

Complaint Number	Date Filed with IAD	DPA Complaint #	Date Filed with DPA	Allegation Type	Summary of IAD Findings	Finding Date	Actions/ Discipline Imposed	Actions Date/ Range	Incident Status	Closed Date	Complaint Summary
MCD-2022-0094	7/28/22			Failure To Properly Investigate, Failure To Write An Incident Report	Improper Conduct	03/28/2023	Retraining, Suspension (2 days held in abeyance)	01/27/2025; 01/21/2026	Closed	05/14/2025	Responded to a call for service regarding a possible assault and failed to conduct a thorough investigation and complete a required incident report.
MCD-2022-0094	7/28/22			Failure To Properly Investigate, Failure To Write An Incident Report, ND	Improper Conduct	03/28/2023	Retraining, Suspension (2 days and 2 held in abeyance)	02/01/2025; 06/10/2025; 01/21/2026	Closed	05/14/2025	Responded to a call for service regarding a possible assault and failed to conduct a thorough investigation and complete a required incident report.
MCD-2022-0133	8/4/22			ND (BWC)	Improper Conduct	07/03/2023	Admonishment, Retraining	05/07/2025	Closed	05/14/2025	Failed to title multiple BWC videos, a violation of DGO 10.11.03.H.2 - BWC Procedures.
MCD-2023-0226	10/18/23			CU	Improper Conduct	11/04/2024	11.11 Program, Retraining, Suspension (2 days and 1 held in abeyance)	05/02/2025, 06/11/2025, 06/11/2025	Closed	05/14/2025	Was armed with a handgun while under the influence of alcohol, in violation of DGO 2.02.03, Rule D.
MCD-2023-0226	10/18/23			DUI	Insufficient Evidence	11/04/2024	No Further Action	11/04/2024	Closed	05/14/2025	Driving under the influence of alcohol while off duty, in violation of DGO 2.01, Rule 9.
MCD-2024-0055	3/7/24			ND (BWC) (x2)	Improper Conduct	02/18/2025	PIP, Retraining, Written Reprimand	05/21/2025	Closed	05/27/2025	Failed to comply with multiple directives to upload BWC videos within 72 hours of the initial recording date, in violation of DGO 10.11.03.H.1. Failed to comply with multiple directives to title BWC videos within 72 hours of the initial recording date, in violation of DGO 10.11.03.H.2.
MCD-2024-0153	7/8/24			CU	Proper Conduct	05/12/2025	No Further Action	05/12/2025	Closed	05/13/2025	Retaliated by reassigning an employee after they filed a complaint, in violation of DGO 11.07.02.C, Retaliation.

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MCD-2024-0153	7/8/24			CU (x3)	Insufficient Evidence	05/12/2025	No Further Action	05/12/2025	Closed	05/13/2025	Disparaged another employee in front of co-workers, in violation of DGO 2.01.03, Rule 7. Bullied and harassed another employee by attempting to change the employee's work hours and having the employee become a direct subordinate, in violation of DGO 2.01.03, Rule 7.
MCD-2024-0205	9/26/24			ND	Improper Conduct	03/24/2025	Admonishment	04/08/2025	Closed	05/14/2025	Worked over the 60 hour limit on overtime in a single pay period, in violation of DN 24-086 - Mandatory and Voluntary Overtime Limits.
MCD-2024-0205	9/26/24			ND	Improper Conduct	03/24/2025	Retraining	04/08/2025	Closed	05/14/2025	Worked over the 60 hour limit on overtime in a single pay period, in violation of DN 24-086 - Mandatory and Voluntary Overtime Limits.
MCD-2024-0256	12/26/24			FTA (Range)	Proper Conduct	05/19/2025	No Further Action	05/19/2025	Closed	05/20/2025	Failed to participate in the range qualification course during the range qualification schedule, in violation of DN 22-071 (Range Qualification) and DGO 2.01.03, Rule 5 (Performing Duties).
MCD-2024-0262	12/26/24			FTA (Range)	Proper Conduct	05/19/2025	No Further Action	05/19/2025	Closed	05/20/2025	Failed to participate in the range qualification course during the range qualification schedule, in violation of DN 22-071 (Range Qualification) and DGO 2.01.03, Rule 5 (Performing Duties).
MCD-2025-0058	3/11/25			UA	Unfounded	05/12/2025	No Further Action	05/12/2025	Closed	05/14/2025	Utilized sworn members for personal business, in violation of Department General Order 2.01.03 - 1. Misconduct.

