



DEPARTMENT NOTICE

23-163

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Application for the SFPD Leadership Development Institute

San Francisco Police Department is launching the sixth cohort of Leadership Development Institute (LDI). SFPD is proud to offer this education in partnership with Blue Courage and the SF Police Officers' Association. All ranks, including Professional Staff, are encouraged to apply.

The mission of LDI is to develop shared leadership through interdependence and teamwork. Through facilitated discussions, open respectful dialogue, dynamic engagement, and shared experiences, LDI members will develop a heart set and mindset to lead ourselves and each other in all leadership settings. Each student will have an opportunity to develop through this positive learning environment and gain the following:

- A clear sense of purpose and meaning for their lives
- A shared language of leadership that enhances awareness and accountability
- A sense of curiosity to disrupt mediocrity and challenge the status quo
- The capacity to be more resilient in times of stress and adversity
- A clear pathway to skills required to thrive in personal and professional relationships

LDI consists of 12 sessions (1 per month); hours 0900-1700. Attire is business casual. To earn the SFPD Recognition Award (DGO 3.09), attendance is mandatory for at least **10 sessions**.

Cohort 6 Dates:

Wednesday, February 7, 2024	Wednesday, August 7, 2024
Wednesday, March 13, 2024	Wednesday, September 4, 2024
Wednesday, April 3, 2024	Wednesday, October 2, 2024
Wednesday, May 1, 2024	Wednesday, November 6, 2024
Wednesday, June 5, 2024	Wednesday, December 11, 2024
Wednesday, July 10, 2024	Wednesday, January 15, 2025

APPLICATION PROCESS

Complete the following required items:

1. Completed application for LDI cover sheet (see attached)
2. A short essay describing what you hope to gain from the LDI experience and how you intend sharing your experience with others (300 word minimum).

All required items are to be e-mailed to [REDACTED] Members shall "CC" their Commanding Officer. Application is due no later than 21 days from the date of this notice.

Applicants will be contacted regarding the next steps of the selection process once all applications are received. [REDACTED]


WILLIAM SCOTT
Chief of Police

Per DN 23-152, all sworn & non-sworn members shall electronically acknowledge this Department document in PowerDMS. Members whose duties are relevant to this document shall be held responsible for compliance. Any questions regarding this policy should be made to sfpd.writtendirectives@sfgov.org who will provide additional information.