

Complaint Number	Date Filed with IAD	DPA Complaint #	Date Filed with DPA	Allegation Type	Summary of IAD Findings	Finding Date	Actions/ Discipline Imposed	Actions Date/ Range	Incident Status	Closed Date	Complaint Summary
MCD-2019-0154	8/8/19			CU (x2)	Improper Conduct	06/22/2020	Board Police Commission, Suspension (180 days), Termination held in abeyance	09/18/2024, 03/14/2025, 09/18/2027	Closed	10/08/2025	Pulled the Fire Alarm at another agency Police Station and brought discredit to the Department in presence of the other agency Chief of Police. Was dishonest at the Internal Affairs interview, in violation of DGO 2.01, Rule 21.
MCD-2019-0154	8/8/19			CU	Insufficient Evidence	06/22/2020	No Further Action	06/22/2020	Closed	10/08/2025	Department memorandum did not accurately depict the incident as it occurred.
MCD-2021-0094	7/9/21			CU (x7)	Improper Conduct	06/08/2022	Retraining, Suspension (1 day)	09/22/2025, 10/22/2025	Closed	10/07/2025	Improperly accessed a law enforcement database on multiple occasions.
MCD-2021-0094	7/9/21			CU	Insufficient Evidence	06/08/2022	No Further Action	06/08/2022	Closed	10/07/2025	Improperly accessed a law enforcement database.
MCD-2021-0094	7/9/21			ND	Policy Failure	06/08/2022	No Further Action	06/08/2022	Closed	10/07/2025	Failed to enter the proper information into a law enforcement database, in violation of DB 18-162.
MCD-2022-0060	5/9/22			ND (x2), Failure to Write an Incident Report	Improper Conduct	03/28/2023	Resignation	08/26/2022	Closed	10/08/2025	Failed to exercise reasonable diligence during a call for service that involved a serious crime, in violation of DGO 1.03. Failed to author a report regarding a crime, in violation of DGO 1.03. Responded to an A priority call, but failed to identify and/or seize potential evidence, in violation of DGO 6.02(II) (E)(1) and DGO 2.01 Rule 10.
MCD-2022-0060	5/9/22			ND (BWC)	Unfounded	03/28/2023	No Further Action	03/28/2023	Closed	10/08/2025	Failed to activate a Department issued Body Worn Camera as required during a call for service.

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MCD-2022-0060	5/9/22			Failure to Write an Incident Report, ND (x2)	Improper Conduct	03/28/2023	Retraining, Suspension (1 day and 1 held in abeyance)	09/23/2025, 10/01/2025, 09/10/2027	Closed	10/08/2025	Failed to exercise reasonable diligence during a call for service that involved a serious crime, in violation of DGO 1.03. Failed to author a report regarding a crime, in violation of DGO 1.03. Responded to an A priority call, but failed to identify and/or seize potential evidence, in violation of DGO 6.02(II) (E)(1) and DGO 2.01 Rule 10.
MCD-2023-0124	8/23/23			ND (x3)	Improper Conduct	07/08/2024	Retraining, Suspension (1 day and 2 held in abeyance)	09/17/2025, 09/22/2025, 09/17/2026	Closed	10/10/2025	Engaged in personal business on duty, in violation of DGO 2.01, Rule 40. While on duty failed to devote entire time to the achievement of respective assignment, in violation of DGO 2.01, Rule 1. Turns in overtime cards after designated work hours when not at work, in violation of DGO 2.01, Rule 9.
MCD-2023-0124	8/23/23			ND	Exceptional Clearance	07/08/2024	No Further Action	07/08/2024	Closed	10/10/2025	Conducted personal business on duty.
MCD-2024-0092	4/23/24			ND (x2)	Improper Conduct	10/24/2024	Retraining, Suspension (2 days)	10/02/2025, 10/22/2025	Closed	10/14/2025	Was involved in a vehicle crash while responding Code 3 to the vicinity of a pursuit, in violation of DGO 5.05 IV(C)(5), responding to the vicinity of the pursuit. Ran a stop sign which caused a traffic crash, in violation of DGO 5.05 I(A) - Drive with due regard.
MCD-2024-0092	4/23/24			ND	Policy Failure	10/24/2024	No Further Action	10/24/2024	Closed	10/14/2025	Was involved in a vehicle crash and was not wearing a seat belt, in violation of DGO 9.04, Seat Belt Policy.

