



# DEPARTMENT NOTICE

23-048

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## SFPD Mentorship Program

The San Francisco Police Department is launching the SFPD Mentorship Program through the Chronus software platform. The Mentorship Program will offer the opportunity for all members (sworn and professional staff) to connect with a mentor for professional and personal development. The program will be self-driven between mentor and mentee connections with a 6-month commitment. The Chronus software platform will provide a structured guide, tools, and help resources throughout the mentorship connection.

The mission of the Mentorship Program is to facilitate connections that prepare members to thrive and grow professionally. Mentoring connections will help members to expand networks, gain new knowledge and insights, and build new skills.

### Why join the SFPD Mentorship Program?

- Be encouraged and empowered in personal development and goals.
- Develop and maintain a broader perspective on career options and opportunities.
- Increase confidence and communication skills.
- Gain leadership experience.
- Give back and share knowledge with others.
- Networking opportunities.

### SFPD Mentorship Program Expectations:

- Be available and committed to your mentorship connection over a 6-month period.
- Have an open mind.
- Set realistic near and long-term goals.

### Application Process:

All sworn and professional staff of the San Francisco Police Department are eligible to apply.

1. Login to [REDACTED]
2. Join as either a mentor and/or mentee and complete the profile.

Applicants will be contacted once the matching process is open. Matching is self-driven by the mentee with the ability for the mentor to accept or decline the connection.

Please email [REDACTED] with any questions.

For any questions regarding professional growth and career development, including promotional opportunities, specialized assignments, interviewing and civil service hiring processes, please contact Talent Development Manager, [REDACTED] at [REDACTED]

  
WILLIAM SCOTT  
Chief of Police

*Per DN 20-150, all sworn & non-sworn members shall electronically acknowledge this Department document in PowerDMS. Members whose duties are relevant to this document shall be held responsible for compliance. Any questions regarding this policy should be made to [sfpd.writtendirectives@sfgov.org](mailto:sfpd.writtendirectives@sfgov.org) who will provide additional information.*