



# DEPARTMENT NOTICE

24-189

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## Cancellation of Watches Off and Use of Discretionary Time Off 2025

To provide ample notice to members and prepare for 2025's largest deployments, the below lists of events & dates delineate the cancellation of both days off AND non-discretionary time off, OR just non-discretionary time off.

### Watches Off AND Discretionary Time Off Canceled

For the below listed large scale events, all officers, sergeants, & inspectors shall report for duty. This means, all days off ("H" days) are canceled AND no days off (VA, OU, EH, FHF, FH, PE, LH, etc.) shall be granted:

• Monday, January 13 thru Thursday, January 16, 2025	JP Morgan Chase Healthcare Conference
• Monday, January 20, 2025	Inauguration Day
• Thursday, February 13 thru Sunday, February 16, 2025	NBA All-Star Game
• Saturday, June 28 thru Sunday, June 29, 2025	Pride Weekend Events
• Tuesday, October 14 thru Thursday, October 16, 2025	Dreamforce
• Wednesday, December 31, 2025	New Year's Eve

**Exceptions: Personnel with authorized preapproved vacation or who are on FMLA.**

### Only Discretionary Time Off Canceled

**USE OF DISCRETIONARY TIME OFF:** Commanding Officers shall not authorize discretionary time off (VA, OU, EH, FHF, FH, PE, LH, etc.) for any member during the below listed dates.

• Monday, February 10 thru Wednesday, February 12, 2025	NBA All-Star Game
• Sunday, May 25, 2025	Carnaval
• Friday, July 4, 2025	Independence Day Events
• Saturday, October 11 thru Sunday, October 12, 2025	Fleet Week
• Friday, October 31, 2025	Halloween

Commanding Officers **shall forward all** vacation requests that include **any** of the above-listed dates to the appropriate Bureau Chief for written approval.

If sufficient staffing is not obtained, watches off may be cancelled in reverse seniority to staff events. Use of discretionary time-off will be re-instated once appropriate staffing is reached.

WILLIAM SCOTT  
Chief of Police

*Per DN 23-152, all sworn & non-sworn members shall electronically acknowledge this Department document in PowerDMS within (30) thirty calendar days of issuance. Members whose duties are relevant to this document shall be held responsible for compliance. Any questions regarding this policy should be sent to sfpd.writtendirectives@sfgov.org who will provide additional information.*

*Safety with Respect*