

Complaint Number	DPA Complaint #	Date Filed with IAD	Allegation Type	Summary of IAD Findings	Date of Sustained Finding	Actions/Discipline Imposed	Actions Date/Range	Incident Status	Complaint Summary
MCD-2023-0088		7/13/23	CU (x2), DV	Improper Conduct	09/02/2025	No Further Action	09/02/2025	Open - Assigned to Attorney	Was involved in a Domestic Violence incident, in violation of DGO 2.01, Rule 9. Was arrested for a violation of restraining order, in violation of DGO 2.01.03, Rule 1 - Misconduct.
MCD-2024-0180		7/24/24	CU (x4), DV	Improper Conduct	09/30/2025	Board Police Commission, Termination		Open - Assigned to Attorney	Was intoxicated at home residence, failing to comply with DGO 11.11 Intervention and Resource Program, in violation of DGO 2.01.03 Rule 5, Performing Duties-Written Orders. Was under the influence of alcohol and in possession of a loaded firearm, in violation of DGO 2.02.03.D (Alcohol use by Sworn Department Members). Was involved in a physical domestic dispute, in violation of DGO 2.01.03, Rule 1 a, Conduct Unbecoming. Made threats against a person and their family, in violation of DGO 2.01.03, Rule 1 a, Conduct Unbecoming. Discharged a firearm multiple times, in violation of DGO 2.01.03, Rule 1 a, Conduct Unbecoming.
MCD-2024-0221		10/2/24	CU	Improper Conduct	09/30/2025	Admonishment, Retraining		Open - Assigned to Attorney	Displayed disrespectful behavior by making inappropriate remarks, in violation of the City and County of San Francisco's Equitable, Fair, and Respectful Workplace Policy.
MCD-2024-0221		10/2/24	CU, ND	Improper Conduct	09/30/2025	Admonishment, Retraining		Open - Assigned to Attorney	Displayed disrespectful behavior, in violation of the City and County of San Francisco's Equitable, Fair, and Respectful Workplace Policy. Was asleep during a training in violation of DGO 2.01.03, Rule 3 Attention to Duty.
MCD-2024-0221		10/2/24	CU	Improper Conduct	09/30/2025	Admonishment, Retraining		Open - Assigned to Attorney	Displayed disrespectful behavior making inappropriate remarks, and failing to provide access to a group communication thread, in violation of the City and County of San Francisco's Equitable, Fair, and Respectful Workplace Policy.
MCD-2024-0250		12/12/24	DV	Improper Conduct	09/30/2025	Retraining, Suspension (1 day)		Open - Assigned to Attorney	Became the subject of a domestic violence restraining order, in violation of DGO 2.01.03, Rule 1, Conduct Reflecting Discredit.

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MCD-2025-0007		1/8/25	ND	Improper Conduct	09/30/2025	Admonishment, Retraining		Open - Assigned to Attorney	While transporting a prisoner, lost property belonging to a subject in custody, in violation of DGO 6.15.I.A, Property Processing.
MCD-2025-0017		1/16/25	FTA (Range)	Improper Conduct	09/30/2025	Admonishment, Retraining		Open - Assigned to Attorney	Failed to report for bi-annual Range Qualification, in violation of DN 22-071 Range Qualification and DGO 2.01.03, Rule 5 Performing Duties.
MCD-2025-0037		2/5/25	FTA (Range)	Improper Conduct	09/30/2025	Admonishment, Retraining		Open - Assigned to Attorney	Failed to report for bi-annual Range Qualification, in violation of DN 22-071 Range Qualification and DGO 2.01.03, Rule 5 Performing Duties.
MCD-2025-0060		3/3/25	FTA (Range)	Improper Conduct	09/30/2025	Admonishment, Retraining	10/06/2025	Open - Assigned to Attorney	Failed to report for bi-annual Range Qualification, in violation of DN 22-071 Range Qualification and DGO 2.01.03, Rule 5 Performing Duties.
MCD-2025-0083		4/24/25	FTA (Range)	Improper Conduct	09/30/2025	Admonishment, Retraining		Open - Assigned to Attorney	Failed to report for bi-annual Range Qualification, in violation of DN 22-071 Range Qualification and DGO 2.01.03, Rule 5 Performing Duties.
MCD-2025-0088		4/24/25	FTA (Range)	Improper Conduct	09/30/2025	Retraining, Written Reprimand		Open - Assigned to Attorney	Failed to report for bi-annual Range Qualification, in violation of DN 22-071 Range Qualification and DGO 2.01.03, Rule 5 Performing Duties.
MCD-2025-0105		6/6/25	FTA (Range)	Improper Conduct	09/30/2025	Admonishment, Retraining		Open - Assigned to Attorney	Failed to report for bi-annual Range Qualification, in violation of DN 22-071 Range Qualification and DGO 2.01.03, Rule 5 Performing Duties.
MCD-2025-0121		6/25/25	UA	Improper Conduct	09/09/2025	Retraining, Written Warning	09/24/2025	Closed	Attempted to use an expired ID badge to enter a secure area of airport but was denied, so contacted another employee to support improper entry into the area, in violation of DGO 2.01.03, Rule 5 - Performance of Duties in accordance with department policies and procedures and Code of Federal Regulations 1540.105(a)91) - Circumvention of Federal Security Procedure.

