

Complaint Number	Date Filed with IAD	DPA Complaint #	Date Filed with DPA	Allegation Type	Summary of IAD Findings	Date of Sustained Finding	Actions/ Discipline Imposed	Actions Date/ Range	Incident Status	Complaint Summary
MCD-2023-0027	2/14/23			ND (BWC)	Improper Conduct	12/16/2025	Admonishment, Retraining	12/31/2025	Closed	Failed to comply with multiple directives to title BWC videos, in violation of DGO 10.11.03.H.2 BWC Procedures.
MCD-2024-0102	5/2/24			ND (BWC)	Improper Conduct	12/16/2025	Retraining, Suspension (1 day and 1 held in abeyance)	pending	Open - Assigned to Attorney	Failed to comply with multiple directives to upload BWC videos within 72 hours after the initial recording date, in violation of DGO 10.11.03.H.1 - BWC Procedures.
MCD-2024-0139	5/5/24			DUI	Improper Conduct	12/30/2025	11.11 Program, Retraining, Suspension (10 days)	pending	Open - Assigned to Attorney	Was at a traffic light, asleep behind the steering wheel of a vehicle. Charged with driving while intoxicated 23152 (b) VC.
MCD-2024-0259	12/16/24			FTA (Range)	Improper Conduct	12/02/2025	Admonishment, Retraining	12/05/2025	Closed	Failed to participate in the Range qualification course during the Range Qualification Schedule, in violation of Department Notice 22-071 (Range Qualification) and DGO 2.01.03 Rule 5 (Performing Duties).
MCD-2024-0264	12/26/24			FTA (Range)	Improper Conduct	12/02/2025	Admonishment, Retraining	12/03/2025	Closed	Failed to participate in the Range qualification course during the Range Qualification Schedule, in violation of Department Notice 22-071 (Range Qualification) and DGO 2.01.03 Rule 5 (Performing Duties).
MCD-2025-0006	1/7/25			ND (BWC)	Improper Conduct	12/09/2025	Admonishment, Retraining	12/17/2025	Closed	Failed to comply with multiple directives to upload their BWC videos within 72 hours after the initial recording date, in violation of DGO 10.11.03.H.1 - BWC Procedures.
MCD-2025-0013	1/14/25			CU (x2)	Improper Conduct	12/26/2025	11.11 Program, Board Police Commission, Retraining, Suspension (10 days and 10 held in abeyance)	pending	Open - Pending Police Commission	Was under the influence of an intoxicant or drug while on-duty, in violation DGO 2.03.03.B.- Use of Intoxicants or Drugs by Sworn Department Members. Used an intoxicant or drug while on-duty, in violation of DGO 2.03.03.A.- Use of intoxicants or Drugs by Sworn Members.

