

Complaint Number	Date Filed with IAD	DPA Complaint #	Date Filed with DPA	Allegation Type	Summary of IAD Findings	Finding Date	Actions/ Discipline Imposed	Actions Date/Range	Incident Status	Closed Date	Complaint Summary
MCD-2022-0079	6/15/22			CRD, ND (x2)	Insufficient Evidence	06/02/2023	No Further Action	06/02/2023	Closed	02/10/2026	Violated Body Worn Camera policies. Brought discredit to the Department. Failed to supervise, in violation of DGO 1.06.I.A.2.
MCD-2022-0079	6/15/22			CRD, CU	Proper Conduct, Insufficient Evidence	06/02/2023	No Further Action	06/02/2023	Closed	02/10/2026	Brought discredit to the Department.
MCD-2022-0079	6/15/22			ND, ND (BWC)	Improper Conduct	06/02/2023	Admonishment, Retraining	05/28/2025	Closed	02/10/2026	Violated Body Worn Camera policies. Did not have all Department required equipment during an incident.
MCD-2022-0079	6/15/22			CRD, CU	Proper Conduct, Insufficient Evidence	06/02/2023	No Further Action	06/02/2023	Closed	02/10/2026	Brought discredit to the Department.
MCD-2022-0079	6/15/22			ND (x2), ND (BWC)	Improper Conduct	06/02/2023	Retraining, Written Reprimand	07/14/2023	Closed	02/10/2026	Violated Body Worn Camera policies. Did not have all Department required equipment during an incident.
MCD-2022-0079	6/15/22			CRD, ND (x2), ND (BWC)	Improper Conduct	06/02/2023	Retirement	04/30/2025	Closed	02/10/2026	Violated Body Worn Camera policies. Brought discredit to the Department. Did not have all Department required equipment during an incident.
MCD-2022-0079	6/15/22			Failure To Provide Medical Treatment, ND	Insufficient Evidence	05/22/2025	No Further Action	05/22/2025	Closed	02/10/2026	Failed to render medical aid. Submitted an inaccurate Department Form.
MCD-2022-0079	6/15/22			CRD, ND	Insufficient Evidence	06/02/2023	No Further Action	06/02/2023	Closed	02/10/2026	Approved and submitted an inaccurate Department Form. Brought discredit to the Department.
MCD-2022-0079	6/15/22			CRD, ND (x3)	Improper Conduct	06/02/2023	Admonishment, Retraining	05/30/2025	Closed	02/10/2026	Violated Body Worn Camera policies. Brought discredit to the Department. Failed to supervise subordinates. Did not have all Department required equipment during an incident.

Complaint Number	Date Filed with IAD	DPA Complaint #	Date Filed with DPA	Allegation Type	Summary of IAD Findings	Finding Date	Actions/ Discipline Imposed	Actions Date/Range	Incident Status	Closed Date	Complaint Summary
MCD-2022-0079	6/15/22			CU	Insufficient Evidence	06/02/2023	No Further Action	06/02/2023	Closed	02/10/2026	Gave contradictory information during an administrative interview.
MCD-2022-0079	6/15/22			CRD, ND (BWC)	Proper Conduct	06/02/2023	No Further Action	06/02/2023	Closed	02/10/2026	Violated Body Worn Camera policies. Brought discredit to the Department.
MCD-2022-0079	6/15/22			Neglect Of Duty	Improper Conduct	06/02/2023	Retraining, Written Reprimand	09/11/2023	Closed	02/10/2026	Did not have all Department required equipment during an incident.
MCD-2022-0079	6/15/22			CRD, Failure to Provide Medical Treatment, ND (x2), ND (BWC)	Improper Conduct	06/02/2023	Admonishment, Retraining	06/17/2025	Closed	02/10/2026	Violated Body Worn Camera policies. Brought discredit to the Department. Did not have all Department required equipment during an incident. Failed to render medical aid.
MCD-2022-0079	6/15/22			CRD, ND (BWC)	Proper Conduct	06/02/2023	No Further Action	06/02/2023	Closed	02/10/2026	Violated Body Worn Camera policies. Brought discredit to the Department.
MCD-2022-0177	11/14/22			CU (x4), ND	Insufficient Evidence	04/24/2023	No Further Action	04/24/2023	Closed	02/23/2026	Used language indicating bias in an email sent via a Department email account, in violation of DGO 2.01, Rule 9. Attempted to use their official position during phone calls with another city agency regarding a personal matter, in violation of DGO 2.01, Rule 45. Used a cellular phone while operating a motor vehicle, in violation of DN 19-201. Attempted to use their official position to avoid consequences for using a cellular phone while driving, in violation of DGO 2.01, Rule 45.

