

Complaint Number	Date Filed with IAD	DPA Complaint #	Date Filed with DPA	Allegation Type	Summary of IAD Findings	Finding Date	Actions/ Discipline Imposed	Actions Date/ Range	Incident Status	Closed Date	Complaint Summary
MCD-2021-0095	7/12/21			CU	Improper Conduct	04/04/2022	Retirement	07/01/2025	Closed	09/08/2025	Improperly accessed an SFPD social media account and posted an unauthorized message, in violation of Department Policy.
MCD-2021-0187	10/14/21			Insubordination, ND (Vaccination Related), ND	Improper Conduct	09/20/2022	Termination	12/02/2021	Closed	09/10/2025	Failed to adhere to written directives in Department emails and notices regarding the City and County of San Francisco's COVID-19 vaccination mandate, in violation of DN 21-141 (Vaccination Requirements for Employees) and DGO 2.01 Rule 10 (Written Orders). Demonstrated insubordination by knowingly failing to follow Department directives (DGO 2.01 Rule 9). Failed to meet essential job functions (DGO 2.01 Rule 3).
MCD-2022-0191	12/15/22			Discourtesy	Insufficient Evidence	06/16/2025	No Further Action	06/16/2025	Closed	09/10/2025	Made a discourteous statement, reasonably known to offend, belittle, or defame based on actual or perceived sexual orientation of another, in violation of DGO 2.01, Rule 9 and or 14.
MCD-2022-0191	12/15/22			DUI (x2)	Improper Conduct	06/16/2025	Retirement	06/27/2025	Closed	09/10/2025	Operated a motor vehicle while under the influence of alcohol, in violation of Department General Order 2.01, Rule 9 - Misconduct. Was involved in an off-duty vehicle collision, resulting in the injury of another person, while under the influence of alcohol, in violation of Department General Order 2.01, Rule 9 - Misconduct.
MCD-2023-0040	3/28/23			CU	Insufficient Evidence	03/11/2024	No Further Action	03/11/2024	Closed	09/26/2025	Transmitted an email demonstrating bias or discrimination against a protected group in an email sent via Department email, in violation of DGO 2.01, Rule 9 - Misconduct. Sent an email from a Department email account with no reference to a work-related purpose, in violation of DGO 10.08 (II)(D)(2) - Unauthorized Use of Office Technologies.

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MCD-2023-0040	3/28/23			ND	Improper Conduct	03/11/2024	Admonishment, Retraining	09/18/2025	Closed	09/26/2025	Transmitted an email demonstrating bias or discrimination against a protected group in an email sent via Department email, in violation of DGO 2.01, Rule 9 - Misconduct. Sent an email from a Department email account with no reference to a work related purpose, in violation of DGO 10.08 (II)(D)(2) - Unauthorized Use of Office Technologies.
MCD-2023-0190	10/10/23			ND (BWC) (x3)	Improper Conduct	09/09/2024	Retirement	07/01/2025	Closed	09/08/2025	Failed to comply with multiple directives to upload BWC videos, in violation of DGO 10.11.03(H)(1) - BWC Procedures. Failed to comply with multiple directives to title BWC videos, in violation of DGO 10.11.03(H)(2) - BWC Procedures.
MCD-2024-0069	3/7/24			CU, ND (Lost Property)	Improper Conduct	04/21/2025	Retraining, Suspension (1 day held in abeyance)	09/24/2025 , 09/11/2026	Closed	09/26/2025	Failed to take proper care of the Department property (SFPD issued star), in violation of DGO 2.01.03, Rule 23. Is the subject of an active Temporary Protection Order with a restriction on possessing a firearm, in violation of DGO 2.01.03, Rule 1.
MCD-2024-0069	3/7/24			DV	Insufficient Evidence	04/21/2025	No Further Action	04/21/2025	Closed	09/26/2025	Domestic Violence assault, in violation of DGO 2.01.03, Rule 1.
MCD-2024-0094	4/10/24			FTA (Range)	Improper Conduct	11/25/2024	Admonishment, Retraining	09/11/2025	Closed	09/12/2025	Failed to participate in the Range qualification course during the Range Qualification Schedule, in violation of Department Notice 22-071 (Range Qualification) and DGO 2.01.03 Rule 5 (Performing Duties)
MCD-2024-0109	5/8/24			FTA (Range)	Improper Conduct	11/25/2024	Admonishment, Retraining	09/18/2025	Closed	09/24/2025	Failed to participate in the Range qualification course during the Range Qualification Schedule, in violation of Department Notice 22-071 (Range Qualification) and DGO 2.01.03 Rule 5 (Performing Duties)

