## **Bayview Station NewsLetten**



**Inside This Issue** 

Captain's Message



### **Captain's Message**

Issue 201

March 16, 2023

Good morning Bayview Community,

Our District continues to see an increase in reported robberies. Robberies are up about 47% compared to this time last year. Last week, we saw a slight decrease, but there has been an uptick in armed carjackings involving multiple suspects. The Robbery Unit is investigating the incidents.

By taking certain precautions, you may be able to prevent being a carjacking victim. As always, it is important to be aware of your surroundings and avoid areas that are known to be high-risk. While driving, keep your car doors locked and windows rolled up enough that no one can reach in, especially when stopped at red lights or in heavy traffic.

Have a plan in place. If someone does attempt to carjack you, comply with their demands and do not resist, as your safety is the top priority. Remember your vehicle is property and can be replaced. By taking these precautions, you may reduce the likelihood of being a victim of a carjacking and increase your overall safety while driving.

Please feel free to contact me at David.S.Maron@sfgov.org anytime with your thoughts, comments, or concerns.

Captain David Maron #1929



VIE

**Captain David Maron Commanding Officer Bayview Station** 

**Next Community Meeting:** 

> April 4 5:00pm Via **Zoom** See page 2 for info

### **Chief Scott's Message**

http://sanfranciscopolice.org/ chief-police

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### **Bayview Community Meeting on April 4, 2023 at 5pm**

The Bayview Station Community Meeting will be held via Zoom. For registration information please email community@sfsafe.org

The Captain will dedicate a portion of the meeting to review Technology and Social Media.



### How to Join SFPD's Virtual Community Meetings

Participating in the SFPD's Community Meetings is one of the best ways San Francisco community members can engage in community policing. Interact with local SFPD station leadership, and stay updated on crime trends and police activities.



### RSVP to communityasfsafe.org

Start off by RSVP-ing to any SFPD Virtual Community Meeting by emailing **communityesfsafe.org**. Be sure to state which station you are attending or the date/time and captain's name (info included on flyer).



### **Complete the Registration Form**

After sending the email to RSVP, SF SAFE will send you a brief registration form requesting your name, email, phone number, and questions for the captain. When filling out the form, please be sure to answer them completely and correctly. If you don't have any questions, feel free to put "none" or "N/A" so the form will go through.



### Be Sure to Click "Submit"

Once the registration form is properly completed, click "**submit**" for the form to go through. A "*thank you for submitting the form*" page should appear so you know your registration was processed.



### **Receive Zoom Link**

A few days before the Community Meeting, you will receive the Zoom link for the meeting via email, as well as a separate email confirming that the Zoom link has been sent. Please check your junk/spam mail and other folders to ensure the Zoom link doesn't end up there.

### Officer of the Month

## **Officer Thomas**



Officer Thomas completed her Field Training at Ingleside Station, was assigned to Southern Station for her probation period and was transferred to Bayview Station for her permanent assignment.

Officer Thomas enjoys traveling, sleeping and hanging out with members of a car club.

## Definition of Suspicious Activity

Suspicious activity is any observed behavior that could indicate a crimerelated incident has been committed, or about to be committed. Unusual items or situations: A vehicle is parked in an odd location, a package/ luggage is unattended, a window/door is open that is usually closed, or other out-of-the-ordinary situations occur.

Examples of Suspicious Activity:

- An individual peering into vehicles, to try, and locate any valuables left unattended.
- An individual trying door handles to vehicles, and/or residences to gain access to the vehicle and/ or residence.
- An individual checking front doors of residences to locate any unattended packages, or individuals following delivery trucks to see



## Definition of Community Policing

## Community policing, or community-oriented policing, is a strategy of policing that focuses on the police building ties and working closely with members of the communities.

- <u>Homeless Outreach and Outreach to Drug Users</u>: Bayview Station officers coordinate with city agencies to provide outreach and assistance to rehabilitate those who are dependent on illegal drugs and outreach to homeless individuals to connect them with resources and support.
- <u>Foot Patrols</u>: Bayview Station has beat officers assigned to the San Bruno Avenue, 18th Street, 20th Street and 3rd Street corridors.
- <u>Monthly Police Community Relations Meetings</u>: Community Meetings are held continuously. Officers also attend meetings with merchants groups, business groups, development authorities and others. Concerns are voiced and addressed through problem solving.
- <u>Email Updates</u>: Bayview Station sends out newsletter updates to residents in the district that alerts residents of crime trends, upcoming community events, crime prevention tips, and information on how to contact officers at the district station.



## **Crime Definition**

- **Robbery** Robbery is the taking of property from another by using force or by using fear.
- Assault An assault is an unlawful attempt, coupled with the present ability, to commit a violent injury on another person.
- Battery (Misdemeanor battery) is any willful and unlawful touching of another. (Felony battery) is the use of force or violence upon the person of another that causes serious bodily injury.
- <u>Assault</u> is when a person swings their arm and <u>battery</u> is when that arm makes contact with another person.
- Aggravated Assault Assault upon another person with a deadly weapon or instrument other than a firearm or by any means of force likely to produce great bodily injury.
- **Burglary** The intent upon entry into a property to commit grand theft, petty theft, or any felony.

### **Community Engagement Division (CED)**

Throughout the year, SFPD officers based at 1245 3rd Street, are assigned fulltime to proactively engage with the community through relationship building, events, forums, panel discussions, participation in community events, working with community leaders and leading a variety of special programs to benefit local youth. In addition, this unit promotes community policing and community engagement in support of District Station activities.

CED officers participate in programs like backpack journeys with middle-school students, homework assistance, turkey giveaways at Thanksgiving, tree and toy giveaways during the Holiday Season and they also attend neighborhood events.

The CED works closely with all ten SFPD districts by collaborating with a designated liaison allowing each station to keep CED informed of upcoming community events and concerns. The CED is committed to its continued work with community leaders in order to build on reciprocity and shared understandings of the concerns within the diverse communities represented in San Francisco. As a department we are dedicated to understanding the various concerns and needs specific to each group.

In addition, CED collaborates on community events with organizations including Mothers Against Drunk Drivers, the Make-a-Wish Foundation, Special Olympics of Northern California and others.

Here are a few other programs in which the Community Engagement Division participates:

The <u>Wilderness Adventure Program</u>, in which officers accompany youth on backpacking, kayaking and other outdoor adventures.

The <u>Police Activities League</u>, which sponsors a variety of programs for youth, including fishing trips, football, and martial arts.

The <u>Reserve Police Officer Program</u>, which prepares volunteers to assist city police.

Want to view the Community Policing Strategic Plan?

Click here to view a PDF version of it.

## Weekly Recap

### March 6, 2023 – March 12, 2023

Calls for Service	489
Incident Reports	111
Felony Arrests	10
Misdemeanor Arrests	2
Firearms Seized	3
Robberies	5
Residential/Non-Residential Burglaries	4
Auto Burglaries	2

## List of Part 1 and Part ii crimes

### March 6, 2023 – March 12, 2023

ASSAULTS/Attempted ASSAULTS:	
Firearm	3
Hands, Fists, Feet, Etc.	2
Knife or Cutting Instrument	0
Other Dangerous Weapon	1

BURGLARIES/Attempted BURGLARIES:	
Attempted Forcible Entry	0
Forcible Entry	4
Unlawful Entry - No force	2

<b>ROBBERIES/Attempted ROBBERIES:</b>	
Firearm	3
Knife or Cutting Instrument	0
Other Dangerous Weapon	0
Strong-arm (No Weapon)	2

### **Burglary Awareness Crime Prevention Video**

The San Francisco Police Department would like to remind the public to stay safe and help protect yourself from vehicle and home burglaries. Below are some simple steps you can take to help prevent your home or vehicle from being burglarized.

