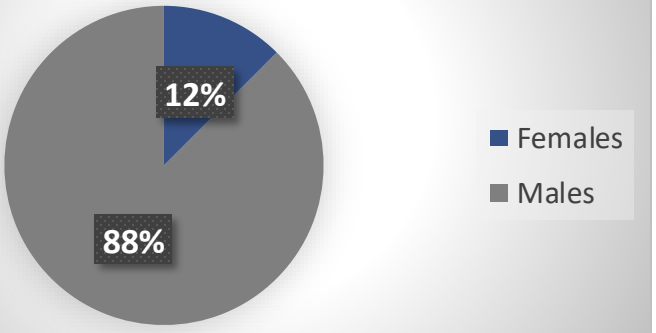
Supervisor by Race/Ethnicity



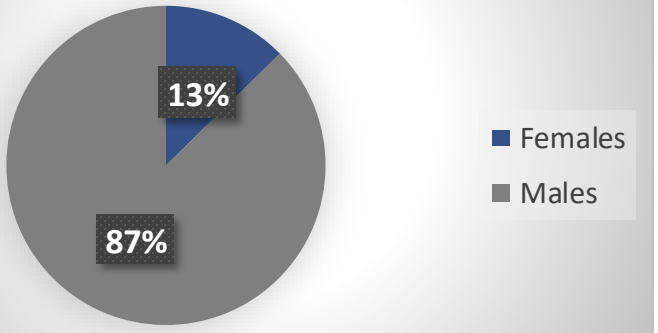
Officers by Race/Ethnicity



Supervisor by Gender



Officers by Gender



* Approximate percentages from 11/10/25

Strategy 1.0

Bayview Station supports the Vision, Values, Goals, and Objectives of the Department's Strategic Plan 1.0. To deliver on the promise of SFPD Strategy 1.0, five high-level initiative clusters were identified, encompassing much of the Department's ongoing work, as well as, directing the development and prioritization of future initiatives. These same five clusters have been incorporated into our Community Policing Plan.

Strategy 1.0

The five strategic initiatives are:

1. **Collaborate**-Build strong partnerships with our community and City agencies for addressing community-wide challenges that impact "safety with respect".
2. **Improve Responsiveness**-Improve ability to respond in a timely, informed, unbiased and procedurally just way, and work towards a collaborative resolution.
3. **Measure and Communicate**-Align on a shared vision and transparent way of measuring "safety with respect" to work better with each other and Bayview community members.
4. **Strengthen the Department**-Instill "safety with respect" into how we organize, evaluate performance, train, deploy and lead Bayview Station.
5. **Define the Future-**Deliver on the promise of a more developed future-focused, long-term strategic plan (Strategy 2.0) for a more modern, evolving, and inclusive SFPD with input from internal and external stakeholders.

Goals and Objectives

Bayview Station supports the Department's Community Policing Vision and Values and is committed to creating a safe, healthy, and vibrant community. Our spirit is guided by a guardian mindset, and we recognize that our role as protectors is rooted in empathy, understanding, and mutual respect. At the heart of effective policing is a comprehensive community engagement strategy because Community Engagement leads to Community Policing which leads to effective Community Oriented Problem Solving.

Communication

Honest, transparent, and empathetic dialogue between the SFPD and San Francisco Community.

Bayview Station works toward achieving this objective by collaborating with businesses, residents, schools, community organizations, youth-based organizations, and city partnerships within our district, to collaboratively identify and problem solve local challenges and increase safety for residents, visitors, and businesses in the community.

Education

SFPD both trains and is trained by the communities it serves.

Education building is part of the focus of our engagement events. Our events focus on educating the community about our department's role in crime prevention, crime trends and problem solving.

Problem-Solving

Increase safety through collaborative working partnerships between SFPD, community members, and organizations to identify and address local topics of concern.