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MCD-2022-0177	11/14/22			CU (x2), Discourtesy, ND (x3)	Improper Conduct	04/24/2023	Termination	12/23/2022	Closed	02/23/2026	Sent a personal email from Department email account, in violation of DGO 10.08.II.D.2. Used profane, threatening, and disrespectful language during a phone call while representing their position as a member of SFPD, in violation of DGO 2.01, Rule 9. Was discourteous towards a member of the public, in violation of DGO 2.01, Rule 14. Repeatedly made calls to another city agency regarding a personal matter, in violation of DGO 2.01, Rule 40. Engaged in a verbal dispute with another driver while operating a motor vehicle, in violation of DGO 2.01, Rule 9.
MCD-2023-0088	7/13/23			CU (x2), DV	Improper Conduct	09/02/2025	Resignation	02/19/2025	Closed	02/09/2026	Was involved in a Domestic Violence incident involving assault of a former romantic partner, in violation of DGO 2.01, Rule 9. Was arrested for a violation of a restraining order, in violation of DGO 2.01.03, Rule 1 - Misconduct.
MCD-2024-0102	5/2/24			Neglect of Duty(BWC)	Improper Conduct	12/16/2025	Retraining, Suspension (1 day held in abeyance)	02/03/2026, 01/14/2027	Closed	02/09/2026	Failed to comply with multiple directives to upload BWC videos within 72 hours after the initial recording date, in violation of DGO 10.11.03.H.1 - BWC Procedures.
MCD-2024-0113	5/6/24			CU, DUI	Improper Conduct	06/02/2025	Board Police Commission, Retraining, Suspension (10 days and 10 held in abeyance)	01/07/2026, 01/23/2026, 01/08/2028	Closed	02/09/2026	Was involved in a vehicle collision while off-duty in a Department rental vehicle and fled the scene, in violation of DGO 2.01, Rule 1. Was driving under the influence while off-duty in a Department rental vehicle, in violation of DGO 2.01, Rule 1.

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MCD-2024-0177	7/8/24			CRD, CU (x4)	Improper Conduct	03/31/2025	Retirement	08/30/2025	Closed	02/09/2026	Entered overtime into HRMS panel that was not authorized or approved, in violation of DGO 2.02.03, Rule 1, Misconduct. Entered overtime into HRMS panel for work that was not done, in violation of DGO 2.01.03, Rule 9, Written Reports. Submitted overtime with the San Francisco Police Department that overlapped hours worked in secondary employment, in violation of DGO 2.01, Rule 1. Entered overtime into HRMS without proper authorization from a Commander or Deputy Chief, in violation of DN 21-045, Overtime Rules and Reporting. Was arrested and charged with three Felonies, in violation of DGO 2.01, Rule 1.
MCD-2024-0211	10/3/24			ND	Improper Conduct	07/24/2025	Admonishment, Retraining	08/25/2025	Closed	02/18/2026	Failed to report for duty on a non-discretionary day, in violation of DGO 2.01.03, Rule 4, Reporting for Duty.
MCD-2024-0222	10/15/24			CU	Exceptional Clearance	02/10/2026	No Further Action	02/10/2026	Closed	02/11/2026	Discriminated against a member of the Department, in violation of DGO 11.07, Prohibiting Discrimination, Harassment, and Retaliation.
MCD-2025-0048	2/24/25			ND	Improper Conduct	11/25/2025	Retraining, Written Reprimand	02/16/2026	Closed	02/20/2026	Has been sleeping on duty. The allegation would constitute a violation of DGO 2.01.03, Rule 3 - Attention to Duty.
MCD-2025-0080	4/24/25			FTA (Range)	Improper Conduct	01/27/2026	Admonishment, Retraining	02/09/2026	Closed	02/10/2026	Failed to participate in the Range Qualification in their scheduled qualification month, in violation of Department Notice 22-071 (Range Qualification) and DGO 2.01, Rule 10 (Performing Duties).

