

SFPD Sustained Complaints Report
Internal Affairs Division

Complaint Number	DPA Complaint #	Date Filed with IAD	Allegation Type	Summary of IAD Findings	Date of Sustained Finding	Actions/Discipline Imposed	Actions Date/Range	Incident Status	Complaint Summary
MCD-2020-0086	00044164-19	6/11/20	CU, ND	Improper Conduct	12/07/2020	Retraining, Suspension (3 days served)	03/30/2021, 4/1/21-4/6/21	Closed	Used Department Issued Cellular phone and work e-mail to conduct personal communications, in violation of DGO 10.07 and DB 19-051. Engaged in personal business while on duty, DGO 2.01, Rule 1 (Attention to Duty). Texted information to a representative of District Attorneys office which brought discredit to a member, in violation of DGO 2.01, Rule 9 (Misconduct).
MCDO-2019-0034	00044164-19	6/11/20	UA	Improper Conduct	12/07/2020	Retraining, Suspension (3 days served)	03/30/2021, 4/1/21-4/6/21	Closed	Misused City property for personal use, in violation of DGOs 2.01, 2.09, 3.01, 10.07, 10.08, and DB 19-051
MCD-2016-0002-ICD		6/19/16	ND	Not In Policy	12/14/2020	Admonishment, Retraining	01/21/2021	Closed	Improper Conduct on Transportation Search
MCD-2016-0002-ICD		6/19/16	ND	Not In Policy	12/14/2020	Admonishment, Retraining	01/21/2021	Closed	Improper Conduct on Transportation Search
MCDO-2020-0003	00044265-20	9/21/20	ND	Improper Conduct	12/14/2020	Retraining, Written Reprimand	09/25/2021	Closed	Failed to activate Body-Worn Camera in a timely manner, DB 18-256.
MCD-2020-0124		9/3/20	CU	Improper Conduct	12/22/2020	Suspension (30 days served)	10/27/2020	Closed	Admitted to using illegal narcotics while being employed by the San Francisco Police Department. Failed to report for duty. Violated DGO 2.01, Rule 21 (Cooperation with Investigations).
MCD-2020-0094		6/26/20	FTA	Improper Conduct	12/28/2020	PIP, Retraining, Suspension	02/11/2021, 2/24/21-2/28/21	Closed	Failed to appear for a bi-annual Range Requalification, a violation of DGO 10.02, (B)(4) Range Requalification.
MCDO-2020-0005	00044285-20	10/8/20	ND, Failure to Write an Incident Report	Improper Conduct	12/28/2020	Retraining, Written Reprimand	04/05/2021	Closed	Failed to activate Body-Worn Camera, in violation of DGO 10.11 and DB 18-256. Failed to write an incident report, in violation of DGO 1.03.

Note: While efforts were made to present narrative related only to sustained misconduct, descriptions provided in the complaint summary field may include details that were investigated but not corroborated by IAD.

Guide to Acronyms

ACE – Access Control Event

AI – Administrative Investigation

ATF – Bureau of Alcohol, Tobacco, Firearms and Explosives

AWOL – Absent Without Leave

BWC – Body Worn Camera

CAD – Computer Aided Dispatch

CIT – Crisis Intervention Team

CRD – Conduct Reflecting Discredit

CSI – Crime Scene Investigation

CU – Conduct Unbecoming

DB – Department Bulletin

DGO – Department General Order

DN – Department Notice

DOC – Department Operations Center

DPA – San Francisco Department of Police Accountability

DSW – Disaster Service Worker

DUI – Driving Under the Influence

DV – Domestic Violence

EEO – Equal Employment Opportunity

ERIW – Extended Range Impact Weapon

FMLA – Family and Medical Leave Act

FTA – Failure to Appear

FTO – Field Training Officer

HRMS – Human Resource Management System

LEP – Language Access Services for Limited English Proficient

ND – Neglect of Duty

OIS – Officer Involved Shooting

PIP – Performance Improvement Plan

PLES – Police Law Enforcement Services

SDCS – Stop Data Collection System

SFO – San Francisco International Airport

SF SPCA – San Francisco Society for the Prevention of Cruelty to Animals

SIDA – Security Identification Display Area

TSA – Transportation Security Administration

UA – Unwarranted Action

UOF – Use of Force

Please Note: Data for this report has been extracted from the SFPD Administrative Investigations Management (AIM) database on September 12, 2023. The AIM database requires manual data entry. Some cases that are designated as open within this report may have been closed at the time of the data query, but may not have been updated in the system. Additionally, some cases may have subsequently closed.