

Internal Affairs Division

Complaint Number	DPA Complaint #	Date Filed with IAD	Allegation Type	Summary of IAD Findings	Date of Sustained Finding	Actions/ Discipline Imposed	Actions Date/Range	Incident Status	Complaint Summary
MCD-2022-0191		12/15/22	DUI (x2)	Improper Conduct	06/16/2025	11.11 Program, Retraining, Suspension (10 days)	Pending	Open - Assigned to Attorney	Operated a motor vehicle while under the influence of alcohol on 12/15/22022, in violation of Department General Order 2.01, Rule 9 - Misconduct. Was involved in an off-duty vehicle collision, resulting in the injury of another person, while under the influence of alcohol, in violation of Department General Order 2.01, Rule 9 - Misconduct.
MCD-2024-0113		5/6/24	CU, DUI	Improper Conduct	06/02/2025	11.11 Program, Board Police Commission, Retraining, Suspension (15 days)	Pending	Open - Pending Police Commission	Was involved in a vehicle collision while off-duty in a Department rental vehicle and fled the scene, in violation of DGO 2.01, Rule 1. Was driving under the influence while off-duty in a Department rental vehicle, in violation of DGO 2.01, Rule 1.
MCD-2024-0171		7/22/24	FTA (Range)	Improper Conduct	06/02/2025	Admonishment, Retraining	Pending	Open - Assigned to Attorney	Failed to appear for mandatory range qualification and is out of compliance with Department Notice 22-071 which states, "all members shall qualify at an authorized SFPD range twice annually." Failure to complete the required range qualification is a violation of DGO 2.01, Rule 5, Performing Duties (Written Orders).
MCD-2024-0174		7/22/24	FTA (Range)	Improper Conduct	06/23/2025	Admonishment, Retraining	01/15/2025	Closed	Failed to appear for mandatory range qualification and is out of compliance with Department Notice 22-071 which states, "all members shall qualify at an authorized SFPD range twice annually." Failure to complete the required range qualification is a violation of DGO 2.01, Rule 5, Performing Duties (Written Orders).
MCD-2024-0199		9/18/24	Failure To Properly Investigate; Writing an Inaccurate Incident Report	Improper Conduct	06/16/2025	Resignation	02/13/2025	Open - Assigned to Attorney	Failed to take required action when investigating a DUI incident, in violation of DGO 2.01.03 Section 16 - Investigative Responsibility. Submitted an inaccurate written report when investigating a DUI incident, in violation of DGO 2.01.03 Section 9 - Written Reports.

Note: While efforts were made to present narrative related only to sustained complaints, descriptions provided in the complaint summary field may include details that were investigated but not corroborated by IAD.

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MCD-2025-0015		12/21/24	ND	Improper Conduct	06/02/2025	Admonishment, Retraining	06/18/2025	Open - Pending Chiefs Hearing	Failed to properly care for a personal firearm, leaving it in an Uber, in violation of DGO 2.01.03, Rule 1.
MCD-2025-0021		1/16/25	FTA (Range)	Improper Conduct	06/16/2025	Retraining, Written Reprimand	Pending	Open - Assigned to Attorney	Failed to participate in the Range qualification course during the Range Qualification Schedule, in violation of Department Notice 22-071 (Range Qualification) and DGO 2.01.03 Rule 5 (Performing Duties).
MCD-2025-0022		1/16/25	FTA (Range)	Improper Conduct	06/16/2025	Admonishment, Retraining	Pending	Open - Assigned to Attorney	Failed to participate in the Range qualification course during the Range Qualification Schedule, in violation of Department Notice 22-071 (Range Qualification) and DGO 2.01.03 Rule 5 (Performing Duties).
MCD-2025-0027		1/30/25	FTA (Range)	Improper Conduct	06/16/2025	Admonishment, Retraining	Pending	Open - Assigned to Attorney	Failed to participate in the Range qualification course during the Range Qualification Schedule, in violation of Department Notice 22-071 (Range Qualification) and DGO 2.01.03 Rule 5 (Performing Duties).
MCD-2025-0036		2/5/25	FTA (Range)	Improper Conduct	06/16/2025	Admonishment, Retraining	Pending	Open - Assigned to Attorney	Failed to appear for mandatory range qualification, in violation of Department Notice 22-071 (Range Qualification) and DGO 2.01, Rule 10 (Performing Duties).
MCD-2025-0038		2/5/25	FTA (Range)	Improper Conduct	06/16/2025	Admonishment, Retraining	Pending	Open - Assigned to Attorney	Failed to appear for mandatory range qualification, in violation of Department Notice 22-071 (Range Qualification) and DGO 2.01, Rule 10 (Performing Duties).
MCD-2025-0059		3/3/25	FTA (Range)	Improper Conduct	06/12/2025	Admonishment, Retraining	Pending	Open - Assigned to Attorney	Failed to report for their bi-annual Range Qualification, in violation of DN 22-071 Range Qualification and DGO 2.01.03, Rule 5 Performing Duties.
MCDO-2024-0021	00060735-24	3/31/25	ND	Improper Conduct	06/02/2025	Admonishment, Retraining	Pending	Open - Assigned to Attorney	Failed to comply with Department's Stop Data Collection requirement (DN 20-141/DB 21-062).