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MCD-2024-0128	6/3/24			ND	Improper Conduct	03/24/2025	Admonishment, Retraining	09/17/2025	Closed	09/24/2025	Failed to notify the Department of secondary employment, in violation of DGO 11.02 Secondary Employment.
MCD-2024-0171	7/22/24			FTA (Range)	Improper Conduct	06/02/2025	Admonishment, Retraining	09/17/2025	Closed	09/24/2025	Failed to participate in the Range qualification course during the Range Qualification Schedule, in violation of Department Notice 22-071 (Range Qualification) and DGO 2.01.03 Rule 5 (Performing Duties)
MCD-2024-0182	8/5/24			ND	Proper Conduct	03/24/2025	No Further Action	03/24/2025	Closed	09/16/2025	Failed to properly process marijuana, in violation of DGO 6.15.I.A. Did not include the suspected marijuana as (P) property for safekeeping in incident report 240-317-356, in violation of DGO 6.15.III.10.
MCD-2024-0182	8/5/24			ND	Improper Conduct	03/24/2025	Admonishment, Retraining	09/11/2025	Closed	09/16/2025	Failed to properly process marijuana, in violation of DGO 6.15.I.A. Did not include the suspected marijuana as (P) property for safekeeping in incident report 240-317-356, in violation of DGO 6.15.III.10.
MCD-2024-0182	8/5/24			ND	Improper Conduct	03/24/2025	Admonishment, Retraining	03/29/2025	Closed	09/16/2025	Failed to properly process marijuana, property for safekeeping, in violation of DGO 6.15.I.A.
MCD-2024-0193	8/27/24			CU	Insufficient Evidence	07/19/2025	No Further Action	07/19/2025	Closed	09/10/2025	Tagging BWC videos using the incorrect categories intentionally as to make the BWC videos get deleted sooner, in violation of DGO 2.01.03, Rule 1.
MCD-2024-0193	8/27/24			ND (BWC)	Improper Conduct	07/19/2025	Retraining, Written Reprimand	08/11/2025	Closed	09/10/2025	Is "tagging" BWC videos with the incorrect categories, in violation of DGO 10.11.03.H.2 and DN 21-116.

