

SAN FRANCISCO POLICE DEPARTMENT

Annual Report

2012



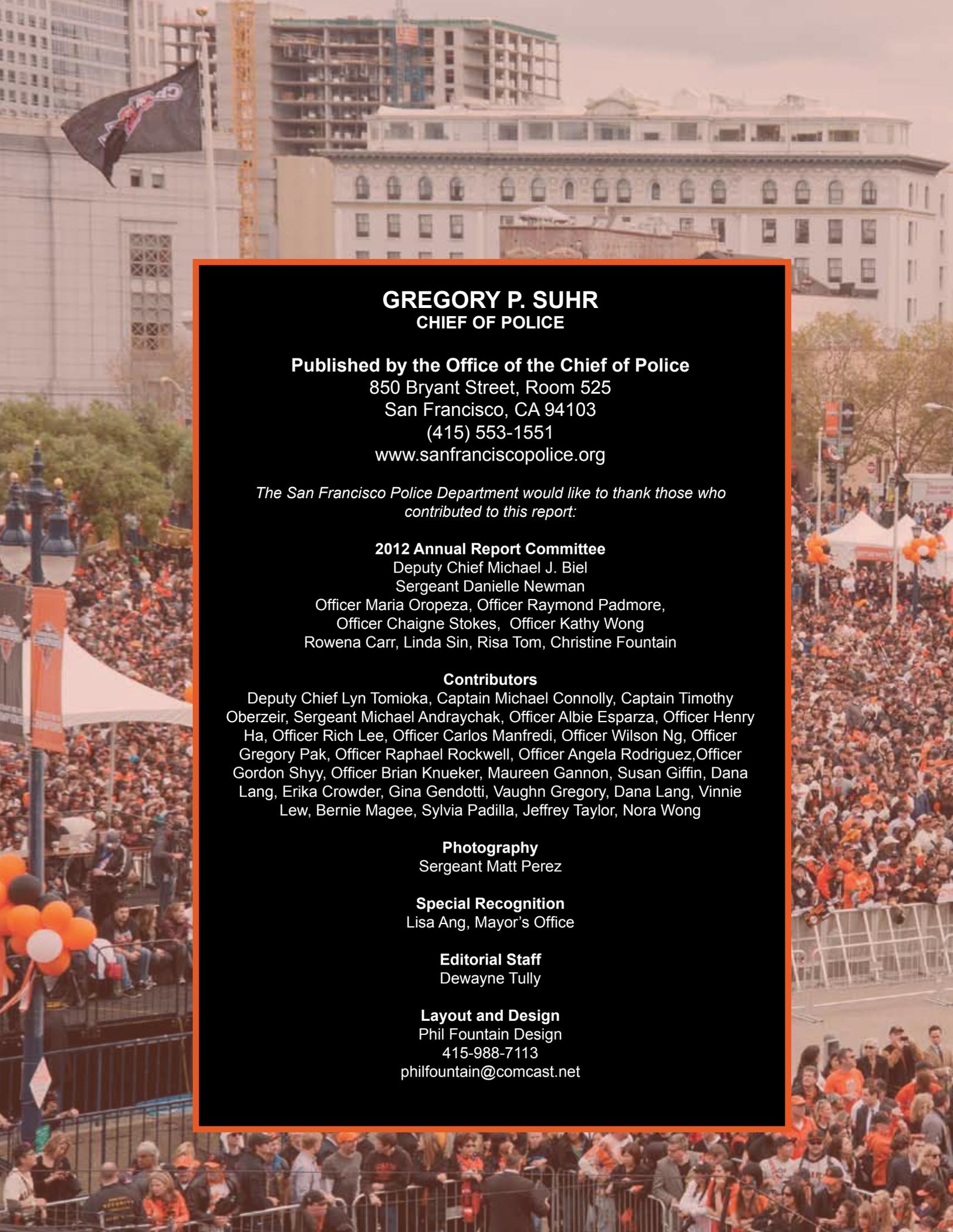
Performance with Purpose



Authentic

SAN FRANCISCO POLICE DEPARTMENT PERFORMANCE WITH PURPOSE 2012 ANNUAL REPORT





GREGORY P. SUHR
CHIEF OF POLICE

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POLICE COMMISSION MESSAGE



The Police Commission CITY AND COUNTY OF SAN FRANCISCO

The Honorable Edwin Lee
Mayor of the City and County of San Francisco
City Hall, Room 200
1 Dr. Carlton B. Goodlett Place
San Francisco CA 94102

Dear Mayor Lee:

Pursuant to Charter Section 3.5000, the Police Commission hereby submits for your review and consideration the San Francisco Police Department Annual Report for 2012.

This year's report highlights many of the changes the Department made following the appointment of Gregory P. Suhr as the Chief of Police. These initiatives and programs were designed to improve efficiency within the Department by developing more effective policing strategies by which to deliver public safety service to our community.

In addition, we feel this document will provide the readers with an overview of the district stations; the backbone of the Department which provides frontline service to individual neighborhoods.

We are confident that this year's report, as well as the statistical summaries of reported crimes, will demonstrate the Department's commitment to reduce violent crime and provide effective policing to those who live, work, and visit the City of San Francisco.

Sincerely,

Thomas Mazzucco
President
San Francisco Police Commission

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President

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MAYOR'S MESSAGE

Office of the Mayor
City & County of San Francisco



Edwin M. Lee



GREETINGS FROM THE MAYOR

On behalf of the City and County of San Francisco, it is with great pleasure that I join our San Francisco Police Department (SFPD) in the dissemination of their annual report. This report is one of the many ways our brave men and women are helping to increase transparency and stay in constant communication with the residents of San Francisco.

Two years ago, I was very proud to appoint Greg Suhr as Chief of Police of the San Francisco Police Department. Chief Suhr has been a leader within the department with over three decades of experience. His appointment has continued to move our SFPD into the 21st century with the use of technology for better department efficiency and communication. He continues to implement innovative crime prevention strategies to keep San Francisco the safest big city in our country.

Violent crime in San Francisco has dropped to historic lows in recent years, because the SFPD is committed to being a world-class police department and a leader among urban police departments. Our commitment to ongoing reform, increased accountability and continued support for our men and women in uniform help provide a safe and secure environment for all San Franciscans and visitors to enjoy.

A handwritten signature in cursive script that reads "Edwin M. Lee".

Edwin M. Lee
Mayor

CHIEF'S PITCH



SFPD
2.0



SFPD 2.0

UPGRADING OUR PERFORMANCE TO BETTER SERVE OUR PURPOSE

Managing any major metropolitan police agency in lean economic times is a challenge, yet the San Francisco Police Department remains resilient and focused, due not only to skilled leadership, but largely because of our dedicated team of sworn and non-sworn members. This past year, some remarkable world events within the City challenged us to rise to the call of excellence in policing, which allowed for the flawless facilitation of America's Cup Yacht Racing, the National League Playoffs, the Annual Fleet Week, and the unforgettable World Series – just to name a few. This was all done while continuing to police one of America's most iconic cities.

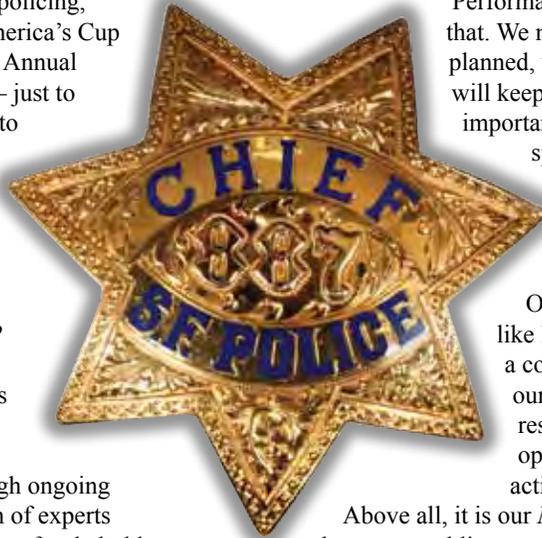
These events went well due to careful planning and strategic resource deployment. But what about tomorrow, next month, or next year? What about 10, 15, or 20 years from now? How are we going to police the City and events? How is technology going to help us? How will staffing at the district stations and aging facilities support a changing police department?

All of these questions are being addressed through ongoing planning discussions with a knowledgeable team of experts comprised of representatives from a cross-section of stakeholders, including business and community leaders, non-profit organizations, and our residents.

In the coming decades, San Francisco will experience growth in population and the development of residential and commercial space yet to be built. In the immediate future, 2013 to be exact, three new high-rise apartment complexes will be completed adding over 3,000 homes in the downtown area, coupled with the relocation of major enterprises such as Twitter and Target in the same vicinity. The Department has to be ready for the challenge.

The policing needs of the future must have facilities, technological support, and personnel to ensure we do everything possible to guarantee public safety. Our staff continues to evaluate future needs by assessing

personnel distribution, station investigative services, special operations, and vehicular needs of an expanding Department. Redeployment of resources must be done proactively, not reactively, to prevent crime and keep the City safe.



“Performance with Purpose” - this past year, we did just that. We not only performed our day-to-day duties; we planned, we assessed, and we mapped out a strategy that will keep us moving forward. We fully understand the importance of technology and have concentrated on specific elements that will provide the tools to make us a more efficient police department: predictive policing, portable devices for use in the field, and real-time data for analysis.

Our main purpose throughout the year, just like last year and as it will be again next year, was a commitment to our youth, because they are our future. As adults and role models, it is our responsibility to provide for our children through opportunities that teach positive social skills and activities that will build strong minds and bodies.

Above all, it is our **Number One** priority to keep them safe while at home, on public transportation, in school – wherever they might be. I have said it before and will continue to emphasize to all members of this Department that it is our duty to be there to help children make good choices that will keep them safe now and afford them the best chance for future success.

Thank you, each and every member of this Department, for your dedication to our mission, “To Help People.” Without you, the road to success would go nowhere. And I thank each and every one of you who live, work, visit, shop, and play in San Francisco for your continued support of our efforts. You are the reason we are here.

See you next year.

Handwritten signature of Jeff P. Soto in blue ink.



IMPLEMENTING OUR

VISION

To make San Francisco the safest major city in the United States.

IMPLEMENTATION STRATEGIES



PARTNERING PROV

PARTNERING



Partnering with
our COMMUNITY

PROVIDING



Providing for
our YOUTH

PROMOTING



Promoting
our DEPARTMENT

PROVIDING PROMOTING



PARTNERING WITH OUR COMMUNITY

Work in collaboration with our community to reduce violent crime, create safer communities, and enhance the health and vibrancy of neighborhoods in San Francisco



Community Policing is a philosophy, management style, and an organizational strategy the San Francisco Police Department embraces and implements. It promotes proactive problem-solving utilizing strategic planning and community engagement. Last year, we updated our policy to better fit the ever-changing needs of our community and to strengthen our commitment to genuine partnerships with the communities we serve.

Each police district operates a Community Police Advisory Board (CPAB), consisting of civilian volunteers from the residential and business communities, which plays a vital role in the communication and problem-solving efforts undertaken by each station captain. In addition to the advisory board, the captains meet regularly with the community to discuss issues of public safety, and officers continually strive to accomplish an understanding and mutual respect of the rich culture and history of the diverse neighborhoods.

The Department continues to support several Chief's Community Forums, which provide a communication tool to interact and discuss issues specifically related to their group with the Chief and

Command Staff. Current active forums include African American, Arab American, Asian Pacific Islander, Business, Hispanic, Inter-Faith, LGBT, Young Adults, Youth, and Youth Providers.

This year, the Department worked with the LGBT community through the Chief's Forum to implement the LGBT Safe Zone. The Safe Zone, modeled after the successful Safe Haven Strategy used in the Mission, Bayview, and South of Market areas, was developed for members of the LGBT community who may still be reluctant to go to a police station or make a report of a crime in which they were a victim. By providing a safe, respectful, and professional environment at all ten district stations, members of the public are encouraged to physically visit their local police station as a safe haven and/or to report crimes against themselves or their community without any hesitation or reservation.

Partnerships are the cornerstone for success, and the Department excelled in strengthening current collaborations and forging new associations in the private, business, and public sectors.

We are here to help...everyone!



PARTNERING WITH OUR COMMUNITY

Project SAFE (Safety Awareness for Everyone) has been a proud community non-profit partner with the San Francisco Police Department for over 37 years. SAFE makes the connection between law enforcement efforts and public safety by leading community safety programs, including Neighborhood Watch, throughout San Francisco. SAFE Business Security Surveys assist businesses to design the safest way to operate their businesses and protect their inventory. SAFE information is provided to victims of home burglaries, including a Residential Security Survey, which helps families know the optimum security measures they can take to prevent future break-ins, thus offering calming reassurance to home owners and renters.

SAFE's child safety program familiarizes children as young as 3 years of age with law enforcement in a fun and interactive series of meetings. Officers read and answer questions with the children and lead them with informative activities so the kids know the police are there to help. The SAFE Kids program works with older children to create safer schools by addressing issues, such as bullying, and by teaching general safety information. SAFE personal safety presentations to individuals, the elderly, and workplace audiences teach the public how to stay safe on the street, on public transportation, and at home.



In 2012, SAFE led two very successful pilot projects in San Francisco Public Housing sites; the Urban Communities and Youth Leadership programs. The goal is to provide residents with the knowledge and tools needed to establish Neighborhood Watch services in their neighborhood. The residents learn to resolve the barriers encountered when working with law enforcement and feel empowered to take back their neighborhoods by collaborating with groups of like-minded residents and other supporters.

SAFE also began working with the San Francisco City Administrator's Office, the Neighborhood Emergency Response Team, and the Police Department to design emergency response protocols and strategies to help people shelter at home and stay engaged with their neighborhoods after a major disaster.

SAFE has been instrumental in bringing police and community together by being actively involved in organizing Community Police Advisory Board meetings and monthly Community Relations meetings in each police district.

SAFE also helps support the Department through community-building events. The 2012 Cops and Joggers 5K run and picnic was a great way for Department members and the public to participate in a competitive barbecue rib cook-off by district stations while enjoying a day in the sun.



SAFE

PARTNERING WITH OUR COMMUNITY



HOLIDAY MEALS

Throughout the year, non-profit organizations provide meals to those in need as part of the services provided to their clients.

During the holidays, Department members, including the Chief and his Command Staff, assist these organizations to ensure meals are available not only to the elderly, but also for those who otherwise would not have access to these traditions.

Members participate by carving turkeys, delivering groceries to homes, and serving meals at several locations throughout the city.

San Francisco is fortunate to have organizations that are so giving, such as Self-Help for the Elderly, Salvation Army, St. Anthony's, and GLIDE, and we are proud to be part of their efforts.



MEET YOUR DISTRICT CAPTAINS

Senior Action Network (SAN) is a citywide federation of senior organizations working to improve the lives of San Francisco's seniors. An umbrella coalition of over 150 member organizations representing over 30,000 seniors and persons with disabilities, SAN has activists from every neighborhood, economic status, and cultural identity represented in the diverse city of San Francisco.

Each year, SAN hosts a Meet Your District Captain event as a way for their clients to interact with the Department, including Chief Suhr. After the opening remarks, each district captain meets with a group from their respective areas to answer questions, provide safety information, and to listen to concerns specific to the elderly. The Department is honored to be part of this informational and truly successful annual event.

ALERT

The Auxiliary Law Enforcement Response Team (ALERT) is a disaster-preparedness program with the goal of training and coordinating volunteers to safely perform essential tasks following a catastrophic event. The program is designed to teach volunteers to perform public safety tasks to augment the efforts of Police and Fire, including traffic control, foot patrol of business and residential areas, reporting criminal activity, looting and property damage observation, and supplying information to the Incident Command Post. Working in partnership with the Fire Department's NERT



Program, volunteers provide well-being checks, assist with medical aid, perform Command Post functions, help Animal Care and Control in the handling of pets, and deliver logistical supplies.

ALERT is designed for volunteers 16 years or older who live, work, or attend high school in San Francisco. Volunteers will receive training from both the Fire and Police Departments. For more information go to sfpdalert@sfgov.org.