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MCD-2025-0099	5/19/25			DUI (x2)	Improper Conduct	12/30/2025	Termination	05/20/2025	Closed	02/03/2026	Operated a motor vehicle while under the influence of alcohol, in violation of DGO 2.01, Rule 1 - Misconduct. Was involved in an off-duty vehicle collision, resulting in injury to others, while under the influence of alcohol, in violation of DGO 2.01, Rule 1 - Misconduct.
MCD-2025-0107	6/6/25			FTA (Range)	Improper Conduct	01/27/2026	Admonishment, Retraining	02/09/2026	Closed	02/09/2026	Failed to participate in the range qualification course during the range qualification schedule, in violation of DN 22-071 (Range Qualification) and DGO 10.02.01.B.4 (Range Requalification).
MCD-2025-0110	6/11/25			ND (BWC)	Improper Conduct	01/27/2026	Admonishment, Retraining	02/17/2026	Closed	02/23/2026	Failed to follow the BWC policy on many untitled videos, in violation of DGO 10.01.03, H,2 - Storage and Use of Recordings.
MCD-2025-0113	6/3/25			ND (Lost Property)	Exceptional Clearance	02/06/2026	No Further Action	02/06/2026	Closed	02/09/2026	Lost multiple Department keys (fleet keys, office keys, roll up door key) while deploying spike strips to a fleeing stolen vehicle, in violation of DGO 2.01.03 Rule 23 - Care of Department Property.
MCD-2025-0117	5/29/25			CU (x2), ND (x3)	Insufficient Evidence, Proper Conduct	02/05/2026	No Further Action	02/05/2026	Closed	02/24/2026	A married couple instructed a training course together where one spouse was the other's supervisor, in violation of DN 23-155, Policy on Family and Romantic Relationships at Work.
MCD-2025-0117	5/29/25			CU (x2)	Insufficient Evidence	02/05/2026	No Further Action	02/05/2026	Closed	02/24/2026	A married couple instructed a training course together where one spouse was the other's supervisor, in violation of DN 23-155, Policy on Family and Romantic Relationships at Work.

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MCD-2025-0120	6/30/25			CU (x2)	Improper Conduct	02/10/2026	Termination	09/27/2025	Closed	02/23/2026	Sent an unprofessional text message and has shown a pattern of rudeness and hostility, in violation of DGO 2.01.03, Rule 7 & DHR's Equitable, Fair, and Respectful Workplace Policy. Purchased alcohol while on duty, in violation of DGO 2.01.03, Rule 1.
MCD-2025-0136	7/31/25			CU	Insufficient Evidence	09/25/2025	No Further Action	09/25/2025	Closed	02/09/2026	Disclosed confidential examination information and material to candidates in a promotional process, in violation of: a) Cheating or Fraud in Examination - CCSF Civil Service Commission Rule 210.4 / 210.4.1 b) DN 25-009 c) DGO 2.01.03, Rule 1 - Misconduct.
MCD-2025-0136	7/31/25			CU	Insufficient Evidence	09/25/2025	No Further Action	09/25/2025	Closed	02/09/2026	Received confidential information and material for a promotional process, in violation of: a) Cheating or Fraud in Examination - CCSF Civil Service Commission Rule 210.4 / 210.4.1 b) DN 25-009 c) DGO 2.01.03, Rule 1 - Misconduct.
MCD-2025-0136	7/31/25			CU	Insufficient Evidence	09/25/2025	No Further Action	09/25/2025	Closed	02/09/2026	Received confidential information and material for a promotional process, in violation of: a) Cheating or Fraud in Examination - CCSF Civil Service Commission Rule 210.4 / 210.4.1 b) DN 25-009 c) DGO 2.01.03, Rule 1 - Misconduct.

Complaint Number	Date Filed with IAD	DPA Complaint #	Date Filed with DPA	Allegation Type	Summary of IAD Findings	Finding Date	Actions/ Discipline Imposed	Actions Date/Range	Incident Status	Closed Date	Complaint Summary
MCD-2025-0136	7/31/25			CU	Insufficient Evidence	09/25/2025	No Further Action	09/25/2025	Closed	02/09/2026	Disclosed confidential examination information and material of a test exam to candidates in a promotional process, in violation of: a) Cheating or Fraud in Examination - CCSF Civil Service Commission Rule 210.4 / 210.4.1 b) DN 25-009 c) DGO 2.01.03, Rule 1 - Misconduct.
MCD-2025-0136	7/31/25			CU	Improper Conduct	09/25/2025	Admonishment, Retraining	02/05/2026	Closed	02/09/2026	Impaired the operation and efficiency of the Department by not acknowledging a close friend relationship with a test participant to DHR, in violation of DGO 2.01.03, Rule 1 - Conduct Reflecting Discredit.
MCD-2025-0136	7/31/25			CU	Insufficient Evidence	09/25/2025	No Further Action	09/25/2025	Closed	02/09/2026	Received confidential information and material for a promotional process, in violation of: a) Cheating or Fraud in Examination - CCSF Civil Service Commission Rule 210.4 / 210.4.1 b) DGO 2.01.03, Rule 1 - Misconduct.
MCD-2025-0136	7/31/25			CU	Proper Conduct	09/25/2025	No Further Action	09/25/2025	Closed	02/09/2026	Disclosed confidential information and material of a test exam to candidates in the Sergeant promotional process, in violation of: a) Cheating or Fraud in Examination - CCSF Civil Service Commission Rule 210.4 / 210.4.1 b) DN 25-009 c) DGO 2.01.03, Rule 1 - Misconduct.
MCD-2025-0140	7/31/25			FTA (Range)	Proper Conduct	01/27/2026	No Further Action	01/27/2026	Closed	02/11/2026	Failed to appear for bi-annual range requalification, in violation of DGO 10.02(B)(4) Range Requalification.

