

Complaint Number	Date Filed with IAD	DPA Complaint #	Date Filed with DPA	Allegation Type	Summary of IAD Findings	Finding Date	Actions/ Discipline Imposed	Actions Date/ Range	Incident Status	Closed Date	Complaint Summary
MCD-2024-0197	9/16/24			CU	Unfounded	07/24/2025	No Further Action	07/24/2025	Closed	08/08/2025	Provided an inaccurate statement to Internal Affairs Division, in violation of DGO 2.01.03.17.
MCD-2024-0197	9/16/24			UA	Improper Conduct	07/24/2025	Admonishment, Retraining	08/06/2025	Closed	08/08/2025	Improperly released information from a department database, in violation of DN 24-075 and failed to protect confidential information from authorized disclosure, in violation of DGO 10.08.
MCD-2024-0197	9/16/24			UA	Policy Failure	07/24/2025	No Further Action	07/24/2025	Closed	08/08/2025	Researched a department database for non-law enforcement purposes and did not adhere to the "Right to Know" and "Need to Know" policy, in violation of DN 24-075.
MCD-2024-0201	9/10/24			CU	Improper Conduct	08/11/2025	Termination	09/18/2024	Closed	08/27/2025	Misrepresented income in court documents by improperly filing a Declaration of Financial Hardship.
MCD-2024-0207	10/1/24			FTA (Range)	Improper Conduct	07/24/2025	Admonishment, Retraining	08/01/2025	Closed	08/08/2025	Failed to appear for mandatory range qualification and is out of compliance with Department Notice 22-071 which states, "all members shall qualify at an authorized SFPD range twice annually." Failure to complete the required range qualification is a violation of DGO 2.01, Rule 5, Performing Duties (Written Orders).
MCD-2024-0211	10/3/24			ND	Improper Conduct	07/24/2025	Admonishment, Retraining	08/25/2025	Closed	08/27/2025	Failed to report for duty on a non-discretionary day, in violation of DGO 2.01.03, Rule 4, Reporting for Duty.

Complaint Number	Date Filed with IAD	DPA Complaint #	Date Filed with DPA	Allegation Type	Summary of IAD Findings	Finding Date	Actions/ Discipline Imposed	Actions Date/ Range	Incident Status	Closed Date	Complaint Summary
MCD-2024-0227	10/25/24	00061344-24		Writing An Inaccurate Incident Report	Improper Conduct	07/24/2025	Admonishment	08/03/2025	Closed	08/08/2025	Wrote an inaccurate incident report, in violation of DGO 2.01.03, Rule 9, Written Reports.
MCD-2024-0235	11/12/24			FTA (Range)	Improper Conduct	05/19/2025	Admonishment, Retraining	08/15/2025	Closed	08/25/2025	Failed to appear for mandatory range qualification and is out of compliance with Department Notice 22-071 which states, "all members shall qualify at an authorized SFPD range twice annually." Failure to complete the required range qualification is a violation of DGO 2.01, Rule 5, Performing Duties (Written Orders).
MCD-2024-0252	12/23/24			ND (Lost Property)	Improper Conduct	05/19/2025	Admonishment, Retraining	05/27/2025	Closed	08/01/2025	Failed to take proper care of department property, including a Department issued ID Card, in violation of DGO 10.02.01, A.1 - Equipment & DGO 2.01.03, Rule 23- Department Property.
MCD-2025-0001	12/17/24			ND (Lost Property)	Improper Conduct	07/24/2025	Retirement	04/07/2025	Closed	08/08/2025	Failed to properly care for a department issued star, in violation of DGO 2.01.03, Rule 23.
MCD-2025-0021	1/16/25			FTA (Range)	Improper Conduct	06/16/2025	Retraining, Written Reprimand	08/26/2025	Closed	08/29/2025	Failed to participate in the Range qualification course during the Range Qualification Schedule, in violation of Department Notice 22-071 (Range Qualification) and DGO 2.01.03 Rule 5 (Performing Duties).
MCD-2025-0076	3/20/25			FTA (Range)	Improper Conduct	07/24/2025	Admonishment, Retraining	07/30/2025	Closed	08/01/2025	Failed to appear for mandatory range qualification, in violation of DGO 2.01, Rule 5 and DN 22-071.