The Bayview District includes many neighborhood and merchant associations. Additionally, there are a few commercial corridors running through the district. Several of these neighborhoods and corridors are part of regularly meeting working groups. These groups meet to share information about security issues facing their buildings, surroundings, and industries. Bayview Station personnel routinely attend these meetings and provide updates on crime trends, SFPD news, and upcoming events that may impact these groups. Bayview Station personnel listen to the security and neighborhood concerns of the attendees and adjust enforcement strategies to address these concerns. In addition, the Captain hosts a monthly Community Safety Meeting.

Relationship-Building

Strong, trusting, and respectful relationships between SFPD and all facets of San Francisco Community.

Our goal is to build trust and relationships through positive engagement outside of calls for service, furthering our effectiveness in community policing and community-oriented problem solving.

SFPD Organization

SFPD organization and operation leads community policing efforts and demonstrates a guardian mindset.

- Develop policies, priorities, and procedures that are consistent across SFPD stations and bureaus and support neighborhood-specific plans
- The SFPD is adaptable and committed to continuous review and improvement
- Include civilian and front-line officer perspectives and input in decision-making and policy development processes
- Support restorative justice goals
- Support officers with sufficient resources
- Recruit SFPD members who reflect the city's diversity and know the communities they serve
- Integrate community policing values in recruitment, training, and professional development of SFPD members
- Deployment strategies maintain consistency in practices and continuity of the community's relationship with the SFPD
- Support groups historically underrepresented in police departments in professional development
- Hold officers accountable for their actions and embodying community policing tactics

Community Event Partners

- All My Uso's
- APRI San Francisco
- Batters Up Guns Down
- Bayview Beacon
- Bayview Hill Neighborhood Association
- Bayview Hunters Point YMCA
- Bayview Merchants Association
- Bayview Opera House
- Bayview Senior Services
- BMAGIC/MO'MAGIC
- BVHP Park Collaborative Group
- California State Parks
- C.A.R.E.
- City of Dreams
- Community Youth Center
- Cornerstone Missionary Baptist Church
- Dogpatch Art & Business Association
- Dr. George W. Davis Senior Center
- Economic Development on Third
- En2action
- Faith-Based Organizations
- India Basin Neighborhood Association
- India Basin Waterfront Parks and Trails
- Livable City
- Merchants of Butchertown
- Neighborhood Empowerment Network
- Non-Plus Ultra
- NOW Hunters Point
- Old Skool Cafe
- Portola Neighborhood Association
- Potrero Dogpatch Merchants Association
- Potrero Boosters Neighborhood Association
- Potrero Hill Neighborhood House
- Rotary Club
- S.F. African American Arts and Cultural District
- San Francisco Recreation and Park
- SEIU Union
- SF Parks Alliance
- Silverview Terrace Association HOA
- Street Violence Intervention Program
- The John Stewart Company
- The SF Market

2025 Community Group Recognition

- All My Uso's
- APRI
- Bayview Beacon
- Bayview Libraries
- Bayview Opera House
- Bayview Senior Services
- Bayview Unified School District
- Bayview YMCA
- BMAGIC/Mo'Magic
- C.A.R.E.
- Community Youth Center
- EcoCenter at Heron's Head Park
- En2action
- Faith Based Organizations
- India Basin Waterfront Parks and Trails
- Livable City
- Private and Charter School Personnel
- San Francisco Police PAL
- San Francisco Recreation and Parks
- San Francisco African American Arts and Cultural District
- San Francisco Parks Alliance
- S.V.I.P.
- 100% College Prep Institute

Annual Community Events

Annual Peace Marchs and Celebrations: Officers assist with the safety of each march and celebration.

Backpack Giveaways/Pumpkin Giveaways/Turkey Giveaways/Toy Giveaways/Tree Giveaways: Officers assist in the distribution of these items.

Bayview Merchant Walks: The Captain, along with his staff, meet with business owners in the district.

Coffee with a Cop: Event has neither speeches nor agendas and is dedicated to encouraging communication and positive interactions between law enforcement and the public.

