



DEPARTMENT NOTICE

21-164
11/10/21

Assignments Effective November 13, 2021

The purpose of this notice is to announce assignments at the ranks of Deputy Chief and Commander that are changing effective November 13, 2021 and the method used to determine assignments. Promotions of 2 Deputy Chiefs and 3 Commanders are effective November 13, 2021. These assignments reflect the placement of those promotees and the resulting ancillary assignment changes. *See next page for assignments.*

Method Used to Determine Assignments

These assignments are a result of a collaborative process in which all Deputy Chiefs (“DCs”) and the Executive Director of the Strategic Management Bureau (“ED”) met to discuss and prepare a proposal to the Assistant Chiefs and Chief recommending new promotees’ assignments and any subsequent assignment changes necessary. The Deputy Chiefs and Executive Director (DCs/ED) took the following into consideration:

- Individual request – DCs and Commanders had the opportunity to provide their top two choices for assignment.
- Skill set and strengths align with the need and/or purpose of the command.
- Professional growth (i.e., rotation of assignments and/or the duration assigned to existing command)
- Readiness for and/or familiarity with the function.

Congratulations to all of the promotees! Should you have any questions about the process, why a particular assignment was made or regarding promotions to these ranks generally, please reach out to the Chief’s Office to schedule a time to discuss with Chief Scott.


WILLIAM SCOTT
Chief of Police

Per DN 20-150, all sworn & non-sworn members shall electronically acknowledge this Department document in PowerDMS. Members whose duties are relevant to this document shall be held responsible for compliance. Any questions regarding this policy should be made to sfpd.writtendirectives@sfgov.org who will provide additional information.

Promotions:

Deputy Chiefs	Assignment
O'Sullivan Jr., Robert P.	Administrative Services Bureau
Perea, Daniel A.	Special Operations Bureau

Commanders	Assignment
Jones, Nicole H.	Administrative Services Bureau
Moran, Rachel A.	Field Operations Bureau, Golden Gate Division
Yep, Paul Y.	Risk Management Office

Transfers:

Commanders	Assignment
Fong, Daryl S.	Field Operations Bureau, Metro Division
Ford, Steve A.	Community Engagement Division
Walsh, Peter D.	Municipal Transportation Agency

Remains:

Deputy Chiefs	Assignment
Ali, Mikail H.	Airport Bureau
Lazar, David S.	Field Operations Bureau
Vaswani, Raj P. (Acting DC)	Investigations Bureau

Executive Director	Assignment
McGuire, Marjorie C.	Strategic Management Bureau

Commanders	Assignment
Fabbri, Carl P. (Acting Commander)	Investigations Bureau
Flaherty, Denise M.	Airport Bureau