Complaint Number	Date Filed with IAD	DPA Complaint #	Date Filed with DPA	Allegation Type	Summary of IAD Findings	Finding Date	Actions/ Discipline Imposed	Actions Date/ Range	Incident Status	Closed Date	Complaint Summary
MCDO-2023-0032	3/6/24	00055688-23	5/13/23	Failure To Take Required Action	Policy Failure	04/15/2024	No Further Action	04/15/2024	Closed	08/25/2025	Failed to take required actions.
MCDO-2023-0032	3/6/24	00055688-23	5/13/23	ND	Proper Conduct	06/20/2025	No Further Action	06/20/2025	Closed	08/25/2025	Failed to properly search an arrestee or detainee (DGO 5.21 & 6.14).
MCDO-2023-0032	3/6/24	00055688-23	5/13/23	Failure To Take Required Action	Policy Failure	04/15/2024	No Further Action	04/15/2024	Closed	08/25/2025	Failed to take required actions.
MCDO-2023-0032	3/6/24	00055688-23	5/13/23	ND	Improper Conduct	04/15/2024	Retraining, Written Reprimand	08/13/2025	Closed	08/25/2025	Failed to properly search an arrestee or detainee (DGO 5.21 & 6.14).
MCDO-2024-0007	11/26/24	00058985-24	2/26/24	UA	Proper Conduct	02/03/2025	Retraining	07/23/2025	Closed	08/14/2025	Conducted an improper search or seizure (DGO 5.03).
MCDO-2024-0009	12/5/24	00059200-24	3/13/24	CU	Proper Conduct	03/03/2025	No Further Action	03/03/2025	Closed	08/08/2025	Behaved or spoke in a manner unbecoming an officer (DGO 2.01.03 Rule 8).
MCDO-2024-0009	12/5/24	00059200-24	3/13/24	Failure To Take Required Action	Policy Failure	07/03/2025	No Further Action	07/03/2025	Closed	08/08/2025	Failed to take required action (SFPD Field Training Manual).
MCDO-2024-0009	12/5/24	00059200-24	3/13/24	UA	Improper Conduct	03/03/2025	Retraining	07/29/2025	Closed	08/08/2025	Conducted an improper search or seizure (SFPD Booking and Detention Manual).
MCDO-2024-0026	4/17/25	00060340-24	7/4/24	Failure To Properly Supervise	Unfounded	07/19/2025	No Further Action	07/19/2025	Closed	08/27/2025	Failed to properly supervise (DGO 3.13).
MCDO-2024-0026	4/17/25	00060340-24	7/4/24	Inappropriate Behavior/ Comments	Improper Conduct	07/19/2025	Retraining, Written Reprimand	08/22/2025	Closed	08/27/2025	Behaved or spoke inappropriately (DGO 2.01).

Complaint Number	Date Filed with IAD	DPA Complaint #	Date Filed with DPA	Allegation Type	Summary of IAD Findings	Finding Date	Actions/ Discipline Imposed	Actions Date/ Range	Incident Status	Closed Date	Complaint Summary
MCDO-2024-0026	4/17/25	00060340-24	7/4/24	UA	Proper Conduct	07/19/2025	No Further Action	07/19/2025	Closed	08/27/2025	Detained a person without reasonable suspicion (DGO 5.03).
MCDO-2024-0028	6/3/25		11/1/24	Failure To Provide Name Or Star Number	Improper Conduct	07/24/2025	Admonishment, Retraining	08/13/2025	Closed	08/20/2025	Failure to provide name or star number (DGO 2.01).
MCDO-2024-0028	6/3/25		11/1/24	Failure To Provide Name Or Star Number	Improper Conduct	07/24/2025	Admonishment, Retraining	08/04/2025	Closed	08/20/2025	Failure to provide name or star number (DGO 2.01).
MCDO-2024-0028	6/3/25		11/1/24	Failure To Provide Name Or Star Number	Improper Conduct	07/24/2025	Admonishment, Retraining	08/06/2025	Closed	08/20/2025	Failure to provide name or star number (DGO 2.01).

Guide to Acronyms

ACE – Access Control Event

AI – Administrative Investigation

AWOL – Absent Without Leave

BWC – Body Worn Camera

CAD – Computer Aided Dispatch

CIT – Crisis Intervention Team

CRD – Conduct Reflecting Discredit

CSI – Crime Scene Investigation

CU – Conduct Unbecoming

CVC – California Vehicle Code

DB – Department Bulletin

DGO – Department General Order

DM – Department Manual

DN – Department Notice

DOC – Department Operations Center

DPA – San Francisco Department of Police Accountability

DSW – Disaster Service Worker

DUI – Driving Under the Influence

DV – Domestic Violence

EEO – Equal Employment Opportunity

ERIW – Extended Range Impact Weapon

FMLA – Family and Medical Leave Act

FTA – Failure to Appear

FTO – Field Training Officer

HRMS – Human Resource Management System

LEP – Language Access Services for Limited English Proficient

MOU – Memorandum of Understanding

MRF – Member Response Form

ND – Neglect of Duty

ICD – In Custody Death

OC – Oleoresin Capsicum (pepper spray)

OID – Officer Involved Discharge (of Firearm)

OIS – Officer Involved Shooting

PIP – Performance Improvement Plan

SDCS – Stop Data Collection System

SFDA – San Francisco District Attorney’s Office

SFO – San Francisco International Airport

SF SPCA – San Francisco Society for the Prevention of Cruelty to Animals

SIDA – Security Identification Display Area

TSA – Transportation Security Administration

UA – Unwarranted Action

UOF – Use of Force/Excessive or Unnecessary Force