

SFPD Sustained Complaints Report
Internal Affairs Division

Complaint Number	DPA Complaint #	Date Filed with IAD	Allegation Type	Summary of IAD Findings	Date of Sustained Finding	Actions/Discipline Imposed	Actions Date/Range	Incident Status	Complaint Summary
MCD-2021-0174		10/14/21	ND	Improper Conduct	05/04/2022	Terminated	05/04/2022	Closed	Failed to adhere to written directives in Department emails and notices regarding the City and County of San Francisco's COVID-19 vaccination mandate. It is alleged that the above listed accused member demonstrated insubordination by knowingly failing to follow Department directives. It is alleged that the above listed accused member failed to meet essential job functions.
MCD-2021-0199		10/14/21	ND	Improper Conduct	05/04/2022	Terminated	05/04/2022	Closed	Failed to adhere to written directives in Department emails and notices regarding the City and County of San Francisco's COVID-19 vaccination mandate. It is alleged that the above listed accused member demonstrated insubordination by knowingly failing to follow Department directives. It is alleged that the above listed accused member failed to meet essential job functions.
MCD-2021-0291		10/14/21	ND	Improper Conduct	05/04/2022	Terminated	05/04/2022	Closed	Failed to adhere to written directives in Department emails and notices regarding the City and County of San Francisco's COVID-19 vaccination mandate. It is alleged that the above listed accused member demonstrated insubordination by knowingly failing to follow Department directives. It is alleged that the above listed accused member failed to meet essential job functions.
MCD-2021-0091		6/4/21	CRD	Improper Conduct	05/09/2022	Admonishment, Retraining	05/18/2022	Closed	Conduct brought discredit to the Department.

Note: While efforts were made to present narrative related only to sustained misconduct, descriptions provided in the complaint summary field may include details that were investigated but not corroborated by IAD.

SFPD Sustained Complaints Report
Internal Affairs Division

Complaint Number	DPA Complaint #	Date Filed with IAD	Allegation Type	Summary of IAD Findings	Date of Sustained Finding	Actions/Discipline Imposed	Actions Date/Range	Incident Status	Complaint Summary
MCDO-2021-0024	00045797-21	3/9/22	ND, UA, Writing an Inaccurate/Incomplete Incident Report	Improper Conduct	05/11/2022	Open - Pending Police Commission	Pending	Open - Pending Police Commission	Detained a person without reasonable suspicion. Conducted an improper search or seizure. Made an arrest without cause. Prepared an incomplete or inaccurate incident report. Failed to comply with DB 20-141 Stop Data Collection System (SDCS) Implementation. Failed to comply with SFPD DGO 5.08 Non-Uniformed Officers.
MCDO-2021-0024	00045797-21	3/9/22	ND, UA	Improper Conduct	05/11/2022	Open - Pending Police Commission	Pending	Open - Pending Police Commission	Detained a person without reasonable suspicion. Conducted an improper search or seizure. Made an arrest without cause. Failed to comply with DB 20-141 Stop Data Collection System (SDCS) Implementation. Failed to comply with SFPD DGO 5.08 Non-Uniformed Officers.
MCD-2022-0050		4/25/22	ND	Improper Conduct	05/20/2022	Admonishment, Retraining	05/25/2022	Closed	Allowed a person access restricted area with an inactive badge, in violation of SFO Rules and Regulations, Rule 7.7(a). Failed to document an inactive employee badge incident, in violation of Airport Bureau - Traffic Division Unit Order 18-02.
MCD-2022-0023		1/21/22	ND	Improper Conduct	05/31/2022	Incomplete Discipline	Terminated	Closed	Failed to take proper care of Department issued star which was lost, in violation of DGO 10.02 and DGO 2.01, Rule 22.
MCDO-2018-0099	DPA 0242-18 / 00043099	4/11/22	Misrepresenting the Truth	Improper Conduct	05/31/2022	Open - Pending Chiefs Hearing	Pending	Open - Pending Chiefs Hearing	Misrepresented the truth, DGO 2.01, Rule 9.

Note: While efforts were made to present narrative related only to sustained misconduct, descriptions provided in the complaint summary field may include details that were investigated but not corroborated by IAD.

Guide to Acronyms

ACE – Access Control Event

AI – Administrative Investigation

ATF – Bureau of Alcohol, Tobacco, Firearms and Explosives

AWOL – Absent Without Leave

BWC – Body Worn Camera

CAD – Computer Aided Dispatch

CIT – Crisis Intervention Team

CRD – Conduct Reflecting Discredit

CSI – Crime Scene Investigation

CU – Conduct Unbecoming

DB – Department Bulletin

DGO – Department General Order

DN – Department Notice

DOC – Department Operations Center

DPA – San Francisco Department of Police Accountability

DSW – Disaster Service Worker

DUI – Driving Under the Influence

DV – Domestic Violence

EEO – Equal Employment Opportunity

ERIW – Extended Range Impact Weapon

FMLA – Family and Medical Leave Act

FTA – Failure to Appear

FTO – Field Training Officer

HRMS – Human Resource Management System

LEP – Language Access Services for Limited English Proficient

ND – Neglect of Duty

OIS – Officer Involved Shooting

PIP – Performance Improvement Plan

PLES – Police Law Enforcement Services

SDCS – Stop Data Collection System

SFO – San Francisco International Airport

SF SPCA – San Francisco Society for the Prevention of Cruelty to Animals

SIDA – Security Identification Display Area

TSA – Transportation Security Administration

UA – Unwarranted Action

UOF – Use of Force

Please Note: Data for this report has been extracted from the SFPD Administrative Investigations Management (AIM) database on September 12, 2023. The AIM database requires manual data entry. Some cases that are designated as open within this report may have been closed at the time of the data query, but may not have been updated in the system. Additionally, some cases may have subsequently closed.