



# DEPARTMENT NOTICE

23-040

Published: 3/17/23

Expires: 4/1/23

## 2023 Application for The Sherman Block Supervisory Leadership Institute (SBSLI)

The prestigious [Sherman Block Supervisory Leadership Institute](#) is an 8-month course offered by POST for Sergeants. SBSLI is designed to stimulate personal growth, leadership, and ethical decision-making in California law enforcement front-line supervisors. Each session is three days per month for a total of eight sessions. It is hosted in various locations throughout California. Over 250 members from the SFPD are graduates of SBSLI.

### Candidates must meet the following POST criteria by the time of application:

- Currently serve as a full-time, first-level supervisory peace officer, *in the position of Sergeant*.
- *As a Sergeant*, completed two (2) years of full-time experience supervising peace officer employees;
- Completed the POST Supervisory Course or possess a POST Supervisory Certificate; and
- Agrees to remain employed in law enforcement for five (5) years after SBSLI graduation.

This course requires a great deal of commitment from participants including lodging at course site while in session. Students must attend all eight sessions and complete 20-25 hours of assignments on their own time between sessions. Assignments per session include reading 2-3 books, written assignments, and preparing to discuss materials in the classroom. A long-term leadership project is required for graduation. Any Sergeant who meets the listed criteria and accepts the challenge of this professional development opportunity may apply by completing the following steps:

- A. Complete the attached POST 2-122 Sherman Block Supervisory Leadership Institute (SBSLI) Enrollment Application Form: Part A (applicant information) and Part B (Signature).
- B. Complete a memorandum answering three (3) questions:
  1. Why do you want to attend SBSLI?
  2. What can you contribute to the learning process?
  3. What do you expect to gain from attending SBSLI?
- C. Complete a detailed professional resume.
- D. Attach a copy of your POST Supervisory Course Certificate or POST Supervisory Certificate.
- E. Submit these documents through your chain of command to your Captain/OIC.
- F. Send completed application package to Academy, ATTN: SBSLI, by the deadline below. Also, scan and e-mail the completed application package to [REDACTED] with the subject: "SBSLI Application."

**Do not sign up for this course through POST. Any Sergeant who previously applied and was not assigned a class must submit a new application.**

**Applications must be received no later than 14 days after issuance of this Department Notice.** Completed application packets will be reviewed to assess the suitability of the candidates for this challenging program and consideration by the Chief.

  
WILLIAM SCOTT  
Chief of Police

*Per DN 20-150, sworn & non-sworn members shall electronically acknowledge this Department document in PowerDMS. Members whose duties are relevant to this document shall be held responsible for compliance. Any questions regarding this policy should be made to [sfpd.writtendirectivessf.gov](mailto:sfpd.writtendirectivessf.gov) who will provide additional information.*

*Safety with Respect*