

SFPD Sustained Complaints Report
Internal Affairs Division

Complaint Number	DPA Complaint #	Date Filed with IAD	Allegation Type	Summary of IAD Findings	Date of Sustained Finding	Actions/Discipline Imposed	Actions Date/Range	Incident Status	Complaint Summary
MCD-2019-0001-ICD		1/7/19	ND	Improper Conduct	01/14/2022	Open - Pending Chiefs Hearing	Pending	Open - Pending Chiefs Hearing	DGO 10.11 / DB 18-256: Body Worn Camera
MCD-2019-0001-ICD		1/7/19	ND	Improper Conduct	01/14/2022	Open - Pending Chiefs Hearing	Pending	Open - Pending Chiefs Hearing	DGO 10.11 / DB 18-256: Body Worn Camera
MCD-2019-0001-ICD		1/7/19	ND	Improper Conduct	01/14/2022	Open - Pending Chiefs Hearing	Pending	Open - Pending Chiefs Hearing	DGO 10.11 / DB 18-256: Body Worn Camera
MCD-2019-0001-ICD		1/7/19	ND	Improper Conduct	01/14/2022	Open - Pending Chiefs Hearing	Pending	Open - Pending Chiefs Hearing	DGO 10.11 / DB 18-256: Body Worn Camera
MCD-2019-0001-ICD		1/7/19	ND	Improper Conduct	01/14/2022	Retraining, Written Reprimand	03/18/2022	Open - Pending Chiefs Hearing	DGO 10.11 / DB 18-256: Body Worn Camera
MCD-2019-0001-ICD		1/7/19	ND	Improper Conduct	01/14/2022	Open - Pending Chiefs Hearing	Pending	Open - Pending Chiefs Hearing	DGO 10.11 / DB 18-256: Body Worn Camera
MCD-2020-0157		12/23/20	CU	Improper Conduct	01/14/2022	Open - Pending Police Commission	Pending	Open - Pending Police Commission	Was under the influence of illegal drugs and alcohol while on duty
MCD-2021-0016		2/2/21	CU	Improper Conduct	01/14/2022	Incomplete Discipline	Terminated	Closed	Was stopped for a traffic violation by CHP officers and acted in an unprofessional manner.
MCDO-2018-0098	0097-18(B) / 00042757	3/6/18	Failure to Properly Supervise, ND	Improper Conduct	01/14/2022	Open - Pending Chiefs Hearing	Pending	Open - Pending Chiefs Hearing	Failed to properly supervise, in violation of DGO 1.04 and DGO 5.01. Failed to comply with DGO 10.11.
MCDO-2018-0098	0097-18(B) / 00042757	3/6/18	Use of Force	Improper Conduct	01/14/2022	Open - Pending Chiefs Hearing	Pending	Open - Pending Chiefs Hearing	Did not follow the proper protocol in using ERIW, in violation of DGO 5.01 and DB 15-234.
UOF 19-0003		9/10/19	ND	Improper Conduct	01/14/2022	Incomplete Discipline	Resigned	Closed	Violated the Department Body Worn Camera policy, DGO 10.11 & DB 18-256.

Note: While efforts were made to present narrative related only to sustained misconduct, descriptions provided in the complaint summary field may include details that were investigated but not corroborated by IAD.

