

SFPD Sustained Complaints Report
Internal Affairs Division

Complaint Number	DPA Complaint #	Date Filed with IAD	Allegation Type	Summary of IAD Findings	Date of Sustained Finding	Actions/Discipline Imposed	Actions Date/Range	Incident Status	Complaint Summary
MCD-2020-0066		4/13/20	ND	Improper Conduct	06/02/2020	PIP, Retraining, Suspension (4 days served)	11/06/2020, 11/18/20-11/21/20	Closed	Failed to take a missing persons report.
MCD-2019-0178		11/5/19	DUI	Improper Conduct	06/08/2020	11.11 Program, Retraining, Suspension (10 days served)	10/05/2020; 10/20/20-11/7/20	Closed	Intoxicated while driving and received a citation for 23152(A)/23152(B) CVC.
MCD-2019-0190		9/25/19	CU	Improper Conduct	06/08/2020	Terminated	06/12/2020	Closed	Intoxicated while on-duty.
MCDO-2019-0029	00043550-19	3/13/20	ND	Improper Conduct	06/08/2020	Retraining, Written Reprimand	09/08/2020	Closed	Failed to activate Body Worn Camera.
MCDO-2019-0029	00043550-19	3/13/20	ND	Improper Conduct	06/08/2020	Retraining, Written Reprimand	09/08/2020	Closed	Failed to activate Body Worn Camera.
MCD-2019-0121		6/26/19	ND	Improper Conduct	06/15/2020	Retraining, Suspension (1 day held in abeyance)	03/01/2021	Closed	Failed to supervise subordinates.
MCD-2019-0121		6/26/19	ND	Improper Conduct	06/15/2020	Incomplete Discipline	Retired	Closed	Violated DGO 2.01. Rule 9.
MCD-2019-0121		6/26/19	ND	Improper Conduct	06/15/2020	No Further Action due to 3304 GC	09/16/2021	Closed	Violated DGO 2.01, Rule 20
MCD-2019-0121		6/26/19	ND	Improper Conduct	06/15/2020	No Further Action due to 3304 GC	09/16/2021	Closed	Violated Department policy regarding Citizen's arrest procedure. Violated DGO 2.01, rule 9. Violated DGO 1.03 Section 5.D.

Note: While efforts were made to present narrative related only to sustained misconduct, descriptions provided in the complaint summary field may include details that were investigated but not corroborated by IAD.

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MCD-2019-0121		6/26/19	ND	Improper Conduct	06/15/2020	Retraining, Written Reprimand	06/25/2022	Closed	Violated Department policy regarding Citizen's arrest procedure. Violated DGO 2.01, rule 9. Violated DGO 1.03 Section 5.D.
MCD-2019-0144		7/22/19	ND	Improper Conduct	06/15/2020	Admonishment, Retraining	09/24/2020	Closed	Lost Department Star
MCD-2020-0028		1/31/20	FTA	Improper Conduct	06/15/2020	Incomplete Discipline	Resigned	Closed	Failed to participate in mandatory bi-annual fitness test
MCDO-2019-0032	00043635-19	5/6/20	ND	Improper Conduct	06/15/2020	Retraining, Written Reprimand	02/16/2021	Closed	Failed to activate BWC, DGO 10.11, Body Worn Cameras.
MCD-2019-0154		8/8/19	CU	Improper Conduct	06/22/2020	Open - Pending Police Commission	Pending	Open - Pending Police Commission	Pulled the Fire Alarm at another agency Police Station and brought discredit to the Department. Department memorandum did not accurately depict the incident as it occurred. Was dishonest at the Internal Affairs interview.
MCD-2019-0171		9/6/19	FTA	Improper Conduct	06/29/2020	Admonishment, Retraining	07/14/2020	Closed	Failed to attend the mandatory bi-annual fitness test
MCD-2019-0181		9/23/19	ND	Improper Conduct	06/29/2020	Incomplete Discipline	Terminated	Closed	Failed to prepare a police report. Failed to activate a Body Worn Camera (BWC).
MCD-2019-0181		9/23/19	ND	Improper Conduct	06/29/2020	Retraining, Suspension (1 day served)	06/28/2022, 7/27/2022	Closed	Failed to prepare a police report. Failed to activate a Body Worn Camera (BWC).

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MCD-2019-0183		9/26/19	FTA	Improper Conduct	06/29/2020	Admonishment, Retraining	07/15/2020	Closed	Failed to participate in mandatory bi-annual fitness test
MCD-2019-0186		9/26/19	FTA	Improper Conduct	06/29/2020	Retraining, Written Reprimand	12/10/2020	Closed	Failed to participate in mandatory bi-annual fitness test
MCD-2019-0187		9/26/19	FTA	Improper Conduct	06/29/2020	Retraining, Written Reprimand	11/19/2020	Closed	Failed to participate in mandatory bi-annual fitness test
MCD-2019-0209		10/31/19	FTA	Improper Conduct	06/29/2020	Admonishment, Retraining	11/19/2019, 11/17/19	Closed	Failed to participate in mandatory bi-annual fitness test
MCD-2019-0224		11/20/19	FTA	Improper Conduct	06/29/2020	Admonishment, Retraining	09/04/2020	Closed	Did not participate in the mandatory bi-annual range qualification
MCD-2019-0226		11/20/19	FTA	Improper Conduct	06/29/2020	Admonishment, Retraining	08/10/2020	Closed	Did not participate in the mandatory bi-annual range qualification
MCD-2019-0233		11/20/19	FTA	Improper Conduct	06/29/2020	Admonishment, Retraining	09/05/2020	Closed	Failed to participate in mandatory bi-annual fitness test

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Guide to Acronyms

ACE – Access Control Event

AI – Administrative Investigation

ATF – Bureau of Alcohol, Tobacco, Firearms and Explosives

AWOL – Absent Without Leave

BWC – Body Worn Camera

CAD – Computer Aided Dispatch

CIT – Crisis Intervention Team

CRD – Conduct Reflecting Discredit

CSI – Crime Scene Investigation

CU – Conduct Unbecoming

DB – Department Bulletin

DGO – Department General Order

DN – Department Notice

DOC – Department Operations Center

DPA – San Francisco Department of Police Accountability

DSW – Disaster Service Worker

DUI – Driving Under the Influence

DV – Domestic Violence

EEO – Equal Employment Opportunity

ERIW – Extended Range Impact Weapon

FMLA – Family and Medical Leave Act

FTA – Failure to Appear

FTO – Field Training Officer

HRMS – Human Resource Management System

LEP – Language Access Services for Limited English Proficient

ND – Neglect of Duty

OIS – Officer Involved Shooting

PIP – Performance Improvement Plan

PLES – Police Law Enforcement Services

SDCS – Stop Data Collection System

SFO – San Francisco International Airport

SF SPCA – San Francisco Society for the Prevention of Cruelty to Animals

SIDA – Security Identification Display Area

TSA – Transportation Security Administration

UA – Unwarranted Action

UOF – Use of Force

Please Note: Data for this report has been extracted from the SFPD Administrative Investigations Management (AIM) database on September 12, 2023. The AIM database requires manual data entry. Some cases that are designated as open within this report may have been closed at the time of the data query, but may not have been updated in the system. Additionally, some cases may have subsequently closed.