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MCD-2024-0116	5/10/24			Failure to Properly Investigate, ND (BWC), ND	Improper Conduct	02/10/2025	Retraining, Suspension (1 day held in abeyance)	05/28/2025, 04/21/2026	Closed	10/07/2025	Failed to properly investigate a theft or robbery of a cell phone, and a battery committed in their presence, in violation of DGO 2.01.03, Rule 1- Neglect of Duty. Failed to activate BWC at the scene of a robbery or theft and a battery, in violation DGO 10.11, Body Worn Cameras. Failed to immediately notify dispatch when they on-viewed a possible crime in progress, in violation of DGO 1.03(A)(1), Radio Contact and Notification.
MCD-2024-0116	5/10/24			CU (x2)	Insufficient Evidence	02/10/2025	No Further Action	02/10/2025	Closed	10/07/2025	Used profane language to a member of the public, in violation of DGO 2.01.03, Rule 8- Public Courtesy. Was dishonest in interview, in violation of DGO 2.01.03, Rule 1 - Misconduct.
MCD-2024-0116	5/10/24			Failure to Properly Investigate, ND (x2), ND (BWC)	Improper Conduct	02/10/2025	PIP, Retraining, Suspension (2 days)	09/11/2025, 10/02/2025	Closed	10/07/2025	Failed to properly investigate a theft or robbery of a cell phone, and a battery committed in their presence, in violation of DGO 2.01.03, Rule 1- Neglect of Duty. Failed to activate a BWC at the scene of a robbery or theft and a battery, in violation DGO 10.11, Body Worn Cameras. Failed to immediately notify dispatch when they on-viewed a possible crime in progress, in violation of DGO 1.03(A)(1), Radio Contact and Notification. Did not have the required equipment, in violation of DGO 10.02.01.E.q.
MCD-2024-0145	6/5/24			ND (BWC)	Improper Conduct	03/10/2025	Admonishment, Retraining	09/24/2025	Closed	10/07/2025	Failed to comply with multiple directives to upload BWC videos within 72 hours after the initial recording date, in violation of DGO 10.11.03.H.1 - BWC Procedures.

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MCD-2024-0188	8/16/24	00060675-24		CU (x2), ND, UA	Insufficient Evidence, Unfounded, Proper Conduct	10/07/2025	No Further Action	10/07/2025	Closed	10/07/2025	Was discourteous while interacting with members of the public, in violation of DGO 2.01.03, Rule 8 - Public Courtesy. Failed to promptly provide name and badge number when requested by a member of the public, in violation of DGO 2.01.03, Rule 8 - Public Courtesy. Cited a member of the public's vehicle without cause, in violation of DGO 2.01.03, Rule 8 - Public Courtesy. Deliberately stood on the complainant's foot, in violation of DGO 2.01.03, Rule 8 - Public Courtesy.
MCD-2024-0212	10/3/24			ND	Policy Failure	09/30/2025	No Further Action	09/30/2025	Closed	10/01/2025	Is on unauthorized leave status, in violation of DGO 2.01.03, Rule 5 - Performing Duties.
MCD-2024-0216	10/9/24			CU	Insufficient Evidence	10/07/2025	No Further Action	10/07/2025	Closed	10/07/2025	Was disrespectful to a subordinate, in violation of DN 23-192 - DHR Equitable, Fair and Respectful Workplace Policy.
MCD-2024-0238	10/28/24			ND	Improper Conduct	03/03/2025	Admonishment, PIP, Retraining	10/05/2025	Closed	10/07/2025	Overtime hours were excessive, in violation of Department Bulletin (DB) 24-086.
MCD-2024-0239	11/14/24			CU	Insufficient Evidence	10/07/2025	No Further Action	10/07/2025	Closed	10/07/2025	Engaged in conduct that may compromise the prosecution of a criminal offense, in violation of DGO 2.01.03, Rule 18.
MCD-2024-0248	12/2/24			CU	Insufficient Evidence	09/30/2025	No Further Action	09/30/2025	Closed	10/01/2025	Engaged in an inappropriate relationship with direct/indirect supervisor, in violation of Department Notice 2023-0155 and CSC 2017-01.