CRISIS INTERVENTION TEAM (CIT)

Recognizing San Francisco has a significant number of individuals with mental health needs, the Police Commission passed a resolution in 2011 forming the Department's Crisis Intervention Team. Although the Department had a similar program since 2001 with over 900 officers already trained, this new model allows for officers to be trained in the updated curriculum. The goal is for trained officers to be part of the first responders to scenes involving a person in crisis.

The program is supported by the CIT Working Group, which is a partnership between mental health professionals, consumers, advocates, and law enforcement. The group provides a forum for problem solving regarding the interaction between the criminal justice system and the mental health care system, and creates a context for collaborative and sustainable change across a number of professions and disciplines.

This collaborative group participated in the development of the curriculum for the CIT basic 40-hour course. The goal of the CIT program is to develop and maintain a cadre of specially trained first-responding officers skilled in recognizing various types of mental illness, and who are sensitized as to how best to deal with persons in crisis.

In December 2011, the Department celebrated the graduation of its first class of officers completing Crisis Intervention Team (CIT) training. Since then, 118 members have successfully completed this course, and the goal is to have 200 trained by the end of 2013. The Department is committed to growing the program at a rate of not less than 100 officers per year.

In the CIT basic course, officers learn to recognize the symptoms related to mental illness. The class focuses on de-escalation techniques, and participants spend several hours interfacing

with consumers of mental health services. Officers also are provided with information about community resources and services available outside the traditional criminal justice system. By concentrating on specific crisis intervention techniques, officers gain the skills needed to recognize the signs and symptoms related to various conditions and to better understand how to approach, speak with, and handle an individual who may be in crisis due to mental illness. The basic course is taught by Department subject-matter experts and representatives from many of the city's mental health service providers.

Each day, the Department receives calls involving mentally ill persons in crisis. With CIT training, we are able to dispatch officers equipped to handle these type of calls for service safely and with a positive outcome for both the individual and the community.



TOWN HALL MEETINGS



Understanding that violence disrupts a community, whether a homicide or an officer-involved shooting, the Department believes that the healing process begins through an open flow of communication. Following all officer-involved shootings and certain violent incidents, town hall meetings are coordinated and scheduled within 10 days of the incident. The intent of these gatherings is for the Chief and members of Command Staff to provide up-to-date information to the community, and through the open-format, allows the community to ask direct questions of the panel members.





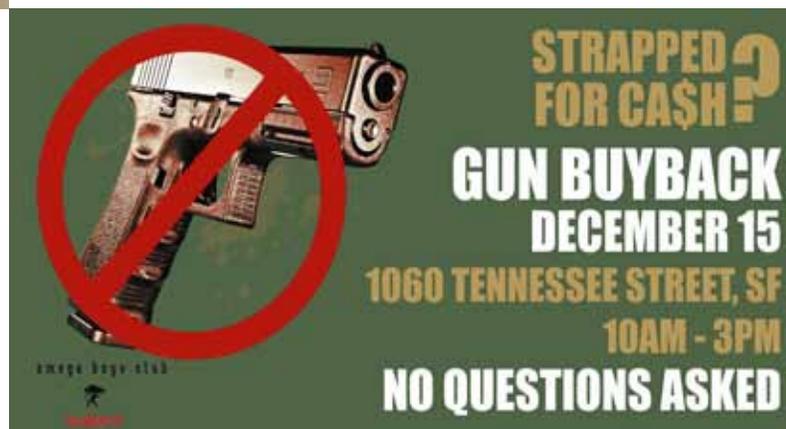
296

weapons removed
from city streets

GUN BUY-BACK

In response to rising gun violence, several non-profit organizations, in partnership with the Oakland and San Francisco Police Departments, hosted a regional gun buy-back event on December 15. In San Francisco, the Omega Boys Club coordinated the “Strapped for Cash” event at which over 150 people turned in 296 firearms, consisting of handguns, rifles, and shotguns.

Officers were present for the safety of participants and to inspect the firearms to ensure each was rendered safe. Residents received \$200 for each weapon turned in, with a total of approximately \$60,000 being paid out for the day.



DRUG DISPOSAL

The improper disposal of prescription drugs - flushing them down the toilet or throwing them in the trash - is a major concern to every city and poses a vital public safety and public health issue to residents. In addition, medicines that languish in home cabinets are highly susceptible to diversion, misuse, and abuse as the rate of prescription drug abuse in the U.S. is alarmingly high. Studies show that a majority of abused prescription drugs are obtained from family and friends, including from home medicine cabinets.

In April, the Department and the Drug Enforcement Administration (DEA) hosted a free event allowing the public the opportunity to dispose of potentially dangerous expired, unused, and unwanted prescription drugs. Each of the ten district stations accepted the drugs - no questions asked.

Last October, Americans turned in 377,080 pounds, 188.5 tons, of prescription drugs at over 5,300 sites operated by the DEA and over 4,000 state and local law enforcement partners. In its three previous Take Back events, the DEA and its partners took in almost a million pounds, nearly 500 tons of pills.



SOLVING CRIME WITH SOCIAL MEDIA

Crime prevention should always be a collaboration between the community and the police, working hand-in-hand to fight and prevent crime. The San Francisco Police Department understands the importance social media can play in the identification and apprehension of suspects of criminal activity because it is capable of reaching a wide audience.

The Department offers several ways for the public to stay in touch with what is going on in their neighborhoods, as well as the city. In addition to our traditional website, we can be followed on Twitter, liked on Facebook, and viewed on YouTube and Vimeo. Two special crime-fighting features were added this past year: Text-a-Tip and The Line Up.

ANONYMOUS TIP LINES

Understanding that sometimes a witness or person with knowledge of criminal activity may want to remain anonymous, the Department established a way to provide the information without revealing the caller's identity. Each district station, as well as the Human Trafficking Unit, has a phone number a member of the public can call to report suspicious activity.



DISTRICT STATIONS	TIP LINE
Bayview Station	415-822-8147
Ingleside Station	415-587-8984
Northern Station	415-885-5187
Richmond Station	415-668-7387
Taraval Station	415-242-9753
Central Station	415-392-2623
Mission Station	415-552-4558
Park Station	415-731-2865
Southern Station	415-552-4901
Tenderloin Station	415-929-9446
Human Trafficking Hotline	415-643-6233
Main Tip Line	415-575-4444

It is important to remember that when in need of emergency assistance, always dial 9-1-1.



TEXT-A-TIP

Another interactive tool to report criminal activity is the "Text-a-Tip" option. From a cell phone, type either TIP411 or 847411 in the "To" field and enter SFPD in the body of message.

Department personnel monitor the tips 24-hours a day and forwards the information to the appropriate division or person.

As a means to remain anonymous, each text message is assigned a random identification number by a third-party provider, Citizen Observer, Inc.

The number is confidential and is used only by Department personnel to text back-and-forth if necessary with the tipster to receive additional information.

FACEBOOK

The Department set up a Facebook page in 2010. Media Relations Unit staff is responsible for maintaining and monitoring the page, which includes posting requests for help in identifying missing persons, wanted suspects, and/or information relating to specific crimes. News features and press releases on a variety of subjects also are posted regularly to keep “friends” of our page up to date on activity in our area.



facebook.com/sanfranciscopolice

TWITTER

The Department’s Twitter page shares similar information available through other social media outlets, as well as informs followers of more immediate issues such as gas leaks, accident information, and what is happening during major events.



[@SFPD on Twitter](https://twitter.com/SFPD)

VIMEO

This is the medium by which the Department posts its weekly The Line Up videos, as well as other footage received from security cameras or cell phones displaying criminal activity. Also posted are human interest stories, press conferences, town hall meetings, and public service announcements.



vimeo.com/sfpd

YOUTUBE

Also established in 2010 was the official Department YouTube page. Videos are posted regularly relating to criminal activities in which the Department is seeking assistance, as well as public safety announcements. YouTube and Facebook work in unison to link videos to reach a wider audience.



youtube.com/user/sanfranciscoPD

The most viewed YouTube page posting was the Department’s “It Gets Better” anti-bullying project with over 188,446 views.

ARRESTS FROM SOCIAL MEDIA

This past year, based on videos and/or information posted on one or more of these sites, the Department identified suspects, arresting many of them, in several major incidents.

In the early morning hours of Monday October 29, at Market and 3rd Streets, a Muni bus was set on fire and vandalized causing over \$750,000 damage. Through the use of cell phone videos capturing the attack, as well as a photograph posted in the San Francisco Chronicle circulated widely on the Internet, the Department identified and arrested the three suspects involved.

In late December, a woman driving through the Tenderloin District pulled to the side of the roadway to look for her phone. A man approached the passenger window, demanding money. The woman complied; nevertheless, the man grabbed the victim’s dog, a Pekinese named Roxie, throwing her into the busy street. The pet did not survive.

Video surveillance from surrounding businesses were posted on the various social media sites, and although an arrest has yet to be made, tips from the public have identified the suspect as Laurice Barrett.



THE LINE UP

In December, the Department launched a weekly segment called “The Line-Up” as a crime-prevention tool that allows the public to get involved through social media.

The goal is to pique the interest of the public to help solve criminal cases by watching and identifying video surveillance of suspects committing crimes. Although originally developed to assist with cold cases, videos and/or pictures of current crimes where there are no immediate leads will be featured. Those wanting to share information can remain anonymous.

Remember, you have the power to make a difference in our community.
Be a crime fighter and help us in identifying these criminals.

PROVIDING FOR OUR YOUTH

Develop and maintain relationships as role models with our children and provide the opportunities to participate in positive activities to build a solid foundation for their future.



SFPD
2.0

PROVIDING FOR OUR YOUTH

Traditionally, law enforcement was designed to enforce the law and to react to the trends that are plaguing the community. As the Department strives to be proactive within the various levels of the community it serves, our goal is to prevent crime by partnering with different organizations that work with youth and youth-related issues. A goal for law enforcement would be to reach out to the community in a positive way before enforcement is needed. This proactive prevention ideally saves not only money, but lives.

The Department has specialized units that reach out to youth to prevent them becoming a statistic. There are officers in the schools either on a daily basis or for outreach. School Resource Officers are in the schools daily to handle student issues, act as mentors and role models, and to participate in a variety of programs, sporting events, and much more. The Gang Task Force Unit helps with gang prevention and awareness training in the schools. The Community Relations Unit is responsible for the Future Graduates Program, which encourages youth to graduate high school and provides summer employment opportunities. The Department partners with the Boys and Girls Club, YMCA, and many other youth groups, and we sponsor several outdoor programs, such as the Fishing and Wilderness programs that play a valued role in impacting the youth.



YOUTH ENGAGEMENT TRAINING

The Department developed its first-ever Youth Engagement Strategy and Training Program which will be presented to all recruit classes at the Police Academy. In partnership with the Boys and Girls Club, recruits receive classroom instruction on the importance of youth interaction and positive relationships with police officers. The recruit officers are then assigned to specific Boys and Girls Club throughout the city, where they visit on five separate occasions during their 30-week training program at the academy. Recruit officers have the opportunity to play sports games, participate in academic tutoring, and have positive interaction with our city's youth.

In addition, the recruits coordinate and participate in a "Jamboree" on one Saturday during their training. This is an opportunity for the youth to tour the Police Academy facility, play organized games or sports with the officers, have lunch, and meet the Chief and Command Staff. Officers' families are invited to participate as well.

In addition to the Youth Engagement Strategy, recruits learn coaching skills by the Coaching Corps and Police Activities League staff to encourage officers to continue interacting with youth as they assume their roles as full-time police officers.

UCSF VISIT



Coordinated by the San Francisco Police Officers Association, every month Department members visit the UCSF Children's Ward. Officers play games, watch videos, and interact with the children and their families. For those too ill to make it to the group activities, the officers do bedside visits to make sure no child is left out.

The smile and laughter of these little angels remind us that we can make a difference to those around us.



FUTURE GRADUATES

Realizing that one of the first steps in the reduction of crime is to provide positive and healthy alternatives to community youth, Chief Suhr launched the Future Graduates program with the main message - Finish High School!

Statistics show that those who drop out of high school are more likely to be involved in criminal activity, and moreover, these individuals make up 74 percent of the jail population.

More important, 94 percent of homicide victims in San Francisco under the age of 25 did not have a high school diploma.

On the positive side, those who graduate from high school live on average ten years longer and make double the salary of non-graduates. Although this program does not discourage students from continuing their educational goals by going to college, the main emphasis is on getting a high school diploma as the first step.

Future Graduates is a cornerstone program of the San Francisco Police Foundation and partners with the San Francisco Unified School District to give young people the tools

and foresight they need to graduate from high school and pursue fulfilling careers.

In addition to presentations at schools, students are exposed to real-world, innovative job-training internships.

The focus of the program is to encourage middle and high school students to get their high school diploma. The message is delivered to the students through a circuit of assemblies and classroom discussions that highlight the importance of graduating high school and the innumerable possibilities of success and learning that lie ahead.

The group of professionals traveling to the different schools is led by Chief Suhr and includes a police officer, firefighter, and a member of another City/County department. These employees were hired for their positions with the City/County having only a high school diploma and have gone on to be successful in their careers.

Lastly, Chief Suhr tells the students if they have a particular interest in a career, he will try to connect them with a responsible person who can offer an internship - a promise he has lived up to on several occasions.



SUMMER INTERN PROGRAM

As part of the Future Graduates program, Chief Suhr had a plan to offer employment opportunities to kids during the summer months of 2012. Taking the lead as a City official, Chief Suhr enlisted the help of others, including the San Francisco Unified School District, local entrepreneur Ron Conway, former Mayor Willie Brown, and a host of other local business and community leaders in an effort to give San Francisco youth a hands-on approach to the real world of employment and opportunity. The idea was to prepare students for future success by providing real-world job training.

With the assistance of the San Francisco Police Foundation, a partnership was formed with several City and County departments, the Architectural Foundation of San Francisco, the San Francisco Unified School District, and members of the business community, to provide not only employment, but the means to pay those youths participating in the summer intern program.

The Department was fortunate to partner with the San Francisco Citizens Initiative for Technology and Innovation (sf.citi), a new program that focuses on bringing government and the tech community together to improve the City's technology systems. Twelve of sf.citi's member companies (Pathbrite, Zozi, Jawbone, Viumbe, Giggo, Black founders, Zoosk, Cloudera, Black Girls Code, Hipmunk, 6waves, and Sincerely) employed 20 youths for the summer, providing them with the opportunity to learn the industry and take on projects that are currently being developed and perfected.

The Department also partnered with sf.citi, Wells Fargo/JVS, the Garden Project, Project Pull, and the PUC directly connecting with over 250 youths for summer job opportunities. Department members contributed through



mentoring, directing, and/or teaching the youth in one way or another.

Wells Fargo, through contributions to the Police Foundation, sponsored the employment of several youths from the Project Pull program. Ten of these students were assigned to work at the Hall of Justice for the summer providing support to several units, including Payroll, Information Technology, SVU, CIS, and the Chief's Office.

It was inspiring to see these youths participating in the program step up to the plate and perform admirably. Bolstered by their success, the experience provided these teens with endless possibilities, as well as a sense of pride for a job well done. They will continue to learn, grow, and map out their future with more insight and drive to pursue fulfilling careers leading to a productive, healthy life.



SAFE STREETS/PASSAGES

On October 12, MetLife Foundation Community-Police Partnership formally recognized the San Francisco Police Department for its Safe Passage program. This has been accomplished by increasing police presence for students going to-and-from school and youth-related activities.

A sidewalk “mural” was painted to mark a safe route for the students to follow.

The Department continues to work with the Bay Area Local Initiatives Support Corporation on neighborhood safety. Along with the recognition, the award provided \$15,000 to continue Safe Passage.



OPERATION SAFE SCHOOLS

During a two-week period in August, the Department implemented Operation Safe Schools, a targeted narcotics enforcement operation focused on schools located in the Bayview, Mission, and Tenderloin districts.

Working in conjunction with the District Attorney’s Office to ensure offenders were prosecuted to the fullest extent of the law, the Department’s goal was to curtail narcotics trafficking and violent crime around schools.