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MCD-2024-0208	9/30/24			Escape	Improper Conduct	08/26/2025	Admonishment, Retraining	09/19/2025	Closed	09/30/2025	While on the scene of a stolen vehicle arrest, a prisoner escaped from custody, in violation of DGO 5.18 - Prisoner Handling and Transportation & DGO 2.01.03, Rule 30 - Responsibilities of Members with Persons Who Are Detained or In Custody.
MCD-2024-0208	9/30/24			Escape	Proper Conduct	08/26/2025	No Further Action	08/26/2025	Closed	09/30/2025	While on the scene of a stolen vehicle arrest, a prisoner escaped from custody, in violation of DGO 5.18 - Prisoner Handling and Transportation & DGO 2.01.03, Rule 30 - Responsibilities of Members with Persons Who Are Detained or In Custody.
MCD-2024-0220	10/16/24			UA	Policy Failure	08/31/2025	No Further Action	08/31/2025	Closed	09/09/2025	Purchased supplies in a manner that violated the Department and City's purchasing policy, in violation of DGO 2.01, Rule 5 - Performing Duties and DGO 3.04 - Purchasing Policy and Procedures.
MCD-2024-0233	11/6/24	00061407-24		CU	Insufficient Evidence	08/26/2025	No Further Action	08/26/2025	Closed	09/03/2025	Was aggressive and unprofessional when telling the complainant to move along, in violation of DGO 2.01.03, Rule 8.
MCD-2024-0247	11/21/24			CU	Insufficient Evidence	09/23/2025	No Further Action	09/23/2025	Closed	09/24/2025	While off-duty, was involved in a "road rage" incident and made threats to the other party, in violation of Department General Order 2.01.03, Rule 1. Misconduct - a. Conduct Unbecoming.
MCD-2024-0253	12/16/24			CU	Insufficient Evidence	08/26/2025	No Further Action	08/26/2025	Closed	09/03/2025	Was not professional/courteous to a subordinate officer, in violation of DGO 2.01.03 Rule 7 - Respectfulness.
MCD-2024-0260	12/26/24			FTA (Range)	Improper Conduct	08/26/2025	Admonishment, Retraining	09/11/2025	Closed	09/15/2025	Failed to participate in the Range qualification course during the Range Qualification Schedule, in violation of Department Notice 22-071 (Range Qualification) and DGO 2.01.03 Rule 5 (Performing Duties)

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MCD-2024-0266	12/18/24	00060735-24		FTA (DPA)	Improper Conduct	08/26/2025	Admonishment, Retraining	09/09/2025	Closed	09/10/2025	Failed to appear for a DPA interview, in violation of DGO 2.04.03.D
MCD-2025-0008	1/7/25			CU	Insufficient Evidence	08/26/2025	No Further Action	08/26/2025	Closed	09/03/2025	Wrote a disrespectful email and spoke in an unprofessional tone, in violation of the City's Equitable, Fair, and Respectful Workplace Policy.
MCD-2025-0008	1/7/25			ND	Proper Conduct	08/26/2025	No Further Action	08/26/2025	Closed	09/03/2025	Shirked responsibility for a task, in violation of DGO 2.01, Rule 5, Performing Duties.
MCD-2025-0016	1/16/25			FTA (Range)	Improper Conduct	08/26/2025	Admonishment, Retraining	09/11/2025	Closed	09/12/2025	Failed to participate in the Range qualification course during the Range Qualification Schedule, in violation of Department Notice 22-071 (Range Qualification) and DGO 2.01.03 Rule 5 (Performing Duties)
MCD-2025-0026	1/21/25			CU	Insufficient Evidence	09/01/2025	No Further Action	09/01/2025	Closed	09/09/2025	Sent an email that contained a potential bias word. In violation of DGO 2.01.03, Rule 1.
MCD-2025-0026	1/21/25			UA	Proper Conduct	09/02/2025	No Further Action	09/01/2025	Closed	09/09/2025	Sent an email from a department email account that had no work-related purpose, in violation of DGO 10.08 (II)(D)(2).
MCD-2025-0027	1/30/25			FTA (Range)	Improper Conduct	06/16/2025	Admonishment, Retraining	09/14/2025	Closed	09/17/2025	Failed to participate in the Range qualification course during the Range Qualification Schedule, in violation of Department Notice 22-071 (Range Qualification) and DGO 2.01.03 Rule 5 (Performing Duties)
MCD-2025-0029	1/30/25			FTA (Range)	Proper Conduct	09/02/2025	No Further Action	09/02/2025	Closed	09/09/2025	Failed to participate in the Range qualification course during the Range Qualification Schedule, in violation of Department Notice 22-071 (Range Qualification) and DGO 2.01.03 Rule 5 (Performing Duties)