- Remove garage door opener from your vehicle if parked outside your garage
- Lock the door from your garage leading inside your home
- "Block the cord" garage door openers have an emergency release cord that, when pulled, disconnects the door from the mechanism thereby making it easy for burglars to enter your garage

For more information on how to protect yourself, your family and your home from burglaries please click on the following link and watch our safety video: <u>https://vimeo.com/477012071</u>





## PACKAGE THEFT PREVENTION GUIDE

One rarely falls in love without being as much attracted to what is interestingly wrong with someone as what is objectively healthy

### WON'T BE HOME?

Use the "Hold Package" option at USPS.com to have packages held at location post office for pick up. You can also arrange for neighborhoods to pick up any packages that might be delivered.

### USE SPECIAL SERVICES

Use USPS special services like Signature Confirmation or Registered Mail to add a layer of security.

### CUSTOMIZE DELIVERIES

Customize deliveries by adding specific delivery instructions using USPS.com and your tracking number. You can also schedule packages to arrive when you are home or reroute packages.

### DELIVER TO SECURE LOCATIONS

Send packages to secure locations such as Amazon Lockers, FedEx and UPS locations, P.O. Boxes, and local post office.

### REQUEST NONDESCRIPT PACKAGING

When completing your online order, opt for packaging that conceals the item or select the 'gift' option to ensure package arrives in a plain box especially when ordering from a high-end store.

NETWORK WITH NEIGHBORS Neighborhood groups on social media or community apps can provide a system for reporting suspicious activity. This is also a good way to keep your deliveries and neighborhood secure.

### **PORCH AREA VISIBILITY**

Keep the porch area clear and visible. The more likely a would-be thief is to be seen, the more likely they are to choose another target.

### USE MODERN ALTERNATIVES

Take advantage of contemporary options like smart lockers, lockboxes, cameras, motion detection lighting, alarms like Package Guard, and services like Doorman.





## PREVENT GARAGE DOOR BREAK-INS

Garages can sometimes be the most vulnerable area of the home and they are often the entry point most targeted by thieves because of the easy access to the home. Here are some tips to help secure your garage and protect it from theft.





## ALWAYS CLOSE YOUR

This may seem obvious, but just drive through any residential neighborhood and you'll likely see a few wide-open garage doors. This is an invitation to burglars and at the very least, you're allowing passersby to easily view the contents of your garage.



Add vinyl adhesive to reinforce garage windows. You can also opt for a frosted or translucent glass design to allow sunlight in while obscuring contents inside.

### INSTALL AN INTERIOR MANUAL GARAGE DOOR LOCK

When leaving on a vacation or for extended periods of time, disconnect automatic door motor and install a manual lock.



## INSTALL SURVEILLANCE

There should be at least 1 exterior mounted camera facing the street and registered with the D.A.'s office.

### HAVE A QUALITY, FUNCTIONING GARAGE DOOR

Garage doors should be as secure, sturdy, and well-built as your front door and should remain in good condition and tight fitting. Deadbolts should also be added to the garage-to-house door.

### INSTALL MOTION-SENSITIVE LIGHTS

Homes and garages with poor exterior lighting become more appealing targets for burglars. Ensure all entry points are well-lit. Constant lighting supplemented by motion sensitive lighting is best.



A garage door remote is basically another key into your home and thieves won't hesitate to use it if they find it. Opt to use a remote on a keychain.

## RELEASE CORD

Tying your emergency release cord into a small ball will make it more difficult to reach by thieves who manage to break the garage windows.

### SECURE ANY VALUABLES

Keep all tools in cabinet systems with locks and be sure to hang and lock any bicycles. As much as possible, try to avoid keeping valuable items in the garage or inside vehicles.



If the garage door is equipped with a mail slot, a hood cover will prevent any view into the garage and its contents, eliminating enticement to enter.



## PREVENT GARAGE DOOR BREAK-INS

### ANATOMY OF A SAFE GARAGE



### Your home is only as safe as its weakest entry point.

Your garage is an important part of your home and securing your garage is one of the most essential steps to securing your entire home. It is always recommended to regularly check and update your home's security system and safety measures.

For more information, please contact SF SAFE at (415) 553-1984 or visit sfsafe.org.

# Park Smart!

## THE KEYS TO PARKED CAR SAFETY ARE IN **YOUR HANDS!**

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## If you love it, don't leave it.

Wallets & Passports

### DON'T TEMPT A CAR THIEF!

4U

Cell Phones

& Tablets

Luggoge B Shopping Bogs

Car thieves only need seconds to break into your car. So Park Smart, and especially keep your trunk clear.

### Take everything with you.





# Park Smart! 99999999999999999999

## Safe Habits to Adopt:



Turn off the ignition Never leave your car running unattended



Keep your vehicle & tires in good condition to prevent breakdowns—stranding you in a dark or unfamiliar place



Lock your doors when you get in your car



See something, say something If you see a motorist in distress, call 9-1-1 versus stopping to help



Clear your trunk and take your valuables with you every time you leave your car



If you are being followed, drive to the nearest police or fire station a populated area is a good default





IN CASE OF EMERGENCY Program your phone with these safety numbers

911 - Emergency\* SF Dispatch Direct (415) 553-6090 SFPD Non-Emergency 415-553-0123 To make a report to the City 311

"In San Francisco, when you dial 911 on a cellular phone near a highway, the call is connected to the California Highway Patrol (CHP) dispatch center,



SAFE, a crime prevention education 501(c)3 non-profit, helps residents, police and community groups work together to create vibrant neighborhoods.

Everyone who lives, works and visits San Francisco has the right to be safe. SAFE provides educational services that empower San Franciscans with techniques to prevent crime.

To make a tax-deductible donation or learn more, visit us online at: www.stsafe.org



San Francisce, CA 94103 415-653-1084 | Info@atsate.org



### Personal Safety Guide



Empowering Communities to Create a Safer San Francisco www.stsate.org



SAFE wants you to feel secure as you move through your life in and around the City. Use the tips inside to keep safety in your thoughts. Then share your knowledge with your friends and family.

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#### Safety for All Situations

- Always be alert and aware of your surroundings.
- Trust your intuition! If something feels weird, trust your gut and change the situation.
- Keep valuables and electronics out of sight.
   Safety in numbers walk with others, on populated streets.
- Know your resources. Use this guide to get started.





- Confirm \*San Francisco Taxicab\* seal Check for taxi mediation on the dashboard,
- note ID number

×.

- Confirm driver identity
  Choose the back seat
- Cash is never required in a rideshare
- Report incidents to SFPD
- · Taxi complaints: call 311

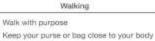
### E Public Transportation

- Plan your route ahead of time using www.511.org or www.sfmta.org
- · Find arrival times using Nextbus.com
- · Have money or Clipper card ready
- · Stay awake and alert
- Hold bags in your lap or under your arm
   Thieves may "snatch and grab" by a door when you approach a stop
- · Report any incidents to the driver
- After 6:30 pm, Muni bus drivers can make "sale in between stops"—ask your driver



For bike safety and other topics, visit www.stsafe.org





Hide valuables

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- Always stay aware of your surroundings
- Take care using cell phones in public, they are commonly targeted by thieves

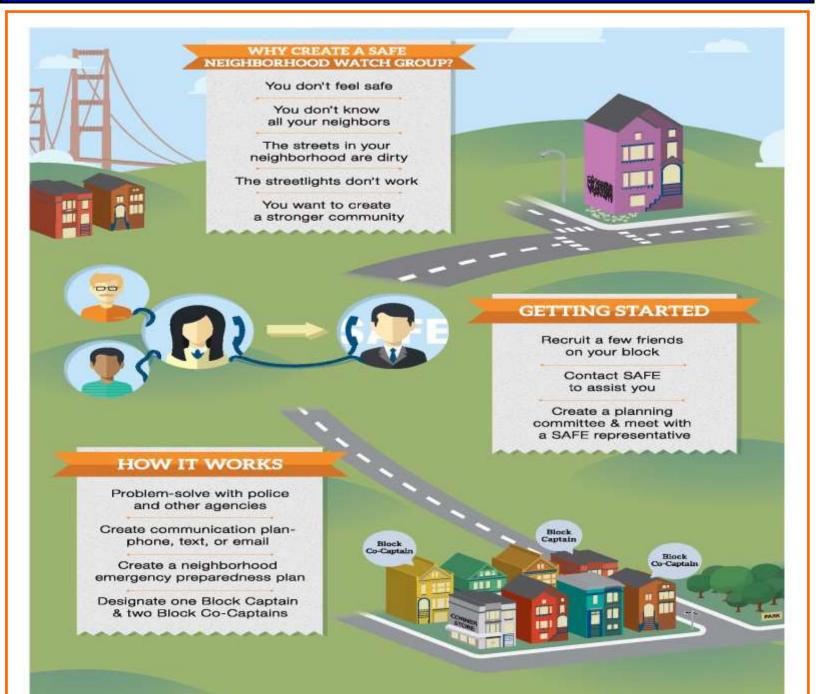


- Don't leave packages or bags visible in a parked car
- Put packages in the trunk before you arrive at your destination
- Check signage to make sure your car is parked legally
- + Avoid large bushes and dense shrubbery