Over the two-week period, seven “buy bust” operations were conducted in the three districts, resulting in 25 felony arrests for narcotics sales to a police officer.

Ten of those arrests included enhancements as provided by state law, which allows for stiffer sentences for engaging in sales and/or possession of controlled substances within 1,000 feet of a school that is either in session or being used by minors for school-related purposes.



SAFE SCHOOLS



HIGHLIGHT

While on patrol, Officer Yossef Azim would think about the many boys and girls living in his police district, the Tenderloin. Knowing that many of these kids live marginal lives in a district known for street crime, he felt they deserved a chance to make their lives better. Even though daily crime fighting to make the streets safer is part of Yossef’s duties, he decided he could do more for these children.

Thinking on a practical level - why not help Tenderloin young people see the positive side of things?

As part of his plan to provide opportunities for youth, Officer Azim arranged to have neighborhood kids visit downtown restaurants to see first-hand how a business operates. Master chefs not only talk to them about the importance of a healthy diet, but actually prepare a great meal just for them. One of the monthly meals was served at Sens Restaurant

in Embarcadero #4, with an unobstructed view of the Ferry Building.

Good diet, an introduction to a positive work environments, and planting possible career goals at a young age are only a part of Yossef’s approach. He joined with his brother, Tareq, the owner of San Francisco’s Empower Gym, in a program called Empower Kids. Knowing bullying in schools is a major issue among youth, Empower Kids helps youth deal with those issues, giving them the confidence to deal with a physical or verbal attack.

Working on his own time and helping out often from his own pocket, Yossef is always looking for opportunities to help the young residents of the Tenderloin, ranging from talking with a local barber to arrange for visits from athletes. Community policing is alive and well.

SAN FRANCISCO POLICE ACTIVITIES LEAGUE (PAL)

SF PAL builds community by organizing youth sports and other healthy activities that develop personal character and foster positive relationships among police officers, youth, and dedicated volunteers. Since 1959, thousands of local youth have participated in PAL activities through a sliding fee schedule to ensure any child has the opportunity to benefit from many programs.

Almost 5,000 youth annually participate in SF PAL with the help of 800 civilian and



police volunteer coaches and mentors through a variety of sports and leadership activities. While many of our volunteers are parent coaches, a significant number of our volunteers are PAL alumni who benefited from the program in their youth and choose to give back to the youth in their community with their time, energy, and commitment.

Activities include Seahawks Football, Seahawks Cheer and Dance, Junior Giants Baseball, soccer and fall basketball leagues, and judo.



PAL CADET PROGRAM

A major component of SF PAL is the Law Enforcement Cadet Program. This long-standing program serving youth ages 14 to 20 expanded in 2010 through a new pilot program, the PAL Summer Cadet Academy.

Each year, 30 San Francisco kids have the opportunity to develop career and job skills, leadership experience, life skills, and character development through community service in the PAL Cadet Summer Academy, followed by a subsequent yearlong internship with the Department. After their one-year commitment is complete, students can stay involved in the program until age 21, learning valuable skills and receiving mentorship from dedicated volunteers.

For kids like 18-year-old Gamaliei Ruiz, the program is life changing. Until he joined PAL Cadets, Ruiz said he hung out with kids who were into graffiti, vandalism, and general trouble-

making.

Now he plans on a career in law enforcement. "This program really set me straight - I'm proud to say that when we go and talk to kids from different high schools. PAL Cadets helped me see things clearly, helped me mature," Ruiz says. The program also is providing the Department with a home-grown source of potential recruits: future police officers who grew up in San Francisco's neighborhoods, understand and reflect the cultural diversity of the City, and support the Department's community policing efforts.

As of 2012, more than 100 youths have graduated from the Summer Cadet Academy and currently 60 continue to participate at weekly trainings, community events, and serve in internships. We plan to recruit a new class of 30 PAL Cadets for the 2013 Summer Cadet Academy.

OUTDOOR ACTIVITIES

The Department continues to support several outdoor programs, including Camp Mather, the Garden Project, Mission Education Project, and the Fishing and Wilderness Programs.

This past year, over 1,300 young people participated in over 76 outdoor activities through the Wilderness Program, including backpacking, day hikes, river rafting, and kayaking. With the assistance of 113 officer volunteers throughout the year, Officer Michael Rivera planned and coordinated the activities for these adventures.



CAMP MATHER 2012



USF BASKETBALL



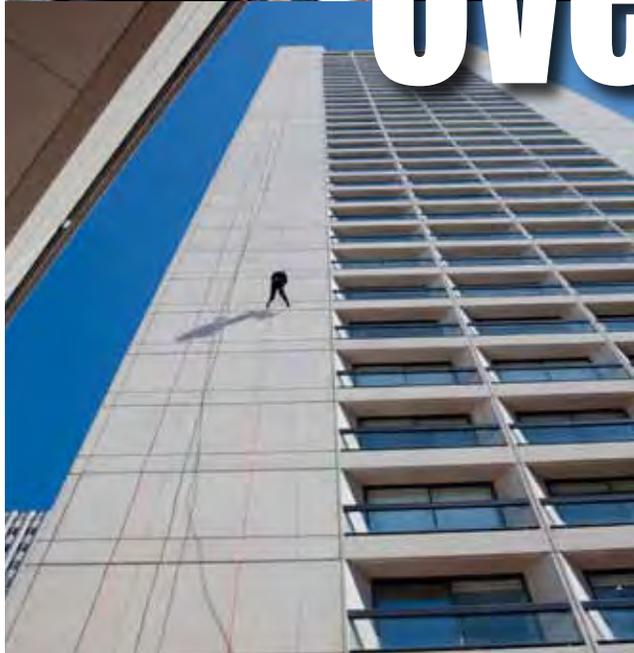
BACKPACK GIVE-AWAY



PROVIDING FOR OUR YOUTH SPECIAL OLYMPICS FUNDRAISERS



over the EDGE





TORCH RUN 2012 TORCH RUN 2012



PROVIDING FOR OUR YOUTH



Throughout the year, the Department was instrumental in raising over **\$300,000** for charitable organizations, including Make-A-Wish and Special Olympics.



POLAR PLUNGE



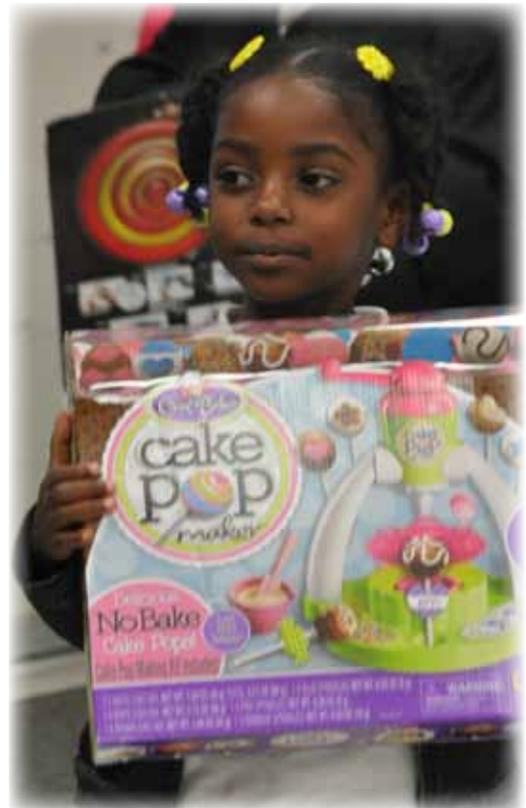
CABLE CAR PULL



OPERATION DREAM

Operation Dream serves youths living in City Housing Authority Developments, along with various non-profit organizations and community-based organizations. Our mission is to not only enhance the quality of life, but to also instill a sense of hope and achievement in our kids, such that they will aspire to a better life beyond the confines of their existing environment. By actively engaging kids in educational, leadership, and extracurricular activities, the goal is to have a positive impact on these young children. Operation Dream provides toys and services for over 40 different groups throughout San Francisco, including a variety of field trips opportunities - even a chance to visit Washington, DC.

Each year, Operation Dream sponsors toy drives with the goal of providing gifts to children living at various HUD properties throughout the city during the holiday season. This year, volunteers collected thousands of toys and monetary donations totaling over \$40,000. Fundraising events included the annual holiday boat trip hosted by the Industrial Claim Association and the 49ers 21st Annual Toy Drive Collection Event at Candlestick Park.



PROVIDING FOR OUR YOUTH



PROMOTING OUR DEPARTMENT



Invest in our employees by strengthening their professional skills and knowledge, as well as provide them with the support and resources needed to perform their duties.

A team is only as strong as its weakest link. The Department firmly believes that in order to build a strong team, we must invest in our members. We know we must provide our employees with the resources necessary to do the job correctly and safely and the training to use those resources effectively. However, we first must have quality candidates to become members of our team.

This past year, the Department continued to strengthen, support, and promote our most valuable resource - our employees.

PUBLIC SAFETY BUILDING

Funded by the Earthquake Safety and Emergency Response General Obligation Bond, construction for the new Public Safety Building (PSB) broke ground in FY 2011-12. The FY 2013-14 budget includes funding for the purchase of furniture, fixtures, and equipment to ensure that the constructed building will be ready for use when it opens in 2014.

The functionality of an entire police department, especially in the event of a major disaster, relies on the ability of the leadership within the command center headquarters to promptly and properly coordinate public safety services in the city. The PSB will provide a new home for the SFPD Headquarters – effectively the command and control administration of the City’s police department, including the relocation of the Southern District Station and a new Mission Bay Fire Station. Included in the project is the reuse of Fire Station #30, which will serve as a multi-purpose facility for the Fire Department and the community.

Currently the Police Headquarters and the Southern District Police station are located at 850 Bryant, known as the Hall of Justice (HOJ). This facility is over 50 years old, and the needs of the Department have changed in the ensuing decades since the HOJ was opened in 1960. The PSB will provide a new venue for these two police elements that are a part of a larger strategy to replace the Hall of Justice.

The work and commitment of today’s leadership has ensured the successes of the Department’s tomorrow.



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Learn more about a career as one of San Francisco's finest!



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RECRUITMENT

In order to meet the goal of the approved six-year hiring plan, the Department renewed its focus on actively recruiting candidates. Two officers assigned to the Recruitment Unit were tasked with spreading the word that the San Francisco Police Department is seeking the “best of the best.”

The Unit coordinated advertising campaigns and participated in over 35 job fairs and community events, both in the city and throughout Northern California. As part of their efforts, the

Unit used traditional and social media tools, including setting up a Facebook page, as well as conducting a recruitment interview in Spanish for Univision, which aired on Telefutera radio and television in September.

Every person who has shown interest in applying with the Department since the beginning of the campaign has been contacted either by mail, email, or telephone - easily over 1,000 potential candidates. Advertisements are run in the monthly district stations captain’s

newsletters which are emailed to thousands of community members.

Due to the tenacious and persistent efforts of the members of this unit, when an open application filing period ran from at 8:00 am on November 26 through 5:00 pm December 7, over 7,100 candidates applied online. Out of those initial applicants, only 235 were disqualified because they did not meet the minimum qualifications. The testing for these applicants will begin in early 2013.

STEP - PROMOTIONAL PROGRAM

The STEP Course is designed to provide updated instruction on the policies, procedures, and practices of the Department, which in turn prepares sworn members for the promotional testing process. Participants become familiar with the qualifications and specific abilities needed to perform the functions of a higher rank/position in the organization.

Each year’s course focuses on a different rank and slightly different subject matter. The focus in 2012 was for preparation to the rank of sergeant. In 2013, it will be for the

rank of captain, with courses offered each week at the Academy to prepare candidates for their upcoming examination.

The STEP Course is offered to all sworn members of the Department regardless of rank. Some members who are not eligible for that year’s examination choose to participate to enhance their skills as a police officer. In 2013, the Department will offer approximately 16 specifically designed sessions which will coincide with a late-fall examination period.



PROMOTING OUR DEPARTMENT

ADVANCING TECHNOLOGY

Although located in the hub of the techno world, the Department has been behind the curve in the use of advanced technology as a crime-fighting tool. Realizing this, Chief Suhr has committed the Department to the idea that technology will improve our policing efforts. A four-point plan for technology improvements was implemented, which includes creating a robust data warehouse, equipping officers with proper technology tools, creating a technology help desk, and building a strong technology team.

At the center of all of this is the Crime Data Warehouse (CDW), a state-of-the-art data repository and web portal which was introduced Department-wide last year. Enhancements to the CDW are underway with an emphasis on providing immediate information to officers in the field, including data as crime occurs.

The current system provides incident report entry, advanced search options, mapping of crime, case tracking, and crime prediction. The next phase will include technologies that help officers spot crime trends as they develop in real time, as well as GPS and crime mapping capabilities that can be used in conjunction with leading-edge crime prediction software to connect crimes, spot trends, and solve cases much faster – maybe even before they happen.

This new technology-based platform integrates over 24 criminal justice systems into one easy-to-use application for police access in vehicles, stations, or on smart devices deployed in the field. These improvements include remote access to criminal information, the ability to locate similar crimes nationwide, and the identification of hot spots and crime trends for instant redeployment of resources.

This system also adds the critical element of speed, providing access to data from a minute ago, a year ago, or a decade ago with sub-second response time. No criminal will ever get to repeat the same crime without being linked to prior events – especially if the crime is in any way unique. The Crime Data Warehouse and its associated project to provide access to the data on mobile devices will put San Francisco at the forefront of law enforcement's use of technology to prevent and solve crime.

Current projects for the upcoming year again are aimed at keeping officers in the field by providing the tools normally found at static locations at the various district stations. Technology staff is working to create an interface between mobile devices with a set of high-tech law enforcement tools designed to predict and map crime, identify suspects, and access Crime Data Warehouse - all in a small device that fits in a pocket. The plan includes a continuous three-year replacement cycle, which allows for built-in upgrades and the ability to stay current with technology trends enabling officers to utilize the latest crime-fighting technologies – now and in the future.

This past year, the Department received a donation of 60 Hewlett Packard laptops for use by officers in the field. The key element of the project is to allow officers to write reports in the field rather than having to go to a station to complete the paperwork. The end result is officers will remain in the field not behind a desk in a remote location. Current recruits at the Police Academy have been assigned these laptops and will carry them into the field upon graduation.

**State-Of-The-Art Data Retrieval
Capability Is Essential For Police
Work In The Country's Most
Tech-Savvy City**

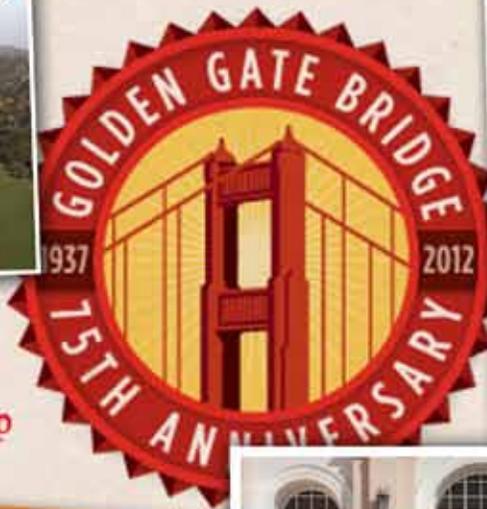


PROMOTING OUR DEPARTMENT

BEING A VISIBLE PARTICIPANT IN THE COMMUNITY IS THE BEST POSSIBLE TYPE OF PROMOTION FOR OUR DEPARTMENT



2012 YEAR IN REVIEW



USGA
U.S. Open
Championship



DAY
TO
BREAKERS



LOOKING BACK

MOVING FORWARD

Moving Forward was the theme of the Annual report in 2011, and that direction echoed throughout 2012. The Department continued its tradition of improving police services for all San Francisco residents, workers, and visitors. Each year, the Department can point to notable achievements that put it into the forefront of national law enforcement agencies, and this year is no exception. In fact, a recent poll conducted shows 76 percent of those asked had a favorable view of the San Francisco Police Department compared to 72 percent the previous year.

