

SFPD Sustained Complaints Report
Internal Affairs Division

Complaint Number	DPA Complaint #	Date Filed with IAD	Allegation Type	Summary of IAD Findings	Date of Sustained Finding	Actions/Discipline Imposed	Actions Date/Range	Incident Status	Complaint Summary
MCDO-2021-0017	00045831-21	1/5/22	Inappropriate Behavior	Improper Conduct	02/07/2022	Open - Pending Chiefs Hearing	Pending	Open - Pending Chiefs Hearing	Behaved inappropriately by hugging a complainant following a call for service, in violation of DGO 2.01.
MCD-2021-0039		3/17/21	Failure to Properly Investigate, ND	Improper Conduct	02/25/2022	Retraining, Suspension (5 days served, 2 days held in abeyance)	08/18/2022, 9/7/22-9/28/22	Closed	Violated Department Policy when failing to properly investigate a retail theft burglary incident. Failed to seize and book evidence that was made available
MCD-2021-0039		3/17/21	Failure to Properly Investigate, ND	Improper Conduct	02/25/2022	Retraining, Suspension (5 days served, 2 days held in abeyance)	08/18/2022, 9/3/22-9/28/22	Closed	Violated Department Policy when failing to properly investigate a retail theft burglary incident. Failed to seize and book evidence that was made available
MCD-2021-0071		5/25/21	ND	Improper Conduct	02/25/2022	Admonishment, Retraining	03/04/2022	Closed	Failed to take proper care of Department property, in violation of DGO 2.01, Rule 22, Care of Department Property.
MCDO-2018-0096	0270-18 / 00043120	10/1/20	Failure to Take Required Action	Improper Conduct	02/25/2022	Incomplete Discipline	Resigned	Closed	Compromised the integrity of the crime scene and evidence, DGO 6.02
MCDO-2021-0015	00045815-21	12/29/21	ND	Improper Conduct	02/25/2022	Admonishment, Retraining	05/24/2022	Closed	Failed to properly cover nose and mouth with a facemask while speaking with a member of the public, in violation of DN 20-094.
MCDO-2021-0016	00045899-21	12/29/21	Failure to Make an Arrest, ND	Improper Conduct	02/25/2022	Retraining, Suspension (5 days served, 5 held in abeyance)	04/26/2023, 4/3/23-4/25/23	Closed	Failed to activate a Body-Worn Camera as required, DGO 10.11 and DB 20-175. Failed to comply with PLES policy and procedure, DGO 1.03. and PLES Manual.

Note: While efforts were made to present narrative related only to sustained misconduct, descriptions provided in the complaint summary field may include details that were investigated but not corroborated by IAD.

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MCDO-2021-0018	00045911-21	3/19/21	ND	Improper Conduct	02/25/2022	Open - Pending Chiefs Hearing	Pending	Open - Pending Chiefs Hearing	Failed to activate Body-Worn Camera as required, in violation of DGO 10.11 and DB 20-175.
MCDO-2021-0018	00045911-21	3/19/21	ND	Improper Conduct	02/25/2022	Open - Pending Chiefs Hearing	Pending	Open - Pending Chiefs Hearing	Failed to activate Body-Worn Camera as required, in violation of DGO 10.11 and DB 20-175.
MCDO-2021-0018	00045911-21	3/19/21	ND	Improper Conduct	02/25/2022	Open - Pending Chiefs Hearing	Pending	Open - Pending Chiefs Hearing	Failed to activate Body-Worn Camera as required, in violation of DGO 10.11 and DB 20-175.
MCDO-2021-0018	00045911-21	3/19/21	ND	Improper Conduct	02/25/2022	Open - Pending Chiefs Hearing	Pending	Open - Pending Chiefs Hearing	Failed to activate Body-Worn Camera as required, in violation of DGO 10.11 and DB 20-175.
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MCDO-2021-0018	00045911-21	3/19/21	ND	Improper Conduct	02/25/2022	Open - Pending Chiefs Hearing	Pending	Open - Pending Chiefs Hearing	Failed to activate Body-Worn Camera as required, in violation of DGO 10.11 and DB 20-175.
MCDO-2021-0018	00045911-21	3/19/21	ND	Improper Conduct	02/25/2022	Open - Pending Chiefs Hearing	Pending	Open - Pending Chiefs Hearing	Failed to activate Body-Worn Camera as required, in violation of DGO 10.11 and DB 20-175.
MCDO-2021-0018	00045911-21	3/19/21	ND	Improper Conduct	02/25/2022	Open - Pending Chiefs Hearing	Pending	Open - Pending Chiefs Hearing	Failed to activate Body-Worn Camera as required, in violation of DGO 10.11 and DB 20-175.

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MCDO-2021-0018	00045911-21	3/19/21	ND	Improper Conduct	02/25/2022	Open - Pending Chiefs Hearing	Pending	Open - Pending Chiefs Hearing	Failed to activate Body-Worn Camera as required, in violation of DGO 10.11 and DB 20-175.
MCDO-2021-0020	00045915-21	1/26/22	Inappropriate Behavior/Comments	Improper Conduct	02/25/2022	Retraining, Written Reprimand	05/24/2023	Closed	Behaved and spoke inappropriately

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Guide to Acronyms

ACE – Access Control Event

AI – Administrative Investigation

ATF – Bureau of Alcohol, Tobacco, Firearms and Explosives

AWOL – Absent Without Leave

BWC – Body Worn Camera

CAD – Computer Aided Dispatch

CIT – Crisis Intervention Team

CRD – Conduct Reflecting Discredit

CSI – Crime Scene Investigation

CU – Conduct Unbecoming

DB – Department Bulletin

DGO – Department General Order

DN – Department Notice

DOC – Department Operations Center

DPA – San Francisco Department of Police Accountability

DSW – Disaster Service Worker

DUI – Driving Under the Influence

DV – Domestic Violence

EEO – Equal Employment Opportunity

ERIW – Extended Range Impact Weapon

FMLA – Family and Medical Leave Act

FTA – Failure to Appear

FTO – Field Training Officer

HRMS – Human Resource Management System

LEP – Language Access Services for Limited English Proficient

ND – Neglect of Duty

OIS – Officer Involved Shooting

PIP – Performance Improvement Plan

PLES – Police Law Enforcement Services

SDCS – Stop Data Collection System

SFO – San Francisco International Airport

SF SPCA – San Francisco Society for the Prevention of Cruelty to Animals

SIDA – Security Identification Display Area

TSA – Transportation Security Administration

UA – Unwarranted Action

UOF – Use of Force

Please Note: Data for this report has been extracted from the SFPD Administrative Investigations Management (AIM) database on September 12, 2023. The AIM database requires manual data entry. Some cases that are designated as open within this report may have been closed at the time of the data query, but may not have been updated in the system. Additionally, some cases may have subsequently closed.