- Limit location sharing
- Tighten privacy settings
- + Be cautious of "friending" strangers
- + Don't share details like address, vacation
- dates, DOB with people you just met What goes online will stay online, so be
- cautious what you share

Trust your intuition



### WHAT DOES A NEIGHBORHOOD WATCH GROUP DO?

Meet regularly at least 4 times a year

Meetings

Gatherings Block Parties

Community Gardens

Invite guest speakers to meetings

> SFPD Mayor's Office

911 Call Center District Supervisors

#### Take classes together

NERT ALERT CPR/ First Aid Self-Defense

#### Organize days to

Reclaim walls covered with graffiti

Clean up the local park

Volunteer for a local charity

To start your own Neighborhood Watch Group, contact SAFE at

(415) 673-SAFE or (415) 553-1984 info@sfsafe.org

## Addressing Crime

## lf there is an Emergency Call 911 immediately!! 如果有緊急情況・請立即撥打911



San Francisco Police Department Both in Cantonese, Mandarin and English Anonymous Tip-Line 415-558-5588

If you are a victim, witness, or possess information regarding a serious crime, please call SFPD right away using this special direct line. Your Identity WILL NOT be revealed!

## 匿名電話專線 415-558-5588

舊金山警察局 粤語,普通話和英語

如果你目睹案發經過或有任何線索提供,請盡快 聯繫三藩市警察專線,你的個人資料將會保密。

## 1245 3RD STREET SF, CA 94158 email: SFPDCLU@SFGOV.ORG www.sanfranciscopolice.org

Supported by The Asian Pacific Islander Public Affairs • San Francisco Chapter



## CRIME PREVENTION TIPS FOR ROBBERY



- Trust your instincts. If you sense trouble, get away as soon as possible.
- Show confidence. Walk at a steady pace, keep your head up and avoid carrying lots of packages...It can make you look defenseless.
- Don't look like an easy target. Robbers want someone who will provide the least
  resistance. If you look like you know where you are going, walk with your head up and
  eyes alert, you will most likely be left alone.
- Non-Emergency

City Service Center Phone 3-1-1

Phone 415-553-0123

Emergency

Phone 9-1-1

- Be observant.
- Remain alert and observe the people around you. Know who is walking behind and in front of you. Things to watch for include suspicious persons, people just loitering around or vehicles.
- Be aware of your surroundings. If you think you are being followed, go to a crowded area.
- · Walk in well-lit areas. If possible, do not walk alone.
- · Do not carry large amounts of money.
- · Carry keys in your hand.

Bayview Police Station 201 Williams Avenue, SF 94124 415.671.2300 SFPDBayviewStation@sfgov.org



## CRIME PREVENTION TIPS FOR BURGLARY



 Never leave your home doors unlocked or open. Use dead bolt locks, they are a great deterrent to burglars.

Don't "buzz" strangers in. Don't permit unexpected utility workers, deliverymen, or

- When you leave, close and lock your windows. Many burglars enter homes and apartments through open windows. Windows on or near fire escapes should remain locked.
- Emergency Phone 9-1-1

Non-Emergency Phone 415-553-0123

City Service Center Phone 3-1-1

- strangers into your home. Ask them for their I.D. and phone number to their office. Call 911 if you are not sure of their identity. Call the police to report suspicious activity.
  Give your home or apartment an "occupied look." Lights or a radio on automatic times
- may help deter burglars. Bright motion activated lights are a good deterrent as well.
- Install security cameras or burglar alarms. Most are DIY with easy installation and are assessable with an app on your smart phone.
- If your park your car inside your garage, lock the car doors. Burglars will steal garage door
  openers and come back when you are not home.
- · Trim shrubs and branches away from doors and windows for better visibility.

Bayview Police Station 201 Williams Avenue, SF 94124 415.671.2300 SFPDBayviewStation@sfgov.org

SFPD.	CRIME PREVENTION TIPS FOR AUTO BURGLARY
ATIO	Do not leave valuable items visible in your car.
	<ul> <li>Do not park in isolated or visually obstructed areas. Park in well-lit, heavily populated areas.</li> </ul>
	Avoid parking next to occupied vehicles.
Emergency Phone 9-1-1	<ul> <li>Do not use the console or glove box as mobile lock boxes. These are obvious to thieves too.</li> </ul>
Non-Emergency Phone 415-553-0123	<ul> <li>Use secondary devices such as steering locks and/or activate your security system if you have one.</li> </ul>
Phone 415-553-0123	· Trust your instincts. If something does not feel right, find another place to park.
City Service Center	Close all windows and lock all doors before leaving your vehicle.
Phone 3-1-1	Be aware of your surroundings.
	Do not leave garage door openers in parked vehicles.
	<ul> <li>Do not think your dark tinted windows will hide your valuables. Thieves often use flashlights to see through tint.</li> </ul>
	If you are parking your vehicle for several days check on it periodically.
	Bayview Police Station 201 Williams Avenue, SF 94124 415.671.2300 SFPDBayviewStation@sfgov.org



## TRAFFIC SAFETY



As part of the City's "Vision Zero" goal to end traffic fatalities by 2024, the San Francisco Police Department has committed to "Focus on the Five". Collision data from the SFPD and SFMTA have determined the following violations to be the primary collision factors in most injury accidents:

- · Yield While Turning
- Stop Sign
- Speeding
- · Red Light
- · Pedestrian Right of Way

As we live, work and play in the City by the Bay, we want to feel safe as we move around. Please help us reach this goal by giving your full attention to the road without any distractions.

> Bayview Police Station 201 Williams Avenue, SF 94124415.671.2300 SFPDBayviewStation@sfgov.org

## **SAFETY TIPS** Vison Zero SFMTA



### SHARING THE ROAD WITH CYCLISTS

### Share the Road

When out and about, drivers need to be evermindful of sharing the road with cyclists.

### Follow the 3 Foot Rule

Maintain a distance of 36 inches from cyclists whenever passing them. If possible, keep an even wider berth if there's bad weather or if in a higher speed limit zone.

### Be Cautious with Kids

Kids can be unpredictable since their motor skills and decision-making faculties aren't fully developed. Be on alert when driving near schools and residential areas.

### Stay Off the Horn

Sudden hoking might startle a cyclist and can cause them to swerve into traffic or off the road.

### Mind Your Blind Spots

Drivers should double-check their mirrors when changing lanes, making turns, and especially before opening their car door after parking.

### Be Patient

Don't tailgate a cyclist. When you need to pass one, patiently wait until it's safe to do so.



Visit www.sfsafe.org for more safety tips!

