

SFPD Sustained Complaints Report
Internal Affairs Division

Complaint Number	DPA Complaint #	Date Filed with IAD	Allegation Type	Summary of IAD Findings	Date of Sustained Finding	Actions/Discipline Imposed	Actions Date/Range	Incident Status	Complaint Summary
MCD-2020-0120		8/26/20	ND	Improper Conduct	03/01/2021	Admonishment, Retraining	03/15/2021	Closed	Lost Department Issued SFIA - Airport Bureau keys and key fob, in violation of DGO 2.01, Rule 24 (Loss or Damage to Department Property) and DGO 10.02(A) 1 (Safekeeping and Use).
MCD-2021-0010		2/12/21	ND	Improper Conduct	03/01/2021	Admonishment, Retraining	08/22/2021	Closed	Failed to take proper care of Department Issued City and County of San Francisco Identification Badge and Disaster Service Workers badge, in violation of DGO 2.01, Rule 22 - Care of Department Property.
MCDO-2019-0051	00044202-19	12/29/20	Failure to Take Required Action, ND, Unnecessary Force	Improper Conduct	03/01/2021	Open - Pending Chiefs Hearing	Pending	Open - Pending Chiefs Hearing	Failed to comply with DGO 5.21. Allegation No. 8. Failed to take required action (filled out 5150 "Application for Assessment, Evaluation, and Crisis Intervention or Placement for Evaluation and Treatment Form", indicating they gave complainant the admonition required by the statute, when they did not). Used excessive force. Failed to activate Body Worn Camera.
MCD-2020-0065		4/13/20	CU	Improper Conduct	03/08/2021	Incomplete Discipline	Retired	Closed	Sent an e-mail on duty, making inappropriate statements regarding department policy and personnel. This conduct violated DGO 2.01, Rule 5, Performing Duties; DGO 2.01, Rule 9, Misconduct; DGO 2.01, Rule 10, Written Orders; DGO 2.01, Rule 13, Respectfulness; DGO 2.01, Rule 23, Use of Department Property; and DB A19-051, SFPD Members' Expectations of Privacy, Use of Computers, Peripheral equipment and facilities.
MCDO-2020-0012	00044542-20	1/21/21	Discourtesy, ND	Improper Conduct	03/08/2021	Admonishment, Retraining, Suspension (3 days served)	03/18/2021, 1/26-1/28/22	Closed	Failed to activate Body-Worn Camera, in violation of DGO 10.11 & DB 18-256. Discourteous to the Public, in violation of DGO 2.01, Rule 14.

Note: While efforts were made to present narrative related only to sustained misconduct, descriptions provided in the complaint summary field may include details that were investigated but not corroborated by IAD.

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MCDO-2020-0012	00044542-20	1/21/21	Discourtesy, ND	Improper Conduct	03/08/2021	Admonishment, Retraining, Written Reprimand	03/16/2021, 12/8/21	Closed	Failed to activate Body-Worn Camera, in violation of DGO 10.11 & DB 18-256. Discourteous to the Public, in violation of DGO 2.01, Rule 14.
MCD-2020-0078		3/25/20	CU, ND	Improper Conduct	03/15/2021	Open - Assigned to Attorney	Pending	Open - Assigned to Attorney	Spoke with named members regarding an allegation. Compromised an investigation.
MCD-2020-0078		3/25/20	CU, ND	Improper Conduct	03/15/2021	Open - Assigned to Attorney	Pending	Open - Assigned to Attorney	Spoke with named members regarding an allegation. Compromised an investigation.
MCDO-2019-0052	0258-19 / 00043112B	1/13/21	Unwarranted Action	Improper Conduct	03/15/2021	Open - Pending Chiefs Hearing Appeal	Pending	Open - Pending Chiefs Hearing Appeal	Conducted an improper search or seizure.
MCDO-2020-0016	00044475-20	2/9/21	UA	Improper Conduct	03/15/2021	Open - Pending Chiefs Hearing Appeal	Pending	Open - Pending Chiefs Hearing Appeal	Detained a person without reasonable suspicion, in violation of DGO 5.03. Conducted an improper search or seizure, in violation of 4th Amendment Rights & DGO 2.01.
MCDO-2020-0016	00044475-20	2/9/21	UA, Writing an Inaccurate/Incomplete Incident Report	Improper Conduct	03/15/2021	Open - Pending Chiefs Hearing Appeal	Pending	Open - Pending Chiefs Hearing Appeal	Conducted an improper search or seizure, in violation of 4th Amendment Rights & DGO 2.01. Wrote an inaccurate or incomplete report.
MCDO-2020-0016	00044475-20	2/9/21	UA	Improper Conduct	03/15/2021	Open - Pending Chiefs Hearing Appeal	Pending	Open - Pending Chiefs Hearing Appeal	Conducted an improper search or seizure, in violation of 4th Amendment Rights & DGO 2.01. Failed to properly supervise.
MCD-2019-0049	0431-18	3/1/19	FTA	Improper Conduct	03/22/2021	Admonishment, Retraining	04/23/2021	Closed	Failed to contact the assigned DPA investigator 24 hours prior to a scheduled interview as required, in violation of DGO 2.04 section D.
MCD-2019-0243		11/25/19	ND	Improper Conduct	03/22/2021	Incomplete Discipline	Resigned	Closed	Failed to complete CSI Report.
MCD-2020-0061		4/3/20	CU	Improper Conduct	03/22/2021	Incomplete Discipline	Retired	Closed	Used SFPD range assets for personal benefit. Created a hostile and bullying environment.
MCD-2020-0085		6/11/20	ND	Improper Conduct	03/22/2021	Admonishment, Retraining	05/05/2021	Closed	Failed to secure cell phone when it was stolen from a vehicle, DGO 2.01, Rule 22.

