

Complaint Number	DPA Complaint #	Date Filed with IAD	Allegation Type	Summary of IAD Findings	Date of Sustained Finding	Actions/ Discipline Imposed	Actions Date/Range	Incident Status	Complaint Summary
MCD-2024-0193		8/27/24	ND (BWC)	Improper Conduct	07/19/2025	Retraining, Written Reprimand	Pending	Open - Assigned to Attorney	Tagged BWC videos with the incorrect categories, in violation of DGO 10.11.03.H.2 and DN 21-116.
MCD-2024-0197		9/16/24	UA	Improper Conduct	07/24/2025	Admonishment, Retraining	Pending	Open - Assigned to Attorney	Improperly released information from a department database, in violation of DN 24-075 and failed to protect confidential information from authorized disclosure, in violation of DGO 10.08.
MCD-2024-0207		10/1/24	FTA (Range)	Improper Conduct	07/24/2025	Admonishment, Retraining	Pending	Open - Assigned to Attorney	Failed to appear for mandatory range qualification and is out of compliance with Department Notice 22-071 which states, "all members shall qualify at an authorized SFPD range twice annually." Failure to complete the required range qualification is a violation of DGO 2.01, Rule 5, Performing Duties (Written Orders).
MCD-2024-0211		10/3/24	ND	Improper Conduct	07/24/2025	Admonishment, Retraining	Pending	Open - Assigned to Attorney	Failed to report for duty on a non-discretionary day, in violation of DGO 2.01.03, Rule 4, Reporting for Duty.
MCD-2024-0227	00061344-24	10/25/24	Writing An Inaccurate Incident Report	Improper Conduct	07/24/2025	Admonishment	Pending	Open - Assigned to Attorney	While on duty, wrote an inaccurate incident report, in violation of DGO 2.01.03, Rule 9, Written Reports.
MCD-2025-0011		1/13/25	CU, ND	Improper Conduct	07/15/2025	Admonishment, Retraining	07/23/2025	Closed	Sent emails that had no reference to work related purposes, in violation of DGO 10.08(II)(D)(2) - Unauthorized Use of Office Technologies. Was unprofessional in Department Email, in violation of DGO 2.01.03, Rule 1
MCD-2025-0028		2/3/25	FTA (Range)	Improper Conduct	07/24/2025	Admonishment, Retraining	Pending	Open - Assigned to Attorney	Failed to participate in the Range qualification course during the Range Qualification Schedule, in violation of Department Nocite 22-071 (Range Qualification) and DGO 2.01.03 Rule 5 (Performing Duties).

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MCD-2025-0062		3/3/25	FTA (Range)	Improper Conduct	07/24/2025	Admonishment, Retraining	Pending	Open - Assigned to Attorney	Failed to report to bi-annual Range Qualification, in violation of DN 22-071 Range Qualification and DGO 2.01.03, Rule 5 Performing Duties.
MCD-2025-0068		3/4/25	CU	Improper Conduct	07/07/2025	Admonishment, Retraining	07/10/2025	Closed	Violated Department Policy by sending a REPLY ALL department email (DGO 2.01.03, Rule 1 and DN 23-144).
MCD-2025-0076		3/20/25	FTA (Range)	Improper Conduct	07/24/2025	Admonishment, Retraining	Pending	Open - Assigned to Attorney	Failed to appear for mandatory range qualification, in violation of DGO 2.01, Rule 5 and DN 22-071.
MCD-2025-0089		4/24/25	FTA (Range)	Improper Conduct	07/24/2025	Retraining, Written Reprimand	Pending	Open - Pending Chief's Decision	Failed to report for bi-annual Range Qualification, in violation of DN 22-071 Range Qualification and DGO 2.01.03, Rule 5 Performing Duties.
MCD-2025-0091		4/26/25	CU	Improper Conduct	07/15/2025	Admonishment, Retraining	07/24/2025	Closed	Unprofessional in Dept. issued cell phone text message.
MCDO-2024-0022	00061544-24	4/3/25	Inappropriate Behavior/ Comments	Improper Conduct	07/24/2025	Retraining, Suspension (1 day)	Pending	Open - Pending Chief's Decision	Behaved or spoke inappropriately. (DGO 2.01, Rule 28).
MCDO-2024-0026	00060340-24	4/17/25	Inappropriate Behavior/ Comments	Improper Conduct	07/19/2025	Admonishment	Pending	Open - Assigned to Attorney	Behaved or spoke inappropriately (DGO 2.01).
MCDO-2024-0026	00060340-24	4/17/25	Inappropriate Behavior/ Comments	Improper Conduct	07/19/2025	Retraining	Pending	Open - Assigned to Attorney	Behaved or spoke inappropriately (DGO 2.01).
MCDO-2024-0028		6/3/25	Failure To Provide Name Or Star Number	Improper Conduct	07/24/2025	Admonishment, Retraining	Pending	Open - Assigned to Attorney	Failure to provide name or star number (DGO 2.01).
MCDO-2024-0028		6/3/25	Failure To Provide Name Or Star Number	Improper Conduct	07/24/2025	Admonishment, Retraining	Pending	Open - Assigned to Attorney	Failure to provide name or star number (DGO 2.01).

