

SFPD Sustained Complaints Report
Internal Affairs Division

Complaint Number	DPA Complaint #	Date Filed with IAD	Allegation Type	Summary of IAD Findings	Date of Sustained Finding	Actions/Discipline Imposed	Actions Date/Range	Incident Status	Complaint Summary
MCD-2019-0059		3/21/19	ND	Improper Conduct	02/03/2020	Admonishment, Retraining	12/11/2020	Closed	Violation of grooming standards
MCD-2019-0188		9/30/19	Escape of Subject in Custody	Improper Conduct	02/03/2020	Admonishment, Retraining	09/30/2020	Closed	Had a prisoner escape while responsible for their custody.
MCDO-2019-0007	0081-19 / 00042748	10/18/19	ND	Improper Conduct	02/03/2020	Retraining, Written Reprimand	07/28/2021	Closed	Failed to comply with DGO 10.11, Body Worn Cameras, and SFPD DB 18-256.
MCDO-2019-0007	0081-19 / 00042748	10/18/19	ND	Improper Conduct	02/03/2020	Retraining, Written Reprimand	07/28/2021	Closed	Failed to comply with DGO 10.11, Body Worn Cameras, and SFPD DB 18-256.
MCDO-2019-0013	0062-19 / 00042738	11/25/19	ND	Improper Conduct	02/03/2020	Retraining, Written Reprimand	02/20/2021	Closed	Failed to comply with DB 18-256 (Body Worn Camera)
MCDO-2019-0013	0062-19 / 00042738	11/25/19	ND	Improper Conduct	02/03/2020	Incomplete Discipline	Resigned	Closed	failed to comply with DB 18-256 (Body Worn Camera)
MCD-2018-0186	0310-18	10/26/18	ND	Improper Conduct	02/05/2020	Board Police Commission, Retraining, Suspension (15 days), Termination Held in Abeyance	2/5/20-2/19/20	Closed	Mishandled a citizen's personal property, which resulted in discredit to the Department.
MCDO-2018-0070	0310-18	7/24/19	UA	Improper Conduct	02/05/2020	Board Police Commission	02/05/2020	Closed	Seized property without justification
MCD-2017-0055		2/17/17	ND	Improper Conduct	02/10/2020	Admonishment, Retraining	10/03/2020	Closed	Failed to discover a trespasser which later became a call for service as a death report despite having responded to the dispatched location.

Note: While efforts were made to present narrative related only to sustained misconduct, descriptions provided in the complaint summary field may include details that were investigated but not corroborated by IAD.

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MCD-2019-0054		2/20/19	CU, ND	Improper Conduct	02/10/2020	Admonishment, Retraining	06/23/2020	Closed	Responded to a crime scene while on modified duty and receiving directive not to do so from a Commanding Officer. Failed to follow directives given by a superior officer.
MCDO-2019-0002	0110-19	9/3/19	ND	Improper Conduct	02/18/2020	Admonishment, Retraining	09/19/2020	Closed	Drove improperly.
MCDO-2019-0015	0090-19 / 42754-19	12/17/19	ND	Improper Conduct	02/18/2020	Admonishment, Retraining	10/20/2020	Closed	Failed to comply with SFPD DB 18-105, Stop Data Collection System (SDCS) Implementation.
MCDO-2019-0018	0124-19 / 00042798	1/3/20	CRD, Failure to provide Name/Star, UA	Improper Conduct	02/18/2020	Incomplete Discipline	Resigned	Closed	Behaved inappropriately. Harassed a hard-of hearing individual due to bias. Failed to promptly provide name and star number upon request. Detained a person without justification. Failed to provide adequate communication in compliance with Americans With Disability Act.

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MCDO-2019-0018	0124-19 / 00042798	1/3/20	CRD, Failure to provide Name/Star, UA	Improper Conduct	02/18/2020	Retraining, Board Police Commission, Suspension (9 served, 6 held in abeyance)	4/13/22, 4/6/2022, 4/27/22-5/18/22	Closed	Behaved inappropriately. Harassed a hard-of hearing individual due to bias. Failed to promptly provide name and star number upon request. Detained a person without justification. Searched a vehicle without cause. Failed to provide adequate communication in compliance with Americans With Disability Act.
MCDO-2019-0018	0124-19 / 00042798	1/3/20	CRD, Failure to provide Name/Star, UA	Improper Conduct	02/18/2020	Retraining, Board Police Commission, Suspension (7 served, 4 held in abeyance)	4/15/22, 4/6/2022, 4/25/22 - 5/3/22	Closed	Behaved inappropriately. Harassed a hard-of hearing individual due to bias. Failed to promptly provide name and star number upon request. Detained a person without justification. Searched a vehicle without cause. Failed to provide adequate communication in compliance with Americans With Disability Act.
MCD-2019-0261		12/24/19	CU	Improper Conduct	02/21/2020	Performance Improvement Plan, Retraining, Suspension (5 days)	Retired	Closed	Made statements to supervisors in violation of DGO 2.01, Rule 13.