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MCD-2024-0248	12/2/24			CU (x2)	Insufficient Evidence	09/30/2025	No Further Action	09/30/2025	Closed	10/01/2025	Engages in inappropriate behavior with recruits. Any recruits that resist and/or speak up, incur retaliation. (DGO 2.01.03, Rule #7, DN 23-192, City and County of San Francisco - Equitable, Fair, and Respectful Workplace Policy). Engaged in an inappropriate relationship with a subordinate, (DN 23.155, CSC no. 2017-01).
MCD-2024-0258	12/26/24			FTA (Range)	Improper Conduct	05/19/2025	Admonishment, Retraining	10/08/2025	Closed	10/14/2025	Failed to participate in the range qualification course during the range qualification schedule, in violation of DN 22-071 (Range Qualification) and DGO 2.01.03, Rule 5 (Performing Duties).
MCD-2024-0261	12/26/24			FTA (Range)	Improper Conduct	08/26/2025	Retraining, Written Reprimand	09/23/2025	Closed	10/07/2025	Failed to participate in the range qualification course during the range qualification schedule, in violation of DN 22-071 (Range Qualification) and DGO 2.01.03, Rule 5 (Performing Duties).
MCD-2025-0032	2/3/25			CU (x2)	Unfounded	09/30/2025	No Further Action	09/30/2025	Closed	10/01/2025	Engaged in conduct that impairs the operation or efficiency of the Department or personnel, in violation of DGO 2.01, Rule 1 - Misconduct. Displayed behavior that is rude and unprofessional toward subordinates, in violation of the City and County of San Francisco's Equitable, Fair and Respectful Workplace Policy.
MCD-2025-0037	2/5/25			FTA (Range)	Improper Conduct	09/30/2025	Admonishment, Retraining	10/04/2025	Closed	10/06/2025	Failed to participate in the range qualification course during the range qualification schedule, in violation of DN 22-071 (Range Qualification) and DGO 2.01.03, Rule 5 (Performing Duties).

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MCD-2025-0055	9/25/25	2025-0055		CU	Insufficient Evidence	10/07/2025	No Further Action	10/07/2025	Closed	10/07/2025	Was disrespectful and refused to provide badge number when requested. (DGO 2.01, Rule 8. Public Courtesy).
MCD-2025-0060	3/3/25			FTA (Range)	Improper Conduct	09/30/2025	Admonishment, Retraining	10/06/2025	Closed	10/06/2025	Failed to participate in the range qualification course during the range qualification schedule, in violation of DN 22-071 (Range Qualification) and DGO 2.01.03, Rule 5 (Performing Duties).
MCD-2025-0083	4/24/25			FTA (Range)	Improper Conduct	09/30/2025	Admonishment, Retraining	10/06/2025	Closed	10/14/2025	Failed to participate in the range qualification course during the range qualification schedule, in violation of DN 22-071 (Range Qualification) and DGO 2.01.03, Rule 5 (Performing Duties).
MCD-2025-0087	4/24/25			FTA (Range)	Proper Conduct	09/30/2025	No Further Action	09/30/2025	Closed	10/01/2025	Failed to participate in the range qualification course during the range qualification schedule, in violation of DN 22-071 (Range Qualification) and DGO 2.01.03, Rule 5 (Performing Duties).
MCD-2025-0108	6/6/25			FTA (Range)	Proper Conduct	09/30/2025	No Further Action	09/30/2025	Closed	10/01/2025	Failed to participate in the range qualification course during the range qualification schedule, in violation of DN 22-071 (Range Qualification) and DGO 2.01.03, Rule 5 (Performing Duties).
MCD-2025-0127	7/10/25			FTA (Range)	Improper Conduct	09/30/2025	Admonishment, Retraining	10/07/2025	Closed	10/14/2025	Failed to participate in the range qualification course during the range qualification schedule, in violation of DN 22-071 (Range Qualification) and DGO 2.01.03, Rule 5 (Performing Duties).
MCD-2025-0139	7/31/25			FTA (Range)	Improper Conduct	09/30/2025	Admonishment, Retraining	10/08/2025	Closed	10/14/2025	Failed to participate in the range qualification course during the range qualification schedule, in violation of DN 22-071 (Range Qualification) and DGO 2.01.03, Rule 5 (Performing Duties).