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MCDO-2024-0028		6/3/25	Failure To Provide Name Or Star Number	Improper Conduct	07/24/2025	Admonishment, Retraining	Pending	Open - Assigned to Attorney	Failure to provide name or star number (DGO 2.01).
MCDO-2024-0029	00061742-24	6/4/25	ND (BWC)	Improper Conduct	07/24/2025	Retraining, Suspension (1 day)	Pending	Open - Pending Chief's Decision	Failure to activate body-worn camera (DGO 10.11 & DN 23-045).
MCDO-2024-0029	00061742-24	6/4/25	ND	Improper Conduct	07/24/2025	Retraining, Written Reprimand	Pending	Open - Pending Chief's Decision	Failure to comply with DGO 10.11 and DN 23-045.
MCDO-2024-0030	00060693-24	6/6/25	Failure To Take Required Action	Improper Conduct	07/21/2025	Admonishment, Retraining	Pending	Open - Assigned to Attorney	Failed to take required action (DGO 5.01.09(A))
MCDO-2024-0030	00060693-24	6/6/25	ND, Writing An Inaccurate/ Incomplete Incident Report	Improper Conduct	07/21/2025	Admonishment, Retraining	Pending	Open - Assigned to Attorney	Failed to comply with DGO 9.01. Prepared an inaccurate or incomplete incident report (DGO 2.01, Rule 9).
MCDO-2024-0031	00060921-24	6/3/25	Inappropriate Behavior/ Comments	Improper Conduct	07/24/2025	Retraining, Suspension (1 day)	Pending	Open - Pending Chief's Decision	Inappropriate behavior or comments (DGO 2.01).
MCD-2024-0181		7/11/24	ND (BWC)	Improper Conduct	07/24/2025	PIP, Retraining, Suspension (1 day held in abeyance)	Pending	Open - Assigned to Attorney	Failed to comply with multiple directives to title BWC videos, in violation of DGO 10.11.03.H.2 - BWC Procedures.
MCD-2025-0001		12/17/24	ND (Lost Property)	Improper Conduct	07/24/2025	Retirement	04/07/2025	Closed	Failed to properly care for department issued star, in violation of DGO 2.01.03, Rule 23.

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MCDO-2024-0025	00061296-24	4/14/25	ND (BWC)	Improper Conduct	07/24/2025	Retraining, Written Reprimand	Pending	Open - Assigned to Attorney	Failure to activate body-worn camera (DGO 10.11 & DN 23-045).

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Guide to Acronyms

ACE – Access Control Event	FMLA – Family and Medical Leave Act
AI – Administrative Investigation	FTA – Failure to Appear
AWOL – Absent Without Leave	FTO – Field Training Officer
BWC – Body Worn Camera	HRMS – Human Resource Management System
CAD – Computer Aided Dispatch	LEP – Language Access Services for Limited English Proficient
CIT – Crisis Intervention Team	MOU – Memorandum of Understanding
CRD – Conduct Reflecting Discredit	MRF – Member Response Form
CSI – Crime Scene Investigation	ND – Neglect of Duty
CU – Conduct Unbecoming	ICD – In Custody Death
CVC – California Vehicle Code	OC – Oleoresin Capsicum (pepper spray)
DB – Department Bulletin	OID – Officer Involved Discharge (of Firearm)
DGO – Department General Order	OIS – Officer Involved Shooting
DM – Department Manual	PIP – Performance Improvement Plan
DN – Department Notice	SDCS – Stop Data Collection System
DOC – Department Operations Center	SFDA – San Francisco District Attorney’s Office
DPA – San Francisco Department of Police Accountability	SFO – San Francisco International Airport
DSW – Disaster Service Worker	SF SPCA – San Francisco Society for the Prevention of Cruelty to Animals
DUI – Driving Under the Influence	SIDA – Security Identification Display Area
DV – Domestic Violence	TSA – Transportation Security Administration
EEO – Equal Employment Opportunity	UA – Unwarranted Action
ERIW – Extended Range Impact Weapon	UOF – Use of Force

Please Note: Data for this report has been extracted from the SFPD Administrative Investigations Management (AIM) database on August 13, 2025. The AIM database requires manual data entry. Some cases that are designated as open within this report may have been closed at the time of the data query, but may not have been updated in the system. Additionally, some cases may have subsequently closed.