During 2012, the Department distinguished itself in significant arrests, community-related accomplishments, awards, and community outreach. Notable arrests demonstrating top-notch patrol and investigative work included the arrest in March of the suspect responsible for five homicides in a single family-related incident at a residence on Howth Street in the Ingleside District on March 23. Quick investigative work led to the arrest of the suspect two days after the incident.



Intense and thorough investigative work also resulted in the arrest of two suspects after a brutal beating of a 55-year-old man in Golden Gate Park that occurred on April 27. Both suspects were tracked down and located, one in Santa Ana and the other in Weed, California.

These cases ranged from the arrest of a suspect responsible for the theft of 114 bicycles to a second arrest in the high-profile 2008 killings of three members of the Bologna family, Anthony and his two sons, Anthony and Matthew, who had been mistakenly targeted as rival gang members.

Citywide enforcement operations conducted by the Violence Reduction Team targeting wanted suspects continued to get wanted felons off the streets. Five operations during the year netted 288 suspects.

Continuing to demonstrate its commitment to community policing, the cornerstone of the our policing philosophy, the Department is involved in many community-oriented programs, including various youth programs, ongoing regular community meetings, and special community meetings in the wake of a major incident to update citizens. This year, the Department prepared a special video, "It Gets Better," a moving exhortation by Department LGBT officers and their colleagues to young men and women about overcoming opposition and bullying regarding their sexual orientation. The first video of its kind in the country, it received national recognition and admiration.



Safety around schools is always a prime component of community policing. In one two-week implementation of the Department's Operation Safe Schools, beginning August 20, officers conducted seven buy-bust drug operations around schools located in these three police districts. These operations resulted in 25 felony narcotic arrests. This enforcement program is one more example of the Department's dedication to improving the city's quality of life.



Working with the Bay Area Local Initiatives Support Corporation to improve safety around schools, the Department established a Tenderloin neighborhood Safe Passage Program by adjusting police patrol presence around school and youth activity times, and by creating a sidewalk mural that designates a safe route to and from school and these activities.

In recognition of the Department's efforts, on October 12, before the crowds at a Monday Night Football game, the MetLife Foundation Community-Police Partnership awarded the Department \$15,000 to continue its Safe Passage Programs.



And as it does every year, the Department participated in the annual Special Olympics, including the Polar Plunge where officers braved the frigid Bay waters, and the cross-city Torch run, to raise money for the Special Olympics.

As it does each December, the Department, through its member-based Operation Dream project, participates in the holiday toy drive for children in public housing.

A frequent recipient of awards, the San Francisco Police Department earned the Traffic Safety Above and Beyond Award in its DUI prevention work, and for the third time, the California Law Enforcement Challenge Award for the best multi-jurisdictional police DUI campaign in California.

All of these accomplishments along with the daily excellent police work at all levels demonstrate the professionalism, progressiveness, and integrity of the San Francisco Police Department, year by year.



October MANIA!

SFPD Survives October Eventmania!

San Francisco is a city whose calendar is always full. A day doesn't go by when there isn't some event going on, planned or unplanned. The San Francisco Police Department has had vast experience when it comes to these events.

The month began with the weekend of October 5 through 7, which was certainly a challenge. True, it was Fleet Week, with the legendary Blue Angels doing their aerial magic, and people always come out in droves for the show.

But it was also the weekend of the annual Hardly Strictly Bluegrass music festival in Golden Gate Park, a major draw bringing in thousands of music fans, not to mention it was the first festival following the passing of founding father, Warren Hellman. All right, that makes it more logistically complicated from the Department's point of view, but preparation is everything.

But wait, there's America's Cup and the Castro Street Fair. A Giants playoff. A 49ers game. And while we're at it, Oktoberfest and something called Burning Man Decompression. And now, the Giants World Series. A championship parade! On Halloween! Really?

All of which to say is that the Department not only survived this almost absurd piling on of events, but did a magnificent job. What could have become chaos resulted in a month

of remarkably smooth handling. That just didn't happen, of course. Months of preparation, drawing from experience, helped ensure a safe and enjoyable time for all. The month was marred by unplanned demonstrations by self-styled anarchists on a vandalism spree, but our cops were up to it and made 20 arrests. Incidentally, only one of the arrestees was from San Francisco.

When the Giants won the series, becoming world champions for the second time in three years, there were a few people who tried to spoil the fun for the whole city. Rowdy crowds took to the streets, breaking windows, vandalizing cars and a Muni bus. Thanks to cell phones and social media, suspects in the burning bus incident were quickly identified and arrested.

The month ended on the 31st, Halloween, as it always does, which for San Francisco is the second busiest night of the year after New Year's Eve. But the day began with the grandest event of them all: the World Series Parade with hundreds of thousands of fans lining downtown streets to get a glimpse of their champions. That night, the weather was on our side with rain. People for the most part stayed inside, yet officers were prepared to keep the peace through the night. It paid off. San Francisco had one of the quietest Halloweens in memory.

Kudos to all our members who worked countless hours throughout the month.

And to our community, we could not have done it without you. Thank you.





★ SAN FRANCISCO ★

FLEETWEEK®

SAN FRANCISCO 2012

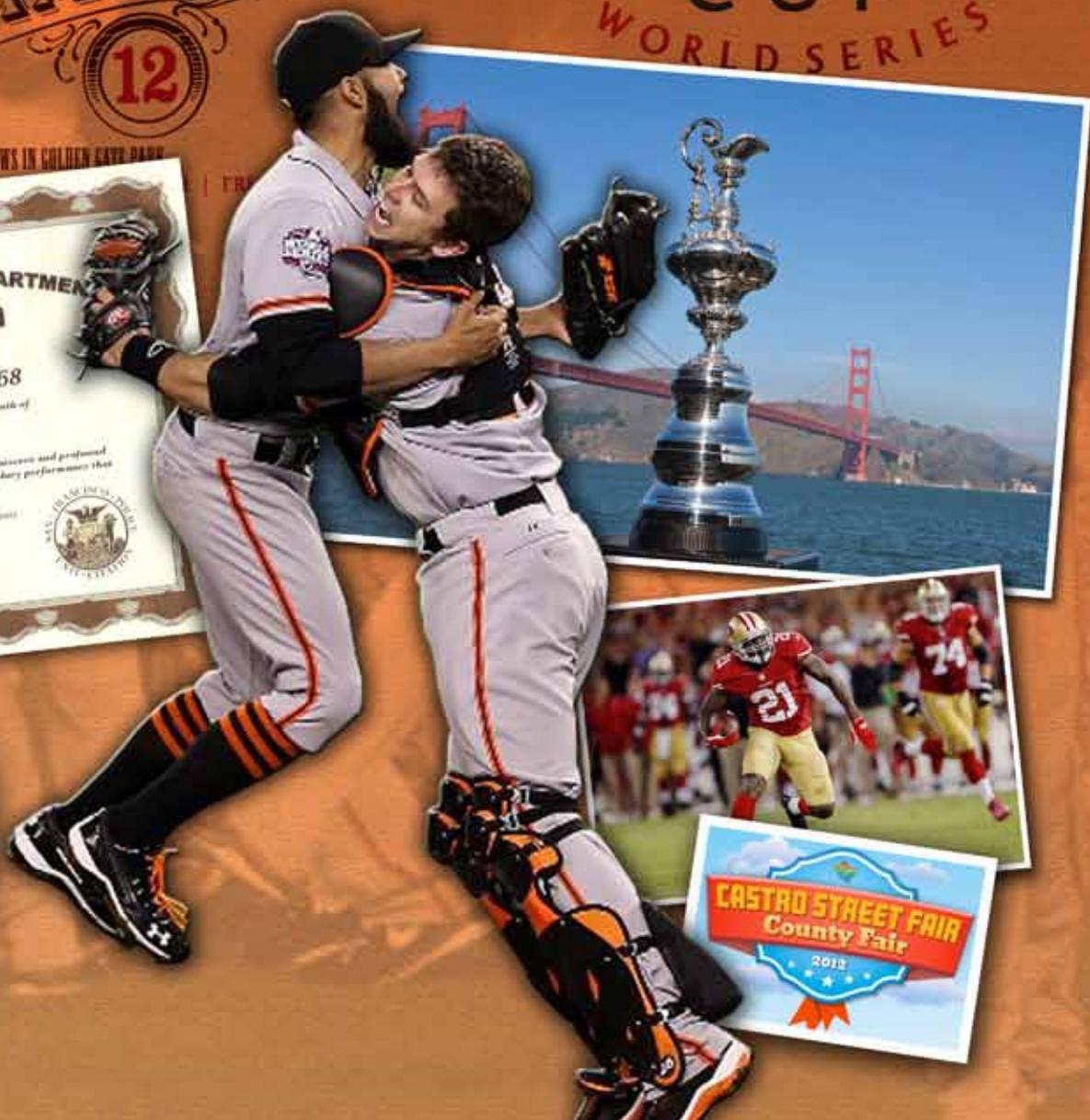
AMERICA'S CUP WORLD SERIES



HARDLY STRICTLY BLUEGRASS

12

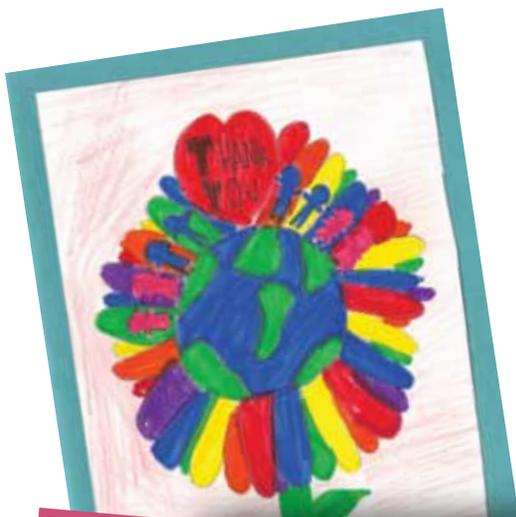
HELLMAN HOLLOW, LINDLEY & MAIX MEADOWS IN GOLDEN GATE PARK
SAN FRANCISCO, CA | FRIDAY, OCTOBER 12, 2012





“It does get better, and until it does, we here in the San Francisco Police Department are going to stick up for you. Believe me, it gets better.”

-Chief Greg Suhr



Dear S.F.P.D officers -
Thank you so much for coming to A.P. Giannini Middle School and presenting your movie, It gets Better! I really enjoyed it and -at one part- nearly cried. You are very good movie makers and should take the movie to Hollywood!
- OLYMPIA PEARL

In September 2010, the *It Gets Better* project began when a video was posted on YouTube by syndicated columnist and author Dan Savage and his partner, Terry Miller, in response to the growing number of young people taking their own lives after being bullied and harassed. Their goal was to offer support and encouragement to youth who are struggling with their sexual identity or bullied for being “different.”

The idea for the Department to produce their personal message was introduced in mid-2011 when Retired Commander Lea Militello approached Chief Greg Suhr with the concept. He immediately approved the inspiring idea, and the Department became the first law enforcement agency to join the project.

The making of this video was a concerted effort by numerous members of the Department with the assistance of independent film maker Shawn Northcutt and local musician Lynden Bair, who composed the musical score. More than a dozen members share their story of fear, depression, rejection, and experience growing up, going to school, and working as a police officer thinking they are the only LGBT member of the force.

The official SFPD IGB video was debuted at a press conference held on February 10, 2012, and immediately received acclaim and praise from individuals and organizations both within and outside of the LGBT community. In its first five days, the video was viewed over 125,000 times via the Department’s website. In the same period of time, over 231 comments were posted on the Department’s Facebook page, including posts from law enforcement officers in the United Kingdom and Southern California who

expressed the intention of using SFPD’s video within their own agencies diversity training programs. In the wake of this ground breaking video project, several other law enforcement agencies, including Portland, New York City, Atlanta, and Austin, produced their own IGB videos.

In May 2012, many of the members who appeared in the video addressed the students of A.P. Giannini Middle School at several assemblies on diversity. After screening the video, police officers, school administrators, and members of the student body participated in “open mic” talks about their experiences growing up gay and facing endless bullying. During the assemblies, a courageous young man came out to his schoolmates while another stepped up and acknowledged that he had been a bully and pledged to make a change in how he interacted with others.

In June 2012, the participants of the IGB Video, as well as members of the San Francisco Police Officers’ Pride Alliance, were invited to the State Legislature in Sacramento where the Department was acknowledged for producing the IGB Video. State Senator Mark Leno hosted the group in a private reception, followed by a tour of the Capitol Building and a special session of the Legislature where a plaque was presented to the Department acknowledging its efforts in combating bullying and supporting LGBT youth.

Chief Greg Suhr’s message is clear: “I can’t even imagine what it’s like growing up as an LGBT youth today, and nobody deserves to be taunted or bullied. It does get better, and until it does, we here in the San Francisco Police Department are going to stick up for you. Believe me, it gets better.”





“PERFORMANCE WITH PURPOSE” EPITOMIZED BY THE ACTIONS OF SFPD OFFICERS IN SAVING THE LIFE OF INFANT ON CITY STREET

On December 12, Officers Meighan Lyons and Yarsolav Shablinskiy responded to a call of a woman bleeding in a neighborhood in the Bayview District. Upon arrival, the officers’ attention was drawn to a man waving his arm and holding a bundled-up jacket under his other arm. The man, Willie Powell, approached the officers and said a woman had delivered the baby on the sidewalk, handed the newborn to him, and walked away. Officer Lyons directed Mr. Powell to the sidewalk to wait out of the rain while she called for an ambulance because the baby was not breathing.

At the same time, Officers Matthew Cloud and Stephen Gritsch arrived. Knowing Officer Gritsch was a former firefighter and trained as an emergency medical technician, Officer Lyons directed Mr. Powell to hand the baby to him so that he could begin resuscitation efforts. Believing the only way the baby would survive was to immediately transport him to the hospital, Officers Gritsch told

his partner, “Let’s go,” and jumped into the back of the patrol unit. Officer Cloud carefully drove Code 3 toward San Francisco General Hospital while Officer Gritsch performed CPR, begging the baby to breathe. At times, the partners would hear a gasp of air from the little guy, but he did not kick or cry.

Within minutes, Officers Cloud and Gritsch arrived at SFGH where emergency staff were waiting to take over the life-saving efforts. A short time later, hospital staff informed the officers that the baby had a pulse and was being taken to the Neonatal Intensive Care Unit. Today, the baby, affectionately known as Baby Nash, is doing well and is in the custody of foster parents. The mother, who tested positive for cocaine, was arrested and charged with willful cruelty to a child and failure to provide care to a child.

The teamwork and heroic actions exhibited by all four officers, as well as the bravery of Mr. Willie Powell, saved Baby Nash’s life.



Officer Meighan Lyons



Officer Yarsolav Shablinskiy



Officer Matthew Cloud



Officer Stephen Gritsch



SFPD Sketch Artist's rendering of the suspected rapist was only part of an exceptional investigation that eventually led to his arrest and conviction.

'MISSION RAPIST' CAPTURED WITH PUBLIC'S HELP

On January 6, 2012, a 32 year-old male San Francisco resident was arrested in connection with three sexual assaults that occurred in the Mission District during 2011. He was taken into custody at Cesar Chavez and Treat Street by members of the Special Victims Unit and Mission Police Station.

The arrest stemmed from three known incidents between June 17 and December 2011, in which the female victims were violently attacked from behind, then sexually assaulted and robbed, all occurring around the Mission District's 25th Street corridor.

With the assistance from a member of the public using the anonymous tip line, investigators from the Special Victims Unit were able to identify a person of interest. Through an exceptional investigation,

the suspect, Frederick Dozier, was later connected to physical evidence located at the scene of the incidents. Dozier was found guilty of 25 counts of sexual assault, kidnapping, and robbery related and sentenced to 370 years in prison.



Surveillance footage helped investigators place the suspect at the scene of one of the attacks.