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MCD-2025-0018	1/16/25			FTA (Range)	Improper Conduct	12/02/2025	Admonishment, Retraining	12/13/2025	Closed	Failed to participate in the Range qualification course during the Range Qualification Schedule, in violation of DN 22-071 (Range Qualification) and DGO 2.01.03, Rule 5 (Performing Duties).
MCD-2025-0034	2/5/25			FTA (Range)	Improper Conduct	12/09/2025	Admonishment, Retraining	12/15/2025	Closed	Failed to appear for mandatory range qualification, in violation of Department Notice 22-071 (Range Qualification) and DGO 2.01, Rule 10 (Performing Duties).
MCD-2025-0039	2/18/25			FTA (Range)	Improper Conduct	12/02/2025	Admonishment, Retraining	pending	Open - Assigned to Attorney	Failed to appear for mandatory range qualification, in violation of Department Notice 22-071 (Range Qualification) and DGO 2.01, Rule 10 (Performing Duties).
MCD-2025-0046	2/14/24			CU	Improper Conduct	12/09/2025	Retraining, Written Reprimand	pending	Open - Assigned to Attorney	Brought alcohol into workplace, in violation of DGO 2.01.02.03 (C) Alcohol Use by Department Members.
MCD-2025-0049	2/24/25			Escape	Improper Conduct	12/09/2025	Retraining, Written Reprimand	pending	Open - Assigned to Attorney	A prisoner escaped from their custody, in violation of DGO 5.18 - Prisoner Handling and Transportation & DGO 2.01.03, Rule 30 - Responsibilities of Members with Persons Who Are Detained or In Custody.
MCD-2025-0049	2/24/25			Escape	Improper Conduct	12/09/2025	Retraining, Written Reprimand	pending	Open - Assigned to Attorney	A prisoner escaped from their custody, in violation of DGO 5.18 - Prisoner Handling and Transportation & DGO 2.01.03, Rule 30 - Responsibilities of Members with Persons Who Are Detained or In Custody.
MCD-2025-0057	3/3/25			ND	Improper Conduct	12/09/2025	Retraining, Written Warning	12/18/2025	Closed	Failed to properly inspect a vehicle prior to granting it access to a secure area, in violation of DGO 2.01.03, Rule 5, Performing Duties and Airport Bureau, Traffic Division Unit Order 23-01.
MCD-2025-0085	3/13/25			ND (Lost Property)	Improper Conduct	12/09/2025	Retraining, Written Reprimand	pending	Open - Assigned to Attorney	Failed to properly secure a department-issued firearm, resulting in its theft, in violation of DGO 10.02.01.B.5 - Firearms Security in Vehicles.

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MCD-2025-0093	5/5/25			DUI (x2)	Improper Conduct	12/30/2025	Resignation	05/06/2025	Open - Assigned to Attorney	Was off-duty and arrested for driving under the influence, in violation of DGO 2.01.03 Rule 1 - Misconduct. Was off-duty and was dishonest when answering a question from another agency Police Officer, in violation of DGO 2.01.03 Rule 1 - Misconduct.
MCD-2025-0099	5/19/25			DUI (x2)	Improper Conduct	12/30/2025	Termination	05/19/2025	Open - Assigned to Attorney	Operated a motor vehicle while under the influence of alcohol, in violation of DGO 2.01, Rule 1 - Misconduct. Was involved in an off-duty vehicle collision, resulting in injury to others, while under the influence of alcohol, in violation of DGO 2.01, Rule 1 - Misconduct.
MCD-2025-0124	7/7/25			ND	Improper Conduct	12/09/2025	Admonishment, Retraining	12/18/2025	Closed	Was sleeping on duty, in violation of DGO 2.01.03, Rule 3 - Attention to Duty.
MCD-2025-0128	7/10/25			FTA (Range)	Improper Conduct	12/16/2025	Retraining	12/29/2025	Closed	Failed to appear for mandatory range qualification and is out of compliance with DN 22-071 which states, "All sworn members, including Captains and Command Staff, shall qualify at an authorized SFPD range twice annually except as noted." Failure to complete the requested range qualification is a violation of DGO 2.01.03, Rule 5, Performing Duties.
MCD-2025-0138	7/31/25			FTA (Range)	Improper Conduct	12/30/2025	Admonishment, Retraining	pending	Open - Assigned to Attorney	Failed to appear for bi-annual range requalification, in violation of DGO 10.02(B)(4) Range Requalification.
MCD-2025-0140	7/31/25			FTA (Range)	Improper Conduct	12/02/2025	Admonishment, Retraining	pending	Open - Assigned to Attorney	Failed to appear for bi-annual range requalification, in violation of DGO 10.02(B)(4) Range Requalification.
MCD-2025-0146	8/6/25			CU	Improper Conduct	12/09/2025	Retraining, Written Reprimand	12/11/2025	Closed	Improperly authorized the reactivation of access to a recently separated employee, in violation of Department Policy (DGO 2.01.03, Rule 1).

