

Complaint Number	Date Filed with IAD	DPA Complaint #	Date Filed with DPA	Allegation Type	Summary of IAD Findings	Finding Date	Actions/ Discipline Imposed	Actions Date/Range	Incident Status	Closed Date	Complaint Summary
MCD-2023-0105	7/31/23			DV	Proper Conduct	03/04/2024	No Further Action	03/04/2024	Closed	12/17/2025	Committed domestic battery on their ex-spouse, in violation of DGO 2.01, Rule 9.
MCD-2023-0105	7/31/23			Failure To Properly Investigate, ND	Training Failure	03/04/2024	No Further Action	03/04/2024	Closed	12/17/2025	Failed to thoroughly investigate a Domestic Violence (DGO 6.09.04(B)). Failed to write a complete incident report following a Domestic Violence incident (DGO 2.01, Rule 5).
MCD-2023-0105	7/31/23			ND	Proper Conduct	03/04/2024	No Further Action	03/04/2024	Closed	12/17/2025	Failed to make an arrest in a Domestic Violence incident (DGO 6.09.02(A)).
MCD-2023-0105	7/31/23			Failure To Properly Investigate, ND (x2)	Proper Conduct	12/04/2025	No Further Action	12/04/2025	Closed	12/17/2025	Failed to thoroughly investigate a Domestic Violence (DGO 6.09.04(B)). Failed to make an arrest in a Domestic Violence incident (DGO 6.09.02(A)). Failure to Supervise at the scene of a Domestic Violence incident (DGO 1.04.A.1.a).
MCD-2023-0170	10/3/23			ND (BWC)	Improper Conduct	07/22/2024	Retraining, Suspension (1 day held in abeyance)	09/08/2025, 12/12/2025	Closed	12/15/2025	Failed to comply with multiple directives to title BWC videos, in violation of DGO 10.11.03.H.2 BWC Procedures.
MCD-2023-0211	10/3/23			ND (BWC) (x2)	Improper Conduct	03/11/2024	Retraining, Written Reprimand	12/09/2025	Closed	12/15/2025	Failed to comply with multiple directives to upload BWC videos, in violation of DGO 10.11.03(H)(1) - BWC Procedures. Failed to comply with multiple directives to title BWC videos, in violation of DGO 10.11.03(H)(2) - BWC Procedures.
MCD-2024-0028	2/5/24			ND (BWC)	Improper Conduct	11/25/2024	PIP, Retraining, Written Reprimand	11/18/2025, 12/01/2025	Closed	12/19/2025	Failed to properly tag BWC videos on multiple occasions, in violation of DGO 10.11.03.H.2.
MCD-2024-0061	3/8/24			ND (BWC)	Improper Conduct	07/01/2024	Retraining, Written Reprimand	11/11/2025	Closed	12/03/2025	Failed to comply with multiple directives to title BWC videos, in violation of DGO 10.11.03.H.2.

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MCD-2024-0181	7/11/24			ND (BWC)	Improper Conduct	07/24/2025	Retraining, Suspension (1 day held in abeyance)	11/28/2025	Closed	12/03/2025	Failed to comply with multiple directives to title BWC videos, in violation of DGO 10.11.03.H.2 - BWC Procedures.
MCD-2024-0250	12/12/24			DV	Improper Conduct	09/30/2025	Retraining, Suspension (1 day held in abeyance)	10/31/2025	Closed	12/16/2025	Became the subject of a domestic violence restraining order, in violation of DGO 2.01.03, Rule 1, Conduct Reflecting Discredit.
MCD-2024-0250	12/12/24			Neglect Of Duty	Proper Conduct	09/30/2025	No Further Action	09/30/2025	Closed	12/16/2025	Is unable to perform the essential job functions of the department, Essential Job Function #12 as required by the San Francisco Police Department and DN 22-071, in violation of DGO 2.01.03 Rule 5, Performing Duties.
MCD-2024-0259	12/16/24			FTA (Range)	Improper Conduct	12/02/2025	Admonishment, Retraining	12/05/2025	Closed	12/12/2025	Failed to participate in the Range qualification course during the Range Qualification Schedule, in violation of Department Notice 22-071 (Range Qualification) and DGO 2.01.03 Rule 5 (Performing Duties).
MCD-2024-0264	12/26/24			FTA (Range)	Improper Conduct	12/02/2025	Admonishment, Retraining	12/03/2025	Closed	12/05/2025	Failed to participate in the Range qualification course during the Range Qualification Schedule, in violation of Department Notice 22-071 (Range Qualification) and DGO 2.01.03 Rule 5 (Performing Duties).
MCD-2025-0006	1/7/25			ND (BWC)	Improper Conduct	12/09/2025	Admonishment, Retraining	12/17/2025	Closed	12/19/2025	Failed to comply with multiple directives to upload their BWC videos within 72 hours after the initial recording date, in violation of DGO 10.11.03.H.1 - BWC Procedures.
MCD-2025-0007	1/8/25			ND	Improper Conduct	09/30/2025	Admonishment, Retraining	12/06/2025	Closed	12/10/2025	While transporting a prisoner, lost property belonging to a custody, in violation of DGO 6.15.I.A, Property Processing.