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UOF 19-0003		9/10/19	ND	Improper Conduct	01/14/2022	Incomplete Discipline	Resigned	Closed	Violated the Department Body Worn Camera policy, DGO 10.11 & DB 18-256.
UOF 19-0003		9/10/19	ND	Improper Conduct	01/14/2022	Retraining, Written Reprimand	12/16/2022, 11/23/22	Closed	Violated the Department Body Worn Camera policy, DGO 10.11 & DB 18-256.
UOF 19-0003		9/10/19	ND	Improper Conduct	01/14/2022	Retraining, Written Reprimand	06/09/2022	Closed	Violated the Department Body Worn Camera policy, DGO 10.11 & DB 18-256.
UOF 19-0003		9/10/19	ND	Improper Conduct	01/14/2022	Retraining, Written Reprimand	06/11/2022	Closed	Violated the Department Body Worn Camera policy, DGO 10.11 & DB 18-256.
MCD-2020-0071		4/27/20	CU, ND	Improper Conduct	01/18/2022	Incomplete Discipline	Retired	Closed	Sent harassing text messages to another member of SFPD.
MCD-2021-0026		2/12/21	Failure to Properly Investigate, ND	Improper Conduct	01/18/2022	Retraining, Suspension (3 days served)	04/06/2022, 4/13/22 - 5/11/22	Closed	Failed to properly investigate and take police action on a call for service regarding a burglary. Failed to activate Body Worn Camera per Department policy.
MCD-2021-0026		2/12/21	Failure to Properly Investigate, ND	Improper Conduct	01/18/2022	Retraining, Suspension (3 days served)	04/06/2022, 4/20/22- 5/25/22	Closed	Failed to properly investigate and take police action on a call for service regarding a burglary. Failed to activate Body Worn Camera per Department policy.

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MCD-2021-0033		2/19/21	ND	Improper Conduct	01/18/2022	No Further Action	01/18/2022	Closed	Failure to properly store and maintain inventory of evidence stored. The investigation was unable to identify the responsible member(s). Recommendations made to identify process-related blind spots to prevent a future incident.
MCD-2021-0040		3/17/21	ND	Improper Conduct	01/18/2022	Retraining, Suspension (3 days served)	03/23/2022, 4/17/22-4/19/22	Closed	Failed to respond promptly to an assigned call for service in violation of Department Policy.
MCD-2021-0342		10/20/21	CU, ND	Improper Conduct	01/18/2022	Retraining, Suspension (1 day served)	8/20/2022, 9/14/22	Open - Pending Chiefs Hearing	Sent an inappropriate e-mail to SFPD Everyone (DGO 2.01, Rule 9).
MCDO-2015-0068	0145-15 / 00042809	11/22/21	CU, Inappropriate Behavior/Comments, Racial Slur, Sexual Slur	Improper Conduct	01/18/2022	Incomplete Discipline	Resigned	Closed	Knowingly engaged in biased policing or discrimination. Behaved improperly or made improper comments. Made sexually derogatory comments. Made racially derogatory comments.
MCDO-2015-0068	0145-15 / 00042809	11/22/21	CU, Inappropriate Behavior/Comments, Racial Slur, Sexual Slur	Improper Conduct	01/18/2022	Incomplete Discipline	Resigned	Closed	Knowingly engaged in biased policing or discrimination. Behaved improperly or made improper comments. Made sexually derogatory comments. Made racially derogatory comments.

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MCDO-2020-0050	00045214-20	11/15/21	Inappropriate Behavior/Comments, ND	Improper Conduct	01/18/2022	Open - Pending Chiefs Hearing	Pending	Open - Pending Chiefs Hearing	Made rude and insensitive comments to a detainee, in violation of DGO 2.01, Rule 14. Violated DN 20-094 by wearing a Thin Blue Line mask. Failed to timely activate Body Worn Camera, in violation of DGO 10.11 and DB 18-256.
MCDO-2021-0001	00045746-21	7/19/21	Failure to Write an Incident Report	Improper Conduct	01/18/2022	Retraining, Written Reprimand	03/09/2022	Closed	Failed to write an incident report after responding to the latest incident in an ongoing neighbor dispute, in violation of DGO 5.04.
MCDO-2021-0006	00045699-21	10/1/21	ND	Improper Conduct	01/18/2022	Admonishment, Retraining	02/09/2022	Closed	Failed to wear face coverings while speaking and interacting with members of the public within 6-foot distance, in violation of DB 20-066.
MCDO-2021-0008	00045687-21	10/26/21	ND	Improper Conduct	01/18/2022	Retraining, Written Reprimand	02/18/2022	Closed	Failed to activate a Body-Worn Camera as required, DGO 10.11 & DB 20-175.
MCDO-2021-0009	00045725-21	10/29/21	ND	Improper Conduct	01/18/2022	Retraining, Written Reprimand	06/21/2022	Closed	Failed to activate a Body-Worn Camera as required, DGO 10.11 & DB 20-175.
MCDO-2021-0010	00045674-21	10/29/21	ND	Improper Conduct	01/18/2022	Open - Assigned to Attorney	Pending	Open - Assigned to Attorney	Failed to activate a Body-Worn Camera during a call for service for 418, fight no weapons, DGO 10.11 & DB 18-256.
MCDO-2021-0011	00045785-21	12/7/21	Inappropriate Behavior/Comments	Improper Conduct	01/18/2022	Retraining, Suspension (1 day served)	04/04/2022, 4/20/22	Closed	Was rude and dismissive to subject involved in a vehicle collision, in violation of DGO 2.01, Rules 14 & 9.

