

Complaint Number	Date Filed with IAD	DPA Complaint #	Date Filed with DPA	Allegation Type	Summary of IAD Findings	Date of Sustained Finding	Actions/ Discipline Imposed	Actions Date/ Range	Incident Status	Complaint Summary
MCD-2023-0233	10/30/23			CU	Improper Conduct	11/25/2025	Resignation	01/04/2025	Open - Assigned to Attorney	Improperly possessed a firearm in carry-on baggage at an airport security checkpoint while off duty, in violation of Department Notice 23-082 (Prohibited Items at Airport Security Checkpoints).
MCD-2024-0265	12/5/24			CU (x2), Inappropriate Behavior / Comments	Improper Conduct	11/17/2025	Retraining, Suspension (1 day and 5 held in abeyance)	Pending	Open - Assigned to Attorney	Displayed disrespectful behavior by slapping a subordinate across the face, in violation of the City and County's Equitable, Fair, and Respectful Workplace Policy. Displayed disrespectful behavior by writing an inappropriate phrase, in violation of the Equitable, Fair, and Respectful Workplace Policy. Used profane and discourteous language toward a person in custody, in violation of DGO 2.01.03, Rule #30 - Responsibilities of Members with Persons Who are Detained or In Custody.
MCD-2025-0005	1/7/25			ND (BWC)	Improper Conduct	11/25/2025	Retraining, Written Reprimand	Pending	Open - Assigned to Attorney	Failed to comply with multiple directives to upload BWC videos within 72 hours after the initial recording date, in violation of DGO 10.11.03.H.1 - BWC Procedures.
MCD-2025-0020	1/16/25			FTA (Range)	Improper Conduct	11/18/2025	Resignation	01/16/2025	Open - Assigned to Attorney	Failed to participate in the Range qualification course during the Range Qualification Schedule, in violation of Department Notice 22-071 (Range Qualification) and DGO 2.01.03 Rule 5 (Performing Duties).
MCD-2025-0048	2/24/25			ND	Improper Conduct	11/25/2025	Retraining, Written Reprimand	Pending	Open - Assigned to Attorney	Has been sleeping on duty. The allegation would constitute a violation of DGO 2.01.03, Rule 3 - Attention to Duty.
MCD-2025-0050	3/5/25			ND (x2)	Improper Conduct	11/25/2025	PIP, Retraining, Written Reprimand	Pending	Open - Assigned to Attorney	Was sleeping on duty, in violation of DGO 1.04, Rule 1a and 1b - Supervision. Was sleeping on duty, in violation of DGO 2.01.03, Rule 3 - Attention to Duty.
MCD-2025-0061	3/3/25			FTA (Range)	Improper Conduct	11/25/2025	Admonishment, Retraining	12/05/2025	Closed	Failed to report to bi-annual Range Qualification, in violation of DN 22-071 Range Qualification and DGO 2.01.03, Rule 5 Performing Duties.

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MCD-2025-0065	3/11/25			ND (Lost Property)	Improper Conduct	11/25/2025	Admonishment, Retraining	12/04/2025	Closed	Failed to properly care for department issued cell phone, in violation of DGO 2.01.03, Rule 23.
MCD-2025-0074	4/22/25			ND (BWC)	Improper Conduct	11/05/2025	Admonishment, Retraining	Pending	Open - Assigned to Attorney	Failed to comply with multiple directives to upload BWC videos within 72 hours after the recording date, in violation of DGO 10.11.03.H.1 - BWC Procedures.
MCD-2025-0084	4/24/25			FTA (Range)	Improper Conduct	11/05/2025	Retraining, Written Reprimand	Pending	Open - Assigned to Attorney	Failed to participate in the Range Qualification in his scheduled qualification month, in violation of Department Notice 22-071 (Range Qualification) and DGO 2.01, Rule 10 (Performing Duties).
MCD-2025-0106	6/6/25			FTA (Range)	Improper Conduct	11/05/2025	Admonishment, Retraining	Pending	Open - Assigned to Attorney	Failed to participate in the range qualification course during the range qualification schedule, in violation of DN 22-071 (Range Qualification) and DGO 10.02.01.B.4 (Range Requalification).
MCD-2025-0126	7/10/25			FTA (Range)	Improper Conduct	11/25/2025	Admonishment, Retraining	12/04/2025	Closed	Failed to appear for mandatory range qualification and is out of compliance with DN 22-071 which states, "All sworn members, including Captains and Command Staff, shall qualify at an authorized SFPD range twice annually except as noted." Failure to complete the requested range qualification is a violation of DGO 2.01.03, Rule 5, Performing Duties.
MCD-2025-0131	7/10/25			FTA (Range)	Improper Conduct	11/18/2025	Admonishment, Retraining	11/27/2025	Closed	Failed to appear for mandatory range qualification and is out of compliance with DN 22-071 which states, "All sworn members, including Captains and Command Staff, shall qualify at an authorized SFPD range twice annually except as noted." Failure to complete the requested range qualification is a violation of DGO 2.01.03, Rule 5, Performing Duties.
MCD-2025-0142	7/31/25			FTA (Range)	Improper Conduct	11/05/2025	Admonishment, Retraining	11/19/2025	Closed	Failed to appear for bi-annual range requalification, in violation of DGO 10.02(B)(4) Range Requalification.