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MCD-2025-0031	1/28/25			ND	Proper Conduct	08/26/2025	No Further Action	08/26/2025	Closed	09/03/2025	Did not devote time and attention to performing their respective assignment and engaged in volunteer work while on duty, in violation of DGO 2.01.03, Attention to Duty.
MCD-2025-0031	1/28/25			ND	Insufficient Evidence	08/26/2025	No Further Action	08/26/2025	Closed	09/03/2025	Was aware that subordinate employee misused time and resources for activities unrelated to work for "an extended period of time" and "multiple hours", but took no supervisory measures, in violation of DGO 2.01.03, Rule 10.
MCD-2025-0033	1/31/25			CU	Insufficient Evidence	09/02/2025	No Further Action	09/02/2025	Closed	09/09/2025	Was involved in a verbal dispute and battery incident while off-duty, in violation of DGO 2.01.03, Rule 1 - Misconduct.
MCD-2025-0064	3/3/25			FTA (Range)	Improper Conduct	08/26/2025	Admonishment, Retraining	09/10/2025	Closed	09/12/2025	Failed to participate in the Range qualification course during the Range Qualification Schedule, in violation of Department Notice 22-071 (Range Qualification) and DGO 2.01.03 Rule 5 (Performing Duties)
MCD-2025-0075	3/20/25			FTA (Range)	Improper Conduct	08/26/2025	Admonishment, Retraining	09/09/2025	Closed	09/15/2025	Failed to participate in the Range qualification course during the Range Qualification Schedule, in violation of Department Notice 22-071 (Range Qualification) and DGO 2.01.03 Rule 5 (Performing Duties)
MCD-2025-0077	3/20/25			FTA (Range)	Proper Conduct	08/26/2025	No Further Action	08/26/2025	Closed	09/03/2025	Failed to participate in the Range qualification course during the Range Qualification Schedule, in violation of Department Notice 22-071 (Range Qualification) and DGO 2.01.03 Rule 5 (Performing Duties)

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MCD-2025-0078	3/20/25			FTA (Range)	Improper Conduct	08/26/2025	Admonishment, Retraining	09/09/2025	Closed	09/10/2025	Failed to participate in the Range qualification course during the Range Qualification Schedule, in violation of Department Notice 22-071 (Range Qualification) and DGO 2.01.03 Rule 5 (Performing Duties)
MCD-2025-0082	4/24/25			FTA (Range)	Improper Conduct	08/26/2025	Admonishment, Retraining	09/09/2025	Closed	09/12/2025	Failed to participate in the Range qualification course during the Range Qualification Schedule, in violation of Department Notice 22-071 (Range Qualification) and DGO 2.01.03 Rule 5 (Performing Duties)
MCD-2025-0089	4/24/25			FTA (Range)	Improper Conduct	07/24/2025	Retraining, Written Reprimand	08/27/2025	Closed	09/10/2025	Failed to participate in the Range qualification course during the Range Qualification Schedule, in violation of Department Notice 22-071 (Range Qualification) and DGO 2.01.03 Rule 5 (Performing Duties)
MCD-2025-0121	6/25/25			UA	Improper Conduct	09/09/2025	Retraining, Written Warning	09/24/2025	Closed	09/26/2025	Attempted to use an expired ID badge to enter a secure area of airport but was denied, so contacted another employee to support improper entry into the area, in violation of DGO 2.01.03, Rule 5 - Performance of Duties in accordance with department policies and procedures and Code of Federal Regulations 1540.105(a)91) - Circumvention of Federal Security Procedure.
MCD-2025-0123	7/1/25	00065119-25		ND	Insufficient Evidence	09/09/2025	No Further Action	09/09/2025	Closed	09/09/2025	Intentionally disparaged the complainant from pursuing the return of property by providing false information, in violation of DGO 2.01.03, Rule 7. Also did not provide a supervisor upon request and was unhelpful regarding how to make a complaint. These alleged actions are in violation of DGO 2.01.03, Rule 5.