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MCD-2025-0018	1/16/25			FTA (Range)	Improper Conduct	12/02/2025	Admonishment, Retraining	12/13/2025	Closed	12/15/2025	Failed to participate in the Range qualification course during the Range Qualification Schedule, in violation of DN 22-071 (Range Qualification) and DGO 2.01.03, Rule 5 (Performing Duties).
MCD-2025-0030	1/24/25			CU (x3)	Insufficient Evidence	12/09/2025	No Further Action	12/09/2025	Closed	12/09/2025	Subjected a coworker to unwelcome conduct, in violation of DGO 11.07.01.B. (Harassment) and DGO 2.01.03 - Rule 7 (Respectfulness).
MCD-2025-0034	2/5/25			FTA (Range)	Improper Conduct	12/09/2025	Admonishment, Retraining	12/15/2025	Closed	12/17/2025	Failed to appear for mandatory range qualification, in violation of Department Notice 22-071 (Range Qualification) and DGO 2.01, Rule 10 (Performing Duties).
MCD-2025-0044	2/19/25			CU	Unfounded	12/02/2025	No Further Action	12/02/2025	Closed	12/02/2025	Brought discredit upon the Department when testifying in Superior Court, in violation of DGO 2.01.03, Rule 1 - Misconduct.
MCD-2025-0052	2/19/25			ND	Proper Conduct	12/09/2025	No Further Action	12/09/2025	Closed	12/09/2025	Failed to report for duty at the required time and place, in violation of DGO 2.01.03 Rule 4 - Reporting for Duty.
MCD-2025-0061	3/3/25			FTA (Range)	Improper Conduct	11/25/2025	Admonishment, Retraining	12/05/2025	Closed	12/09/2025	Failed to report to bi-annual Range Qualification, in violation of DN 22-071 Range Qualification and DGO 2.01.03, Rule 5 Performing Duties.
MCD-2025-0065	3/11/25			ND (Lost Property)	Improper Conduct	11/25/2025	Admonishment, Retraining	12/04/2025	Closed	12/15/2025	Failed to properly care for her department issued cell phone, in violation of DGO 2.01.03, Rule 23.
MCD-2025-0066	3/17/25	00061640-24		ND (x2)	Insufficient Evidence	12/02/2025	No Further Action	12/02/2025	Closed	12/02/2025	Failed to provide the complainant with information on how to retrieve their property, in violation of DGO 2.01.03, Rule 5- Performing Duties. Failed to assist the complainant with filing a complaint, in violation of DGO 2.04 - Complaints Against Officers.
MCD-2025-0067	3/3/25			CU	Insufficient Evidence	12/30/2025	No Further Action	12/30/2025	Closed	12/30/2025	Committed child abuse, in violation of DGO 2.01.03, Rule 1 - Misconduct.