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MCDO-2021-0011	00045785-21	12/7/21	ND	Improper Conduct	01/18/2022	Retraining, Written Reprimand	04/07/2022	Closed	Failed to activate Body-Worn Camera, in violation of DGO 10.11.
OID-2021-0001		7/29/21	ND, Weapon Discharge	Not In Policy	01/18/2022	Retraining, Suspension (1 day served)	04/05/2022, 4/11/22	Closed	Negligently discharged department issued firearm. There were no injuries as a result of the discharge.
OID-2021-0002		9/24/21	ND	Not In Policy	01/18/2022	Retraining, Suspension (1 day served)	05/27/2022, 6/5/22	Closed	Negligently discharged department-issued rifle. There were no injuries because of the discharge.
MCD-2021-0007		11/23/20	CU, ND	Improper Conduct	01/26/2022	Incomplete Discipline	Terminated	Closed	Lost Department Cell Phone. Failed to notify the Department about missing Cell Phone. Made false non-material statement to supervisor/investigator.
MCD-2021-0358		11/16/21	ND	Improper Conduct	01/26/2022	Admonishment, Retraining	03/21/2022	Closed	Failed to take proper care of SFPD Department Issued ID and DSW card when they were lost

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Guide to Acronyms

ACE – Access Control Event

AI – Administrative Investigation

ATF – Bureau of Alcohol, Tobacco, Firearms and Explosives

AWOL – Absent Without Leave

BWC – Body Worn Camera

CAD – Computer Aided Dispatch

CIT – Crisis Intervention Team

CRD – Conduct Reflecting Discredit

CSI – Crime Scene Investigation

CU – Conduct Unbecoming

DB – Department Bulletin

DGO – Department General Order

DN – Department Notice

DOC – Department Operations Center

DPA – San Francisco Department of Police Accountability

DSW – Disaster Service Worker

DUI – Driving Under the Influence

DV – Domestic Violence

EEO – Equal Employment Opportunity

ERIW – Extended Range Impact Weapon

FMLA – Family and Medical Leave Act

FTA – Failure to Appear

FTO – Field Training Officer

HRMS – Human Resource Management System

LEP – Language Access Services for Limited English Proficient

ND – Neglect of Duty

OIS – Officer Involved Shooting

PIP – Performance Improvement Plan

PLES – Police Law Enforcement Services

SDCS – Stop Data Collection System

SFO – San Francisco International Airport

SF SPCA – San Francisco Society for the Prevention of Cruelty to Animals

SIDA – Security Identification Display Area

TSA – Transportation Security Administration

UA – Unwarranted Action

UOF – Use of Force

Please Note: Data for this report has been extracted from the SFPD Administrative Investigations Management (AIM) database on September 12, 2023. The AIM database requires manual data entry. Some cases that are designated as open within this report may have been closed at the time of the data query, but may not have been updated in the system. Additionally, some cases may have subsequently closed.