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MCD-2025-0123	7/1/25	00065119-25		ND	Proper Conduct	09/09/2025	No Further Action	09/09/2025	Closed	09/09/2025	Intentionally disparaged the complainant from pursuing the return of property by providing false information, in violation of DGO 2.01.03, Rule 7. Also did not provide a supervisor upon request and was unhelpful regarding how to make a complaint. These alleged actions are in violation of DGO 2.01.03, Rule 5.
MCD-2025-0132	7/10/25			FTA (Range)	Proper Conduct	08/26/2025	No Further Action	08/26/2025	Closed	09/03/2025	Failed to participate in the Range qualification course during the Range Qualification Schedule, in violation of Department Notice 22-071 (Range Qualification) and DGO 2.01.03 Rule 5 (Performing Duties)
MCDO-2023-0004	8/29/23	00053289-23	1/1/23	ND (BWC)	Improper Conduct	10/23/2023	Retraining, Written Reprimand	08/27/2025	Closed	09/05/2025	Failed to activate body-worn camera as required (DGO 10.11 & DB 20-175).
MCDO-2023-0004	8/29/23	00053289-23	1/1/23	ND (BWC)	Improper Conduct	10/23/2023	Retraining, Written Reprimand	08/26/2025	Closed	09/05/2025	Failed to activate body-worn camera as required (DGO 10.11 & DB 20-175).
MCDO-2024-0003	8/13/24	00058299-24	1/8/24	Failure To Report The Use Of Force	Proper Conduct	12/09/2024	No Further Action	12/09/2024	Closed	09/24/2025	Failure to comply with DGO 5.01.09.
MCDO-2024-0003	8/13/24	00058299-24	1/8/24	Failure To Report The Use Of Force	Proper Conduct	12/09/2024	No Further Action	12/09/2024	Closed	09/24/2025	Failure to comply with DGO 5.01.09.
MCDO-2024-0003	8/13/24	00058299-24	1/8/24	Failure To Report The Use Of Force	Proper Conduct	12/09/2024	No Further Action	12/09/2024	Closed	09/24/2025	Failure to comply with DGO 5.01.09.
MCDO-2024-0003	8/13/24	00058299-24	1/8/24	Use Of Profanity	Improper Conduct	12/09/2024	Admonishment, Retraining	09/18/2025	Closed	09/24/2025	Use of profanity (DGO 2.01, Rule 8).
MCDO-2024-0003	8/13/24	00058299-24	1/8/24	Failure To Report The Use Of Force	Proper Conduct	12/09/2024	No Further Action	12/09/2024	Closed	09/24/2025	Failure to comply with DGO 5.01.09.
MCDO-2024-0003	8/13/24	00058299-24	1/8/24	Failure To Report The Use Of Force	Proper Conduct	12/09/2024	No Further Action	12/09/2024	Closed	09/24/2025	Failure to comply with DGO 5.01.09.

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MCDO-2024-0003	8/13/24	00058299-24	1/8/24	Use Of Profanity	Improper Conduct	12/09/2024	Admonishment, Retraining	01/01/2025	Closed	09/24/2025	Use of profanity (DGO 2.01, Rule 8).
MCDO-2024-0014	1/28/25	00059579-24	4/18/24	ND	Proper Conduct	03/10/2025	No Further Action	03/10/2025	Closed	09/24/2025	Failure to Accept or Process a Complaint (DGO 2.04).
MCDO-2024-0014	1/28/25	00059579-24	4/18/24	Inappropriate Behavior/Comments	Improper Conduct	03/10/2025	Admonishment, Retraining	09/22/2025	Closed	09/24/2025	Inappropriate Behavior or Comments (DGO 2.01)
MCDO-2024-0014	1/28/25	00059579-24	4/18/24	ND	Insufficient Evidence	03/10/2025	No Further Action	03/10/2025	Closed	09/24/2025	Failure to Accept or Process a Complaint (DGO 2.04).
MCDO-2024-0020	4/3/25	00060159-24	6/20/24	Failure To Properly Process Property	Improper Conduct	05/12/2025	Admonishment, Retraining	08/20/2025	Closed	09/09/2025	Failure to properly process property (DGO 6.15).
MCDO-2024-0023	4/7/25	00059038-24	2/29/24	Failure To Properly Investigate, Failure to Take Required Action	Improper Conduct	05/12/2025	Retraining, Suspension (1 day and 1 held in abeyance)	08/20/2025 , 09/03/2025 , 07/28/2026	Closed	09/10/2025	Failure to properly investigate (DGO 1.03 & DGO 2.01). Failure to take required action (DGO 2.01 & DGO 5.04).
MCDO-2024-0025	4/14/25	00061296-24	10/2/24	ND (BWC)	Improper Conduct	07/24/2025	Admonishment, Retraining	09/09/2025	Closed	09/12/2025	Failure to activate body-worn camera (DGO 10.11 & DN 23-045).
MCDO-2024-0025	4/14/25	00061296-24	10/2/24	ND (BWC)	Proper Conduct	07/24/2025	No Further Action	07/24/2025	Closed	09/12/2025	Failure to activate body-worn camera (DGO 10.11 & DN 23-045).
MCDO-2024-0025	4/14/25	00061296-24	10/2/24	ND (BWC)	Proper Conduct	07/24/2025	No Further Action	07/24/2025	Closed	09/12/2025	Failure to activate body-worn camera (DGO 10.11 & DN 23-045).
MCDO-2024-0032	7/3/25	00061133-24	9/12/24	Failure To Properly Process Property	Policy Failure	08/26/2025	No Further Action	08/26/2025	Closed	09/03/2025	Failure to properly process property (DGO 6.15).