HOWTH STREET MURDERS SHOCK RESIDENTS OF QUIET INGLESIDE NEIGHBORHOOD

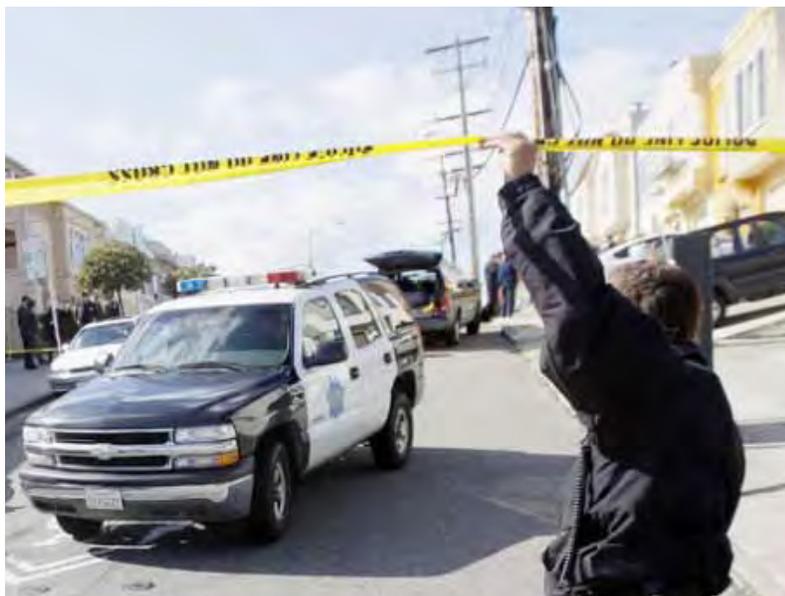
On Friday March 23, 2012, five bodies were found inside a house at 16 Howth Street, a quiet neighborhood in the Ingleside District across the street from the City College campus.

Police arrived at a graphically horrific scene with what appeared to be five victims killed by a firearm.

The Medical Examiner determined the victims - an elderly couple, their daughter and son, and the

son's fiancée - had been killed with a blunt object.

Based on evidence, the Department assured the public this was not a random act. Within two days and with the assistance of community members, Homicide inspectors arrested Binh Thai Luc, an illegal immigrant, for the five homicides. Luc, who knew the family, was charged with the five murders, as well as with an additional charge of lying in wait.



Caught on video

ASIAN COMMUNITY TARGETED BY SCAM PROMISING PROTECTION FROM 'EVIL SPIRITS'

During the year, at least 30 elderly members of the Chinese communities throughout San Francisco were victimized by several Asian female suspects. The victims suffered losses of over \$1.5 million in cash and \$400,000 in jewelry.

The scam involved Cantonese-speaking suspects who approached elderly victims, convincing them they were possessed by evil spirits, a common belief in this culture. The suspects offered to help rid the victim of these spirits by praying over their money and jewelry. The victims would give their belongings to the suspects, who then put the valuables into a bag and prayed over them. When done, the bag would be returned to the victims, who were

told not to look into the bag for a period of time or the prayers would be ineffective. When the victims finally looked into their bags, their valuables were gone.

Thirteen suspects have been arrested, one in New York City, and eight remain in custody pending trial. The Department launched a campaign to educate and warn community members about the scam, which included commercials and a public safety announcement video in both English and Cantonese. Working with the Asian Community and SF SAFE, special clear bags were produced and distributed to seniors, a deterrent to these scam artists successfully used in Hong Kong.

BRUSSELS STREET HOMICIDE AND ASSAULT

In a brazen attack, on December 9 a man and a woman were assaulted and thrown gagged and bound from a moving vehicle onto the roadway of a residential neighborhood. A passerby found the couple and alerted officials. The woman victim recovered; the 26-year-old man died later that night. Investigators immediately went to work on the case and were able to identify possible suspects within 24 hours.

Using advanced technology and proven investigative skills, within hours, the suspects were tracked to a residence in the neighboring East Bay city of Hercules, where the vehicle used in the crime was located. Within three days of the homicide, five suspects were arrested and charged, attesting to the quick, thorough, and expert investigative efforts of all involved with the case.

In late December, a sixth person was arrested and charged with murder. The trial is pending.

INVESTIGATION TEAM TRACKS DOWN BIKE THIEF, RECOVERING THOUSANDS OF DOLLARS WORTH OF VICTIM'S PROPERTY

In the early part of the year, there was a rash of bicycle thefts, including high-end models valued at over \$4000. Members from the Ingleside District's Station Investigation Team (SIT) investigating thefts in their jurisdiction identified a person of interest, 18-year-old Irving Sanchez, who was arrested on May 17, 2012, at his residence.

Inside the house, officers located eight bicycles stored in the kitchen and evidence leading to two self-serve storage lockers in Oakland. At the storage facility, officers recovered 114 bicycles, 25 bicycles inside one locker and a second storage locker containing an additional 81 bicycles, as well as 80 bicycle tires and a bicycle frame. Ingleside District Station listed photographs of all the recovered bicycles on their website, allowing victims to view and identify their property and provided instructions on how to claim their bike.



FEDERAL DNA GRANT ALLOWS VETERAN INVESTIGATORS TO UNEARTH NEW EVIDENCE IN COLD CASES

The Department's Homicide Division strengthened the Cold Case Unit with the help of a federally-funded DNA grant. The funds allowed the Department to expand the Unit to include two full-time inspectors and two-part time employees, retired inspectors who are allowed to return to work under new state regulations. To the benefit of cold case investigations, these two seasoned, veteran inspectors contributed to the identification of several suspects in cold cases

1981 PARKMERCED RAPE AND MURDER CASE ENDS WITH CONVICTION

On the night of November 27, 1981, Annie Barcelon and her roommate returned home from a night with friends. Annie's roommate grew concerned about her whereabouts when she did not come up to the apartment after parking her car and called the police. Annie was found in the basement of her apartment building, raped and strangled. Without any leads, the case grew cold.

In 2004, cold-hit DNA identified Lance Ford, a convicted felon in custody on unrelated sexual assault charges, as the suspect. Due to a backlog of murder cases in San Francisco, the prosecution of Ford was delayed until September 2012. After a short trial, it took jurors only two days to return a guilty verdict.

2012 SAW ARRESTS MADE IN 1983 McLAREN PARK HOMICIDE

On Wednesday, November 16, 1983, Nikolaus Crumbley, a 41-year old resident of Texas, was found murdered in McLaren Park. During the initial investigation, evidence that included biological material was recovered from the crime scene. However, the case went cold due to no leads at the time.

In 2012, the Homicide Cold Case Unit was able to link William Payne, now 47, to the scene of the crime as the primary suspect. On January 30, 2012, Payne was arrested and booked on charges of murder.



2012 EVENTS

DEPARTMENT OVERVIEW

SFPD
2.0

DEPARTMENT OVERVIEW

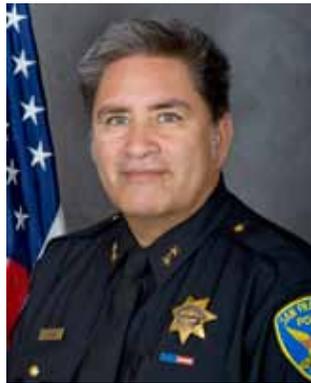
COMMAND STAFF



GREGORY P. SUHR
Chief of Police



MICHAEL BIEL
Deputy Chief of Staff



JAMES DUDLEY
Deputy Chief, Operations



DENISE SCHMITT
Deputy Chief, Special Ops



DAVID SHINN
Deputy Chief, Airport



LYN TOMIOKA
Deputy Chief, Administration



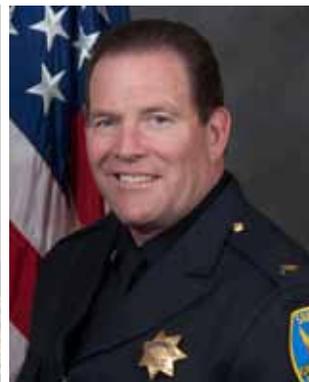
MIKAIL ALI
Commander, MTA



RICHARD CORRIEA
Commander, Airport



JOHN LOFTUS
Commander, Metro



JOHN MURPHY
Commander, Investigations



CHARLIE ORKES
Commander, Golden Gate

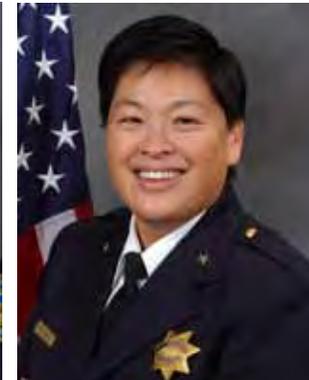
RETIRED COMMAND STAFF



KEVIN CASHMAN
Deputy Chief, Operations



LEA MILITELLO
Commander, MTA



SANDRA TONG
Commander, Airport

PERFORMANCE WITH PURPOSE

San Francisco remains one of the safest big cities in America. As other cities in the region see alarming spikes in gun violence, in 2012, gun violence in San Francisco was down for the sixth consecutive year, over 50 percent from what it was six years ago.

However, this past year, homicides were up as the result of a spike in violence during the summer. The Mayor launched a program dubbed the IPO – Interrupt, Predict, and Organize – with the sole purpose of immediately interrupting the violence. The Department, the lead public safety agency, deployed a “zone strategy” approach as part of the IPO plan, which resulted in no homicides in August and an approximate 40 percent decrease in homicides for the remainder of the year.

In order to minimize the impact of the continued reduction in staffing levels, the Department concentrated on scheduling efficiencies, predictive policing techniques, and technologies, such as the Department’s first ever

web-based Crime Data Warehouse, to conduct real-time crime analysis and information-sharing for the rapid redeployment of resources to areas where crimes are likely to occur.

In order for the above efforts to have a long-lasting affect, and to address the pending retirement of over 100 sworn members in June 2013, the Department drafted a six-year hiring plan, approved by the Mayor, which will return the Department to its Charter-mandated staffing level of 1,971 sworn officers. Coupled with a civilianization component, this plan will put sworn officers where they are needed most - on the street.

During this past year, there was a spike in an emerging crime trend: mobile devices, including cell phones, laptops, music players, and tablets. Although part of the “property crimes” category, larceny is not included as a violent crime. However, most disturbing has been the aggressive means by which the criminals are obtaining these devices from their victims. A typical incident

begins with a passenger on public transportation or walking down the street, listening to an iPod, followed by a subject, out of nowhere, grabbing the device out of the hands of the unsuspecting victim. At times, the victim is accosted, slapped, or pushed down. Based on the zone strategy, teams of officers have been redeployed to work special details on the various public transportation systems, street beats have been beefed up in the downtown area, and a string of public safety announcements have been aired urging folks to pay attention to their surroundings.

Without the partnerships we have forged with our community, residents, businesses, and organizations, our successes would not have been possible. Our Community Policing efforts would not work if our partners were not willing to join our efforts. It is because of their commitment and their dedication to this great city that we are able to move forward for yet another year making San Francisco the most desirable place to live.

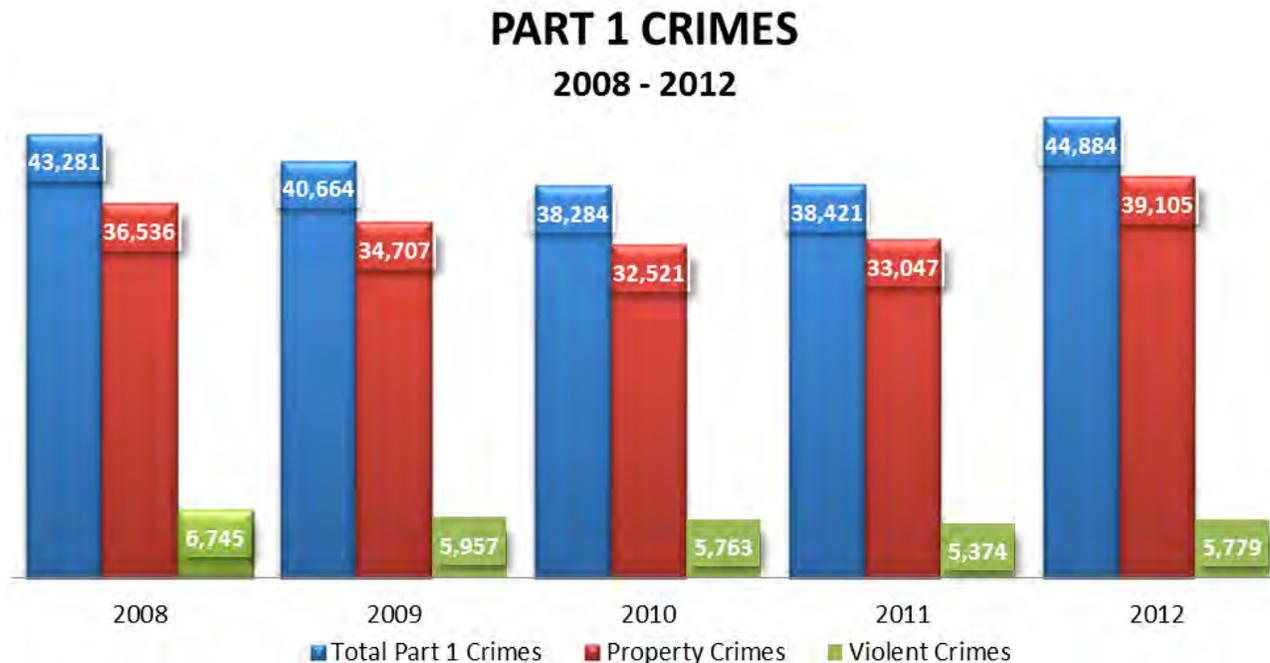


DEPARTMENT OVERVIEW

The Police Department's goal is simple - to make San Francisco the safest major city in America.

Although there was an increase in total Part 1 Crimes, due largely to the rampant theft of mobile devices, the overall statistics illustrate the continuance of a four-year reduction in violent crimes occurring within the city.

Violent crime in 2012 was 14 percent below what it was in 2008, yet up 8 percent from 2011, the year with the lowest rate of violence during this five-year comparison.



A NEW APPROACH TO POLICING THE CITY

There were 38 homicides that occurred within the first six months of 2012, compared with 28 during the same period in 2011. Even though seven of these happened in two separate incidents, five in a single residence on Howth Street and another the result of a sad murder-suicide pact between an elderly couple, the uptick in violent crime, specifically fatal gun violence, demanded immediate attention.

The need to interrupt the violence in order to keep our youth and our communities safe became a priority for Mayor Ed Lee. The Mayor insisted departments work together to take action in the short term while

building partnerships for the long term to keep San Francisco one of the safest cities in America.

The collaborative effort brought together city agencies, law enforcement, community-based organizations, youth providers, and clergy to develop an initiative with broad community support and partnership. The resulting strategy - Interrupt, Predict, and Organize or IPO - was implemented.

THE IPO PLAN

Interrupt gun violence immediately with targeted interventions, such as employing an improved zone strategy, expanding enforcement interventions and fugitive recovery efforts, enhancing Violence Response Teams, and offering better gun buy-back programs.

Predict where crime is likely to occur by using proven strategies and improved technology, such as Crime Data Warehouse that stores web-based real-time information, in order to rapidly deploy resources to areas where crimes are most likely to occur.

Through "Predictive Policing," these tools and techniques are geared to prevent criminal activity in neighborhoods as quickly as possible.

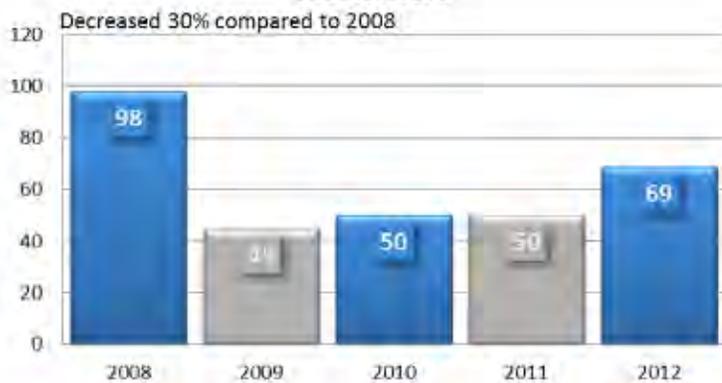
Organize, the crucial third component, is a collaboration of a broad spectrum of community-based organizations, churches, social service providers, and youth serving organizations coordinated by the City Administrator's Office, focusing on increasing employment opportunities throughout the year as an alternative for youth and community; focused intervention on at-risk youth; offering

direct one-on-one services to identified youth in specific neighborhoods in response to violence; involving clergy and community leaders; expanding apprenticeship programs; and increasing case management slots in high-risk neighborhoods.

