

SFPD Sustained Complaints Report
Internal Affairs Division

Complaint Number	DPA Complaint #	Date Filed with IAD	Allegation Type	Summary of IAD Findings	Date of Sustained Finding	Actions/Discipline Imposed	Actions Date/Range	Incident Status	Complaint Summary
MCD-2021-0249		10/14/21	ND	Improper Conduct	10/03/2022	Open - Pending Chiefs Hearing	Pending	Open - Pending Chiefs Hearing	Failed to adhere to written directives in Department emails and notices regarding the City and County of San Francisco's COVID-19 vaccination mandate. Failed to meet essential job functions.
MCD-2021-0185		10/14/21	ND, Insubordination	Improper Conduct	10/05/2022	Open - Assigned to Attorney	Pending	Open - Assigned to Attorney	Failed to adhere to written directives in Department emails and notices regarding the City and County of San Francisco's COVID-19 vaccination mandate. Failed to meet essential job functions.
MCD-2021-0260		10/14/21	ND, Insubordination	Improper Conduct	10/05/2022	Open - Pending Chiefs Hearing	Pending	Open - Pending Chiefs Hearing	Failed to adhere to written directives in Department emails and notices regarding the City and County of San Francisco's COVID-19 vaccination mandate. Failed to meet essential job functions.
MCDO-2020-0053	00045013-20	7/29/22	Failure to Make an Arrest	Improper Conduct	10/11/2022	Incomplete Discipline	Resigned	Closed	Failed to receive a private person's arrest (citizen's arrest).
MCDO-2021-0062	00048961-21A	8/25/22	ND	Improper Conduct	10/11/2022	Retraining, Written Reprimand	01/12/2023	Closed	Failed to activate a body-worn camera as required
MCDO-2021-0063	00048873-21	9/6/22	Inappropriate Behavior, UA	Improper Conduct	10/11/2022	Retraining, Suspension (1 day served)	04/14/2023	Closed	Engaged in inappropriate behavior. Issued a citation without cause.

Note: While efforts were made to present narrative related only to sustained misconduct, descriptions provided in the complaint summary field may include details that were investigated but not corroborated by IAD.

SFPD Sustained Complaints Report
Internal Affairs Division

Complaint Number	DPA Complaint #	Date Filed with IAD	Allegation Type	Summary of IAD Findings	Date of Sustained Finding	Actions/Discipline Imposed	Actions Date/Range	Incident Status	Complaint Summary
MCDO-2021-0066	00049057-21	9/12/22	ND	Improper Conduct	10/17/2022	Retraining, Written Reprimand	01/06/2023, 1/4/23	Closed	Failed to activate body-worn camera as required
MCDO-2021-0066	00049057-21	9/12/22	ND	Improper Conduct	10/17/2022	Retraining, Written Reprimand	01/06/2023, 1/4/23	Closed	Failed to activate body-worn camera as required
MCDO-2021-0066	00049057-21	9/12/22	ND	Improper Conduct	10/17/2022	Retraining, Written Reprimand	01/03/2023	Closed	Failed to activate body-worn camera as required
MCD-2022-0147		9/6/22	ND, Insubordination	Improper Conduct	10/27/2022	Written Warning, Suspension (10 days held in abeyance)	7/11/23, 07/24/2023	Closed	Failed to adhere to written directives in Department emails and notices regarding the City and County of San Francisco's COVID-19 vaccination mandate. Failed to meet essential job functions.
MCD-2022-0148		9/6/22	ND, Insubordination	Improper Conduct	10/27/2022	Retraining, Written Warning, Suspension (10 days held in abeyance)	08/01/2023, 8/17/23	Closed	Failed to adhere to written directives in Department emails and notices regarding the City and County of San Francisco's COVID-19 vaccination mandate. Failed to meet essential job functions.
MCD-2022-0150		9/6/22	ND, Insubordination	Improper Conduct	10/27/2022	Retraining, Written Warning, Suspension (10 days held in abeyance)	08/01/2023, 8/17/23	Closed	Failed to adhere to written directives in Department emails and notices regarding the City and County of San Francisco's COVID-19 vaccination mandate. Failed to meet essential job functions.

Note: While efforts were made to present narrative related only to sustained misconduct, descriptions provided in the complaint summary field may include details that were investigated but not corroborated by IAD.

SFPD Sustained Complaints Report
Internal Affairs Division

Complaint Number	DPA Complaint #	Date Filed with IAD	Allegation Type	Summary of IAD Findings	Date of Sustained Finding	Actions/Discipline Imposed	Actions Date/Range	Incident Status	Complaint Summary
MCD-2022-0151		9/6/22	ND, Insubordination	Improper Conduct	10/27/2022	Retraining, Suspension (10 days held in abeyance)	04/11/2023	Closed	Failed to adhere to written directives in Department emails and notices regarding the City and County of San Francisco's COVID-19 vaccination mandate. Failure to comply with the COVID-19 vaccination mandate constituted insubordination in that their subverted the order, efficiency, and discipline of the Department.
MCD-2022-0152		9/6/22	ND, Insubordination	Improper Conduct	10/27/2022	Open - Assigned to Attorney	Pending	Open - Assigned to Attorney	Failed to adhere to written directives in Department emails and notices regarding the City and County of San Francisco's COVID-19 vaccination mandate. Failed to meet essential job functions.
MCD-2022-0153		9/6/22	ND, Insubordination	Improper Conduct	10/27/2022	Open - Assigned to Attorney	Pending	Open - Assigned to Attorney	Failed to adhere to written directives in Department emails and notices regarding the City and County of San Francisco's COVID-19 vaccination mandate. Failed to meet essential job functions.