Community Police Advisory Board Meeting: The monthly meeting is an important way for the members of CPAB to engage with the captain and discuss any issues and upcoming projects.

Community Safety Meeting: The monthly community meeting is an important way for residents to engage with the captain and discuss public safety issues. These community meetings provide an opportunity for all to interact, ask questions, and hear updates within the Bayview District.

National Night Out: Held every year in August, National Night Out is a national community campaign that promotes partnerships between police and the community. This presents a great opportunity to bring police and neighbors together under positive circumstances.

Peace Hoops: Held every summer, Peace Hoops is a community campaign designed to promotes unity within community.

Community Events

- 1/19/25- India Basin Shoreline Park Rec Fest
- 1/21/25- Book Mobile-Hilltop Park
- 1/25/25- New Beginnings Tree Giveaway
- 1/25/25- Lunar New Year/Black History Celebration
- 1/26/25- Small Business Pop Up at IBSP
- 1/31/25- Black Outside Night Market
- 2/8/25- Bayview Opera House Giveback Day
- 2/14/25- NBA Events
- 2/15/25- Black History Month Parade
- 2/15/25- NBA Events
- 2/18/25- Book Mobile-Hilltop Park
- 2/21/25- Law Enforcement Day at Wu Yee
- 2/23/25- Small Business Pop Up at IBSP
- 2/28/25- Black Outside Night Market
- 3/15/25- Double Rock Resource Fair
- 3/16/25- UMOJA Block Party
- 3/18/25- Book Mobile-Hilltop Park
- 3/22/25- Community School Day
- 3/23/25- Bloom Shaboom
- 3/28/25- Black Outside Night Market
- 4/6/25- Dim Sum and Cars
- 4/7/25- Pop Up Pantry
- 4/12/25- W.A.G.A. March and Celebration
- 4/14/25- Pop Up Pantry
- 4/15/25- Book Mobile-Hilltop Park
- 4/18/25- Bottles and Blankets
- 4/19/25- Spring Fling at MLK Park
- 4/20/25- Bring Your Own Big Wheel
- 4/21/25- IBSP Family Night
- 4/21/25- Pop Up Pantry
- 4/25/25- IBSP Bio Blitz
- 4/25/25- Black Outside Night Market
- 4/26/25- Black Cuisine Festival
- 4/26/25- Shipyard Open Studios
- 4/26/25- Child Abuse Awareness at MLK Park
- 4/26/25- SF Rotary Bike Build

Community Events

- 4/26/25- Bayview Family Festival
- 4/27/25- Shipyard Open Studios
- 4/28/25- Pop Up Pantry
- 5/3/25- Beautification Day at MLK Park
- 5/3/25- YMCA Festival
- 5/10/25- Dogpatch Spring Market
- 5/10/25- Beautification Day at MLK Park
- 5/17/25- People's Garden Music Series
- 5/17/25- YMCA Black Health
- 5/17/25- IBSP Autism Awareness
- 5/20/25- Book Mobile-Hilltop Park
- 5/21/25- APRI Job Fair
- 5/24/25- IBSP Small Business Pop Up
- 5/24/25- People's Garden Music Series
- 5/25/25- Movie Night
- 5/30/25- IBSP Senior Day
- 5/30/25- Black Outside Night Market
- 5/31/25- IBSP Small Business Pop Up
- 5/31/25- Children's Fair on Whitney Young
- 6/2/25- Pop Up Pantry
- 6/7/25- Children's Day at Southeast Center
- 6/7/25- Volunteer Day at Portola Garden
- 6/7/25- IBSP Autism Awareness Day
- 6/12/25- Book Mobile-Potrero Rec Center
- 6/14/25- Father's Day Picnic
- 6/14/25- Pop Up Village at Southeast Center
- 6/15/25- Juneteenth Celebration at Gilman Park
- 6/26/25- Book Mobile-Potrero Rec Center
- 6/27/25- Black Outside Night Market
- 6/28/25- IBSP Autism Awareness Day
- 6/28/25- Bayview Block Party on 3rd Street
- 6/28/25- Gratta Wines Pride Event
- 6/29/25- Festival Celebration on San Bruno Avenue
- 7/3/25- Book Mobile-Potrero Rec Center
- 7/10/25- Book Mobile-Potrero Rec Center
- 7/12/25- Hoops 4 Peace at Gilman Playground