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MCD-2025-0145	7/31/25			FTA (Range)	Improper Conduct	01/27/2026	Admonishment, Retraining	02/26/2026	Closed	02/27/2026	Failed to appear for bi-annual range requalification, in violation of DGO 10.02(B)(4) Range Requalification.
MCD-2025-0152	7/15/25			ND (BWC)	Improper Conduct	01/27/2026	Admonishment, Retraining	02/18/2026	Closed	02/23/2026	Repeatedly failed to upload and/or title BWC footage in a timely manner, in violation of DGO 10.11.03.H.1 (BWC Footage Upload) and DGO 10.11.03.H.2 (Titling Footage).
MCD-2025-0153	7/15/25			ND (BWC)	Improper Conduct	01/27/2026	Admonishment, Retraining	02/09/2026	Closed	02/10/2026	Failed to title BWC videos, in violation of DGO 10.11.03.H.2, BWC Procedures.
MCD-2025-0166	9/22/25			FTA (Range)	Improper Conduct	01/27/2026	Admonishment, Retraining	02/18/2026	Closed	02/23/2026	Failed to participate in the Range Qualification in the scheduled qualification month, in violation of DN 22-071 (Range Qualification) and DGO 2.01.03, Rule 5 (Performing Duties).
MCD-2025-0180	10/21/25	00067314-25		Discourtesy	Insufficient Evidence	02/06/2026	No Further Action	02/06/2026	Closed	02/09/2026	Was discourteous toward a citizen, in violation of DGO 2.01.03, Rule 8 - Public Courtesy.
MCD-2025-0194	11/25/25			CU	Improper Conduct	02/10/2026	No Further Action	02/10/2026	Closed	02/12/2026	Bag of marijuana left in trunk of a patrol vehicle, in violation of DGO 6.15.I.A - Property Processing.
MCDO-2021-0018	3/19/21	00045911-21	3/19/21	ND (BWC)	Policy Failure	02/10/2026	No Further Action	02/10/2026	Closed	02/10/2026	Failed to activate Body-Worn Camera as required, in violation of DGO 10.11 and DB 20-175.
MCDO-2021-0018	3/19/21	00045911-21	3/19/21	ND (BWC)	Policy Failure	02/10/2026	No Further Action	02/10/2026	Closed	02/10/2026	Failed to activate Body-Worn Camera as required, in violation of DGO 10.11 and DB 20-175.
MCDO-2021-0018	3/19/21	00045911-21	3/19/21	ND (BWC)	Policy Failure	02/10/2026	No Further Action	02/10/2026	Closed	02/10/2026	Failed to activate Body-Worn Camera as required, in violation of DGO 10.11 and DB 20-175.

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MCDO-2021-0018	3/19/21	00045911-21	3/19/21	ND (BWC)	Policy Failure	02/10/2026	No Further Action	02/10/2026	Closed	02/10/2026	Failed to activate Body-Worn Camera as required, in violation of DGO 10.11 and DB 20-175.
MCDO-2021-0018	3/19/21	00045911-21	3/19/21	ND (BWC)	Policy Failure	02/10/2026	No Further Action	02/10/2026	Closed	02/10/2026	Failed to activate Body-Worn Camera as required, in violation of DGO 10.11 and DB 20-175.
MCDO-2021-0018	3/19/21	00045911-21	3/19/21	ND (BWC)	Policy Failure	02/10/2026	No Further Action	02/10/2026	Closed	02/10/2026	Failed to activate Body-Worn Camera as required, in violation of DGO 10.11 and DB 20-175.
MCDO-2021-0018	3/19/21	00045911-21	3/19/21	ND (BWC)	Policy Failure	02/10/2026	No Further Action	02/10/2026	Closed	02/10/2026	Failed to activate Body-Worn Camera as required, in violation of DGO 10.11 and DB 20-175.
MCDO-2021-0018	3/19/21	00045911-21	3/19/21	ND (BWC)	Policy Failure	02/10/2026	No Further Action	02/10/2026	Closed	02/10/2026	Failed to activate Body-Worn Camera as required, in violation of DGO 10.11 and DB 20-175.
MCDO-2023-0021	1/12/24	00053758-23	2/15/23	Failure To Issue A Certificate Of Release, Failure to Properly Process Property, ND	Improper Conduct	02/05/2024	Retirement	06/30/2025	Closed	02/10/2026	Failure to issue a Certificate of Release (DGO 5.03.03.C.1). Failure to comply with Stop Data Collection Requirement (DB 21-062). Failure to properly process property (DGO 6.15.III.A.1).
MCDO-2024-0029	6/4/25	00061742-24	11/13/24	ND (BWC)	Improper Conduct	07/24/2025	Retraining, Suspension (1 day held in abeyance)	01/29/2026, 01/27/2027	Closed	02/11/2026	Failure to activate body-worn camera (DGO 10.11 & DN 23-045).
MCDO-2024-0029	6/4/25	00061742-24	11/13/24	ND	Improper Conduct	07/24/2025	Admonishment, Retraining	10/06/2025	Closed	02/11/2026	Failure to comply with DGO 10.11 and DN 23-045.
MCDO-2024-0036	9/25/25	00062079-24	12/16/24	UA	Policy Failure	12/02/2025	No Further Action	12/02/2025	Closed	02/11/2026	Improper Search or Seizure of a Person, Property, Vehicle, or Location; Improper Entry - Fourth Amendment.

