The Risk Management Office (RMO) is comprised of three main branches:

- **Internal Affairs Division (IAD)**
  - Administrative investigations of Dept. members
  - Equal Employment Opportunity Act (EEO) Liaison to SFDHR

- **Investigative Services Division (ISD)**
  - Criminal investigations of all City employees

- **Legal Division (Legal)**
  - Body Worn Camera/Senate Bill Units
  - Early Intervention System Unit
  - OIC is Liaison to City Attorney’s Office and Sunshine Ordinance Task Force
The five strategic initiatives are:


3. Measure and Communicate: Continue to evolve quarterly public reporting by adding data included in Benchmark FirstSign (expected rollout Q1 2024).

4. Strengthen the Department: Continue to advance transparency around officer conduct, to build trust and rapport with the communities we serve.

5. Define the Future: Engage with feedback from the Police Commission and the Department of Police Accountability.
Review and Improvement

- Feedback from oversight bodies (Police Commission, Dept. of Police Accountability, Labor Relations)
- Engagement with the Police Officer’s Association and professional unions on applicable personnel matters
- Community feedback regarding Public Records Act Requests and SOTF dialogues
The overall goal of RMO’s community policing plan is to increase public safety and reduce crime by continuing to advance transparency around officer conduct and help highlight the work that officers and professional staff engage in on a daily basis, to make San Francisco safer. We anticipate that the continued advancements in timely, accurate, and detailed reporting, to the full extent possible, will contribute to relationship-building work being done by public-facing Stations, Units, and Details.
FUTURE GOALS

Anticipated developments for 2024:

• Rollout of Benchmark’s FirstSign (est. Q1 2024)
• Continued workflow modifications to PRA portal
• Continued development of more robust public reporting (primarily IAD and EIS)
Thank you.

Any questions?