Community Events

- 7/12/25- Pop Up Village at Southeast
- 7/15/25- Book Mobile at Hilltop Park
- 7/17/25- Book Mobile at Potrero Rec Center
- 7/19/25- STEM Festival
- 7/19/25- Hoops 4 Peace Basketball Tournament
- 7/20/25- Rollingstock Car Show
- 7/24/25- Book Mobile at Potrero Rec Center
- 7/26/25- Hoops 4 Peace Basketball Tournament
- 7/27/25- BUGD Softball Tournament
- 7/31/25- Book Mobile at Potrero Rec Center
- 8/1/25- Backpack Giveaway
- 8/2/25- D10 Cleanup Day
- 8/2/25- Makers Market
- 8/2/25- Portola Volunteer Garden Club
- 8/2/25- Hoops 4 Peace Basketball Tournament
- 8/3/25- BUGD Softball Tournament
- 8/5/25- National Night Out at BVOH
- 8/5/25- National Night Out at Lillian Court
- 8/7/25- Book Mobile at Potrero Rec Center
- 8/9/25- BMAGIC Backpack Giveaway
- 8/10/25- BUGD Softball Tournament
- 8/14/25- Book Mobile at Potrero Rec Center
- 8/16/25- Day on the Green
- 8/16/25- All My Usos Community Day
- 8/17/25- BUGD Softball Tournament
- 8/19/25- Book Mobile at Hilltop Park
- 8/24/25- BUGD Softball Tournament
- 8/24/25- Sunday Streets
- 8/31/25- BUGD Softball Tournament
- 9/6/25- Kansas Street Block Party
- 9/13/25- Sickle Cell Awareness March and Rally
- 9/13/25- Pop Up Village at Southeast
- 9/16/25- Book Mobile at Hilltop Park
- 9/20/25- Portola Music Festival

Community Events

- 9/20/25- Connecticut Street Block Party
- 9/26/25- Movie Night at Southeast
- 9/26/25- Black Outside Night Market
- 9/27/25- Dogpatch Music Series
- 10/1/25- Coffee with a Cop at Café Duetto
- 10/4/25- Afro Latinx at BVOH
- 10/4/25- Our Lady of Lourdes BBQ
- 10/4/25- Safe and Sound Picnic
- 10/4/25- Carroll Street Carnival
- 10/11/25- R&B Festival
- 10/11/25- Cornerstone Church Health Fair
- 10/11/25- Fleet Week Band at IBSP
- 10/11/25- Joe Lee Gym Basketball Tournament
- 10/15/25- Ribbon Cutting Ceremony Power Station
- 10/18/25- Potrero Hill Festival
- 10/18/25- Pop Up Village at Southeast
- 10/18/25- Harvest Festival at Southeast
- 10/18/25- HP Shipyard Open Studios
- 10/18/25- Diana Garden Harvest Festival
- 10/19/25- HP Shipyard Open Studios
- 10/21/25- Bookmobile at Hilltop Park
- 10/22/25- Bayview Station Pumpkin Carving
- 10/25/25- Gospel Festival
- 10/25/25- Spooky Stroll in Dogpatch
- 10/25/25- Movie Night at Southeast
- 10/25/25- Dogpatch Music Series
- 10/25/25- Costume Ride
- 10/30/25- Carver School Trunk or Treat
- 10/31/25- La Scuola Halloween Parade
- 10/31/25- Spooky Stroll on San Bruno Avenue
- 11/1/25- BUGD Softball Tournament
- 11/8/25- IBSP Art Market