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MCDO-2018-0090	0564-18 / 43176-19	10/17/19	ND	Improper Conduct	02/21/2020	Retraining, Written Reprimand	02/16/2021	Closed	Violated the Fifth Amendment.
MCDO-2019-0008	DPA 0131-19 / 00042801	11/18/19	ND	Improper Conduct	02/21/2020	Retraining, Written Reprimand	08/03/2020	Closed	Failed to comply with DGO 10.11, Body Worn Cameras.
MCDO-2019-0008	DPA 0131-19 / 00042801	11/18/19	ND	Improper Conduct	02/21/2020	Retraining, Written Reprimand	09/23/2020	Closed	Failed to comply with DGO 10.11, Body Worn Cameras.
MCDO-2019-0008	DPA 0131-19 / 00042801	11/18/19	ND	Improper Conduct	02/21/2020	Retraining, Written Reprimand	08/03/2020	Closed	Failed to comply with DGO 10.11, Body Worn Cameras.
MCDO-2019-0016	0129-19 / 00042800	12/30/19	CU	Improper Conduct	02/21/2020	Retraining, Written Reprimand	09/23/2020	Closed	Behaved and spoke inappropriately
MCD-2019-0060		3/21/19	ND	Improper Conduct	02/24/2020	Retraining, Written Reprimand	03/02/2021	Closed	Violated Department BWC policy.
MCD-2019-0060		3/21/19	ND, Writing an Inaccurate Incident Report	Improper Conduct	02/24/2020	Retraining, Suspension (1 day)	08/29/2022, 9/12/2022	Closed	Violated Department Policy in regards to body camera. Wrote an inaccurate police report.
MCD-2019-0065	0146-18	3/14/19	ND	Improper Conduct	02/24/2020	Admonishment, Retraining	09/21/2020	Closed	Failed to supervise when approving a report
MCD-2019-0065	0146-18	3/14/19	ND	Improper Conduct	02/24/2020	Admonishment, Retraining	10/21/2020	Closed	Failed to follow DGO 5.06 when approving a booking.

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MCD-2019-0068		3/28/19	CU	Improper Conduct	02/24/2020	11.11 Program, Retraining, Suspension (5 days served, 5 held in abeyance)	3/20/20-3/24/20, 3/29/2020	Closed	While off-duty was intoxicated in public and in possession of a firearm.
MCDO-2019-0005	0178-19/42845	9/9/19	ND	Improper Conduct	02/24/2020	Retraining, Written Reprimand	06/08/2020	Closed	Failed to activate Body Worn Camera.

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Guide to Acronyms

ACE – Access Control Event

AI – Administrative Investigation

ATF – Bureau of Alcohol, Tobacco, Firearms and Explosives

AWOL – Absent Without Leave

BWC – Body Worn Camera

CAD – Computer Aided Dispatch

CIT – Crisis Intervention Team

CRD – Conduct Reflecting Discredit

CSI – Crime Scene Investigation

CU – Conduct Unbecoming

DB – Department Bulletin

DGO – Department General Order

DN – Department Notice

DOC – Department Operations Center

DPA – San Francisco Department of Police Accountability

DSW – Disaster Service Worker

DUI – Driving Under the Influence

DV – Domestic Violence

EEO – Equal Employment Opportunity

ERIW – Extended Range Impact Weapon

FMLA – Family and Medical Leave Act

FTA – Failure to Appear

FTO – Field Training Officer

HRMS – Human Resource Management System

LEP – Language Access Services for Limited English Proficient

ND – Neglect of Duty

OIS – Officer Involved Shooting

PIP – Performance Improvement Plan

PLES – Police Law Enforcement Services

SDCS – Stop Data Collection System

SFO – San Francisco International Airport

SF SPCA – San Francisco Society for the Prevention of Cruelty to Animals

SIDA – Security Identification Display Area

TSA – Transportation Security Administration

UA – Unwarranted Action

UOF – Use of Force

Please Note: Data for this report has been extracted from the SFPD Administrative Investigations Management (AIM) database on September 12, 2023. The AIM database requires manual data entry. Some cases that are designated as open within this report may have been closed at the time of the data query, but may not have been updated in the system. Additionally, some cases may have subsequently closed.