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OID-2024-0001	2/23/24			Weapon Discharge	Not In Policy	02/03/2025	Admonishment, Retraining	08/14/2025	Closed	09/10/2025	Accidentally discharged a firearm while off-duty. This incident will be investigated in accordance with DGO 8.11 (Investigation of Officer Involved Shootings and Discharges).
OIS-2023-0002	6/22/23			Administrative Investigation, ND (x9), UA (x4)	In Policy	09/23/2025	No Further Action	09/23/2025	Closed	09/24/2025	OIS - Administrative Investigation, Covered Incident
OIS-2023-0004	8/28/23			Administrative Investigation, ND (x10), UA (x4)	Proper Conduct	09/09/2025	No Further Action	09/09/2025	Closed	09/10/2025	OIS - Administrative Investigation, Covered Incident
OIS-2023-0004	8/28/23			Administrative Investigation, ND (x11), UA (x4)	Proper Conduct	09/09/2025	No Further Action	09/09/2025	Closed	09/10/2025	OIS - Administrative Investigation, Covered Incident
OIS-2024-0001	5/23/24			Administrative Investigation, ND (x5), ND (BWC) (x2), UA (x5)	Proper Conduct	08/26/2025	No Further Action	08/26/2025	Closed	09/09/2025	OIS - Administrative Investigation, Covered Incident
OIS-2024-0001	5/23/24			Administrative Investigation, ND (x5), ND (BWC) (x2), UA (x5)	Proper Conduct	08/26/2025	No Further Action	08/26/2025	Closed	09/09/2025	OIS - Administrative Investigation, Covered Incident
OIS-2024-0001	5/23/24			Administrative Investigation, ND (x5), ND (BWC) (x2), UA (x5)	Proper Conduct	08/26/2025	No Further Action	08/26/2025	Closed	09/09/2025	OIS - Administrative Investigation, Covered Incident
OIS-2024-0001	5/23/24			ND (BWC) (x2)	Improper Conduct	08/26/2025	Resignation	02/14/2025	Closed	09/09/2025	Failed to activate a BWC as required, in violation of DGO 10.11 (Body Worn Cameras).