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MCD-2020-0089		6/17/20	ND	Improper Conduct	03/22/2021	Admonishment, Retraining	05/12/2021	Closed	Sent a department wide e-mail without prior approval, in violation of Department Notice 20-070 (Department E-mail Policy & Procedures).
MCD-2020-0097	00044028-19	7/10/20	FTA	Improper Conduct	03/22/2021	Incomplete Discipline	Resigned	Open - Assigned to Attorney	Failed to appear at DPA interview and did not contact the assigned DPA investigator 24 hours prior to scheduled interview as required.
MCD-2020-0108		7/24/20	ND	Improper Conduct	03/22/2021	Incomplete Discipline	Retired	Closed	Took a Department issued rifle home without prior authorization from a supervisor
MCD-2020-0122		8/6/20	ND	Improper Conduct	03/22/2021	Retraining, Suspension (1 day served)	06/01/2021	Closed	Failed to activate Body Worn camera during an incident
MCD-2020-0129		10/13/20	CU	Improper Conduct	03/22/2021	Open - Assigned to Attorney	Pending	Open - Assigned to Attorney	Violated Department policy regarding face covering requirements
MCDO-2019-0054	00044229-20	2/25/19	Failure to Properly Supervise	Improper Conduct	03/22/2021	Retraining, Suspension (3 days served)	06/12/2023, 7/10/23-7/12/23	Closed	Failed to properly supervise
MCDO-2019-0054	00044229-20	2/25/19	CU, Failure to Provide Name or Star #, Misrepresenting the Truth, ND, UA, Writing an Inaccurate Citation, Writing an Inaccurate/Incomplete Incident Report	Improper Conduct	03/22/2021	Incomplete Discipline	Resigned	Closed	Behaved or spoke inappropriately. Failed to provide name or star number. Made an arrest without cause. Displayed threatening, intimidating, or harassing behavior. Failed to comply with DGO 5.20. Prepared an incomplete or inaccurate citation. Misrepresented the truth.
MCDO-2020-0013	00044598-20	1/22/21	ND	Improper Conduct	03/22/2021	Retraining, Written Reprimand	05/01/2021	Closed	Failed to activate Body Worn Camera, in violation of DGO 10.11 and DB 18-256
MCDO-2020-0017	00044507-20	4/24/21	Failure to Properly Investigate, Failure to Write an Incident Report, ND	Improper Conduct	03/22/2021	Retraining, Written Reprimand	02/09/2023	Closed	Failed to properly investigate. Failed to write an incident report. Failed to activate Body Worn Camera.

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MCDO-2020-0017	00044507-20	4/24/21	Failure to Properly Investigate, Failure to Write an Incident Report, ND	Improper Conduct	03/22/2021	Retraining, Written Reprimand	02/01/2023	Closed	Failed to properly investigate. Failed to write an incident report. Failed to activate Body Worn Camera.

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Guide to Acronyms

ACE – Access Control Event

AI – Administrative Investigation

ATF – Bureau of Alcohol, Tobacco, Firearms and Explosives

AWOL – Absent Without Leave

BWC – Body Worn Camera

CAD – Computer Aided Dispatch

CIT – Crisis Intervention Team

CRD – Conduct Reflecting Discredit

CSI – Crime Scene Investigation

CU – Conduct Unbecoming

DB – Department Bulletin

DGO – Department General Order

DN – Department Notice

DOC – Department Operations Center

DPA – San Francisco Department of Police Accountability

DSW – Disaster Service Worker

DUI – Driving Under the Influence

DV – Domestic Violence

EEO – Equal Employment Opportunity

ERIW – Extended Range Impact Weapon

FMLA – Family and Medical Leave Act

FTA – Failure to Appear

FTO – Field Training Officer

HRMS – Human Resource Management System

LEP – Language Access Services for Limited English Proficient

ND – Neglect of Duty

OIS – Officer Involved Shooting

PIP – Performance Improvement Plan

PLES – Police Law Enforcement Services

SDCS – Stop Data Collection System

SFO – San Francisco International Airport

SF SPCA – San Francisco Society for the Prevention of Cruelty to Animals

SIDA – Security Identification Display Area

TSA – Transportation Security Administration

UA – Unwarranted Action

UOF – Use of Force

Please Note: Data for this report has been extracted from the SFPD Administrative Investigations Management (AIM) database on September 12, 2023. The AIM database requires manual data entry. Some cases that are designated as open within this report may have been closed at the time of the data query, but may not have been updated in the system. Additionally, some cases may have subsequently closed.