

Complaint Number	DPA Complaint #	Date Filed with IAD	Allegation Type	Summary of IAD Findings	Date of Sustained Finding	Actions/ Discipline Imposed	Actions Date/Range	Incident Status	Complaint Summary
MCD-2024-0201		9/10/24	CU	Improper Conduct	08/11/2025	Termination	09/18/2024	Closed	Misrepresented income in court documents by improperly filing a Declaration of Financial Hardship.
MCD-2024-0208		9/30/24	Escape	Improper Conduct	08/26/2025	Admonishment, Retraining	Pending	Open - Assigned to Attorney	While on the scene of a stolen vehicle arrest, a prisoner escaped from custody, in violation of DGO 5.18 - Prisoner Handling and Transportation & DGO 2.01.03, Rule 30 - Responsibilities of Members with Persons Who Are Detained or In Custody.
MCD-2024-0260		12/26/24	FTA (Range)	Improper Conduct	08/26/2025	Admonishment, Retraining	09/11/2025	Closed	Failed to participate in the Range qualification course during the Range Qualification Schedule, in violation of Department Notice 22-071 (Range Qualification) and DGO 2.01.03 Rule 5 (Performing Duties)
MCD-2024-0261		12/26/24	FTA (Range)	Improper Conduct	08/26/2025	Retraining, Written Reprimand	Pending	Open - Assigned to Attorney	Failed to participate in the Range qualification course during the Range Qualification Schedule, in violation of Department Notice 22-071 (Range Qualification) and DGO 2.01.03 Rule 5 (Performing Duties)
MCD-2024-0266	00060735-24	12/18/24	FTA (DPA)	Improper Conduct	08/26/2025	Admonishment, Retraining	09/09/2025	Closed	Failed to appear for a DPA interview, in violation of DGO 2.04.03.D
MCD-2025-0016		1/16/25	FTA (Range)	Improper Conduct	08/26/2025	Admonishment, Retraining	09/11/2025	Closed	Failed to participate in the Range qualification course during the Range Qualification Schedule, in violation of Department Notice 22-071 (Range Qualification) and DGO 2.01.03 Rule 5 (Performing Duties)
MCD-2025-0064		3/3/25	FTA (Range)	Improper Conduct	08/26/2025	Admonishment, Retraining	09/10/2025	Closed	Failed to participate in the Range qualification course during the Range Qualification Schedule, in violation of Department Notice 22-071 (Range Qualification) and DGO 2.01.03 Rule 5 (Performing Duties)
MCD-2025-0075		3/20/25	FTA (Range)	Improper Conduct	08/26/2025	Admonishment, Retraining	09/09/2025	Closed	Failed to participate in the Range qualification course during the Range Qualification Schedule, in violation of Department Notice 22-071 (Range Qualification) and DGO 2.01.03 Rule 5 (Performing Duties)

Note: While efforts were made to present narrative related only to sustained complaints, descriptions provided in the complaint summary field may included details that were investigated but not corroborated by IAD.

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MCD-2025-0078		3/20/25	FTA (Range)	Improper Conduct	08/26/2025	Admonishment, Retraining	09/09/2025	Closed	Failed to participate in the Range qualification course during the Range Qualification Schedule, in violation of Department Notice 22-071 (Range Qualification) and DGO 2.01.03 Rule 5 (Performing Duties)
MCD-2025-0082		4/24/25	FTA (Range)	Improper Conduct	08/26/2025	Admonishment, Retraining	09/09/2025	Closed	Failed to participate in the Range qualification course during the Range Qualification Schedule, in violation of Department Notice 22-071 (Range Qualification) and DGO 2.01.03 Rule 5 (Performing Duties)
MCD-2025-0086		4/24/25	FTA (Range)	Improper Conduct	08/26/2025	Admonishment, Retraining	Pending	Open - Assigned to Attorney	Failed to participate in the Range qualification course during the Range Qualification Schedule, in violation of Department Notice 22-071 (Range Qualification) and DGO 2.01.03 Rule 5 (Performing Duties)
MCDO-2019-0057	00044028-19	4/17/25	Inappropriate Behavior/ Comments, Misrepresented the Truth, Writing an Inaccurate Incident Report	Improper Conduct	08/19/2025	Board Police Commission, De-Certified as Field Training Officer, PIP, Suspension (90 days)	Pending	Open - Pending Police Commission	Spoke or behaved inappropriately (DGO 2.01). Misrepresented the truth (DGO 2.01 & DB-19-144). Prepared an inaccurate police report (DB 18-154).
MCDO-2024-0033	00061308-24	7/14/25	UOF	Improper Conduct	08/26/2025	Suspension (1 day and 3 held in abeyance)	Pending	Open - Assigned to Attorney	Failure to Comply with DGO 5.01.08(B). Physical Controls/Personal Body Weapons.
MCDO-2024-0034	00061977-24	7/22/25	Inappropriate Behavior/ Comments	Improper Conduct	08/26/2025	Retraining, Written Reprimand	Pending	Open - Assigned to Attorney	Inappropriate Behavior or Comments (DGO 2.01.03 Rules 1, 7 and 8).
OIS-2024-0001		5/23/24	ND (BWC) (x2)	Improper Conduct	08/26/2025	Resignation	02/14/2025	Closed	Failed to activate a BWC as required, in violation of DGO 10.11 (Body Worn Cameras).

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Guide to Acronyms

ACE – Access Control Event	FMLA – Family and Medical Leave Act
AI – Administrative Investigation	FTA – Failure to Appear
AWOL – Absent Without Leave	FTO – Field Training Officer
BWC – Body Worn Camera	HRMS – Human Resource Management System
CAD – Computer Aided Dispatch	LEP – Language Access Services for Limited English Proficient
CIT – Crisis Intervention Team	MOU – Memorandum of Understanding
CRD – Conduct Reflecting Discredit	MRF – Member Response Form
CSI – Crime Scene Investigation	ND – Neglect of Duty
CU – Conduct Unbecoming	ICD – In Custody Death
CVC – California Vehicle Code	OC – Oleoresin Capsicum (pepper spray)
DB – Department Bulletin	OID – Officer Involved Discharge (of Firearm)
DGO – Department General Order	OIS – Officer Involved Shooting
DM – Department Manual	PIP – Performance Improvement Plan
DN – Department Notice	SDCS – Stop Data Collection System
DOC – Department Operations Center	SFDA – San Francisco District Attorney’s Office
DPA – San Francisco Department of Police Accountability	SFO – San Francisco International Airport
DSW – Disaster Service Worker	SF SPCA – San Francisco Society for the Prevention of Cruelty to Animals
DUI – Driving Under the Influence	SIDA – Security Identification Display Area
DV – Domestic Violence	TSA – Transportation Security Administration
EEO – Equal Employment Opportunity	UA – Unwarranted Action
ERIW – Extended Range Impact Weapon	UOF – Use of Force

Please Note: Data for this report has been extracted from the SFPD Administrative Investigations Management (AIM) database on September 15, 2025. The AIM database requires manual data entry. Some cases that are designated as open within this report may have been closed at the time of the data query, but may not have been updated in the system. Additionally, some cases may have subsequently closed.