## **DRIVE LIKE:** Your Friend is in the crosswalk.

## Yielding saves lives.

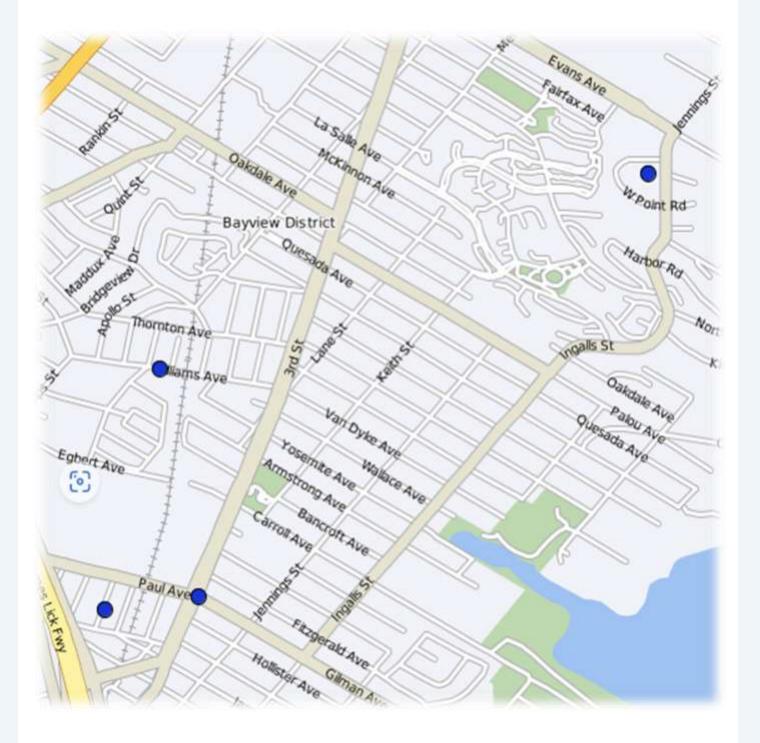
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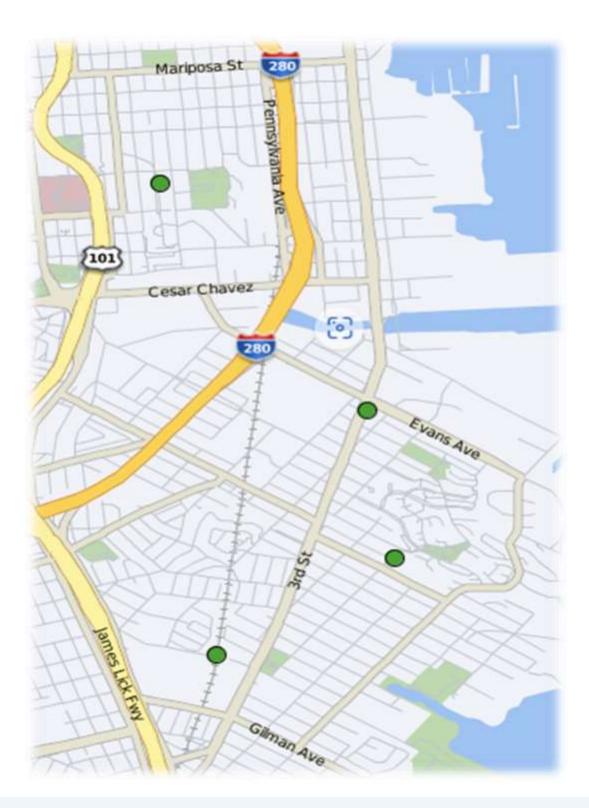
## **CRIME DATA MAP**

### ASSAULTS / Attempted ASSUALTS March 6, 2023 – March 12, 2023



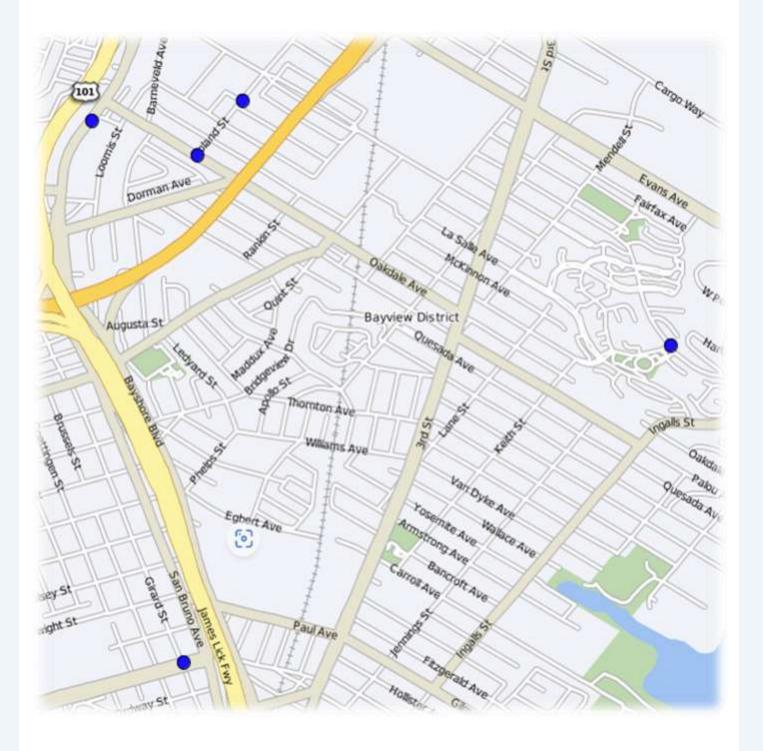
## **CRIME DATA MAP**

### BURGLARIES / Attempted BURGLARIES March 6, 2023 – March 12, 2023

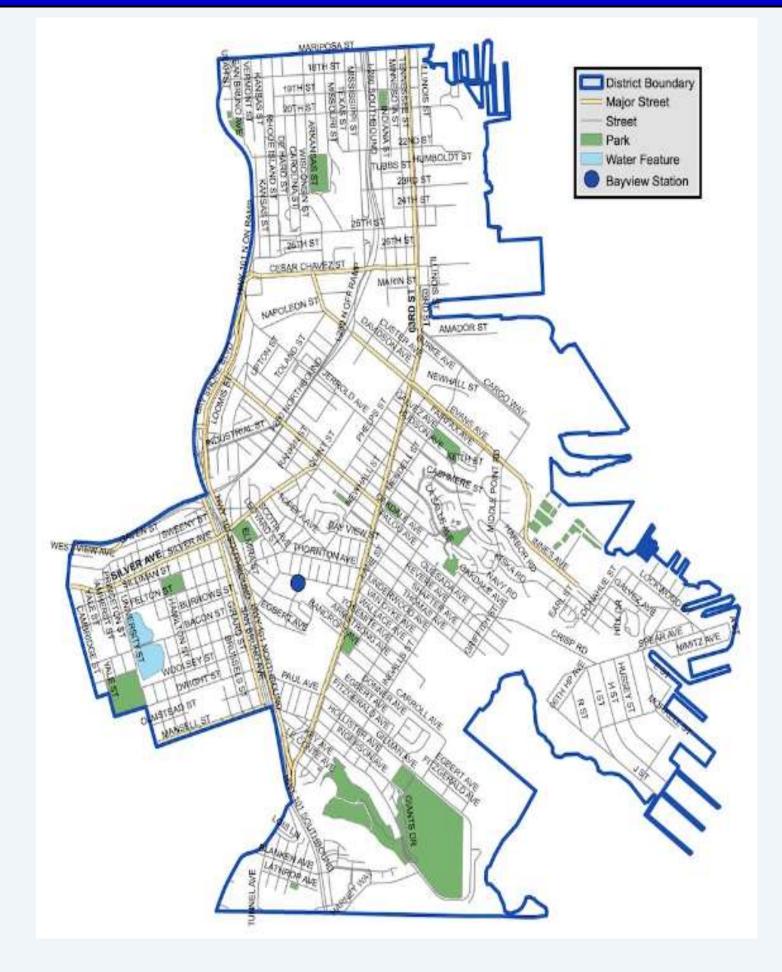


## CRIME DATA MAP

### **ROBBERIES / Attempted ROBBERIES** March 6, 2023 – March 12, 2023



## **DISTRICT MAP**



### March 6, 2023 – March 12, 2023

### Robberv

### 230165505

230167103

March 8th at 1:56pm - Oakdale Avenue / Toland Street

Victim was walking. Suspect approached Victim. Suspect demanded items from Victim. Suspect punched and pushed Victim to the ground. Suspect stole items from Victim. Suspect fled on foot. Victim refused medical. No witnesses or damage located. No arrest made.