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MCDO-2024-0036	9/25/25	00062079-24	12/16/24	UA	Policy Failure	12/02/2025	No Further Action	12/02/2025	Closed	02/11/2026	Improper Search or Seizure of a Person, Property, Vehicle, or Location; Improper Entry - Fourth Amendment.
MCDO-2025-0004	7/8/25	00064463-25	5/8/25	ND (BWC)	Improper Conduct	01/27/2026	Admonishment, Retraining	02/09/2026	Closed	02/10/2026	Failure to Activate Body-Worn Camera in violation of (DGO 10.11 & DN 23-045).
MCDO-2025-0004	7/8/25	00064463-25	5/8/25	ND (BWC)	Improper Conduct	01/27/2026	Admonishment, Retraining	02/09/2026	Closed	02/10/2026	Failure to Activate Body-Worn Camera in violation of (DGO 10.11 & DN 23-045).
MCDO-2025-0007	9/23/25	00062710-25	2/10/25	Inappropriate Behavior/ Comments	Improper Conduct	12/02/2025	Retraining, Written Reprimand	02/03/2026	Closed	02/10/2026	Behaved and spoke inappropriately, in violation of DGO 2.01, Rule 8.
MCDO-2025-0009	10/14/25	00062599-25	1/30/25	Inappropriate Behavior/ Comments	Exceptional Clearance	02/10/2026	No Further Action	02/10/2026	Closed	02/24/2026	Inappropriate behavior or comments (DGO 2.01).
MCDO-2025-0015	12/29/25	DPA 00067021-25	9/26/25	Failure To Properly Investigate	Policy Failure	02/05/2026	No Further Action	02/05/2026	Closed	02/06/2026	SFPD failure to properly investigate (DN 22-040).

Guide to Acronyms

ACE – Access Control Event

AI – Administrative Investigation

AWOL – Absent Without Leave

BWC – Body Worn Camera

CAD – Computer Aided Dispatch

CIT – Crisis Intervention Team

CRD – Conduct Reflecting Discredit

CSI – Crime Scene Investigation

CU – Conduct Unbecoming

CVC – California Vehicle Code

DB – Department Bulletin

DGO – Department General Order

DM – Department Manual

DN – Department Notice

DOC – Department Operations Center

DPA – San Francisco Department of Police Accountability

DSW – Disaster Service Worker

DUI – Driving Under the Influence

DV – Domestic Violence

EEO – Equal Employment Opportunity

ERIW – Extended Range Impact Weapon

FMLA – Family and Medical Leave Act

FTA – Failure to Appear

FTO – Field Training Officer

HRMS – Human Resource Management System

LEP – Language Access Services for Limited English Proficient

MOU – Memorandum of Understanding

MRF – Member Response Form

ND – Neglect of Duty

ICD – In Custody Death

OC – Oleoresin Capsicum (pepper spray)

OID – Officer Involved Discharge (of Firearm)

OIS – Officer Involved Shooting

PIP – Performance Improvement Plan

SDCS – Stop Data Collection System

SFDA – San Francisco District Attorney's Office

SFO – San Francisco International Airport

SIDA – Security Identification Display Area

TSA – Transportation Security Administration

UA – Unwarranted Action

UOF – Use of Force/Excessive or Unnecessary Force