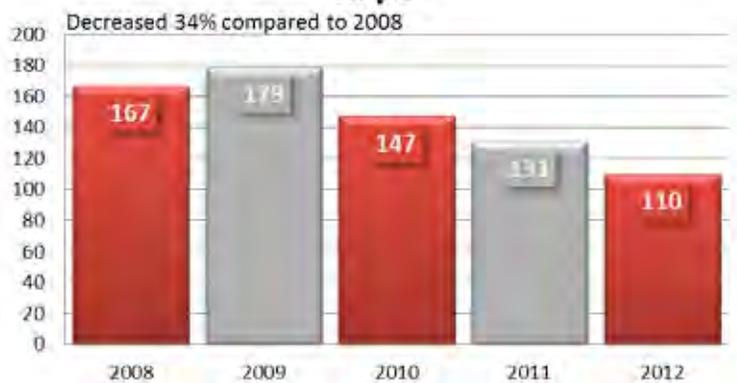
By creating a comprehensive and sustained community revitalization plan, this initiative is an important first step in working with San Francisco's faith-based communities and involving them in the City's solution to violence.

PART 1 - VIOLENT CRIMES

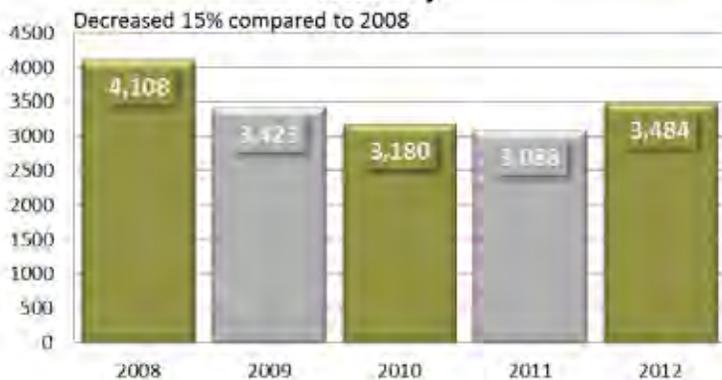
Homicide



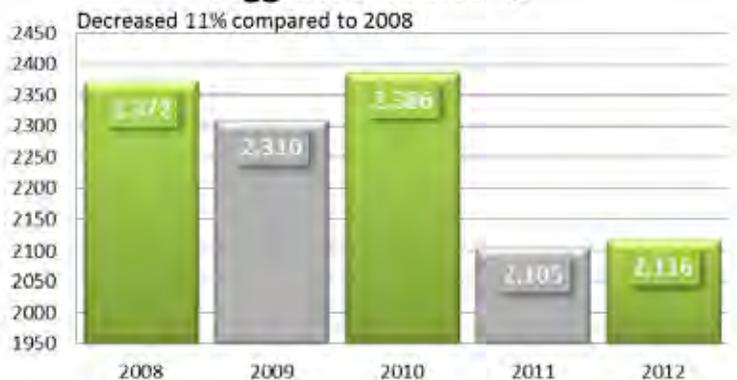
Rape



Robbery

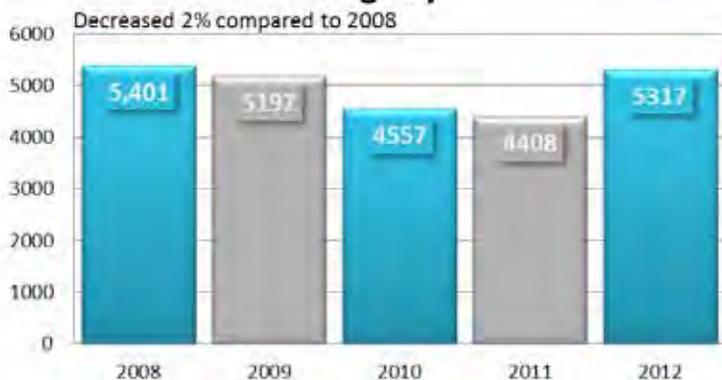


Aggravated Assault

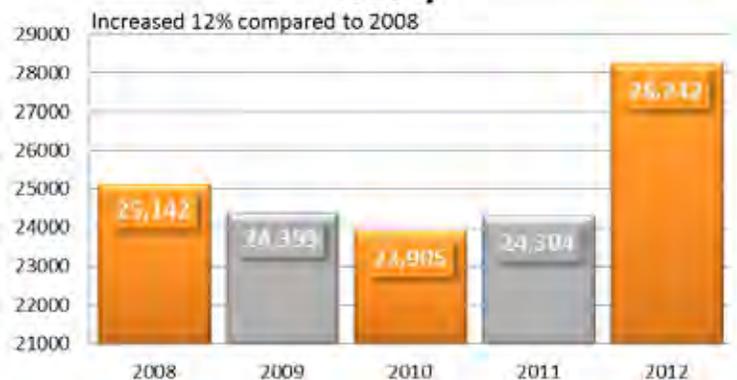


PART 1 - PROPERTY CRIMES

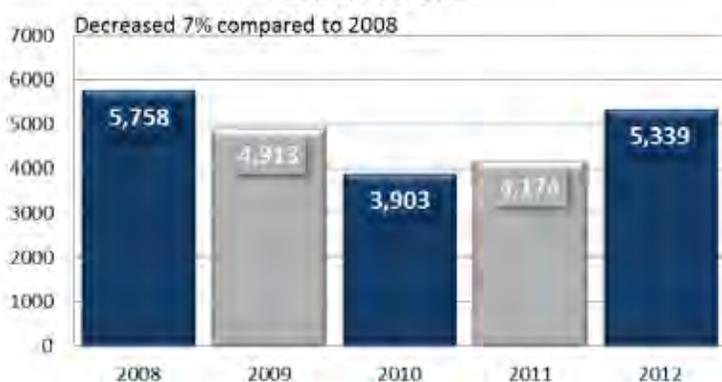
Burglary



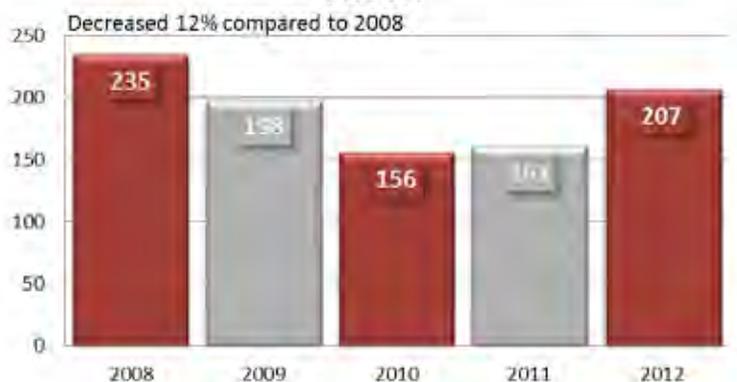
Larceny



Auto Theft



Arson

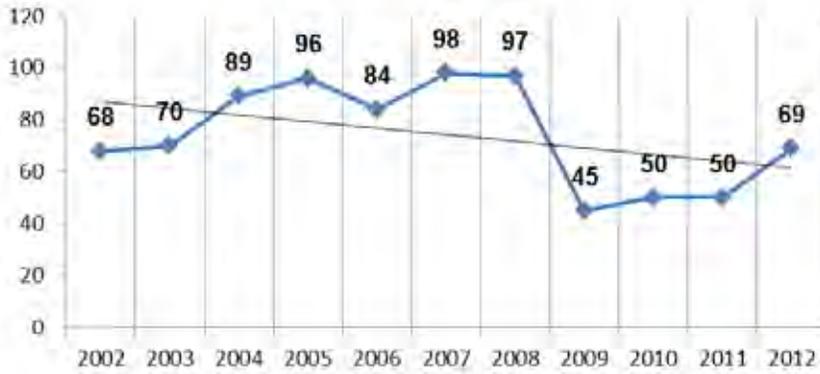


DEPARTMENT OVERVIEW

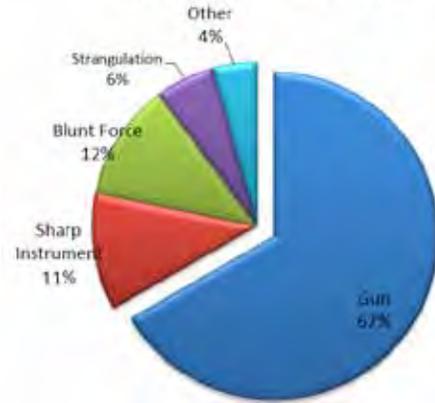
GUN VIOLENCE

Although there were 69 homicides in 2012, gun violence was down. The Department, concerned with the upturn in homicides after three years of historically low figures, focused on zone strategies, predictive policing, and building positive relationships with community and business members. This in turn encourages cooperation from residents who now take ownership of their neighborhoods.

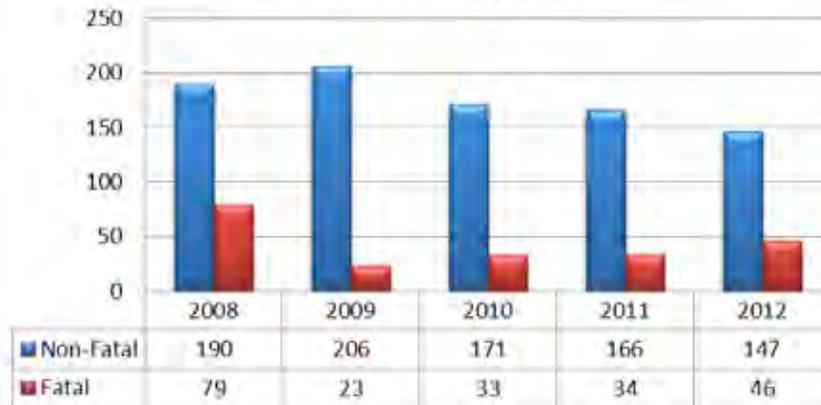
HOMICIDES
10-Year Trend



Weapons Used In Homicides

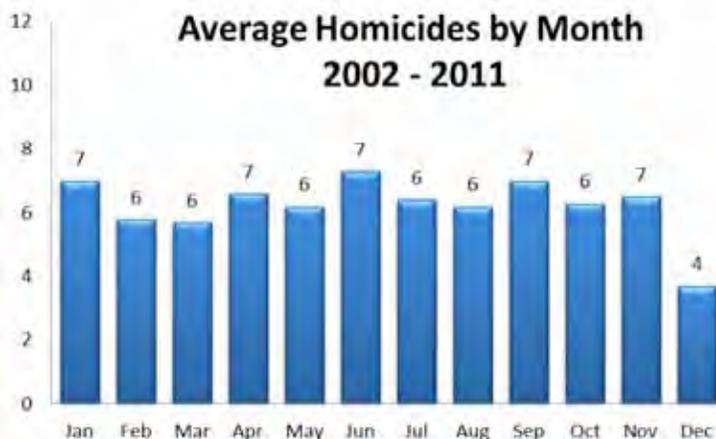


2008 - 2012 Gun Violence
Victims Injured/Killed by Firearm



Following a two-month spike in gang violence during June and July, including 18 homicides, due to redeployment of resources to areas of concern, there were no homicides in August. Despite the anomaly seen during this two-month span, the monthly averages for 2012 homicides were consistent with patterns seen the past ten years.

Average Homicides by Month
2002 - 2011



2012 Homicides by Month



ASSAULTS ON LAW ENFORCEMENT OFFICERS

As part of the Uniform Crime Reporting (UCR) requirements, law enforcement agencies are asked to provide statistics on the number of sworn officers killed or assaulted in the line of duty, a figure known as LEOKA. In addition, the type of weapon used during the incident is recorded. On average, one officer is killed in the United States every 56 hours. San Francisco has been fortunate to not have suffered an in-the-line-of-duty death since 2006; however, officers continue to be assaulted and injured regularly, totaling 416 assaults in 2012.

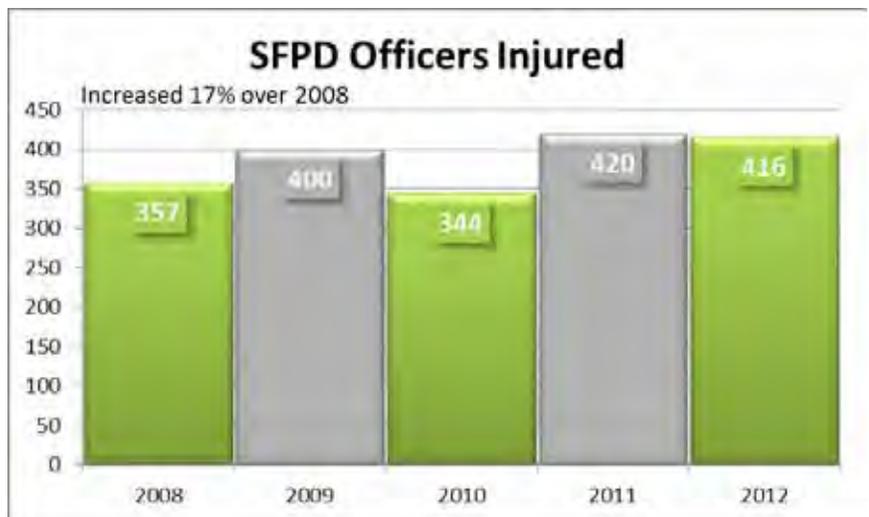
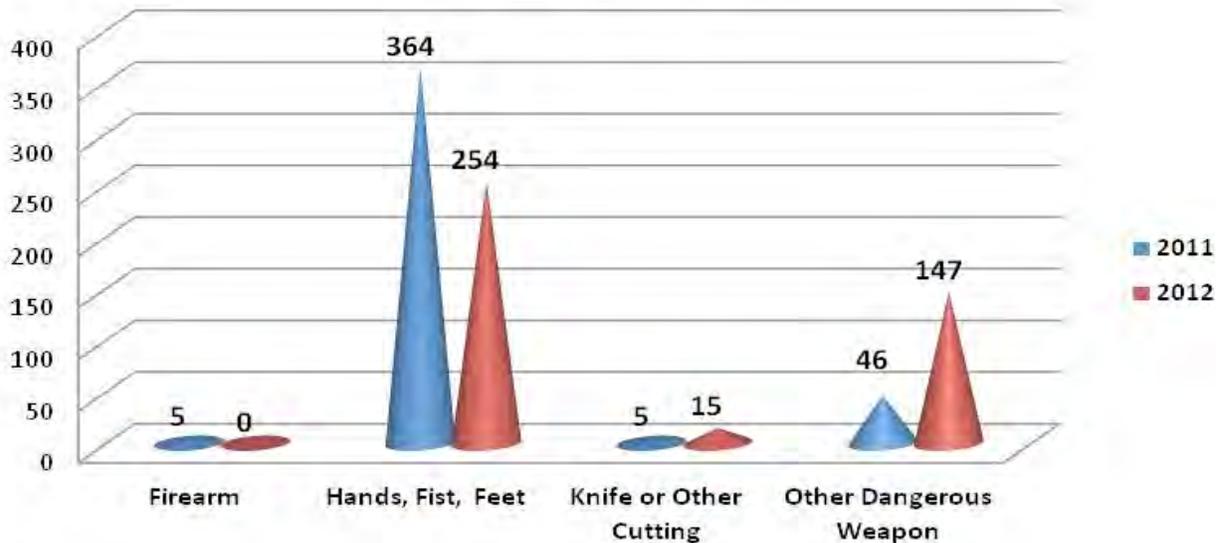
The figures for 2012 show that 78 percent of those assaulted were responding to calls of a suspicious person, a disturbance, or civil disorder. Officers assaulted during a civil disorder increased 94 percent compared

to 2011, with 69 percent of those occurring during the 2012 World Series events and Occupy SF protests.

