

SFPD Sustained Complaints Report
Internal Affairs Division

Complaint Number	DPA Complaint #	Date Filed with IAD	Allegation Type	Summary of IAD Findings	Date of Sustained Finding	Actions/Discipline Imposed	Actions Date/Range	Incident Status	Complaint Summary
MCDO-2020-0002	00044454-20	8/20/20	ND	Improper Conduct	02/01/2021	Retraining, Written Reprimand	07/05/2023	Closed	Failed to activate Body-Worn Camera.
MCDO-2020-0002	00044454-20	8/20/20	ND	Improper Conduct	02/01/2021	Retraining, Written Reprimand	07/06/2023	Closed	Failed to activate Body-Worn Camera.
MCDO-2020-0010	00044387-20	12/7/20	Failed to Write an Incident Report	Improper Conduct	02/01/2021	Admonishment, Retraining	02/11/2021	Closed	Failed to write an incident report, in violation of DGO 2.01, 5.04, and DB 18-186.
MCDO-2020-0010	00044387-20	12/7/20	Failed to Write an Incident Report	Improper Conduct	02/01/2021	Admonishment, Retraining	02/11/2021	Closed	Failed to write an incident report, in violation of DGO 2.01, 5.04, and DB 18-186.
MCDO-2020-0010	00044387-20	12/7/20	Failed to Write an Incident Report	Improper Conduct	02/01/2021	Suspension (1 day served)	06/30/2021	Closed	Failed to write an incident report, in violation of DGO 2.01, 5.04, and DB 18-186.
MCD-2020-0148		1/13/21	ND	Improper Conduct	02/08/2021	Retraining, Written Warning	02/15/2021	Closed	Did not make appropriate notification for not reporting for duty in violation of DGO 2.01, Rule 4.
MCD-2020-0056		3/18/20	CU	Improper Conduct	02/18/2021	Incomplete Discipline	Terminated	Closed	Subverted authority of a superior officer. Failed to answer all questions truthfully and without evasion during IAD interview, in violation of DGO 2.01, Rule 21.

Note: While efforts were made to present narrative related only to sustained misconduct, descriptions provided in the complaint summary field may include details that were investigated but not corroborated by IAD.

SFPD Sustained Complaints Report
Internal Affairs Division

Complaint Number	DPA Complaint #	Date Filed with IAD	Allegation Type	Summary of IAD Findings	Date of Sustained Finding	Actions/Discipline Imposed	Actions Date/Range	Incident Status	Complaint Summary
MCD-2020-0062		4/8/20	ND	Improper Conduct	02/18/2021	Admonishment, Retraining	04/19/2021	Closed	Lost Department issued property (SFPD Identification Card), DGO 2.01, Rule 22.
MCD-2020-0072		4/23/20	CU, ND	Improper Conduct	02/18/2021	No further action	11/26/21	Closed	Sent an inappropriate e-mail to all Department members without approval. Violated DGO 1.04 I.A.1.a, by failing to set an example of efficiency and deportment. Apology e-mail approved by COP sent.
MCD-2020-0095		6/24/20	CU, ND	Improper Conduct	02/18/2021	Open - Pending Chiefs Hearing	Pending	Open - Pending Chiefs Hearing	Made a social media post that included information obtained as a result of their position within the Department as well as disparaging comments about Fire Department personnel. Failed to properly follow Department policy regarding the psychological evaluation of a subject.
MCD-2021-0003		1/29/21	ND	Improper Conduct	02/18/2021	Retraining, Written Warning	03/01/2021	Closed	Failed to notify the Security Operations Center of a suspect badge and subsequently failed to confiscate this badge.

Note: While efforts were made to present narrative related only to sustained misconduct, descriptions provided in the complaint summary field may include details that were investigated but not corroborated by IAD.

SFPD Sustained Complaints Report
Internal Affairs Division

Complaint Number	DPA Complaint #	Date Filed with IAD	Allegation Type	Summary of IAD Findings	Date of Sustained Finding	Actions/Discipline Imposed	Actions Date/Range	Incident Status	Complaint Summary
MCD-2021-0005		1/22/21	ND	Improper Conduct	02/18/2021	Admonishment, Retraining	02/25/2021	Closed	Caused damage to a member's personal vehicle and failed to report/document the incident, in violation of DB 18-184.
MCDO-2020-0009	00044467-20	11/25/20	ND	Improper Conduct	02/18/2021	Open - Pending Chiefs Hearing	Pending	Open - Pending Chiefs Hearing	Failed to activate a Body-Worn Camera (BWC) as required, DGO 10.11 and DB 18-256.

Note: While efforts were made to present narrative related only to sustained misconduct, descriptions provided in the complaint summary field may include details that were investigated but not corroborated by IAD.

Guide to Acronyms

ACE – Access Control Event

AI – Administrative Investigation

ATF – Bureau of Alcohol, Tobacco, Firearms and Explosives

AWOL – Absent Without Leave

BWC – Body Worn Camera

CAD – Computer Aided Dispatch

CIT – Crisis Intervention Team

CRD – Conduct Reflecting Discredit

CSI – Crime Scene Investigation

CU – Conduct Unbecoming

DB – Department Bulletin

DGO – Department General Order

DN – Department Notice

DOC – Department Operations Center

DPA – San Francisco Department of Police Accountability

DSW – Disaster Service Worker

DUI – Driving Under the Influence

DV – Domestic Violence

EEO – Equal Employment Opportunity

ERIW – Extended Range Impact Weapon

FMLA – Family and Medical Leave Act

FTA – Failure to Appear

FTO – Field Training Officer

HRMS – Human Resource Management System

LEP – Language Access Services for Limited English Proficient

ND – Neglect of Duty

OIS – Officer Involved Shooting

PIP – Performance Improvement Plan

PLES – Police Law Enforcement Services

SDCS – Stop Data Collection System

SFO – San Francisco International Airport

SF SPCA – San Francisco Society for the Prevention of Cruelty to Animals

SIDA – Security Identification Display Area

TSA – Transportation Security Administration

UA – Unwarranted Action

UOF – Use of Force

Please Note: Data for this report has been extracted from the SFPD Administrative Investigations Management (AIM) database on September 12, 2023. The AIM database requires manual data entry. Some cases that are designated as open within this report may have been closed at the time of the data query, but may not have been updated in the system. Additionally, some cases may have subsequently closed.