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MCD-2025-0167	9/22/25			FTA (Range)	Improper Conduct	11/18/2025	Admonishment, Retraining	12/11/2025	Closed	Failed to participate in the Range Qualification in scheduled qualification month, in violation of DN 22-071 (Range Qualification) and DGO 2.01.03, Rule 5 (Performing Duties).
MCD-2025-0169	9/22/25			FTA (Range)	Improper Conduct	11/18/2025	Admonishment, Retraining	11/26/2025	Closed	Failed to participate in the Range Qualification in scheduled qualification month, in violation of DN 22-071 (Range Qualification) and DGO 2.01.03, Rule 5 (Performing Duties).
MCD-2025-0170	7/16/25			ND (BWC)	Improper Conduct	11/18/2025	Admonishment, Retraining	Pending	Open - Assigned to Attorney	Failed to comply with multiple directives to title BWC videos, in violation of DGO 10.11.03.H.2 - BWC Procedures.
MCD-2025-0095	4/29/25			ND	Improper Conduct	11/05/2025	Admonishment, Retraining	12/05/2025	Closed	Lost a subject in custody's wallet while transporting them to a police station in violation of DGO 2.01.03, Rule 1.

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# Guide to Acronyms

ACE – Access Control Event	FMLA – Family and Medical Leave Act
AI – Administrative Investigation	FTA – Failure to Appear
AWOL – Absent Without Leave	FTO – Field Training Officer
BWC – Body Worn Camera	HRMS – Human Resource Management System
CAD – Computer Aided Dispatch	LEP – Language Access Services for Limited English Proficient
CIT – Crisis Intervention Team	MOU – Memorandum of Understanding
CRD – Conduct Reflecting Discredit	MRF – Member Response Form
CSI – Crime Scene Investigation	ND – Neglect of Duty
CU – Conduct Unbecoming	ICD – In Custody Death
CVC – California Vehicle Code	OC – Oleoresin Capsicum (pepper spray)
DB – Department Bulletin	OID – Officer Involved Discharge (of Firearm)
DGO – Department General Order	OIS – Officer Involved Shooting
DM – Department Manual	PIP – Performance Improvement Plan
DN – Department Notice	SDCS – Stop Data Collection System
DOC – Department Operations Center	SFDA – San Francisco District Attorney’s Office
DPA – San Francisco Department of Police Accountability	SFO – San Francisco International Airport
DSW – Disaster Service Worker	SIDA – Security Identification Display Area
DUI – Driving Under the Influence	TSA – Transportation Security Administration
DV – Domestic Violence	UA – Unwarranted Action
EEO – Equal Employment Opportunity	UOF – Use of Force
ERIW – Extended Range Impact Weapon	

Please Note: Data for this report has been extracted from the SFPD Administrative Investigations Management (AIM) database on December 16, 2025. The AIM database requires manual data entry. Some cases that are designated as open within this report may have been closed at the time of the data query, but may not have been updated in the system. Additionally, some cases may have subsequently closed.