### **Carjacking with Gun**

March 9th at 1:07am - Hudson Avenue / Whitney Young Circle

Victims1-2 were inside a parked vehicle. A vehicle parked near their vehicle. Suspects1-4 exited the vehicle. Suspects1-4 all were in possession of firearms. Suspect2 demanded items from Victim1. Suspect2 pistol whipped Victim1 and demanded items. Suspect2 stole items from Victim1. Suspects2-3 got into vehicle and drove from the scene. Suspect3 got into vehicle and fled the scene. No arrest made.

**Robbery with Force** 230170601 March 10th at 2:28pm - 300 Block of Bayshore Blvd

Victim was on a Muni bus. Suspect grabbed Victim's property while exiting the bus. Victim followed Suspect, demanding his property from Suspect. Suspect struck Victim in the face. Suspect and Victim struggled for Victim's property. Victim got his property back. Arrest made.

Stabbing

### 230174051

March 11th at 11:00pm - Silver Avenue / San Bruno Avenue

Victim was walking. Suspect hit Victim in his back, knocking Victim to the ground. Suspect2 stabbed Victim in the chin with a knife. Suspect s1-2 fled the scene. No arrest made.

**Arson of Vehicle** 

### 230174255

March 12th at 12:48am - 200 Block of Felton Street

Per surveillance video (poor quality), Suspect exited vehicle. Suspect opens his vehicle's trunk. Suspect uses unknown substance to ignite a vehicle on fire. Suspect drives away. No arrest made.

## Monthly Comparison of Crimes

## **Month of February 2023**

BURGLARIES	
Attempted Forcible Entry	3
Forcible Entry	15
Unlawful Entry - No force	9

ROBBERY	
Firearm	14
Knife or Cutting Instrument	1
Other Dangerous Weapon	0
Strong-arm (No Weapon)	14

ASSAULTS	
Firearm	13
Hands, Fists, Feet, Etc.	6
Knife or Cutting Instrument	1
Other Dangerous Weapon	11

## Monthly Comparison of Crimes

## **Month of January 2023**

ASSAULTS	
Firearm	12
Hands, Fists, Feet, Etc.	7
Knife or Cutting Instrument	2
Other Dangerous Weapon	14

BURGLARIES	
Attempted Forcible Entry	7
Forcible Entry	30
Unlawful Entry - No force	12

ROBBERY	
Firearm	5
Knife or Cutting Instrument	1
Other Dangerous Weapon	3
Strong-arm (No Weapon)	18

### Summaries of Supreme Courts Case Laws

### Kansas v. Glover (2020) 140 S.Ct. 1183.

A Kansas deputy sheriff ran a license plate check on a truck and discovered that the registered owner had a revoked driver's license. The deputy assumed the registered owner was driving the vehicle and pulled it over. The registered owner, Glover, was in fact driving and charged with being a habitual offender. Thereafter, Glover moved to suppress the evidence, claiming that the deputy lacked reasonable suspicion to detain him.

The United States Supreme Court held that, "when the officer lacks information negating an inference that the owner is the driver of the vehicle, the stop is reasonable." The Court noted that the Fourth Amendment permits an officer to detain an individual when that officer has a "particularized and objective basis for suspecting the particular person stopped of criminal activity." Officers must be permitted to make commonsense judgements and inferences regarding human behavior. The Court found that prior to pulling the vehicle over, the deputy observed an individual operating the vehicle, he knew the registered owner had a revoked license, and the model of the vehicle matched what he observed. From these facts the deputy drew the commonsense inference that the driver was the registered owner and the Court found that provided more than reasonable suspicion to initiate the traffic stop.

### People v. Henderson (2020) 9 Cal.5th 1013

Henderson was convicted of first degree murder with special circumstances, the personal use of a deadly weapon, and sentenced to death which triggered an automatic appeal to the California Supreme Court. Following his arrest, and during a custodial interrogation, Henderson initially waived his Miranda rights. When asked if he was present at the scene of the crime, Henderson stated, "Uhm, there's some things that I, uhm, want uh …" He was again asked if he was present and Henderson continued, "[want] uh, want to speak to an attorney first, because I, I take responsibility for me, but there's other people that…"

Under established Miranda law, officers must terminate a custodial interrogation of a suspect when that individual invokes their right to counsel or to be silent. That being said, "various cases have held that a suspect's use of equivocal words or phrases does not constitute a clear request for counsel." A suspect must unambiguously assert his right to counsel or to remain silent. Courts objectively look to whether the suspect expressed their desire for counsel with sufficient clarity "that a reasonable police officer in the circumstances would understand the statement to be a request for an attorney." Courts have found the following statements to be equivocal and not an invocation: "maybe I should talk to a lawyer;" "[i]f you can bring me a lawyer;" "I think it'd probably be a good idea for me to get an attorney." In this case the court found that by stat-

### Department Press Rel eases (Bayview District)



City and County of San Francisco POLICE DEPARTMENT MEDIA RELATIONS UNIT 1245 3<sup>sto</sup> Street, 6<sup>th</sup> Floor San Francisco, California 94158



### NEWS RELEASE

March 8, 2023 23-029

#### SFPD Signs 30 by 30 Pledge to Advance Women in Policing

The National Pledge aims to bring more women into policing to improve public safety, community outcomes, and trust in law enforcement.

Recently, the San Francisco Police Department signed on to the 30 by 30 Pledge and reaffirmed our commitment to the recruitment, retention and advancement of women in policing. The 30 by 30 Initiative aims to increase the representation of women in police academy recruit classes to 30 percent by 2030, and to ensure that police policies and culture intentionally support the success of women officers throughout their careers.

Currently, women make up only 12 percent of sworn officers and 3 percent of police leadership nationwide. In the San Francisco Police Department, 14 percent of the sworn officers and 17 percent of the leadership are women. We are not satisfied with these statistics and are committed to doubling down on our efforts to bring more women into the profession.

"I am committed to a diverse workforce ensuring equal representation of women. I am proud to have started the push for this action before establishing our commitment with the 30 by 30 Initiative. My commitment started in 2017 as part of the Department of Justice Collaborative Reform Initiatives and our participation in the 30 by 30 initiative enhances our ability to realize our diversity goal," said Chief of Police, William Scott.

Research referenced by the 30 by 30 Initiative suggests that women officers:

- · Use less force and less excessive force
- Are named in fewer complaints and lawsuits
- · Are perceived by communities as being more honest and compassionate
- See better outcomes for crime victims, especially in sexual assault cases

The 30 by 30 Initiative is a coalition of police leaders, researchers, and professional organizations and is affiliated with the Policing Project at NYU School of Law and the National Association of Women Law Enforcement Executives (NAWLEE). By signing the 30 by 30 Pledge, the San Francisco

Tel. 1-415-837-7395 Fax 1-415-837-7249 E-mail: sfpdmediarelations@sfgov.org



SFPD 96 (11/15)

### Department Press Rel eases (Bayview District)



City and County of San Francisco POLICE DEPARTMENT MEDIA RELATIONS UNIT 1245 3<sup>PD</sup> Street, 6<sup>TH</sup> Floor San Francisco, California 94158



### NEWS RELEASE

Police Department joined more than 200 law enforcement agencies across the country in committing to advancing the representation and experiences of women in all ranks of policing.

Participation in the 30 by 30 Initiative will assist the San Francisco Police Department with assessing the current state of our gender equity, identifying factors that may be driving any disparities and developing and implementing solutions to eliminate barriers. Strategies will address the areas of recruitment, hiring, retention, promotion, and agency culture.

Chief Scott added, "The contributions women make to the San Francisco Police Department and our City are invaluable, and they deserve improved experiences and representation in law enforcement that reflect that. The recruitment, retention and advancement of women is a priority of mine and our Department. The SFPD will continue to make improvements in both our policies and culture that will benefit the female officers in our ranks today and the generations that will follow."