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MCDO-2024-0021	00060735-24	3/31/25	Inappropriate Behavior/Comments	Improper Conduct	06/02/2025	Retraining, Suspension (1 day held in abeyance)	Pending	Open - Assigned to Attorney	Behaved or spoke inappropriately (DGO 2.01). Failed to comply with Department General Order 5.01.
MCDO-2024-0024	00060169-24	4/11/25	Failure To Properly Investigate, Failure to Provide Medical Treatment, Failure to Write an Incident Report, ND (LEP)	Improper Conduct	06/02/2025	Retraining, Suspension (1 day)	Pending	Open - Assigned to Attorney	Failure to prepare an incident report (DGO 2.01.03(9); DGO 1.03(I)(A)(1)). Failure to provide language access services (DGO 5.20(III)). Failure to properly investigate (DGO 1.03(I)(A)(5)(d)). Failure to provide medical treatment (DGO 2.01.03(1) and (16)).
MCDO-2024-0024	00060169-24	4/11/25	Failure To Properly Investigate, Failure to Provide Medical Treatment, Failure to Write an Incident Report, ND (LEP)	Improper Conduct	06/02/2025	Retraining, Suspension (1 day)	Pending	Open - Assigned to Attorney	Failure to prepare an incident report (DGO 2.01.03(9); DGO 1.03(I)(A)(1)). Failure to provide language access services (DGO 5.20(III)). Failure to properly investigate (DGO 1.03(I)(A)(5)(d)). Failure to provide medical treatment (DGO 2.01.03(1) and (16)).
OIS-2017-0007		12/1/17	ND	Not In Policy	06/06/2025	Termination	03/09/2018	Open - Pending Chiefs Review	Neglect of Duty.
UOF 23-0001	00053729-23	1/2/23	ND (BWC)	Improper Conduct	06/02/2025	Admonishment, Retraining	06/19/2025	Open - Assigned to Attorney	DGO 10.11 Body Worn Cameras policy violation.
UOF 23-0001	00053729-23	1/2/23	CU	Improper Conduct	06/02/2025	Admonishment, Retraining	Pending	Open - Assigned to Attorney	Made a discourteous statement, reasonably known to offend, belittle or defame directed toward a particular person, in violation of DGO 2.01.03, Rule 8.

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Guide to Acronyms

ACE – Access Control Event	FMLA – Family and Medical Leave Act
AI – Administrative Investigation	FTA – Failure to Appear
AWOL – Absent Without Leave	FTO – Field Training Officer
BWC – Body Worn Camera	HRMS – Human Resource Management System
CAD – Computer Aided Dispatch	LEP – Language Access Services for Limited English Proficient
CIT – Crisis Intervention Team	MOU – Memorandum of Understanding
CRD – Conduct Reflecting Discredit	MRF – Member Response Form
CSI – Crime Scene Investigation	ND – Neglect of Duty
CU – Conduct Unbecoming	ICD – In Custody Death
CVC – California Vehicle Code	OC – Oleoresin Capsicum (pepper spray)
DB – Department Bulletin	OID – Officer Involved Discharge (of Firearm)
DGO – Department General Order	OIS – Officer Involved Shooting
DM – Department Manual	PIP – Performance Improvement Plan
DN – Department Notice	SDCS – Stop Data Collection System
DOC – Department Operations Center	SFDA – San Francisco District Attorney’s Office
DPA – San Francisco Department of Police Accountability	SFO – San Francisco International Airport
DSW – Disaster Service Worker	SF SPCA – San Francisco Society for the Prevention of Cruelty to Animals
DUI – Driving Under the Influence	SIDA – Security Identification Display Area
DV – Domestic Violence	TSA – Transportation Security Administration
EEO – Equal Employment Opportunity	UA – Unwarranted Action
ERIW – Extended Range Impact Weapon	UOF – Use of Force

Please Note: Data for this report has been extracted from the SFPD Administrative Investigations Management (AIM) database on July 7, 2025. The AIM database requires manual data entry. Some cases that are designated as open within this report may have been closed at the time of the data query, but may not have been updated in the system. Additionally, some cases may have subsequently closed.