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MCD-2025-0149	8/8/25			CU, ND (x3)	Improper Conduct	12/30/2025	Retirement	11/01/2025	Open - Assigned to Attorney	Fell asleep while on duty, in violation of DGO Rule 1 - Misconduct. Was observed shopping while on duty, in violation of DGO 2.01, Rule 3 - Attention to Duty. Failed to use the SFPD Language Line for an LEP member of the public, in violation of DGO 5.20 - Language Access Services for Limited English Proficient (LEP) Persons. Engaged in discourteous and unprofessional conduct toward members of the public, in violation of DGO 2.01.03, Rule 8 - Public Courtesy.
MCD-2025-0164	10/5/25			ND (Lost Property)	Improper Conduct	12/02/2025	Admonishment, Retraining	pending	Open - Assigned to Attorney	Was negligent in the handling of a Department-issued key card, resulting in its loss, in violation of DGO 2.01.03, Rule 23 & DGO 10.02.01.A.1.
MCDO-2024-0035	7/29/25	00060902-24	8/22/24	ND (BWC)	Improper Conduct	12/30/2025	Admonishment, Retraining	pending	Open - Assigned to Attorney	Failure to activate a BWC (DGO 10.11).
MCDO-2025-0002	6/13/25	00063168-25	3/2/25	ND (BWC)	Improper Conduct	12/02/2025	Admonishment, Retraining	12/11/2025	Closed	Failed to activate Body-Worn Camera as required (DGO 10.11 & DN 23-045).
MCDO-2025-0002	6/13/25	00063168-25	3/2/25	ND (BWC)	Improper Conduct	12/02/2025	Admonishment, Retraining	12/08/2025	Closed	Failed to activate Body-Worn Camera as required (DGO 10.11 & DN 23-045).
MCDO-2025-0007	9/23/25	00062710-25	2/10/25	Inappropriate Behavior/ Comments	Improper Conduct	12/02/2025	Retraining, Written Reprimand	pending	Open - Assigned to Attorney	Behaved and spoke inappropriately. (DGO 2.01, Rule 8).
MCDO-2025-0011	11/13/25	00063675-25	3/26/25	ND	Improper Conduct	12/30/2025	Admonishment, Retraining	pending	Open - Assigned to Attorney	Failure to make an arrest (DGO 10.11, DGO 6.09).

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Guide to Acronyms

ACE – Access Control Event	FMLA – Family and Medical Leave Act
AI – Administrative Investigation	FTA – Failure to Appear
AWOL – Absent Without Leave	FTO – Field Training Officer
BWC – Body Worn Camera	HRMS – Human Resource Management System
CAD – Computer Aided Dispatch	LEP – Language Access Services for Limited English Proficient
CIT – Crisis Intervention Team	MOU – Memorandum of Understanding
CRD – Conduct Reflecting Discredit	MRF – Member Response Form
CSI – Crime Scene Investigation	ND – Neglect of Duty
CU – Conduct Unbecoming	ICD – In Custody Death
CVC – California Vehicle Code	OC – Oleoresin Capsicum (pepper spray)
DB – Department Bulletin	OID – Officer Involved Discharge (of Firearm)
DGO – Department General Order	OIS – Officer Involved Shooting
DM – Department Manual	PIP – Performance Improvement Plan
DN – Department Notice	SDCS – Stop Data Collection System
DOC – Department Operations Center	SFDA – San Francisco District Attorney’s Office
DPA – San Francisco Department of Police Accountability	SFO – San Francisco International Airport
DSW – Disaster Service Worker	SIDA – Security Identification Display Area
DUI – Driving Under the Influence	TSA – Transportation Security Administration
DV – Domestic Violence	UA – Unwarranted Action
EEO – Equal Employment Opportunity	UOF – Use of Force
ERIW – Extended Range Impact Weapon	

Please Note: Data for this report has been extracted from the SFPD Administrative Investigations Management (AIM) database on January 14, 2026. The AIM database requires manual data entry. Some cases that are designated as open within this report may have been closed at the time of the data query, but may not have been updated in the system. Additionally, some cases may have subsequently closed.