



# DEPARTMENT NOTICE

22-113

Published: 11/14/22

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## Application for the SFPD Leadership Development Institute

(Supersedes DN 21-161)

San Francisco Police Department is launching the fifth cohort of Leadership Development Institute (LDI). The SFPD is proud to offer this education in partnership with Blue Courage and the San Francisco Police Officers' Association. The goal for each LDI cohort is to have representation from all ranks and Professional Staff.

The mission of the LDI is to develop shared leadership through interdependence and teamwork. Through facilitated discussions, open respectful dialogue, dynamic engagement, and shared experiences, LDI members will develop a heartset and mindset to lead ourselves and each other in all leadership settings. Each student will have an opportunity to develop through this positive learning environment and gain the following:

- A clear sense of purpose and meaning for their lives
- A shared language of leadership that enhances awareness and accountability
- A sense of curiosity to disrupt mediocrity and challenge the status quo
- The capacity to be more resilient in times of stress and adversity
- A clear pathway to skills required to thrive in personal and professional relationships

LDI consists of 12 sessions (1 per month); hours 0900-1700. Attire is business casual. To earn the SFPD Recognition Award (DGO 3.09), attendance is mandatory for at least **10 sessions**.

### Cohort 5 Dates:

Wednesday, February 15, 2023	Wednesday, August 9, 2023
Wednesday, March 8, 2023	Wednesday, September 6, 2023
Wednesday, April 5, 2023	Wednesday, October 4, 2023
Wednesday, May 17, 2023	Wednesday, November 8, 2023
Wednesday, June 7, 2023	Wednesday, December 6, 2023
Wednesday, July 12, 2023	Wednesday, January 10, 2024

### APPLICATION PROCESS

Complete the following required items:

1. Completed application for LDI cover sheet (see attached)
2. A short essay describing what you hope to gain from the LDI experience and how you intend on sharing your experience with others (300 word minimum).

(Note- If you applied to a previous cohort, please submit your updated application packet.)

**All required items are to be e-mailed to [REDACTED]. Members shall "CC" their Commanding Officer. The application is due no later than 21 calendar days from the date of this notice.**

Applicants will be contacted regarding the next steps of the selection process once all applications are received. Members with questions about LDI can contact [REDACTED].



WILLIAM SCOTT  
Chief of Police

*Per DN 20-150, all sworn & non-sworn members shall electronically acknowledge this Department document in PowerDMS. Members whose duties are relevant to this document shall be held responsible for compliance. Any questions regarding this policy should be made to [sfpd.writtendirectives@sfgov.org](mailto:sfpd.writtendirectives@sfgov.org) who will provide additional information.*

**APPLICATION FOR LEADERSHIP DEVELOPMENT INSTITUTE**

Prior LDI applicant:

Name: \_\_\_\_\_ Rank: \_\_\_\_\_ Star: \_\_\_\_\_

Email address: \_\_\_\_\_

Telephone: (home) \_\_\_\_\_ (cell) \_\_\_\_\_ (work) \_\_\_\_\_

Date hired to SFPD: \_\_\_\_\_

Present Assignment: \_\_\_\_\_ Watch: \_\_\_\_\_ Hours: \_\_\_\_\_

Immediate Supervisor: \_\_\_\_\_

Present Commanding Officer: \_\_\_\_\_

**History of Assignments (prior to present assignment):**

Past Assignment: \_\_\_\_\_ Watch: \_\_\_\_\_ Hours: \_\_\_\_\_

Past Assignment: \_\_\_\_\_ Watch: \_\_\_\_\_ Hours: \_\_\_\_\_

Past Assignment: \_\_\_\_\_ Watch: \_\_\_\_\_ Hours: \_\_\_\_\_

**Education and Experience**

**Education:**

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\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**Department Assignments/Experience:**

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\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**Describe any off-duty activities and interests with relevance to Leadership:**

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**Applicant's Signature:** \_\_\_\_\_ **Date:** \_\_\_\_\_