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MCD-2025-0127		7/10/25	FTA (Range)	Improper Conduct	09/30/2025	Admonishment, Retraining		Open - Assigned to Attorney	Failed to report for bi-annual Range Qualification, in violation of DN 22-071 Range Qualification and DGO 2.01.03, Rule 5 Performing Duties.
MCD-2025-0133		7/10/25	FTA (Range)	Improper Conduct	09/09/2025	Admonishment, Retraining		Open - Assigned to Attorney	Failed to report for bi-annual Range Qualification, in violation of DN 22-071 Range Qualification and DGO 2.01.03, Rule 5 Performing Duties.
MCD-2025-0139		7/31/25	FTA (Range)	Improper Conduct	09/30/2025	Admonishment, Retraining		Open - Assigned to Attorney	Failed to report for bi-annual Range Qualification, in violation of DN 22-071 Range Qualification and DGO 2.01.03, Rule 5 Performing Duties.
MCDO-2025-0001	00062960-25	6/4/25	Driving Improperly, ND	Improper Conduct	09/02/2025	Counseling, Retraining	05/29/2025, 03/03/2025	Closed	Improper driving (California Vehicle Code Section 21460(a)). Violation of department rule or law (DGO 5.05).
MCDO-2025-0003	00062769-25	7/3/25	ND (BWC)	Improper Conduct	09/02/2025	Written Reprimand		Open - Assigned to Attorney	Failed to activate Body-Worn Camera as required (DGO 10.11 & DN 23-045)
MCDO-2025-0003	00062769-25	7/3/25	ND (BWC)	Improper Conduct	09/02/2025	Admonishment, Retraining		Open - Assigned to Attorney	Failed to activate Body-Worn Camera as required (DGO 10.11 & DN 23-045)
MCDO-2025-0005	00064980-25	8/20/25	ND	Improper Conduct	09/30/2025	Admonishment, Retraining	10/03/2025	Closed	Failed to obtain language services in accordance with DGO 5.20.
OID-2025-0002		3/5/25	Weapon Discharge	Not In Policy	09/30/2025	Retraining, Written Reprimand		Open - Assigned to Attorney	Negligently discharged a duty weapon in the locker room, in violation of DGO 5.01.08.G.1.

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Guide to Acronyms

ACE – Access Control Event	FMLA – Family and Medical Leave Act
AI – Administrative Investigation	FTA – Failure to Appear
AWOL – Absent Without Leave	FTO – Field Training Officer
BWC – Body Worn Camera	HRMS – Human Resource Management System
CAD – Computer Aided Dispatch	LEP – Language Access Services for Limited English Proficient
CIT – Crisis Intervention Team	MOU – Memorandum of Understanding
CRD – Conduct Reflecting Discredit	MRF – Member Response Form
CSI – Crime Scene Investigation	ND – Neglect of Duty
CU – Conduct Unbecoming	ICD – In Custody Death
CVC – California Vehicle Code	OC – Oleoresin Capsicum (pepper spray)
DB – Department Bulletin	OID – Officer Involved Discharge (of Firearm)
DGO – Department General Order	OIS – Officer Involved Shooting
DM – Department Manual	PIP – Performance Improvement Plan
DN – Department Notice	SDCS – Stop Data Collection System
DOC – Department Operations Center	SFDA – San Francisco District Attorney’s Office
DPA – San Francisco Department of Police Accountability	SFO – San Francisco International Airport
DSW – Disaster Service Worker	SF SPCA – San Francisco Society for the Prevention of Cruelty to Animals
DUI – Driving Under the Influence	SIDA – Security Identification Display Area
DV – Domestic Violence	TSA – Transportation Security Administration
EEO – Equal Employment Opportunity	UA – Unwarranted Action
ERIW – Extended Range Impact Weapon	UOF – Use of Force

Please Note: Data for this report has been extracted from the SFPD Administrative Investigations Management (AIM) database on October 6, 2025. The AIM database requires manual data entry. Some cases that are designated as open within this report may have been closed at the time of the data query, but may not have been updated in the system. Additionally, some cases may have subsequently closed.