Our recruitment campaign slogan calls for people to join the San Francisco Police Department to "Be the Change." Likewise, the San Francisco Police Department itself must be the change. Our active participation in the 30 by 30 Initiative is part of our effort to do and be better. Our signing of the 30 by 30 Pledge is the San Francisco Police Department's public declaration of support for the women in this Department and for all women in the law enforcement profession, current and future.

SFPD Recruitment Unit video: https://youtu.be/-mEnTjC59Kg

For more information on how to join the San Francisco Police Department, please visit www.joinsfpd.com.

For more information on the 30 by 30 Initiative, please visit www.30x30initiative.org.

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Tel. 1-415-837-7395 Fax 1-415-837-7249 E-mail: sfpdmediarelations@sfgov.org



### Department Press Rel eases (Bayview District)



City and County of San Francisco POLICE DEPARTMENT MEDIA RELATIONS UNIT 1245 3<sup>eo</sup> Street, 6<sup>TH</sup> Floor San Francisco, California 94158



### NEWS RELEASE

#### About the San Francisco Police Department:

The San Francisco Police Department stands for safety with respect for all. Hailed by the New York Times as a major city department "where police reform has worked," SFPD continues to break ground with its voluntary Collaborative Reform Initiative and its work on Mayor London Breed's ambitious Roadmap for Police Reforms. Since 2018, the department has worked in partnership with the California Department of Justice to implement 272 recommendations that aspire to make SFPD a national model of 21st Century policing. Follow our progress at https://sanfranciscopolice.org/reform.

Tel. 1-415-837-7395 Fax 1-415-837-7249 E-mail: sfpdmediarelations@sfgov.org 32

SFPD 96 (11/15)

## IN THE COMMUNITY

A HUGE thank you to Marina and members of Sunset United Neighbors, along with Christina, the owner of PIZZA SQUARED for providing Bayview Officers with a delicious lunch!





# San Bruno Avenue & Mansell Clean Up

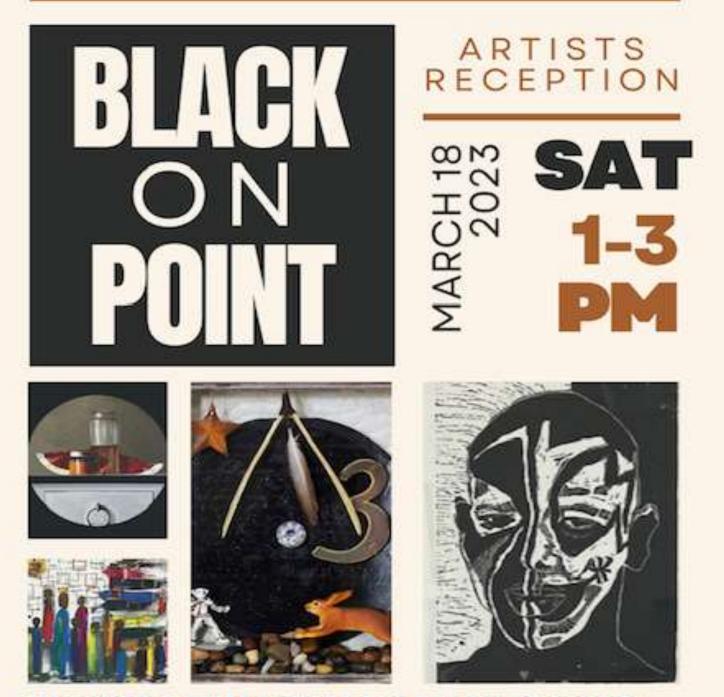


Sat, March 18 - 11am - 1pm Meet at San Bruno Ave & Mansell Street



## IN THE COMMUNITY

### CELEBRATE BLACK HISTORY



### WORKS ON VIEW FEBRUARY 27 - APRIL 9 2023 BY:

HASSEEM ABDALLAH, PETE DENT, DOLORES GRAY, STEPHEN NAMARA, LESLIE PRINTIS, CHARLES TUGGLES, AHMAD WALKER & IRA WATKINS

CAFE ALMA 888 INNES AVE SAN FRANCISCO CA 94124

@CAFEALMASF WWW.CAFEALMASF.COM

## IN THE COMMUNITY



Family Connections Centers fccenters.org



## March 19, 1-4pm

1 Burrows St, San Francisco, CA 94134

a free block party in celebration of art, nature, and community

> 慶祝社區、藝術和自 然的免費街區派對

một bữa tiệc khối miễn phí để tôn vinh cộng đồng, nghệ thuật và thiên nhiên

una fiesta de cuadra gratis para celebrar el arte, la naturaleza, y la comunidad

#### Join us in the Portola Greenway for:

art-making activities • beer and wine garden • food from local restaurants • gardening workshop with Flora Grubb Gardens • live music by René y Familia • mezcal tasting with Tahona Mercado • planting projects for kids • raffle drawings • yard games • and more!









IF YOU HAVE ANY ADDITIONAL QUESTIONS, PLEASE CONTACT SF SAFE EMAIL: COMMUNITY@SFSAFE.ORG

Please register <u>HERE</u> to join us for this important update event and community dialogue as together we help solve issues and ultimately shape a more safe and vibrant San Francisco for everyone.

San Francisco Public Library presents









All programs from the Library are free + sfpl.org/bookmobile

# THE BOX SHOP OPEN HOUSE

# cond Sunday of the Month 11 am - 4 pm



951 Hudson Ave San Francisco, CA 94124°

http://boxshopsf.com

## SFPAL 49ers Football and Cheer



#### **Register Today!**

Join us for another fun season of Football and Cheer, and register today! Our free program is available for boys and girls ranging from 7-12 years of age.

The program focuses on teaching the fundamentals of Football and Cheer in a fun and safe environment while touching upon the importance of self-respect, sportsmanship, and academics.

We can't wait to see you out on the field, so invite your friends, and join us this August.

Your SFPAL Team



#### SAN FRANCISCO POLICE DEPARTMENT

## Chief's LGBTQ+ Community Advisory Forum





The LGBTQ+ Forum is comprised of a broad diversity of LGBTQ+ members from around the city who meet regularly to discuss community needs and concerns, and to help influence SFPD procedure and policy.

Participation in the Forum is open to anyone within the LGBTQ+ community who lives, works, or attends school in San Francisco.

#### CONTACT US FOR MORE INFORMATION

LGBTQ.Forum@sfgov.org

"Working together to create a safer and stronger community for all"



## WEDNESDAY INFO SESSIONS ARE BACK!

Ms. Smith will be hosting sessions every month!

Get direct access to:

- Job Opportunities
- Barrier Removal (Clean Slate, etc.)
- Resume Building
- Housing Support

TO REVP!

- Financial Literacy
- Business Development

Please visit our office at 1301 Evans Avenue SF, CA 94124 or **contact Dedria Smith at** (415)821-4777 or email at mssmithaprisf@gmail.com

Wednesday Information Sessions Interest Form



# FREE

FREE HIGH-SPEED WIFI FREE LAPTOP AND TABLET LENDING FREE ON-SITE TECHNICAL SUPPORT

#### MONDAY - FRIDAY | 10AM - 3PM INDIA BASIN SHORELINE PARK (HUNTERS POINT BLVD & HAWES)

DRIVE UP OR WALK UP I IN-VEHICLE ASSISTANCE AVAILABLE I RESTROOMS ON-SITE

TECH HUB STAFF AND VISITORS ARE REQUIRED TO WEAR A MASK AND FOLLOW SOCIAL DISTANCING GUIDELINES AT ALL TIMES.

THE TECH HUB IS BROUGHT TO YOU BY THE INDIA BASIN PARK PROJECT TEAM, WHICH IS WORKING TO CREATE A TRANSFORMATIVE 10-ACRE WATERFRONT PARK HERE IN THE BAYVIEW HUNTERS POINT NEIGHBORHOOD. IBWATERFRONTPARKS.COM





## Storefront Vandalism Relief Grant

#### Get a grant of up to \$2,000 for vandalism related costs.

Check if your business is eligible:

- Have a storefront
- Have less than \$8M in gross revenue
- Have been damaged in the last 12 months
- Provide proof of damage



#### Details: sf.gov/vandalismgrant Apply: sf.gov/vandalismrelief



a division of SAN FRANCISCO

WORKFORCE DEVELOPMENT

#### Subvenciones para ayudar contra el vandalismo las tiendas

Obtenga una subvención de hasta \$2,000 para cubrir los costos relacionados con el vandalismo.