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MCD-2025-0070	3/12/25			CU (x2)	Insufficient Evidence, Proper Conduct	12/09/2025	No Further Action	12/09/2025	Closed	12/09/2025	Transmitted a message demonstrating bias or discrimination against a protected group, in violation of DGO 2.01.03 Rule 1 - Misconduct. Transmitted a message with no reference to a work-related purpose, in violation of DGO 10.08(II)(D) - Unauthorized Use of Office Technologies.
MCD-2025-0073	4/1/25			ND (BWC)	Improper Conduct	10/30/2025	Admonishment, Retraining	11/12/2025	Closed	12/01/2025	Failed to comply with multiple directives to upload their BWC videos within 72 hours after the initial recording date, in violation of DGO 10.11.03.H.1 - BWC Procedures.
MCD-2025-0081	4/24/25			FTA (Range)	Training Failure	11/25/2025	No Further Action	11/25/2025	Closed	12/01/2025	Failed to participate in the Range Qualification in his scheduled qualification month, in violation of Department Notice 22-071 (Range Qualification) and DGO 2.01, Rule 10 (Performing Duties).
MCD-2025-0084	4/24/25			FTA (Range)	Improper Conduct	11/05/2025	Retraining, Written Reprimand	12/16/2025	Closed	12/19/2025	Failed to participate in the Range Qualification in the scheduled qualification month, in violation of Department Notice 22-071 (Range Qualification) and DGO 2.01, Rule 10 (Performing Duties).
MCD-2025-0088	4/24/25			FTA (Range)	Improper Conduct	09/30/2025	Retraining, Written Reprimand	12/08/2025	Closed	12/19/2025	Failed to report for bi-annual Range Qualification, in violation of DN 22-071 Range Qualification and DGO 2.01.03, Rule 5 Performing Duties.
MCD-2025-0092	3/31/25			CU, ND	Insufficient Evidence	12/09/2025	No Further Action	12/09/2025	Closed	12/09/2025	Inappropriately denying overtime opportunities, in violation of DGO 2.01.03, Rule 1. Collecting overtime but does not respond to calls, does not regularly wear their protective vest and often spends time watching television instead of actively contributing to police operations, in violation of DGO 2.01.03, Rule 3 & DGO 10.02.01, E1.

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MCD-2025-0092	3/31/25			CU, ND	Insufficient Evidence	12/09/2025	No Further Action	12/09/2025	Closed	12/09/2025	Inappropriately denying overtime opportunities, in violation of DGO 2.01.03, Rule 1. Collecting overtime but does not respond to calls, does not regularly wear their protective vest and often spends time watching television instead of actively contributing to police operations, in violation of DGO 2.01.03, Rule 3 & DGO 10.02.01, E1.
MCD-2025-0092	3/31/25			CU, ND	Insufficient Evidence	12/09/2025	No Further Action	12/09/2025	Closed	12/09/2025	Inappropriately denying overtime opportunities, in violation of DGO 2.01.03, Rule 1. Collecting overtime but does not respond to calls, does not regularly wear their protective vest and often spends time watching television instead of actively contributing to police operations, in violation of DGO 2.01.03, Rule 3 & DGO 10.02.01, E1.
MCD-2025-0095	4/29/25			ND	Improper Conduct	11/05/2025	Admonishment, Retraining	12/05/2025	Closed	12/10/2025	Lost a subject in custody's wallet while transporting them to a police station in violation of DGO 2.01.03, Rule 1.
MCD-2025-0097	5/7/25			CU, ND	Unfounded/Insufficient Evidence	12/02/2025	No Further Action	12/02/2025	Closed	12/02/2025	Speaking to another employee in a disrespectful manner, in violation of DGO 2.01.03, Rule 7 - Respectfulness. Spends social time by going on walks and going to dinner while on duty, in violation of DGO 2.01.03, Rule 3 - Attention to Duty.
MCD-2025-0097	5/7/25			ND	Insufficient Evidence	12/02/2025	No Further Action	12/02/2025	Closed	12/02/2025	Arrives late to work, in violation of DGO 2.01.03, Rule 4 - Reporting for Duty
MCD-2025-0097	5/7/25			ND	Insufficient Evidence	12/02/2025	No Further Action	12/02/2025	Closed	12/02/2025	Uses the Department gym for two hours or more, in violation of DGO 2.01.03, Rule 23 - Attention to Duty.
MCD-2025-0097	5/7/25			ND	Insufficient Evidence	12/02/2025	No Further Action	12/02/2025	Closed	12/02/2025	Leaves assignment to spend social time by going on walks and going to dinner while on duty, in violation of DGO 2.01.03, Rule 3 - Attention to Duty.