Community Events

- 11/13/25- Bayview Shuttle Party at Southeast
- 11/15/25- Family Day Party at Southeast
- 11/18/25- Bookmobile at Hilltop Park
- 11/20/25- Health Fair at Momma Brown's
- 11/27/25- Adult Day Ctr Thanksgiving Celebration
- November- Turkey Giveaways at numerous locations- The John Stewart Company, SFHA
- November- Thanksgiving Meals- Bayview Senior Services
- November- Toy Drives- SFFD, Walgreens
- 12/6/25- Dogpatch Winter Market
- 12/7/25- HP Shipyard Art Show
- 12/13/25- De Haro Holiday Block Party
- 12/16/25- Bookmobile at Hilltop Park
- 12/20/25- Bayview Opera House Winter Festival
- December- Toy Drives- SFFD, Walgreens
- December- Tree Giveaways- BMAGIC, C.A.R.E, SFHA
- December- Toy Distribution- C.A.R.E, SFFD

Monthly Meetings:

- Captain's Community Safety Meeting (1st Tuesday of the month)
- CPAB Meetings (2nd Thursday of the month)

2025 Community Events & Outreach

January- New Beginnings Tree Giveaway, Black History Month March & Celebration, Lunar New Year Celebration Captain's Community Safety Meeting, CPAB Meeting

February- Giveback Day at Bayview Opera House, Law Enforcement Day at Wu Yee, Potrero Hill Safety Meeting, Captain's Community Safety Meeting, CPAB Meeting

March- Black Cuisine Festival, Double Rock Resource Fair, Bloom Shaboom, Potrero Hill Safety Meeting, Captain's Community Safety Meeting, CPAB Meeting

April- Bring Your Own Big Wheel, Shipyard Open Studios, Dim Sum and Cars, Bayview Family Festival, Potrero Hill Safety Meeting, Captain's Community Safety Meeting, CPAB Meeting

May- Sunday Streets, Beautification Day at MLK Park, Potrero Hill Safety Meeting, Captain's Community Safety Meeting, CPAB Meeting

June- Juneteenth Celebration, Batters Up Guns Down Softball Tournament, Autism Awareness at IBSP, Potrero Hill Safety Meeting, Captain's Community Safety Meeting, CPAB Meeting

July- STEM Festival, Rolling Stock Car Show, Hoops 4 Peace Basketball Tournament, Batters Up Guns Down Softball Tournament, Potrero Hill Safety Meeting, Captain's Community Safety Meeting, CPAB Meeting

August- National Night Out, Backpack Giveaways, Hoops 4 Peace Basketball Tournament, Potrero Hill Day on the Green, All My Uso's Community BBQ, Potrero Hill Safety Meeting, Captain's Community Safety Meeting, CPAB Meeting

September- Sickle Cell Awareness Event, Batters Up Guns Down Softball Tournament, Connecticut Street Party, Potrero Hill Safety Meeting, Captain's Community Safety Meeting, CPAB Meeting

October- Bayview Station Pumpkin Carving, Cornerstone Health Fair, Harvest Festival, Potrero Hill Festival, Shipyard Open Studios, Halloween events, Potrero Hill Safety Meeting, Captain's Community Safety Meeting, CPAB Meeting

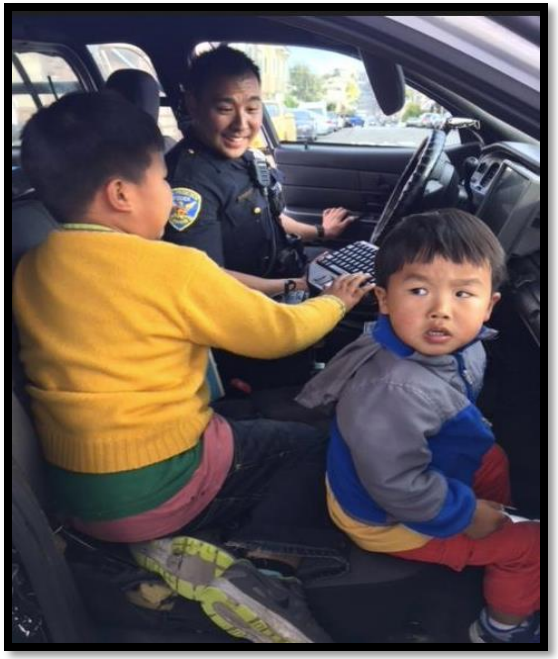
November- Turkey Giveaways, Bayview HP Adult Day Health Center Thanksgiving Luncheon, Potrero Hill Safety Meeting, Captain's Community Safety Meeting, CPAB Meeting