Note: While efforts were made to present narrative related only to sustained misconduct, descriptions provided in the complaint summary field may include details that were investigated but not corroborated by IAD.

SFPD Sustained Complaints Report
Internal Affairs Division

Complaint Number	DPA Complaint #	Date Filed with IAD	Allegation Type	Summary of IAD Findings	Date of Sustained Finding	Actions/Discipline Imposed	Actions Date/Range	Incident Status	Complaint Summary
MCD-2022-0154		9/6/22	ND, Insubordination	Improper Conduct	10/27/2022	Retraining, Suspension (10 days held in abeyance)	01/26/2023	Closed	Failed to adhere to written directives in Department emails and notices regarding the City and County of San Francisco's COVID-19 vaccination mandate. It is alleged that the above-listed accused members failure to comply with the COVID-19 vaccination mandate constituted insubordination in that their subverted the order, efficiency, and discipline of the Department.
MCDO-2021-0059	00048766-21	7/25/22	Failure to Take Required Action, ND	Improper Conduct	10/27/2022	Open - Pending Chiefs Hearing	Pending	Open - Pending Chiefs Hearing	Failed to take required action by not attempting to arrest suspects, DGO 2.01 & DGO 5.05. Failed to activate a body-worn camera as required, DGO 10.11 & DB 20-175.
MCDO-2021-0059	00048766-21	7/25/22	Failure to Take Required Action, Inattention to Duty, ND	Improper Conduct	10/27/2022	Open - Pending Chiefs Hearing	Pending	Open - Pending Chiefs Hearing	Failed to take required action by not attempting to arrest suspects, DGO 2.01 & DGO 5.05. Failed to activate a body-worn camera as required, DGO 10.11 & DB 20-175. Was inattentive to duty, DGO 2.01, Rule1.
MCDO-2021-0059	00048766-21	7/25/22	Failure to Take Required Action, ND	Improper Conduct	10/27/2022	Open - Pending Chiefs Hearing	Pending	Open - Pending Chiefs Hearing	Failed to take required action by not attempting to arrest suspects, DGO 2.01 & DGO 5.05. Failed to activate a body-worn camera as required, DGO 10.11 & DB 20-175.

Note: While efforts were made to present narrative related only to sustained misconduct, descriptions provided in the complaint summary field may include details that were investigated but not corroborated by IAD.

SFPD Sustained Complaints Report
Internal Affairs Division

Complaint Number	DPA Complaint #	Date Filed with IAD	Allegation Type	Summary of IAD Findings	Date of Sustained Finding	Actions/Discipline Imposed	Actions Date/Range	Incident Status	Complaint Summary
MCDO-2021-0059	00048766-21	7/25/22	Failure to Take Required Action, ND	Improper Conduct	10/27/2022	Open - Pending Chiefs Hearing	Pending	Open - Pending Chiefs Hearing	Failed to take required action by not attempting to arrest suspects, DGO 2.01 & DGO 5.05. Failed to activate a body-worn camera as required, DGO 10.11 & DB 20-175.
MCDO-2021-0067	00048628-21	10/6/22	Inappropriate Behavior/Comments	Improper Conduct	10/27/2022	Retraining, Written Reprimand	04/17/2023	Closed	Behaved or spoke inappropriately. Prepared an incomplete or inaccurate citation

Note: While efforts were made to present narrative related only to sustained misconduct, descriptions provided in the complaint summary field may include details that were investigated but not corroborated by IAD.

Guide to Acronyms

ACE – Access Control Event

AI – Administrative Investigation

ATF – Bureau of Alcohol, Tobacco, Firearms and Explosives

AWOL – Absent Without Leave

BWC – Body Worn Camera

CAD – Computer Aided Dispatch

CIT – Crisis Intervention Team

CRD – Conduct Reflecting Discredit

CSI – Crime Scene Investigation

CU – Conduct Unbecoming

DB – Department Bulletin

DGO – Department General Order

DN – Department Notice

DOC – Department Operations Center

DPA – San Francisco Department of Police Accountability

DSW – Disaster Service Worker

DUI – Driving Under the Influence

DV – Domestic Violence

EEO – Equal Employment Opportunity

ERIW – Extended Range Impact Weapon

FMLA – Family and Medical Leave Act

FTA – Failure to Appear

FTO – Field Training Officer

HRMS – Human Resource Management System

LEP – Language Access Services for Limited English Proficient

ND – Neglect of Duty

OIS – Officer Involved Shooting

PIP – Performance Improvement Plan

PLES – Police Law Enforcement Services

SDCS – Stop Data Collection System

SFO – San Francisco International Airport

SF SPCA – San Francisco Society for the Prevention of Cruelty to Animals

SIDA – Security Identification Display Area

TSA – Transportation Security Administration

UA – Unwarranted Action

UOF – Use of Force

Please Note: Data for this report has been extracted from the SFPD Administrative Investigations Management (AIM) database on September 12, 2023. The AIM database requires manual data entry. Some cases that are designated as open within this report may have been closed at the time of the data query, but may not have been updated in the system. Additionally, some cases may have subsequently closed.