

SFPD Sustained Complaints Report
Internal Affairs Division

Complaint Number	DPA Complaint #	Date Filed with IAD	Allegation Type	Summary of IAD Findings	Date of Sustained Finding	Actions/Discipline Imposed	Actions Date/Range	Incident Status	Complaint Summary
MCD-2019-0225		11/20/19	FTA	Improper Conduct	09/09/2020	Admonishment, Retraining	09/14/2020	Closed	Did not participate in mandatory bi-annual range qualification in violation of DB 17-035.
MCD-2019-0258		12/18/19	ND	Improper Conduct	09/09/2020	Admonishment, Retraining	09/16/2020	Closed	Left Department equipment and SFPD keys in an unmarked police vehicle and the items were stolen from inside the vehicle during an auto burglary.
MCD-2020-0033		5/4/20	ND, Sick Leave Abuse	Improper Conduct	09/09/2020	First Day Sick Cert, PIP, Retraining, Suspension (5 days served 5 held in abeyance)	11/17/2020; 11/15/20-12/6/20	Closed	Abused the SFPD Sick Leave and Attendance Policy in violation of DGO 2.01, Rule 4. Failed to adhere to the written orders in a PIP regarding absences in violation of DGO 2.01, Rule 10.
MCD-2020-0052		2/12/20	ND	Improper Conduct	09/09/2020	Incomplete Discipline	Resigned	Closed	Failed to Notify the Medical Liaison of departure from home for more than 24 hours in violation of DGO 11.01 2(e). Failed to update residence in violation of DGO 3.09.
MCD-2020-0076		8/20/20	ND	Improper Conduct	09/09/2020	Admonishment, Retraining	09/15/2020	Closed	Violated DGO 2.01, Rule 10 when failing to report an audible door alarm and was present in a restricted area per SFO rules 7.3 & 7.7.

Note: While efforts were made to present narrative related only to sustained misconduct, descriptions provided in the complaint summary field may include details that were investigated but not corroborated by IAD.

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MCD-2020-0076		8/20/20	ND	Improper Conduct	09/09/2020	Admonishment, Retraining	09/15/2020	Closed	Violated DGO 2.01, Rule 10 when failing to report an audible door alarm and was present in a restricted area per SFO rules 7.3 & 7.7.
MCDO-2019-0038	0288-19 / 00043135-19	7/16/20	Writing an Inaccurate/Incomplete Incident Report	Improper Conduct	09/14/2020	Retraining, Suspension (1 day served)	04/05/2021, 4/7/21	Closed	Violated DGO 2.01, Rule 5 by writing an inaccurate or negligently prepared report.
MCD-2019-0218		11/13/19	CU	Improper Conduct	09/21/2020	Open - Pending Police Commission	Pending	Open - Pending Police Commission	Was impaired while on duty

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MCD-2020-0077		10/5/19	CU	Improper Conduct	09/21/2020	Incomplete Discipline	Retired	Closed	Sent another Department member threatening or harassing text messages, in violation of DGO 2.01 (9) - Misconduct. Completed the purchase of a firearm, and possessed a firearm after being detained for a mental health detention per 5150 and 5250 WIC, a violation of DGO 2.01, Rule 9, Misconduct. Did not accurately complete Department of Justice / ATF Form 4473 during the purchase of a firearm. Was in possession of a firearm that was registered to another person, a violation of DGO 2.01, Rule 9, Misconduct. Engaged in off-duty traffic enforcement.
MCD-2020-0009		1/9/20	FTA	Improper Conduct	09/28/2020	Admonishment, Retraining	03/13/2021	Closed	Failed to participate in mandatory bi-annual fitness test, a violation of DGO 11.10.
MCD-2020-0026		1/31/20	FTA	Improper Conduct	09/28/2020	Admonishment, Retraining	10/30/2021	Closed	Failed to participate in mandatory bi-annual fitness test, a violation of DGO 11.10.
MCD-2020-0039		2/6/20	FTA	Improper Conduct	09/28/2020	Admonishment, Retraining	11/10/2020	Closed	Failed to attend Traffic Court, in violation of DGO 3.08.

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MCD-2020-0057		4/1/20	ND	Improper Conduct	09/28/2020	Admonishment, Retraining	10/05/2020	Closed	Lost Department issued cell phone, in violation of DGO 2.01, Rule 22 (Care of Department Property).
MCD-2020-0083		6/8/20	ND	Improper Conduct	09/28/2020	Retraining, Suspension (1 day served)	11/02/2020, 11/10/20 11/18/20	Closed	Failed to fully investigate and write a report on a crime, in violation of DGO 1.03, Section 5(d). Failed to collect evidence at the scene of a crime, in violation of DGO 6.02, Section E(1). Failed to activate Body Worn Camera during a mandatory recording circumstance, in violation of DB 18-256.
MCDO-2019-0042	00044127-19	7/30/20	CU	Improper Conduct	09/28/2020	Open - Pending Chief's Hearing	Pending	Open - Pending Chiefs Hearing	Behaved or spoke inappropriately.

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Guide to Acronyms

ACE – Access Control Event

AI – Administrative Investigation

ATF – Bureau of Alcohol, Tobacco, Firearms and Explosives

AWOL – Absent Without Leave

BWC – Body Worn Camera

CAD – Computer Aided Dispatch

CIT – Crisis Intervention Team

CRD – Conduct Reflecting Discredit

CSI – Crime Scene Investigation

CU – Conduct Unbecoming

DB – Department Bulletin

DGO – Department General Order

DN – Department Notice

DOC – Department Operations Center

DPA – San Francisco Department of Police Accountability

DSW – Disaster Service Worker

DUI – Driving Under the Influence

DV – Domestic Violence

EEO – Equal Employment Opportunity

ERIW – Extended Range Impact Weapon

FMLA – Family and Medical Leave Act

FTA – Failure to Appear

FTO – Field Training Officer

HRMS – Human Resource Management System

LEP – Language Access Services for Limited English Proficient

ND – Neglect of Duty

OIS – Officer Involved Shooting

PIP – Performance Improvement Plan

PLES – Police Law Enforcement Services

SDCS – Stop Data Collection System

SFO – San Francisco International Airport

SF SPCA – San Francisco Society for the Prevention of Cruelty to Animals

SIDA – Security Identification Display Area

TSA – Transportation Security Administration

UA – Unwarranted Action

UOF – Use of Force

Please Note: Data for this report has been extracted from the SFPD Administrative Investigations Management (AIM) database on September 12, 2023. The AIM database requires manual data entry. Some cases that are designated as open within this report may have been closed at the time of the data query, but may not have been updated in the system. Additionally, some cases may have subsequently closed.