December- Toy Giveaways, Tree Giveaway, Bayview Opera House Winter Wonderland, Potrero Hill Safety Meeting, Captain's Community Safety Meeting, CPAB Meeting

Safety with Respect







Safety with Respect







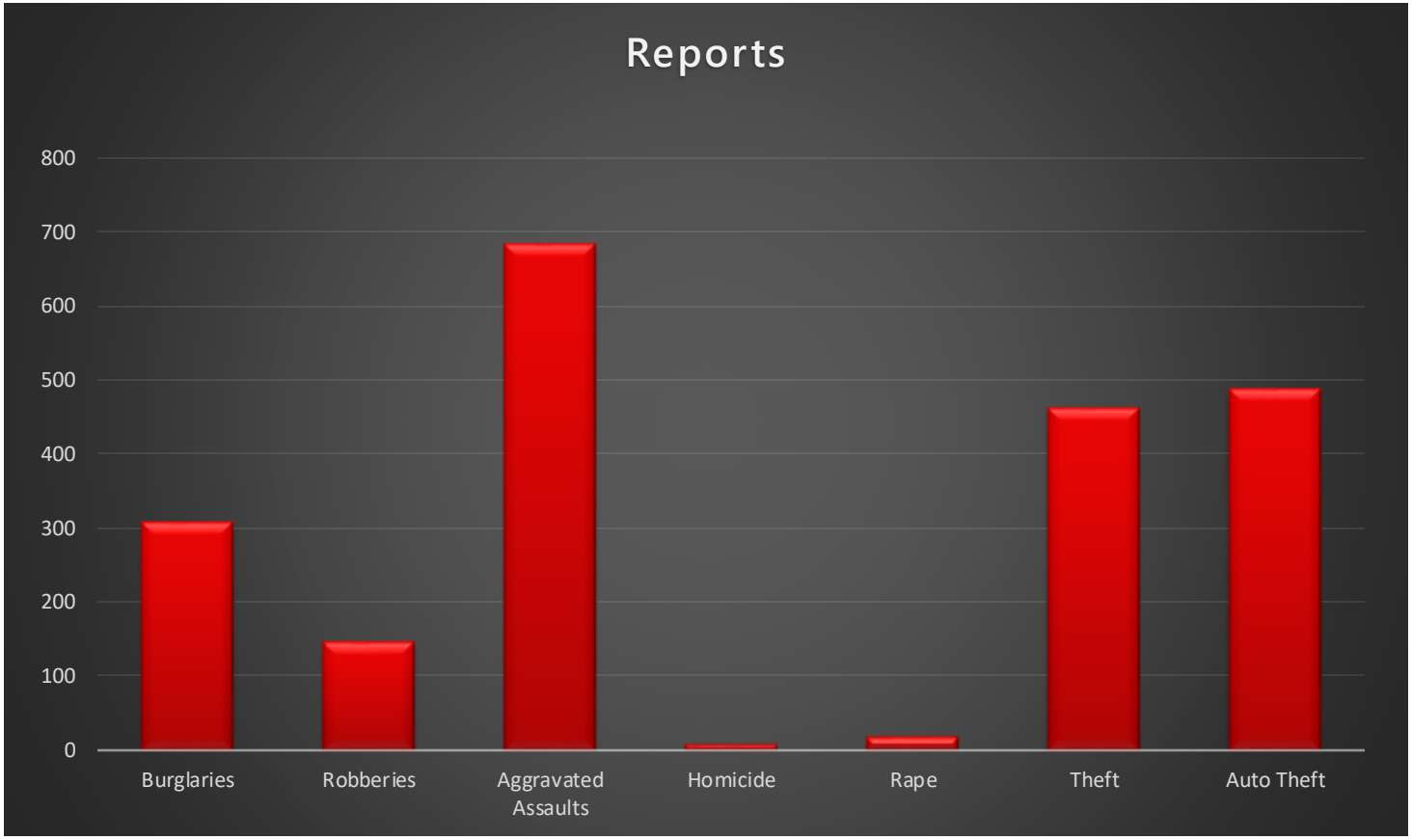


Metrics

- 911 calls
- Number of events held
- Community Survey results
- Decrease in incident types tied to problem/issue
- 509 Problem Solving Forms
- Stop Data
- Use of Force Data
- Staff survey results

Review and improvement

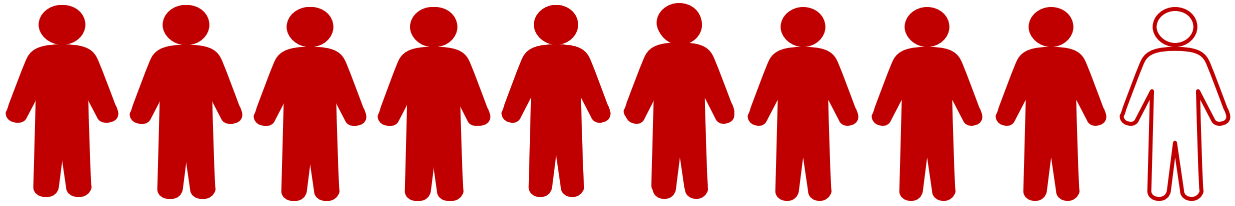
- Use of data and metrics
- Surveys
- Community Input
- Meetings with community stakeholders
- Meetings with officers assigned to area or issue
- Reviewing 509 Problem Solving Forms



January 2025 – October 2025

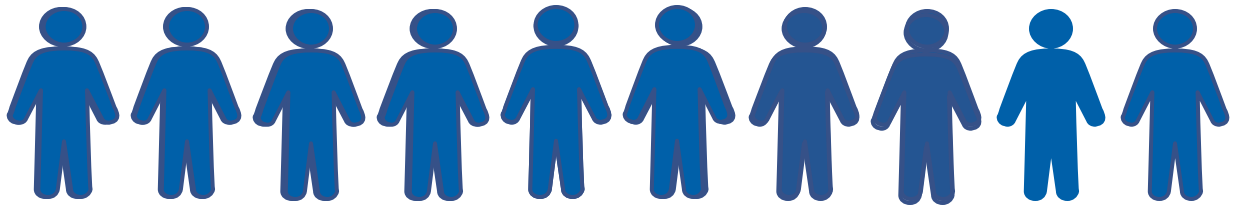
Impact on Public Safety

The overall goal of your community policing plan is to increase public safety. In this section, be very specific on how these plans have and will impact public safety. This could be results (or anticipated results) from a problem-solving initiative to abate a certain crime/complaint or from the trust and relationships built with certain communities as a result from holding community events.



9 of 10

Residents are happy with the SFPD



10 of 10

Residents want additional patrols/foot beats

*Estimated numbers

FUTURE GOALS

- Active Shooter Training for all Schools and Community Centers
- Faith Based Organization Community Event
- Neighborhood Safety and Awareness training for all community members
- Public Transit Safety and Awareness Training
- Responsible Beverage Service (RBS) Training Program Education for Liquor Store Owners
- Rules and Regulations Education for Cannabis Business Owners

Thank you.

Any questions?

You can reach me at Bernadette.Robinson@sfgov.org