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MCDO-2023-0010	10/19/23	00053663-23	2/8/23	ND, UA	Improper Conduct	12/18/2023	Retirement	06/30/2025	Closed	10/07/2025	Improper search or seizure of a person, property, vehicle, or location; improper entry (DGO 5.03). Failure to comply with Stop Data Collection Requirements (DB 21-062).
MCDO-2024-0033	7/14/25	00061308-24	10/6/24	UOF	Improper Conduct	08/26/2025	Retraining, Suspension (1 day and 3 held in abeyance)	10/10/2025, 11/05/2025, 09/29/2026	Closed	10/14/2025	Failure to Comply with DGO 5.01.08(B). Physical Controls/Personal Body Weapons.
MCDO-2025-0001	6/4/25	00062960-25	2/22/25	Driving Improperly, ND	Improper Conduct	09/02/2025	Counseling, Retraining	03/03/2025, 05/29/2025	Closed	10/03/2025	Improper driving (California Vehicle Code Section 21460(a)). Violation of department rule or law (DGO 5.05).
MCDO-2025-0005	8/20/25	00064980-25	1/14/25	ND	Improper Conduct	09/30/2025	Admonishment, Retraining	10/03/2025	Closed	10/06/2025	Failed to obtain language services in accordance with DGO 5.20.
MCDO-2025-0006	9/10/25	00062539-25	1/28/25	Driving Improperly	Policy Failure	09/30/2025	No Further Action	09/30/2025	Closed	10/01/2025	Drove vehicle improperly (DGO 5.05, DN 25-011).
OID-2025-0001	2/13/25			Weapon Discharge	In Policy	09/30/2025	No Further Action	09/30/2025	Closed	10/01/2025	Discharged a department issued firearm to kill an animal posing an immediate threat. This incident reviewed for compliance with DGO 5.01.08.G.2.a.ii, DGO 5.01.08.G.2.c and DGO 5.01.08.G.2.a.iv.
OID-2025-0001	2/13/25			Weapon Discharge	In Policy	09/30/2025	No Further Action	09/30/2025	Closed	10/01/2025	Discharged a department issued firearm to kill an animal posing an immediate threat. This incident reviewed for compliance with DGO 5.01.08.G.2.a.ii, DGO 5.01.08.G.2.c and DGO 5.01.08.G.2.a.iv.

Guide to Acronyms

ACE – Access Control Event

AI – Administrative Investigation

AWOL – Absent Without Leave

BWC – Body Worn Camera

CAD – Computer Aided Dispatch

CIT – Crisis Intervention Team

CRD – Conduct Reflecting Discredit

CSI – Crime Scene Investigation

CU – Conduct Unbecoming

CVC – California Vehicle Code

DB – Department Bulletin

DGO – Department General Order

DM – Department Manual

DN – Department Notice

DOC – Department Operations Center

DPA – San Francisco Department of Police Accountability

DSW – Disaster Service Worker

DUI – Driving Under the Influence

DV – Domestic Violence

EEO – Equal Employment Opportunity

ERIW – Extended Range Impact Weapon

FMLA – Family and Medical Leave Act

FTA – Failure to Appear

FTO – Field Training Officer

HRMS – Human Resource Management System

LEP – Language Access Services for Limited English Proficient

MOU – Memorandum of Understanding

MRF – Member Response Form

ND – Neglect of Duty

ICD – In Custody Death

OC – Oleoresin Capsicum (pepper spray)

OID – Officer Involved Discharge (of Firearm)

OIS – Officer Involved Shooting

PIP – Performance Improvement Plan

SDCS – Stop Data Collection System

SFDA – San Francisco District Attorney's Office

SFO – San Francisco International Airport

SIDA – Security Identification Display Area

TSA – Transportation Security Administration

UA – Unwarranted Action

UOF – Use of Force/Excessive or Unnecessary Force