

Complaint Number	DPA Complaint #	Date Filed with IAD	Allegation Type	Summary of IAD Findings	Date of Sustained Finding	Actions/ Discipline Imposed	Actions Date/Range	Incident Status	Complaint Summary
MCD-2024-0166		7/22/24	FTA (Range)	Improper Conduct	05/12/2025	Admonishment, Retraining	05/30/2025	Open - Assigned to Attorney	Failed to participate in the range qualification course during the range qualification schedule, in violation of DN 22-071 (Range Qualification) and DGO 2.01.03, Rule 5 (Performing Duties).
MCD-2024-0226	00061123-24	10/21/24	ND (DPA MRF)	Improper Conduct	05/19/2025	Admonishment, Retraining		Open - Assigned to Attorney	Failed to return a DPA Members Response Form within 21 days, in violation of DGO 2.04.03(C)(1) Responsibilities of Members.
MCD-2024-0236		11/12/24	FTA (Range)	Improper Conduct	05/19/2025	Admonishment, Retraining	05/29/2025	Closed	Failed to participate in the range qualification course during the range qualification schedule, in violation of DN 22-071 (Range Qualification) and DGO 2.01.03, Rule 5 (Performing Duties).
MCD-2024-0237		11/12/24	FTA (Range)	Improper Conduct	05/19/2025	Admonishment, Retraining	05/27/2025	Open - Assigned to Attorney	Failed to participate in the range qualification course during the range qualification schedule, in violation of DN 22-071 (Range Qualification) and DGO 2.01.03, Rule 5 (Performing Duties).
MCD-2024-0252		12/23/24	ND (Lost Property)	Improper Conduct	05/19/2025	Admonishment, Retraining	05/27/2025	Open - Assigned to Attorney	Failed to take proper care of department property, which included a Department issued ID Card, in violation of DGO 10.02.01, A.1 - Equipment & DGO 2.01.03, Rule 23- Department Property.
MCD-2024-0257		12/26/24	FTA (Range)	Improper Conduct	05/19/2025	Admonishment, Retraining		Open - Assigned to Attorney	Failed to participate in the range qualification course during the range qualification schedule, in violation of DN 22-071 (Range Qualification) and DGO 2.01.03, Rule 5 (Performing Duties).
MCD-2024-0258		12/26/24	FTA (Range)	Improper Conduct	05/19/2025	Admonishment, Retraining		Open - Assigned to Attorney	Failed to participate in the range qualification course during the range qualification schedule, in violation of DN 22-071 (Range Qualification) and DGO 2.01.03, Rule 5 (Performing Duties).

Note: While efforts were made to present narrative related only to sustained complaints, descriptions provided in the complaint summary field may include details that were investigated but not corroborated by IAD.

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MCD-2024-0263		12/26/24	FTA (Range)	Improper Conduct	05/19/2025	Resignation	02/26/2025	Open - Assigned to Attorney	Failed to participate in the range qualification course during the range qualification schedule, in violation of DN 22-071 (Range Qualification) and DGO 2.01.03, Rule 5 (Performing Duties).
MCDO-2024-0020	00060159-24	4/3/25	Failure To Properly Process Property	Improper Conduct	05/12/2025	Retraining, Written Reprimand		Open - Assigned to Attorney	Failure to properly process property (DGO 6.15).
MCDO-2024-0023	00059038-24	4/7/25	Failure To Properly Investigate, Failure to Take Required Action	Improper Conduct	05/12/2025	Retraining, Suspension (1 day and 1 held in abeyance)		Open - Assigned to Attorney	Failure to properly investigate (DGO 1.03 & DGO 2.01). Failure to take required action (DGO 2.01 & DGO 5.04).

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Guide to Acronyms

ACE – Access Control Event	FMLA – Family and Medical Leave Act
AI – Administrative Investigation	FTA – Failure to Appear
AWOL – Absent Without Leave	FTO – Field Training Officer
BWC – Body Worn Camera	HRMS – Human Resource Management System
CAD – Computer Aided Dispatch	LEP – Language Access Services for Limited English Proficient
CIT – Crisis Intervention Team	MOU – Memorandum of Understanding
CRD – Conduct Reflecting Discredit	MRF – Member Response Form
CSI – Crime Scene Investigation	ND – Neglect of Duty
CU – Conduct Unbecoming	ICD – In Custody Death
CVC – California Vehicle Code	OC – Oleoresin Capsicum (pepper spray)
DB – Department Bulletin	OID – Officer Involved Discharge (of Firearm)
DGO – Department General Order	OIS – Officer Involved Shooting
DM – Department Manual	PIP – Performance Improvement Plan
DN – Department Notice	SDCS – Stop Data Collection System
DOC – Department Operations Center	SFDA – San Francisco District Attorney’s Office
DPA – San Francisco Department of Police Accountability	SFO – San Francisco International Airport
DSW – Disaster Service Worker	SF SPCA – San Francisco Society for the Prevention of Cruelty to Animals
DUI – Driving Under the Influence	SIDA – Security Identification Display Area
DV – Domestic Violence	TSA – Transportation Security Administration
EEO – Equal Employment Opportunity	UA – Unwarranted Action
ERIW – Extended Range Impact Weapon	UOF – Use of Force

Please Note: Data for this report has been extracted from the SFPD Administrative Investigations Management (AIM) database on June 10, 2025. The AIM database requires manual data entry. Some cases that are designated as open within this report may have been closed at the time of the data query, but may not have been updated in the system. Additionally, some cases may have subsequently closed.