The type of weapon most commonly used during these assaults is referred to as “personal weapon,” which includes the use of hands, fists, and feet. However, in 2012, the level of violence against officers increased with the use of a dangerous weapon. Assaults with a knife or cutting object jumped 200 percent, while assaults in the category of “other dangerous weapon” increased 220 percent (46 in 2011 to 147 in 2012).

Thirty-eight percent of the suspects involved in these incidents in 2012 were under the influence of alcohol.

Assaults on San Francisco Police Officers
2011 vs. 2012
Type of Assault



DEPARTMENT OVERVIEW

BUDGET

The Fiscal Year (FY) 2012-13 proposed budget of \$492.1 million for the Police Department is \$30.3 million, or 6.6 percent, higher than the FY 2011-12 budget of \$461.8 million.

A significant portion of this increase is due to the rise in salary and fringe benefit costs, which represent approximately 78 percent of the budget.

Funding Source	FY 08-09	FY 09-10	FY 10-11	FY 11-12	FY 12-13
General Fund	\$332,907,011	\$345,158,182	\$346,464,016	\$353,986,061	\$375,230,863
Non-General Fund	\$100,296,464	\$97,014,237	\$99,016,107	\$107,821,130	\$116,893,368
Total	\$433,203,475	\$442,172,419	\$445,480,123	\$461,807,061	\$492,124,231

Expenditures by Category



Expenditures By Function



VEHICLE REPLACEMENT

Currently, the Department does not have a vehicle replacement budget, and the one-time equipment budgets approved annually are not meeting the Department's vehicle needs. This has resulted in an aging and shrinking fleet with increased maintenance and fuel charges, posing an officer safety issue due to the unreliability of the older models. The average age of marked patrol cars is six years, while unmarked vehicles, such as those used by undercover officers and investigators, is 11 years old. Seventy-eight percent of the current fleet of unmarked vehicles is over ten years old.

Although the average patrol vehicle is driven only 16,000 miles per year, the effect of stop-and-go city driving takes its toll. For example, the current fleet of 266 patrol cars cost \$1.3 million to maintain per year, with those over five years of age averaging over \$5,500 per unit; \$1,000 more than the newer models. Breaking it down further, that is a cost per mile of .28 cents for vehicles less than five years of age, increasing to .64 cents

per mile for cars over five years of age. Add in the fact that the majority of these vehicles are equipped with V-8 engines, the yearly fuel charge for each is approximately \$4,400.

The Department conducted an assessment with a proposed replacement schedule in the spring of 2012. This plan is being requested for implementation in future budgets as the age of the fleet is beginning to be detrimental to the overall safety of officers in the field.

Looking at the cost/mile numbers, it is clear that reducing the average age per vehicle would result in significant savings in maintenance costs as well. By switching to V-6 engine models, which are ideal for city driving, it is estimated the Department would save fuel costs of \$1,000 per car as the newer Ford Interceptors get 18 miles per gallon compared to 14 miles per gallon for the models currently in stock.

VEHICLE TYPE	AVERAGE MAINTENANCE COST/YEAR			FUEL COST PER MILE		
	Age, 1-5 Years	Age, Over 5 Years	Overall Average	Age, 1-5 Years	Age, Over 5 Years	Overall Average
UNMARKED	\$1,664	\$1,316	\$1,637	\$0.13	\$0.19	\$0.22
MARKED PATROL	\$4,582	\$5,545	\$5,032	\$0.28	\$0.64	\$0.39

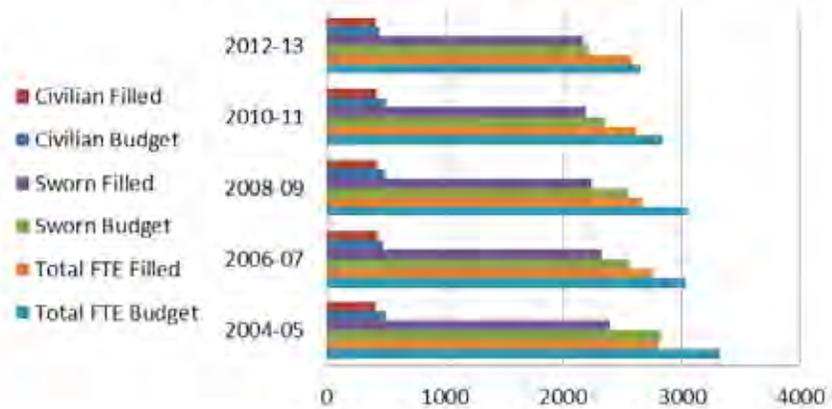
VEHICLE TYPE	AVERAGE MILES PER YEAR				
	Age, 1-5 Years	Age, Over 5 Years	Grand Total	# of Vehicles	Average Age
UNMARKED	12,554	6,840	7,420	344	11
MARKED PATROL	16,417	8,597	12,768	266	6

STAFFING

The Department is mandated by the City Charter to maintain a sworn staff of 1,971. This figure does not include the number of officers assigned to the Airport, which averages approximately 150 positions, nor does it take into account the number of officers not available for field duty for a variety of reasons including on-duty injuries, temporary modified duty, medical leave, and administrative leave, which averages close to 15 percent or 300 positions. During 2012, the Department averaged 1,644 total full-duty sworn officers; 327 below the mandated figure.

During this period of reduced full-duty staffing, the Department changed how it assigns its officers to ensure adequate staff is available to provide minimum safety services, as well as to staff special events and deploy officers to meet unexpected needs when services require “all hands,” such as the month of October 2012 in which multiple major events were held. Throughout the year, days off needed to be cancelled and/or shifts modified, ordering sworn members to work, approximately 50 times in order to meet the needs of the Department.

Budget v. Filled Positions



BUDGETED VS. FILLED FULL-TIME POSITIONS (FTE)

Full-Time Positions	FY 08-09		FY 09-10		FY 10-11		FY 11-12		FY 12-13	
	Budget	Filled								
Sworn	2816	2393	2558	2326	2552	2236	2340	2189	2212	2168
Civilian	502	412	476	432	495	424	502	428	445	411
FTE	3318	2805	3034	2758	3047	2660	2842	2617	2657	2579
Difference	513		276		387		225		78	

HIRING PLAN

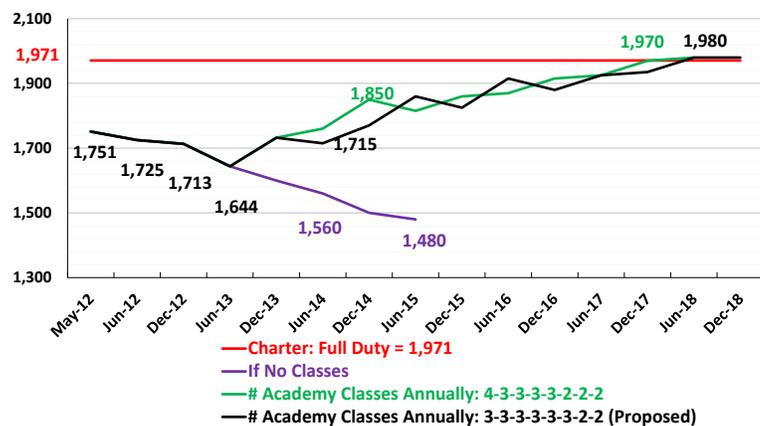
The Department has experienced a large number of retirements in recent years. With the expiration of the Deferred Retirement Option Program (DROP), the Department will continue to see significant retirements in the upcoming year; estimating over 100 in July 2013.

To address attrition, the Department has developed a six-year hiring plan, approved by the Mayor, to gradually increase the number of new officers on its force. The plan is to conduct three Police Academy classes of 50 recruits each year in order to backfill retirements in an effort to increase the size of the shrinking force.

The hiring plan also includes a solid commitment to increase civilian hiring to ensure there is adequate staff performing non-sworn functions. The two-year re-civilianization plan identified 52 positions where sworn officers were doing work that should be performed by civilians. Once hired, these 52 officers will be back in the field.

The upcoming budget supports 31 of these civilian positions which will allow the officers currently performing these functions to be returned to the field. This current multi-year hiring plan will not replenish or build back the staffing level to the goal until mid-2018.

Multi-Year Staffing Plan to Reach 1,971 Full Duty



ADMINISTRATION BUREAU

The primary function of the Administration Bureau is to provide technical and administrative support to the Department by furnishing a wide variety of specialized services. This is essential to the frontline officers as the Administration Bureau is responsible for fleet operations, the procurement of supplies, personnel functions, technology, and forensic services.

In addition, the Bureau performs a variety of services in the areas of budget management and logistical support, including the coordination of the new Public Safety Building, expected to be completed in 2014.

The Bureau strives to enhance and improve upon the quality and efficiency of the services provided. Each Division within the Administration Bureau provides specific community services to Department members, both sworn and civilian, and to members of the public.

The Administration Bureau is comprised of Bureau Headquarters, the Academy, Crime Information Services, Facilities/Fleet/Permits, Fiscal, Forensic Services, Staff Services, and Technology.



HALL OF JUSTICE

TO THE FAITHFUL AND
IMPARTIAL ENFORCEMENT
OF THE LAWS · WITH EQUAL
AND EXACT JUSTICE TO
ALL · OF WHATEVER STATE
OR PERSUASION · THIS
BUILDING IS DEDICATED
BY THE PEOPLE OF THE
CITY AND COUNTY OF
SAN FRANCISCO

ERECTED
1958 · 1960

EDUCATION AND TRAINING/ ACADEMY DIVISION

The primary function of the Education and Training/Academy Division is to provide members with basic and continuing professional training. The San Francisco Police Department's Police Academy is certified by the Commission on California Peace Officers Standards and Training (POST). As such, it is the responsibility of the Academy to ensure all members are trained according to state and legislative mandates and kept informed of all changes to laws and Department policies and procedures.

The Division is separated into five units: Basic Training Office, Field Training Office, Professional Development, Video Production, and the Range.

The Basic Training Office is the largest unit and is comprised of the Police Academy. The Academy is responsible for training all new recruits, as well as lateral police officers, through the basic academy curriculum. The goal of the Basic Academy is to prepare recruits mentally and physically to advance to the next phase of training.

Upon graduation, recruits will have been provided with the skill set needed to enter the Field Training Officer Program (FTO). This phase of training is 17 weeks long, and recruits are supervised in the field to ensure they are ready to assume the duties of a sworn peace officer serving a major city.

The Professional Development Unit is responsible for the coordination of continued training of officers, known as Advanced Officer and Continuing Professional Training (AO/CPT). Sworn peace officers are required by state law to complete POST-required on-going training in a variety of areas known as "perishable skills." These include arrest and control, emergency vehicle operation, firearms training/force options, and CPR. However, in order to perform the specialized duties required of their position, Department members attend additional coursework at the Academy and outside agencies, such as homicide investigations and hostage negotiations training.

The Department operates its own Emergency Vehicle Operations Course (EVOC), which provides training to all sworn members in the proper use of an emergency vehicle. This also includes extensive training on defensive driving techniques, as well as pursuit policies and procedures.

Two new programs were added to the training curriculum of members this past year. The first, the Youth Engagement Strategy and Training Program, provides classroom instruction to all recruits during the Basic Academy on the importance of youth interaction to build better relationships with kids and prepare them for a successful future. The positive impact of this program has been the reduction of criminal activity of school-aged youth.

The second program, Short Term Educational Program (STEP), is designed to provide updated instruction on the policies, procedures, and practices of the Department to current members to prepare them for the promotional testing process.

Academy staff is responsible for maintaining the fitness schedule for officers and instruction in physical training/defensive tactics, and report writing. It also is the center for the Police Activities League (PAL) Cadet Program/Academy. This four-week intensive training prepares youth to work as interns throughout the Department, including at district stations.

The Department maintains two shooting ranges at Lake Merced and the Airport. The function of the Range Unit is to ensure all sworn members are proficient in the use of their assigned firearms. This is accomplished through the POST-certified Basic Firearms Training, semi-annual qualification shoots, and specialized courses conducted to fit the needs of the Department.



ADMINISTRATION BUREAU

FACILITIES • FLEET • PERMITS DIVISION



Hall Of Justice, 850 Bryant Street



New Public Safety Building opening in 2014

The units in this division have a variety of responsibilities that ensure the Department's buildings and vehicles are maintained and ready for use by members.

The Facilities Unit is responsible for maintenance, repairs, and upgrades of the Department's 24 separate properties, including Special Operations and the ten district stations. The manager acts as a liaison, coordinator, and project manager for all capital improvements and is responsible for facilitating compliance inspections related to prisoner holding and detention facilities, mechanical equipment, fuel tanks, and elevators. In coordination with the Department of Public Works (DPW), Facilities acted as the point of contact during the opening of the 6th Street Public Safety Hub, and currently is monitoring the construction progress of the new Public Safety Building.

The Fleet Unit is responsible for purchasing, outfitting, and maintaining the Department's vehicles and related equipment for daily

service. Currently, there are over 1,270 vehicles in the Department's inventory, ranging from black-and-white radio cars, unmarked vehicles, vans, trucks, trailers, motorcycles, bicycles, and water vessels.

The Permit Unit is responsible for the investigation, regulation, and issuance of numerous permits related to pawnbrokers, pedi-cabs, second-hand dealers, towing companies, and valet parking services. The Unit works with state regulatory agencies, as required by code, to facilitate various licensing applications.

The Unit calendared over 1,811 items and held 39 hearings the past year, resulting in 736 being continued, 869 granted, eight surrendered, 29 denied, 107 revoked, 31 withdrawn, and two reinstated. At the request of the Mayor's Office, the Unit has been working with the Small Business Commission to streamline the permit process.

FISCAL DIVISION

The Fiscal Division is responsible for the development and oversight of the operating budget, which requires exceptional foresight and excellent analytical and accounting skills. The Division maintains all records according to mandated procedures and policies as to properly and quickly respond to audit requests from local, state, and federal agencies.

The Accounting Section is responsible for processing all work orders, receives and issues payments on all requests for funds, contracts, and reimbursements, and facilities purchases as requested by Department members.

The Grant Unit identifies, reviews, prepares, and submits grant proposals to procure additional funding for equipment and personnel. Grant proposals are written and submitted continuously, a process which must be coordinated through Command Staff, the Police Commission, City Hall, and the Board of Supervisors. Once funds are received, the Unit is responsible for implementing, managing, and tracking all monies in accordance with the requirements of the grant. The Department currently manages 31 grants totaling over \$30 million.

The Storeroom manages the procurement of all supplies needed by Department personnel and distributes items as requested through orders.

CRIME INFORMATION SERVICES DIVISION

The Crime Information Services Division provides service, not only to Department members, but to the public who are in need of retrieving personal property or copies of a police report. The Unit is divided into four sections: CompStat, Crime Analysis, Property Control, and Records Management.

The CompStat Unit compiles criminal and administrative statistical information pertaining to issues and activities within each district, which is then monitored and used to evaluate the effectiveness of current strategies. By using the weekly data, resources can be reallocated more effectively in an effort to reduce crime and improve police performance. CompStat reports do not focus primarily on the seven major crimes comprising the UCR Index, but

also capture data on the number of shooting incidents and shooting victims, as well as arrest figures.

The Crime Analysis Unit compiles and analyzes data for a variety of purposes. As mandated by state and federal agencies, the Unit is responsible for completing the monthly Uniform Crime Reporting (UCR) by providing the number of incidents of Part 1 crimes, as well as those for domestic violence, hate crimes, law enforcement officers killed or injured, and homicides. These statistics are forwarded by the state to the FBI for compiling and inclusion in the UCR data published yearly.

The Record Management Section is responsible for all records related to incident

reporting. The main focus of the unit is to receive, input, distribute, and scan all incident reports received by the Department. It also manages the on-line citizen reporting system. The reports are indexed and filed for data entry/statistical purposes, as well as for retrieval for dissemination to the public when requested.

The Property Control Unit is responsible for receiving, maintaining, and releasing all property in the Department's custody. This includes evidence from crime scenes, stolen and lost property, and items confiscated during arrests/contacts with the public. The Unit also is charged with the ordering, tracking, and distributing the stars assigned to sworn members.