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MCD-2025-0104	6/6/25			FTA (Range)	Proper Conduct	12/16/2025	No Further Action	12/16/2025	Closed	12/18/2025	Failed to participate in the range qualification course during the range qualification schedule, in violation of DN 22-071 (Range Qualification) and DGO 10.02.01.B.4 (Range Requalification).
MCD-2025-0112	6/3/25			ND (Lost Property)	Proper Conduct	11/25/2025	No Further Action	11/25/2025	Closed	12/01/2025	While off duty, lost a wallet containing a department issued identification card, in violation of DGO 2.01.03 Rule 23, Department Property.
MCD-2025-0124	7/7/25			ND	Improper Conduct	12/09/2025	Admonishment, Retraining	12/18/2025	Closed	12/19/2025	Was sleeping on duty, in violation of DGO 2.01.03, Rule 3 - Attention to Duty.
MCD-2025-0126	7/10/25			FTA (Range)	Improper Conduct	11/25/2025	Admonishment, Retraining	12/04/2025	Closed	12/05/2025	Failed to appear for mandatory range qualification and is out of compliance with DN 22-071 which states, "All sworn members, including Captains and Command Staff, shall qualify at an authorized SFPD range twice annually except as noted." Failure to complete the requested range qualification is a violation of DGO 2.01.03, Rule 5, Performing Duties.
MCD-2025-0131	7/10/25			FTA (Range)	Improper Conduct	11/18/2025	Admonishment, Retraining	11/27/2025	Closed	12/10/2025	Failed to appear for mandatory range qualification and is out of compliance with DN 22-071 which states, "All sworn members, including Captains and Command Staff, shall qualify at an authorized SFPD range twice annually except as noted." Failure to complete the requested range qualification is a violation of DGO 2.01.03, Rule 5, Performing Duties.
MCD-2025-0146	8/6/25			CU	Improper Conduct	12/09/2025	Retraining, Written Reprimand	12/11/2025	Closed	12/15/2025	Improperly authorized the reactivation of access to a recently separated employee, in violation of Department Policy. (DGO 2.01.03, Rule 1).
MCD-2025-0150	8/26/25	00066341-25		Discourtesy, ND	Proper Conduct	12/09/2025	No Further Action	12/09/2025	Closed	12/09/2025	Failed to properly document a harassment incident in violation of Department Policy (DGO 2.01.03, Rule 9 - Written Reports). Was discourteous to the complainant, in violation of DGO 2.01.03, Rule 8.

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MCD-2025-0158	9/16/25	00064375-25		Failure To Write An Incident Report	Insufficient Evidence	12/30/2025	No Further Action	12/30/2025	Closed	12/30/2025	Failed to take a police report, in violation of DGO 2.01.03, Rule 5.
MCD-2025-0160	9/24/25	00066691-25		CU	Insufficient Evidence	12/16/2025	No Further Action	12/16/2025	Closed	12/18/2025	Was unprofessional when issuing a parking citation, in violation of DGO 2.01.03, Rule 8 - Public Courtesy.
MCD-2025-0167	9/22/25			FTA (Range)	Improper Conduct	11/18/2025	Admonishment, Retraining	12/11/2025	Closed	12/15/2025	Failed to participate in the Range Qualification in the scheduled qualification month, in violation of DN 22-071 (Range Qualification) and DGO 2.01.03, Rule 5 (Performing Duties).
MCD-2025-0169	9/22/25			FTA (Range)	Improper Conduct	11/18/2025	Admonishment, Retraining	11/26/2025	Closed	12/02/2025	Failed to participate in the Range Qualification in his scheduled qualification month, in violation of DN 22-071 (Range Qualification) and DGO 2.01.03, Rule 5 (Performing Duties).
MCD-2025-0170	7/16/25			ND (BWC)	Improper Conduct	11/18/2025	Admonishment, Retraining	12/15/2025	Closed	12/17/2025	Failed to comply with multiple directives to title BWC videos, in violation of DGO 10.11.03.H.2 - BWC Procedures.
MCD-2025-0175	10/8/25	00062186-24		Failure To Properly Investigate	Proper Conduct	12/02/2025	No Further Action	12/02/2025	Closed	12/02/2025	Failed to properly investigate and follow up with the victim regarding an incident that occurred, in violation of DGO 2.01.03, Rule 1 - Neglect of Duty.
MCDO-2024-0022	4/3/25	00061544-24	10/26/24	Inappropriate Behavior/ Comments	Improper Conduct	07/24/2025	Retraining, Suspension (1 day)	12/02/2025	Closed	12/05/2025	Behaved or spoke inappropriately. (DGO 2.01, Rule 28).

