

Complaint Number	DPA Complaint #	Date Filed with IAD	Allegation Type	Summary of IAD Findings	Date of Sustained Finding	Actions/Discipline Imposed	Actions Date/Range	Incident Status	Complaint Summary
MCD-2024-0229		10/24/24	CU	Improper Conduct	10/07/2025	Retraining, Written Reprimand		Open - Assigned to Attorney	Was disrespectful to subordinates, in violation of DN 23-192 - DHR Equitable, Fair and Respectful Workplace Policy & DGO 2.01.03.
MCD-2025-0094		5/6/25	CU (x2), ND	Improper Conduct	10/30/2025	No Further Action (Resignation)	10/30/2025	Open - Assigned to Attorney	While off-duty, purchased an automobile at a price well below its current market value from an elder victim, in violation of DGO 2.01.03, Rule 1. Misconduct, a. Conduct Unbecoming and b. Conduct Reflecting Discredit. While off-duty, used apparent authority on the elder victims to purchase their vintage automobile at a price well below its current market value, in violation of California Code, Welfare and Institutions Code - 15610.70. Was cited for a misdemeanor violation, and failed to notify a Commanding Officer of the arrest, in violation of DGO 2.01.03, Rule 2.g & h., Department Member's Notification Responsibilities.
MCD-2025-0178		10/31/24	CU	Improper Conduct	10/30/2025	Retraining, Suspension (1 day held in abeyance)		Open - Assigned to Attorney	Made an unwelcome, sexually inappropriate comment at work, in violation of DGO 11.07, the City's EEO Policy and the City's Equitable, Fair, and Respectful Workplace Policy.

Note: While efforts were made to present narrative related only to sustained misconduct, descriptions provided in the complaint summary field may include details that were investigated but not corroborated by IAD.

# Guide to Acronyms

ACE – Access Control Event	FMLA – Family and Medical Leave Act
AI – Administrative Investigation	FTA – Failure to Appear
AWOL – Absent Without Leave	FTO – Field Training Officer
BWC – Body Worn Camera	HRMS – Human Resource Management System
CAD – Computer Aided Dispatch	LEP – Language Access Services for Limited English Proficient
CIT – Crisis Intervention Team	MOU – Memorandum of Understanding
CRD – Conduct Reflecting Discredit	MRF – Member Response Form
CSI – Crime Scene Investigation	ND – Neglect of Duty
CU – Conduct Unbecoming	ICD – In Custody Death
CVC – California Vehicle Code	OC – Oleoresin Capsicum (pepper spray)
DB – Department Bulletin	OID – Officer Involved Discharge (of Firearm)
DGO – Department General Order	OIS – Officer Involved Shooting
DM – Department Manual	PIP – Performance Improvement Plan
DN – Department Notice	SDCS – Stop Data Collection System
DOC – Department Operations Center	SFDA – San Francisco District Attorney’s Office
DPA – San Francisco Department of Police Accountability	SFO – San Francisco International Airport
DSW – Disaster Service Worker	SIDA – Security Identification Display Area
DUI – Driving Under the Influence	TSA – Transportation Security Administration
DV – Domestic Violence	UA – Unwarranted Action
EEO – Equal Employment Opportunity	UOF – Use of Force
ERIW – Extended Range Impact Weapon	

Please Note: Data for this report has been extracted from the SFPD Administrative Investigations Management (AIM) database on November 10, 2025. The AIM database requires manual data entry. Some cases that are designated as open within this report may have been closed at the time of the data query, but may not have been updated in the system. Additionally, some cases may have subsequently closed.