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UOF 19-0002	11/14/19			Failure To Take Required Action, UOF, UA	Improper Conduct	04/02/2025	Board Police Commission, Suspension (20 days)	04/02/2025 , 04/22/2025	Closed	09/26/2025	UOF - Administrative Investigation, Covered Incident
UOF 19-0002	11/14/19			ND, ND (BWC)	Proper Conduct	02/06/2023	No Further Action	02/06/2023	Closed	09/26/2025	UOF - Administrative Investigation, Covered Incident
UOF 19-0002	11/14/19			ND, ND (BWC)	Proper Conduct	02/06/2023	No Further Action	02/06/2023	Closed	09/26/2025	UOF - Administrative Investigation, Covered Incident
UOF 19-0002	11/14/19			UOF, UA	Improper Conduct	02/06/2023	Retirement	01/18/2025	Closed	09/26/2025	UOF - Administrative Investigation, Covered Incident
UOF 23-0001	1/2/23	00053729-23		ND (BWC)	Improper Conduct	06/02/2025	Admonishment, Retraining	06/19/2025	Closed	09/24/2025	UOF - Administrative Investigation, Covered Incident
UOF 23-0001	1/2/23	00053729-23		UOF, UA	Proper Conduct	06/02/2025	Admonishment, Retraining	06/19/2025	Closed	09/24/2025	UOF - Administrative Investigation, Covered Incident
UOF 23-0001	1/2/23	00053729-23		CU	Improper Conduct	06/02/2025	Admonishment, Retraining	09/18/2025	Closed	09/24/2025	UOF - Administrative Investigation, Covered Incident
UOF 23-0001	1/2/23	00053729-23		ND (BWC), UOF, UA	Proper Conduct	06/02/2025	Admonishment, Retraining	09/18/2025	Closed	09/24/2025	UOF - Administrative Investigation, Covered Incident
UOF 24-0001	8/6/24			UOF	Proper Conduct	08/26/2025	No Further Action	08/26/2025	Closed	09/03/2025	UOF - Administrative Investigation, Covered Incident
UOF 24-0001	8/6/24			UOF	Proper Conduct	08/26/2025	No Further Action	08/26/2025	Closed	09/03/2025	UOF - Administrative Investigation, Covered Incident
UOF 24-0001	8/6/24			Discourtesy	Exceptional Clearance	08/26/2025	No Further Action	08/26/2025	Closed	09/03/2025	UOF - Administrative Investigation, Covered Incident
UOF 24-0001	8/6/24			UOF	Proper Conduct	08/26/2025	No Further Action	08/26/2025	Closed	09/03/2025	UOF - Administrative Investigation, Covered Incident
UOF 24-0001	8/6/24			UOF	Proper Conduct	08/26/2025	No Further Action	08/26/2025	Closed	09/03/2025	UOF - Administrative Investigation, Covered Incident

Guide to Acronyms

ACE – Access Control Event

AI – Administrative Investigation

AWOL – Absent Without Leave

BWC – Body Worn Camera

CAD – Computer Aided Dispatch

CIT – Crisis Intervention Team

CRD – Conduct Reflecting Discredit

CSI – Crime Scene Investigation

CU – Conduct Unbecoming

CVC – California Vehicle Code

DB – Department Bulletin

DGO – Department General Order

DM – Department Manual

DN – Department Notice

DOC – Department Operations Center

DPA – San Francisco Department of Police Accountability

DSW – Disaster Service Worker

DUI – Driving Under the Influence

DV – Domestic Violence

EEO – Equal Employment Opportunity

ERIW – Extended Range Impact Weapon

FMLA – Family and Medical Leave Act

FTA – Failure to Appear

FTO – Field Training Officer

HRMS – Human Resource Management System

LEP – Language Access Services for Limited English Proficient

MOU – Memorandum of Understanding

MRF – Member Response Form

ND – Neglect of Duty

ICD – In Custody Death

OC – Oleoresin Capsicum (pepper spray)

OID – Officer Involved Discharge (of Firearm)

OIS – Officer Involved Shooting

PIP – Performance Improvement Plan

SDCS – Stop Data Collection System

SFDA – San Francisco District Attorney’s Office

SFO – San Francisco International Airport

SF SPCA – San Francisco Society for the Prevention of Cruelty to Animals

SIDA – Security Identification Display Area

TSA – Transportation Security Administration

UA – Unwarranted Action

UOF – Use of Force/Excessive or Unnecessary Force