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MCDO-2024-0024	4/11/25	00060169-24	6/21/24	Failure To Properly Investigate, Failure to Write an Incident Report	Improper Conduct	06/02/2025	Admonishment, Retraining	10/13/2025	Closed	12/19/2025	Failure to prepare an incident report (DGO 2.01.03(9); DGO 1.03(I)(A)(1)). Failure to properly investigate (DGO 1.03(I)(A)(5)(d)).
MCDO-2024-0024	4/11/25	00060169-24	6/21/24	Failure To Provide Medical Treatment, ND (LEP)	Proper Conduct	09/09/2025	No Further Action	09/09/2025	Closed	12/19/2025	Failure to provide medical treatment (DGO 2.01.03(1) and (16)). Failure to provide language access services (DGO 5.20(III)).
MCDO-2024-0024	4/11/25	00060169-24	6/21/24	Failure To Properly Investigate, Failure To Write An Incident Report	Improper Conduct	06/02/2025	Retraining, Written Reprimand	10/13/2025	Closed	12/19/2025	Failure to prepare an incident report (DGO 2.01.03(9); DGO 1.03(I)(A)(1)). Failure to properly investigate (DGO 1.03(I)(A)(5)(d)).
MCDO-2024-0024	4/11/25	00060169-24	6/21/24	Failure To Provide Medical Treatment, ND (LEP)	Proper Conduct	09/09/2025	No Further Action	09/09/2025	Closed	12/19/2025	Failure to provide medical treatment (DGO 2.01.03(1) and (16)). Failure to provide language access services (DGO 5.20(III)).
MCDO-2024-0031	6/3/25	00060921-24	8/23/24	Inappropriate Behavior/ Comments	Improper Conduct	07/24/2025	Retraining, Suspension (1 day)	12/09/2025	Closed	12/10/2025	Inappropriate behavior or comments (DGO 2.01).
MCDO-2025-0002	6/13/25	00063168-25	3/2/25	ND (BWC)	Improper Conduct	12/02/2025	Admonishment, Retraining	12/11/2025	Closed	12/19/2025	Failed to activate Body-Worn Camera as required (DGO 10.11 & DN 23-045).



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MCDO-2025-0002	6/13/25	00063168-25	3/2/25	ND (BWC)	Improper Conduct	12/02/2025	Admonishment, Retraining	12/08/2025	Closed	12/19/2025	Failed to activate Body-Worn Camera as required (DGO 10.11 & DN 23-045).
MCDO-2025-0003	7/3/25	00062769-25	2/10/25	ND (BWC)	Improper Conduct	09/02/2025	Retraining, Written Reprimand	12/02/2025	Closed	12/15/2025	Failed to activate Body-Worn Camera as required (DGO 10.11 & DN 23-045).
MCDO-2025-0003	7/3/25	00062769-25	2/10/25	ND (BWC)	Improper Conduct	09/02/2025	Admonishment, Retraining	10/24/2025	Closed	12/15/2025	Failed to activate Body-Worn Camera as required (DGO 10.11 & DN 23-045).
MCDO-2025-0003	7/3/25	00062769-25	2/10/25	ND (BWC)	Improper Conduct		Admonishment, Retraining	11/19/2025	Closed	12/15/2025	Failed to activate Body-Worn Camera as required (DGO 10.11 & DN 23-045).
OIS-2023-0003	7/26/23			Administrative Investigation, ND (x7), UA (x4)	In Policy	12/09/2025	No Further Action	12/09/2025	Closed	12/09/2025	Officer Involved Shooting - Administrative Investigation
OIS-2023-0003	7/26/23			Administrative Investigation, ND (x7), UA (x4)	In Policy	12/09/2025	No Further Action	12/09/2025	Closed	12/09/2025	Officer Involved Shooting - Administrative Investigation

## Guide to Acronyms

ACE – Access Control Event

AI – Administrative Investigation

AWOL – Absent Without Leave

BWC – Body Worn Camera

CAD – Computer Aided Dispatch

CIT – Crisis Intervention Team

CRD – Conduct Reflecting Discredit

CSI – Crime Scene Investigation

CU – Conduct Unbecoming

CVC – California Vehicle Code

DB – Department Bulletin

DGO – Department General Order

DM – Department Manual

DN – Department Notice

DOC – Department Operations Center

DPA – San Francisco Department of Police Accountability

DSW – Disaster Service Worker

DUI – Driving Under the Influence

DV – Domestic Violence

EEO – Equal Employment Opportunity

ERIW – Extended Range Impact Weapon

FMLA – Family and Medical Leave Act

FTA – Failure to Appear

FTO – Field Training Officer

HRMS – Human Resource Management System

LEP – Language Access Services for Limited English Proficient

MOU – Memorandum of Understanding

MRF – Member Response Form

ND – Neglect of Duty

ICD – In Custody Death

OC – Oleoresin Capsicum (pepper spray)

OID – Officer Involved Discharge (of Firearm)

OIS – Officer Involved Shooting

PIP – Performance Improvement Plan

SDCS – Stop Data Collection System

SFDA – San Francisco District Attorney's Office

SFO – San Francisco International Airport

SIDA – Security Identification Display Area

TSA – Transportation Security Administration

UA – Unwarranted Action

UOF – Use of Force/Excessive or Unnecessary Force