Compruebe si su negocio cumple con los requisitos

- Debe tener una vitrina
- Debe ganar menos de 8 millones de dólares en ingresos brutos
- Ha sufrido daños en los últimos 12 meses
- Debe entregar las pruebas de daños



#### Tulong para sa pagkasira (vandalism) ng storefront

Tumanggap ng tulong hangang sa halagang \$2000 para mga ginastos sanhi ng vandalism.

Alamin kung ang inyongnegosyo ay maaaringmakakuha ng tulong

- May storefront
- Ang buong kita ay mas mababa sa \$8M
- Nagkaroon ng pagkasira nitong nag daang 12 buwan
- Makakapag bigay ngkatunayan ng pagkasira

sf.gov/vandalismgrant

#### 店面蓄意破壞援助金

經濟及勞動力發展辦 公室店面蓄意破壞援 助金獲取多達2000美 元的援助金用於支付 因店面遭蓄意破壞而 造成的相關費用

查看您的商業是否符 合資格

- 有店面
- 總收入低於800萬美
   金
- 過去12個月內遭受 蓄意破壞
- 提供損壞證明





BMAGIC has developed an inclusive directory of services provided in Bayview Hunters Point for children, youth, and families. You can use <u>this link</u> and sort by area of service to view organizations who perform this type of work, their contact information, and a brief description of their offerings. We provide a free paperback edition of the resource guide which we disperse throughout the City and make available upon request to <u>community@bayviewmagic.org</u>.



The Bayview Hunters Point YMCA has provided essential services to the District 10 community since 1996. Our programs include community health services, housing stabilization, workforce development, academic support for youth, and health and wellness programs that address the historic health disparities in the district.

At our location at 1601 Lane Street we offer a weekly food pantry, diaper bank, youth sports, gym facilities, community building events, men's and women's groups and more.

We also run programs at KIPP Bayview, MLK Middle School, Burton High School and three HOPE SF sites (Alice Griffith, Hunters View and Sunnydale.)

For more information, visit <u>ymcasf.org/Bayview</u>, follow us on <u>facebook/Instagram</u> at Bayview YMCA



#### Join the SFPD - and be part of San Francisco's finest!

San Francisco is a world-class city with a world-class police force. From Fisherman's Wharf to Golden Gate Park and from Nob Hill to the Tenderloin, whether we're on foot patrol, horseback, or in squad cars, investigating felonies, responding to emergencies or leading classes on public safety, we're working with you to help keep our community safe.

"The San Francisco Police Department offers qualified men and women the opportunity to make a positive difference in our citizens' daily lives. I encourage you to apply today to see how you can become one of San Francisco's finest."

- Chief William Scott

#### Applying is easy!

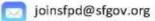
We are accepting Entry Level (Q-2) Police Officer applications. To apply please follow the 2-step process:

- 1. Apply with the City and County of San Francisco at www.jobaps.com/sf (Entry Level (Q-2) Police Officer)
- Go to <u>www.nationaltestingnetwork.com</u>, choose law enforcement and register to take the San Francisco Police Department's Written Examination\*.

"As part of this process, you will need to establish an account with NTN. A fee is required to take the written examination. Candidates with demonstrated financial hardship may submit a request to have the fee waived prior to test registration. See "Candidate FAQ #27" on the NTN website (<u>https://nationaltestingnetwork.com/publicsafetvjobs/faqs.cfm</u>) to learn more on how to apply for a fee waiver.

#### Have Questions? Contact the San Francisco Police Department Recruitment Unit

1245 3<sup>rd</sup> Street, 5<sup>th</sup> Floor, San Francisco, CA 94158 Phone: 415-837-7270 Fax: 415-575-6095



F 🔽 🞯 @SFPDRecruitment

The San Francisco Police Department values diversity in its workforce, and is committed to fair and equal treatment of all applicants for employment. Discrimination on the basis of sex, race, religion, color, national origin, ancestry, disability, medical condition, marital status, sexual orientation, or other protected categories is prohibited and unlawful.

## SFPD PARTNERS – A.L.E.R.T.

### SAN FRANCISCO POLICE DEPARTMENT

AUXILIARY LAW ENFORCEMENT RESPONSE TEAM







Are you someone who is interested in disaster preparedness and want to help out your community while working hand in hand with Law Enforcement? If so, then the SFPD Volunteer Program, ALERT, is for you!

The San Francisco Police Department's Volunteer Program, ALERT, is a volunteer citizen disaster preparedness and community engagement program. The ALERT program trains members of the public to assist Law Enforcement in essential tasks after a major disaster, and in other identified non-disaster activities. Such tasks may include; traffic control, working with other city agencies and community outreach. Volunteers must be 16 years of age, live, work or attend school in San Francisco.

#### How to Become an ALERT Volunteer

- Contact ALERT Program Coordinator to express your interest at: <u>sfpdalert@sfgov.org</u> or call 415-558-5545
- Pass the DOJ/FBI Background clearance (required every 4 years while you remain an active ALERT Member)
- ✓ Sign up and complete a two day "new member" training and one day Filed Training







## SFPD PARTNERS – N.E.R.T.



## SAN FRANCISCO NEIGHBORHOOD EMERGENCY RESPONSE TEAM

The San Francisco Neighborhood Emergency Response Team (NERT) is free training from the San Francisco Fire Department in how to help yourself and your neighbors prepare for and respond to a disaster by working together. The 20-hour training includes personal preparedness, light search and rescue, disaster medicine, shutting off your utilities, and how to participate as a member of a neighborhood response team. NERT also offers continuing training for graduates, and activities that support building robust neighborhood teams.

For more information, visit the NERT website at <u>http://sf-fire.org/NEIGHBORHOOD-EMERGENCY-RESPONSE-TEAM-NERT</u> or contact Captain Erica Arteseros at 415-970-2022 or <u>sffdnert@sfgov.org</u>.

### SFPD PARTNERS - SFPAL



San Francisco Police Activities League



# LAW ENFORCEMENT CADETS

-Gain leadership and career skills -Character development -Community Service -Internship at SFPD stations/Bureaus

#### 4-Week summer training

#### Minimum qualifications:

- 14 - 20 years old - Reside or attend school in San Francisco - Enrolled in high school/college - Have and maintain a 2.0 GPA - Pass SFPD criminal history background check

Would you like to learn more about the program or SFPAL? Please visit our website @sfpal.org or contact our office (415) 401-4666





## SFPD PARTNERS – SFPAL

## San Francisco Police Activities League



## We offer the following programs to SF youth:

- Fishing
- Flag Football
- SFPAL 49ers
   Football & Cheer
- Jiu-jitsu
- CrossFit
- Law Enforcement Cadets
- Virtual Chess
- Virtual Art

# Building Community through Youth Sports and Healthy Activities









For More information or registration visit our website a stpal.org



SFPAL PO Box 31114 San Francisco, CA 94131

## Community Feedback

#### The SFPD wants to hear from YOU

We are committed to excellence in law enforcement and are dedicated to the people, traditions and diversity of our City. Our mission is to provide service with understanding, response with compassion, performance with integrity and law enforcement with vision.

We welcome your comments. Let us know how we're doing, what we could be doing better and your thoughts on how your police department can work more closely with the community we proudly serve.

Visit us at sanfranciscopolice.org/feedback.

