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| Finding # 35 | The SFPD does not have sufficient systems, tools, or resources needed to integrate and develop the appropriate data required to support a modern, professional police department |
| Recommendation # 35.4 | The SFPD should continue participating in the White House Data Initiative and seek to expand its data collection and reporting consistent with those recommendations and the goals of the initiative. |

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|------------------------------|--------------------|---------------------------|--------------------|
| Recommendation Status | Complete | Partially Complete | In Progress |
| | Not Started | No Assessment | |

Summary

Compliance Measures 1, 2, and 3 have been met. In March 2016, the San Francisco Police Department announced that it was participating in the White House Police Data Initiative (now Police Data Initiative). The department continues to participate in the Police Data Initiative and demonstrates its commitment to transparency by posting data via various links to its webpage. In May 2019, the department described its data reporting strategy and timeline, indicating the Professional Standards Unit’s Business Analysis Team will be responsible for conducting analysis and review to ensure the accuracy and sufficiency of the data. Although the data is posted to the webpage, an inquirer would have to search to find the data listed under Published Reports. While we believe the response to this recommendation can be considered Complete, the team in Phase III will conduct followup to ensure analysis and improvement is completed by the end of Q4, 2019, as indicated by the department.

| Compliance Measures | | Status/Measure Met |
|---------------------|---|--|
| 1 | Confirm continued participation in the White House Data Initiative (now known as the Police Data Initiative). | ✓ Yes <input type="checkbox"/> No <input type="checkbox"/> N/A |
| 2 | Identify a data reporting strategy and timeline, including expanded data collection and reporting. | ✓ Yes <input type="checkbox"/> No <input type="checkbox"/> N/A |
| 3 | Ensure ongoing review and analysis of data to ensure sufficiency and accuracy of data collected. | ✓ Yes <input type="checkbox"/> No <input type="checkbox"/> N/A |

Administrative Issues:

Improve webpage transparency by including a webpage note advising where PDI data can be found.

Compliance Issues:



Collaborative Reform Completion Memorandum

Finding # 35: The SFPD does not have sufficient systems, tools, or resources needed to integrate and develop the appropriate data required to support a modern, professional police department.

Recommendation # 35.4

The SFPD should continue participating in the White House Data Initiative and seek to expand its data collection and reporting consistent with those recommendations and the goals of the initiative.

Response Date: 06/17/2019

Executive Summary:

This recommendation is in response to an RFI.

Since work began on implementation of recommendation 35.4, a number of people have worked on the project. In January of 2017 a memorandum was submitted by Sgt. M. Andraychak outlining and comparing the data sets of the San Francisco Police Department and other agencies participating in the White House Police Data Initiative (now the Police Data Initiative or PDI). The memorandum identified a number of areas where the Department was consistent with those agencies examined. Additionally the memorandum identified the need for a more comprehensive or updated website in order to link to a greater variety of data sets.

The Interim Chief of Police, Toney Chaplin, at that time concurred and while work continued on improving and expanding the data sets available to the public on the existing SFPD website, work on an improved SFPD website also continued.

Early in 2019 the new SFPD website was introduced to the public. The new website includes links to numerous data sets previously available (such as EIS, UOF, and comp stat data) and now includes datasets via the PDI program such as traffic stops, OIS, and employee demographics.

Three compliance measures, as listed below, were identified in 2018. These measures were addressed through the collaboration of Jason Cunningham, Program Manager for PSPBB and Catherine McGuire, Executive Director, Strategic Management Bureau/SFPD. Confirmation that the suggested recommendations from the memorandum, as they pertain to the compliance measures, were approved and acted upon was affirmed by Catherine McGuire.



Collaborative Reform Completion Memorandum

Compliance Measures:

- 1) **Confirm continued participation in the White House Data Initiative (now known as the Police Data Initiative).**

Continued participation in the PDI is confirmed via the published data available through the SFPD website, <https://www.sanfranciscopolice.org/>. With links to stats located at: <https://www.sanfranciscopolice.org/stay-safecrime-data-and-maps/crime-reports> and <https://www.sanfranciscopolice.org/your-sfpdpublished-reports/officer-involved-shootings-ois-historical-data>.

- 2) **Identify a data reporting strategy and timeline, including expanded data collection and reporting.**

Below excerpted from attached memorandum referenced above;

Recommended Timeline:

- a. Transition all workflow and associated points of contact, access requirements, etc, from the Technology Division to BAT team no later than **31MAY2019**.
- b. Continue to update current datasets under current cadence.
- c. Transition to 96.A stops data for traffic stop data by the reporting date for the Q2 2019 96.A report (**August 2019**.)
- d. Conduct above analysis and implement findings, if applicable, no later than **Q4, 2019**.

- 3) **Ensure ongoing review and analysis of data to ensure sufficiency and accuracy of data collected.**

Below excerpted from attached memorandum referenced above;

Continue to grow published data by:

- a. Growing and improving the demographic data to include average age, level of formal education, veteran status, etc, to help humanize our workforce.
- b. Transition the traffic stop data from yearly to at least quarterly via 96.a data (likely the SDCS dataset).
- c. Conduct analysis on the possibility of posting other datasets to either the PD page under the PDI program, or to the OpenDataSF program, on their page. Potential data include:
 - i. SDCS data
 - ii. Calls for Service data
 - iii. Other data to be determined
- d. Conduct an analysis on the possibility of automating the process of updating/presenting certain datasets on our website.



Collaborative Reform Completion Memorandum

- e. The Business Analyst Team (BAT team) ensures the data collected is sufficient and accurate. The BAT team also reviews and removes any Personal Identifying Information from both subjects and officers, prior to the data being submitted.
- f. Included in this recommendation are: Screen shots of the current SFPD website showing links to the various stats. Officer Involved Shooting stats. Traffic stats. The complete 2019 96A first quarter executive summary report which includes the demographics of department members.