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MCD-2025-0058	3/11/25			UA	Unfounded	05/12/2025	No Further Action	05/12/2025	Closed	05/14/2025	Directed sworn members to protect specific event participants and for personal business, in violation of Department General Order 2.01.03- 1. Misconduct.
MCDO-2021-0044	5/25/22	00046148-21	4/16/21	UA	Proper Conduct	08/29/2022	No Further Action	08/29/2022	Closed	05/27/2025	Conducted an improper search or seizure, Fourth Amendment, DN 21-012.
MCDO-2021-0044	5/25/22	00046148-21	4/16/21	Unnecessary Force, UA (x2)	Dismissed	09/20/2023	Board Police Commission	09/20/2023	Closed	05/27/2025	Conducted an improper search or seizure, Fourth Amendment, DN 21-012. Used unnecessary or excessive force, DGO 5.01. Detained someone without justification, DGO 5.03.
MCDO-2023-0037	4/5/24	00055035-23	5/11/23	ND	Training Failure	12/17/2024	Retraining	02/18/2025	Closed	05/14/2025	Failed to activate a body-worn camera as required by DGO 10.11. Failed to notify dispatch as required by DGO 5.05, Emergency Response and Pursuit Driving.
MCDO-2023-0037	4/5/24	00055035-23	5/11/23	ND (BWC)	Improper Conduct	05/03/2024	Admonishment, Retraining	02/18/2025	Closed	05/14/2025	Failed to activate a body-worn camera as required by DGO 10.11. Failed to notify dispatch as required by DGO 5.05, Emergency Response and Pursuit Driving.
MCDO-2023-0037	4/5/24	00055035-23	5/11/23	ND	Training Failure	12/17/2024	Retraining	02/18/2024	Closed	05/14/2025	Failed to activate a body-worn camera as required by DGO 10.11. Conducted an unauthorized vehicle pursuit and failed to notify dispatch of the pursuit, in violation of DGO 5.05, Emergency Response and Pursuit Driving.

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MCDO-2024-0006	10/1/24	00060237-24	6/25/24	ND (BWC)	Improper Conduct	02/24/2025	PIP, Retraining, Suspension (1 day held in abeyance)	04/26/2025; 04/24/2026	Closed	05/12/2025	Failed to activate a BWC as required by Department Notice 23-045.
OIS-2021-0002	11/19/21			Administrative Investigation, ND (x8), UA (x6)	In Policy	05/12/2025	No Further Action	05/12/2025	Closed	05/13/2025	Officer Involved Shooting - Administrative Investigation.
OIS-2021-0002	11/19/21			Administrative Investigation, ND (x6), ND (BWC) (x2), UA (x6)	In Policy	05/12/2025	No Further Action	05/12/2025	Closed	05/13/2025	Officer Involved Shooting - Administrative Investigation.
OIS-2021-0002	11/19/21			ND	Exceptional Clearance	05/12/2025	No Further Action	05/12/2025	Closed	05/13/2025	Officer Involved Shooting - Administrative Investigation.
UOF 21-0003	11/2/21			ND (BWC), Unnecessary Force	Proper Conduct	05/19/2025	No Further Action	05/19/2025	Closed	05/20/2025	Use of Force - Administrative Investigation.
UOF 21-0003	11/2/21			ND (BWC), Unnecessary Force	Proper Conduct	05/19/2025	No Further Action	05/19/2025	Closed	05/20/2025	Use of Force - Administrative Investigation.
UOF 21-0003	11/2/21			ND (BWC), Unnecessary Force	Proper Conduct	05/19/2025	No Further Action	05/19/2025	Closed	05/20/2025	Use of Force - Administrative Investigation.

Guide to Acronyms

ACE – Access Control Event	FMLA – Family and Medical Leave Act
AI – Administrative Investigation	FTA – Failure to Appear
AWOL – Absent Without Leave	FTO – Field Training Officer
BWC – Body Worn Camera	HRMS – Human Resource Management System
CAD – Computer Aided Dispatch	LEP – Language Access Services for Limited English Proficient
CIT – Crisis Intervention Team	MOU – Memorandum of Understanding
CRD – Conduct Reflecting Discredit	MRF – Member Response Form
CSI – Crime Scene Investigation	ND – Neglect of Duty
CU – Conduct Unbecoming	ICD – In Custody Death
CVC – California Vehicle Code	OC – Oleoresin Capsicum (pepper spray)
DB – Department Bulletin	OID – Officer Involved Discharge (of Firearm)
DGO – Department General Order	OIS – Officer Involved Shooting
DM – Department Manual	PIP – Performance Improvement Plan
DN – Department Notice	SDCS – Stop Data Collection System
DOC – Department Operations Center	SFDA – San Francisco District Attorney’s Office
DPA – San Francisco Department of Police Accountability	SFO – San Francisco International Airport
DSW – Disaster Service Worker	SF SPCA – San Francisco Society for the Prevention of Cruelty to Animals
DUI – Driving Under the Influence	SIDA – Security Identification Display Area
DV – Domestic Violence	TSA – Transportation Security Administration
EEO – Equal Employment Opportunity	UA – Unwarranted Action
ERIW – Extended Range Impact Weapon	UOF – Use of Force/Excessive or Unnecessary Force