Your feedback will help SFPD better serve our City. Comments will be reviewed by our Community Engagement Unit and forwarded to the relevant unit, department office or neighborhood station for review and follow up, if appropriate.

https://www.sanfranciscopolice.org/community/community-surveys



Everyone appreciates a compliment! There are several ways you can offer a compliment to our officers and civilian workers for a job well done. Please visit: <u>http://sanfranciscopolice.org/police-</u> <u>commendation-complaint</u>

#### Help SFPD solve homicide cold cases

https://www.sanfranciscopolice.org/stay-safe/ongoinginvestigations/homicides-and-cold-cases

#### **Other SFPD tip line**

Narcotics Tip Line | San Francisco Police Department

Narcotics Tip Line 1-800-272-2548



#### **Community Surveys**

The San Francisco Police Department is committed to excellence in law enforcement and is dedicated to the people, traditions and diversity of our City. Our mission is to provide service with understanding, response with compassion, performance with integrity and law enforcement with vision.

As part of our ongoing outreach to engage with the community and measure our success, the Department has created a community survey link to obtain valuable community feedback for our community events and programs, which will assist the Department in the development of our strategies to meet the needs of the community. If you have recently attended or participated in an event or program hosted by the Department (such as Coffee with a Cop, National Night Out, ALERT program, Youth Summer program, Community Academy or Town Hall Meeting), and have feedback regarding the event or program you attended, please take some time to fill out our community survey.

The Department has also developed a Foot Beat/Bike Patrol survey to gather valuable community feedback on the effectiveness of the Foot Beat/Bicycle Patrol, as it relates to community policing and crime strategies and an Implicit Bias survey to measure progress in the Department's commitment to impartial policing and procedural justice. Please take the time to fill out the Foot Beat/Bicycle and Implicit Bias surveys. If you have already filled out a survey, thank you! Your response will help SFPD better serve our City and continue to support our community through Safety with Respect.

#### Community Events Survey

If you recently attended or participated in an event or program hosted by the Department such as Coffee with a Cop, National Night Out, or ALERT program, please take some time to fill out our community events survey.

#### Foot & Bike Patrol Survey

If you interacted with foot beat or bike patrol officers, please take some time to fill out our foot and bike patrol survey. Your response will help SFPD determine community policing and crime strategies.

#### **Implicit Bias Survey**

If you recently interacted with our officers, please take some time to fill out our implicit bias survey which will measure progress in the Department's commitment to impartial policing and procedural justice.

#### Community Police Advisory Board

#### **March 2023**

Community Police Advisory Board (CPAB) "CPABs" are community-oriented police advisory boards for each police district. Each CPAB, led by the District Captain for that police district, is comprised of approximately 10 to 15 committed volunteer community members and a representative from the Community Engagement Division of the SFPD. District Captains may choose more members if they wish to accomplish specific tasks. Each district's Board members live and/or work in the communities within that district, where a community may be either a neighborhood with specific needs or a specific demographic. Each member thus represents the diversity of their community. In addition to the district CPABs, there will also be a City-wide CPAB Steering Committee facilitated by SF Safety Awareness For Everyone (SAFE). Two representatives from each Community Police Advisory Board shall be selected to participate in this Committee, with the purpose of sharing information across districts.

Bayview's CPAB meeting members provided Captain Maron their perspective on relevant priority issues in the community.

#### Department Vision and Values



#### **Bias-Free Policing**



Everyone deserves to be treated fairly.

SFPD officers undergo **Implicit Bias & Procedural** Justice training. Our goal is ensure fair, impartial community policing.

We're dedicated to providing Safety With Respect for All.

Learn about our ongoing efforts to eliminate bias and increase accountability at sanfranciscopolice.org/bias-free

A guiding principle of the San Francisco Police Department is its commitment to treating all people with dignity, fairness, and respect. It is crucial for our members to carry out their duties in a manner free from bias and eliminate any perception of policing that appears biased. Biased policing is unsafe, unjust, and ineffective. It also alienates the public, fosters distrust of police, and undermines legitimate law enforcement efforts.

The SFPD is dedicated to ensuring our officers and professional staff provide unbiased, quality service to the diverse communities we work for. Our goal is to provide fair and positive interactions between San Francisco officers and the people we are proud to serve.

https://www.sanfranciscopolice.org/your-sfpd/ policies/bias-free-policing







每個人都應該得到公平的對待。

SFPD 官員接受不偏不倚的程序及正義 培訓。我們的目標是確保公平 公正的警務。

我們致力提供所有安全及尊重。

想了解更多地消除偏見並增加問責制. 請上網到我們的網站 sanfranciscopolice.org/bias-free。



Todos merecemos ser tratados con justicia.

Los oficiales de SFPD se someten a entrenamiento de imparcialidad y justicia procesal. Nuestro objetivo es garantizar policía comunitaria justa y imparcial.

Estamos dedicados a brindar seguridad con respeto para todos.

Conozca nuestros esfuerzos para eliminar el sesgo y elevar la responsabilidad en: sanfranciscopolice.org/bias-free.

#### Department Vision and Values



San Francisco Police Chief Greg Suhr today launched a "Not On My Watch" (NOMW) campaign aimed at rooting out potential bigotry and intolerance among San Francisco police officers by promoting diversity in recruitment, bias training, community involvement and a first-of-its-kind pledge that department officers have been making.

The campaign includes a website, <u>www.NotOnMyWatchSFPD.org</u>, to help demonstrate how the department is working proactively to reduce bias among officers and in the community with a range of programs and initiatives. In launching the campaign, SFPD released a video of community members and police officers discussing the importance of the Not On My Watch pledge, which is just one of several NOMW initiatives.

San Francisco police officers are voluntarily taking the Not On My Watch pledge.

The Not On My Watch pledge states: I, [Full Name], pledge to serve the people of San Francisco faithfully and honestly without prejudice.

I will not tolerate hate or bigotry in our community or from my fellow officers.

I will confront intolerance and report any such conduct without question or pause.

I will maintain the integrity of the San Francisco Police Department and safeguard the trust of the people of San Francisco.

I will treat members of the community as I would hope to be treated myself.

I will pursue justice with compassion and respect the dignity of others.

For those who would suggest there is any place for the stain of intolerance, I pledge, Not on My Watch.

SFPD Chief Greg Suhr discusses Not On My Watch campaign from San Francisco Police on Vimeo.

"We are about more than just policing," said Chief Suhr. "We are working every day to reflect the diverse and multi-faceted communities we are privileged to serve. The stain of intolerance is not acceptable in San Francisco. I call on police departments across the country to join us in taking this stand and commit to the Not On My Watch pledge."

SFPD has undertaken several additional initiatives to combat discrimination within the department. All San Francisco Police Academy recruits are now required to participate in implicit-bias training, and all officers will receive implicit-bias training and procedural justice training by the end of the year. Chief Suhr has established an African American Community Advisory Forum to open and enhance channels of communication and improve the department's practices. SFPD is also aggressively recruiting police officers from a variety of cultural backgrounds to ensure that the department is a diverse organization that reflects the city's demographic makeup. "The Police Department must look like San Francisco," said Chief Suhr.

For more information on the Not on My Watch initiative, please visit <u>www.NotOnMyWatchSFPD.org</u>.

#### Contact Numbers and Emails

**EMERGENCY** 911 **Non-Emergency** Cell Phone 911 (MUST know your location) **Anonymous Tip-Line** Text a Tip **Bayview Station Bayview Website Captain David Maron Bayview Events Bayview Permits / Code Enforcement** SF Homeless Outreach: HSOC **Graffiti** Abatement **SF Services Center Department of Parking & Traffic Department Public Works** 311 SF S.A.F.E. **Deputy District Attorney Deputy City Attorney D9** Supervisor Hilary Ronen **D10 Supervisor Shamann Walton** 415-554-7670

415-553-0123 415-553-8090 415-575-4444 847411 (Tip 411) 415-671-2300 sfpdbayviewstation@sfgov.org **SFPD Bayview Station Website** 415-671-2300 david.s.maron@sfgov.org 415-671-2313 Officer Ramirez BayviewStation.PermitOfficer@sfgov.org 415-671-2313 Officer Ramirez BayviewStation.PermitOfficer@sfgov.org 311 / <u>www.sf311.org</u> 415-850-6951 311 / www.sf311.org 415-553-1943 415-416-6435 628-652-4100 415-554-4700 415-554-5144