FORENSIC DIVISION



Comprised of the Crime Scene Investigations Unit, the Crime Lab, and the Identification Bureau and staffed by civilian and sworn personnel, the Forensic Division uses technology and science to assist in the investigations and prosecution of criminal cases.

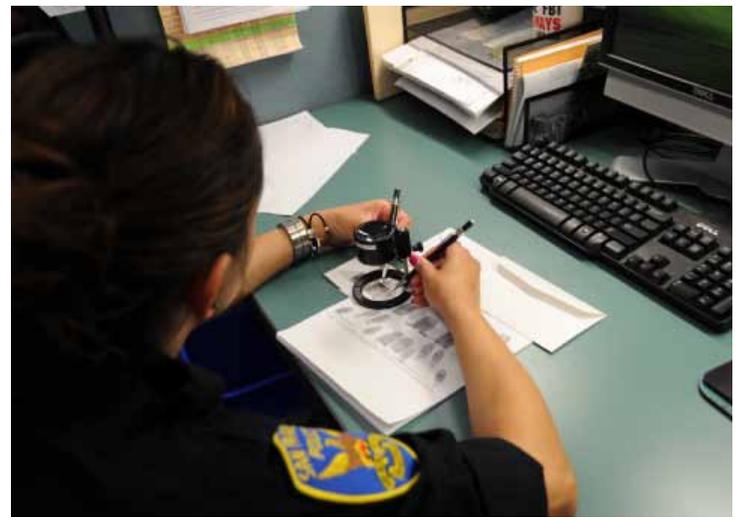
The Crime Scene Investigations (CSI) section supports the investigative needs of the Department through the methodical collection, preservation and documentation of evidence and crime scenes. Members maintain skills in distinct specialties and receive specialized training in their respective disciplines. CSI is divided into four sections:

- **Field Response** - Responds to crime scenes for the collection, preservation, and analysis of physical evidence at crime scenes for successful prosecution. CSI officers have the forensic capability to analyze latent fingerprints and palm prints in order to make suspect identifications, and members receive ongoing training to maintain their certifications in their specialties, such as latent fingerprints, blood pattern specialists, and crime scene photography.
- **Multi-Media Forensics** - Divided into two areas: Video and Computer, and Cell Phone Forensics. Both teams are responsible for the collection, preservation, and analysis information of evidentiary value to criminal investigations, and members receive ongoing training to maintain their certifications.
- **Forensic Sketch Artist** - Creates composite drawings of individuals to assist in the identification of suspects in ongoing criminal investigation. The member is skilled in cognitive interview techniques and receives ongoing training to maintain certification.
- **Photo Lab** - Responsible for the retrieval, storage, and creation of crime scene, medical examiner, and Department photographs. These members also convert still photographs and video footage from conventional to digital formats.

The Crime Laboratory is comprised of civilian members who possess highly specific skill sets, knowledge, and advanced-degree education within various forensic disciplines. The Crime Lab has a quality-assurance program in support of accreditation and application of the

best industry practices. Each section provides specific forensic analysis of evidentiary items, reports results to Department investigators, and court room testimony. The Crime Lab maintains ASCLD (American Society of Crime Lab Directors) certification and is certified to complete analysis of evidence in the following areas:

- **DNA (Also referred to as Forensic Biology)** - Identify potential biological material, (DNA) typing, and interpretive genetic comparison to known standards. Due to evolving technology and science, members receive continuing education and training.
- **Firearm and Toolmarks** - Performs forensic firearms comparison microscopy (bullets and cartridge casings), NIBIN entry (operability of firearms), firearms serial number restoration attempts, Forensic Toolmark comparison microscopy, i.e., comparing marks resulting from the use of a burglary tool with the tool used during the crime.
- **Trace Analysis** - Analyzes gunshot residue, shoe impression comparisons.
- **Breath Alcohol** - Maintains current breath instrumentation technology utilized in DUI investigations by Department members and the CHP.



The Identification (ID) Unit is a 24-hour operation comprised of civilian members skilled in fingerprint processing and preserving of criminal history records. With the primary function of managing unique identification of each subject whose fingerprints are submitted, this unit is a service resource for all law enforcement agencies in the area pertaining to local criminal history identification.

The ID Unit maintains unique records using an advanced computer system called an Automatic Biometric Identification System (ABIS). This system creates a unique number for each subject based on fingerprints. The fingerprints, palm prints, and photographs of the subjects are submitted through a Livescan to the ABIS, and an ID technician validates the identification of each submission. In addition, the new ABIS system combines the photographs with the fingerprint processing and enrolls all new photographs in a facial recognition system for investigative purposes.

STAFF SERVICES

Staff Services Division is responsible for administering expert human resources and employee services. By working in partnership with Recruitment, the Academy, and the Examination Unit, the goal is to ensure adequate staffing levels are met.

The Division is charged with the implementation of the Department's multi-year recruitment and hiring plan for sworn and civilian personnel, including the implementation of the ongoing civilianization efforts. The Division also is tasked with the day-to-day services dealing with managing the complex payroll system and maintaining confidential personnel records and labor relations. This Division is comprised of nine separate sub-units.

The Personnel Unit is responsible for the Human Resources program, including the appointment processing of new hires, promotions, leaves of absence, and separations, as well as the maintenance of personnel files for employees (sworn and civilian). Last year, 272 sworn and 48 non-sworn appointments/promotions were processed including the hiring of 51 entry and 10 lateral recruits. To accomplish this, there were 32 exam/postings administered which resulted in over 1,700 applications being screened and scored for consideration. During the same period, 116 sworn and 83 non-sworn separations were processed.

The Payroll Unit processes the payroll for the entire Department in liaison with the Office of the Controller.

The Personnel Distribution Unit is responsible for all matters pertaining to personnel data and statistical records management, as well as ensuring the accurate assignment, distribution, and transfer of personnel.

The Background Investigation Unit is responsible for the investigation of applications for employment working closely with physicians, psychologists, polygraph technicians, and other outside agencies. Mandated by POST regulations, all applicants, sworn and civilian, for positions within a law enforcement agency must successfully pass a stringent background investigation. The Unit received a total of 1,479 hiring packets, completing backgrounds for 467 and 291

civilian, volunteer, and reserve applicants.

Medical Liaison, working in conjunction with the Workers Compensation Department, oversees all claims of industrial injury and illness to

ensure that medical benefits and confidentiality are afforded to each injured or ill member and the Department's return to duty program. This unit oversees identification card processing for active and retired members. In addition, it is responsible for investigating fraudulent claims. The Unit processed 523 claims resulting in the placement of 296 officers on disability, 11 civilians on Workers' Compensation, and 134 employees assigned to Temporary Modified Duty assignments.

Police Physician oversees the physical health of members. The doctor is routinely tasked with coordinating formal responses from private physicians as they relate to industrial and non-industrial injuries and illnesses. The Police Physician reviews medical restrictions of those officers returning to work in a modified-duty capacity and certifies all police officer applicants and newly promoted employees are medically fit to perform the duties of their assignment. In 2012, 80 sworn promotional screenings were completed.

ADA Coordinator is responsible for the Department's compliance with the provisions of the Americans with Disabilities Act. The ADA Coordinator routinely meets with injured workers who request accommodation under the ADA provisions in liaison with the City Attorney's Office and State of California.

Injury and Illness Prevention Coordinator is responsible for the Department's Injury and Illness Prevention Program, including

PERSONAL HISTORY STATEMENT

1 YOUR PUNCTUALITY

2 OTHER NAMES (NO. USING NONAMES YOU HAVE USED OR BEEN KNOWN BY)

3 ADDRESS WHERE YOU RESIDE

4 MAILING ADDRESS IF DIFFERENT FROM ABOVE

5 CONTACT NUMBERS

6 EMAIL ADDRESS

7 If you were born outside of the United States, are you a resident alien who is eligible for naturalization?

8 BIRTH PLACE (CITY / COUNTY / STATE / COUNTRY)

9 DRIVER'S LICENSE

10 NO

11 YOUR PUNCTUALITY

12 YOUR PUNCTUALITY

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compliance with OSHA posting requirements, the Department's immunization program, workstation ergonomic assessments, and well person programs.

The Behavioral Science Unit (BSU) is a confidential unit, which provides and coordinates psychological support and education for all sworn and civilian members, as well as for their dependents. BSU provides crisis intervention, peer counseling, and referrals to the Department's licensed group of Police Specialty Providers. BSU oversees programs and resources including the Catastrophic Illness Program, Stress Unit (alcohol and chemical dependency), Critical Incident Response Teams (CIRT), Hostage/Crisis Negotiation Teams, Peer Counseling Program, Licensed group of Police Specialty Providers, and Police Chaplains.

TECHNOLOGY DIVISION



The Technology Division provides all communication and information technology support services to the Department. The Department continues its aggressive approach to identify and implement new technology solutions to improve its policing efforts. The Division reviews, researches, and advises Command Staff on a multitude of technology advancements that may be of benefit to the Department.

The Division's four-point plan for technology improvements includes creating a robust data warehouse, equipping officers with proper technology tools, creating a technology help desk, and building a strong technology team. As such, there are several individual units to accommodate this plan and to meet the needs of all end users.

Applications and Business Intelligence is responsible for the development and ongoing maintenance of all custom and package systems and databases used by the Department, including Records Management, Criminal Justice Systems, Human Resources Systems, local, state, and federal Law Enforcement Systems, as well as the Crime Data Warehouse.

Project Management oversees the management and delivery of key strategic projects for the Department. Specific projects for 2012 and into 2013 are:

Crime Data Warehouse, a year into development, allows an officer to generate a police report in the field. Information becomes imbedded in statistical reports and searchable data bases, providing real-time access to critical data enhancing efficiency and officer and public safety.

Hand-held data devices for use in the field will allow officers to record reports, check fingerprints, view suspect information, scan information from a driver's license readable strip, and even make phone calls. The basic premise behind issuing hand-held devices is to allow officers to remain in the field and eliminate the need to go back-and-forth to a fixed static device at the district stations. The tablet, with customized software, will be capable of broadcasting critical information to and from officers in the field, again increasing efficiency and officer safety.

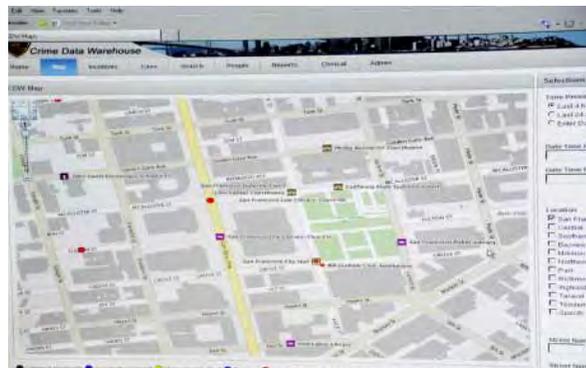
Video viewing and transfer capabilities for criminal investigations for use by both at the

district station level and at the Investigations Division. This technology allows for the chronological charting of crimes by piecing events together through a multi-media approach. This will help investigators recreate the crime and track events, hopefully leading them to suspects and/or witnesses.

Shot Spotter is an audio alarm system that alerts officers to the location where shots were fired. The immediate response is not only critical to saving lives, but has been essential in capturing suspects and sometimes there are no other reports or traditional 9-1-1 calls received when shots are registered by the system.

Technical Support provides service to police vehicle mobile data terminals, desktops, laptops, and software used by all Department personnel. This includes support for ten district stations, the Crime Lab, the Police Academy, the Marine Unit, and all other police facilities.

Telecommunications provides support for all cell phones, office phones, and voice and data networks for all Department personnel, buildings, and police vehicles.



AIRPORT BUREAU

Terminal 2

SFPD
2.0





The Airport Bureau has one goal – to make San Francisco International Airport (SFO) the safest airport in the United States. To achieve this objective, an emphasis has been placed on providing exemplary law enforcement services, coupled with impeccable customer service to all persons who work or visit SFO.

The Airport is a world transportation center serving a cosmopolitan and diverse community consisting of the traveling public, visitors, tenants and employees. This unique and highly visible environment presents a potential target for terrorism and disaster, as well as the challenges of traditional law enforcement.

The Airport is a modern air transportation facility through which a total of 41 million passengers pass through annually, making for an average daily population of approximately 140,000, including 30,000 employees. There are 200 businesses and no residential buildings on the 5,171-acre facility. Daily flight operations average 1,200 per day from a total number of 58 airlines operating at the Airport. All sizes of general aviation and commercial aviation aircraft ranging from two passengers to more than 500 passengers per aircraft operate every day.

As SFO is considered a high-threat target on the West Coast, the major challenge facing the Airport Bureau is the potential of a terrorist incident. By interacting with the public in a professional and courteous manner, staff is able to remain vigilant in recognizing potential

threats, and more important, increase the level of service provided to our customers. By working together with local, state, and federal agencies, the Bureau processes and monitors information relating to terrorist activity and develops emergency operation plans to deter and/or eliminate any potential threat.

PATROL DIVISION

The Patrol Division has the main responsibility of policing all the buildings and roadways of the 5,171 acres of Airport properties that border three cities. The officers at the Airport Bureau are the first law enforcement personnel most travelers come into contact with when they arrive at SFO.

The officers assigned to the Airport have the responsibility for the safety of the over 41 million travelers who flew into SFO during 2011 and the 30,000 employees that work here on a daily basis. The Patrol Division has 11 highly trained Explosive Ordnance Disposal (EOD) canine teams that conduct daily screening of US mail, the four terminals, parking facilities, and cargo facilities. Officers conduct their patrol either by car, foot, bicycle and Segways; the walking distance through all the terminals is over three miles.

Our officers work closely with the San Mateo Sheriff's Department, Federal Bureau of Investigations, U.S. Customs and Border Patrol, Drug Enforcement Administration, Transportation and Safety Administration and other municipal and federal law enforcement agencies to enforce all state and federal Laws.

As the largest Category X Airport in Northern California and the seventh busiest airport in the United States, the San Francisco Police officers assigned to SFO bear the great responsibility of protecting this "Aviation Gateway of the West."

AIRPORT TRAFFIC DIVISION



The Airport Bureau Traffic Division is the first line of defense for the San Francisco International Airport. The Traffic Division has the largest number of personnel of any unit in the Department, and they play a critical role in the safety and security of the traveling public, citizens, and employees at SFO. The unit is comprised of over 150 Police Services Aides (PSA) and their supervisors, Solo Motorcycle Officers, and a Ground Transportation Enforcement Team.

The PSAs are among the most visible enforcement arm at SFO. One of their functions is to ensure that traffic flows at SFO and that there are no violations of safety protocols and TSA regulations, especially in regard to the approximately 38 million vehicles and their occupants who travel the SFO roadways annually. The PSAs are supervised by a cadre of PSA supervisors selected from the PSA ranks for their leadership, experience, and knowledge of all facets of the San Francisco International Airport. The current PSA supervisory staff has a combined experience of over 140 years of service at SFO.

A Solo Motorcycle contingent is assigned to the Traffic Division and they are able to reach farther out into the Airport than the PSAs. The “Solos” patrol the entirety of the Airport’s roadways and are able to respond quickly through all traffic conditions. Their duties include accident investigations, enforcement action, and escort duties as required.

The Ground Transportation Unit is a unique feature to SFO and is not replicated anywhere else in the Department. These sworn officers perform enforcement actions on unlicensed, unregulated “for hire” vehicles to assure that the traveling public’s entire journey is a safe one. In this mission, they work closely with the Airport Administration, San Mateo County Sheriff’s Detectives, the California Public Utilities Commission, and other outside agencies. They perform daily enforcement actions as well as large-scale inspection and sting operations.

All of these units, their members, and their leaders strive to ensure safety and customer service for the public on a daily basis.



ADMINISTRATIVE SERVICES DIVISION

Providing support to the Patrol and Traffic Divisions, the Airport Police Administration Division is truly the “heart beat” of the Airport Bureau Operation. The Administration Division is charged with many important tasks such as Written Directives, CCTV, Intern Program, Holding Cell inspections and mandates, Airport Police Record, and the Police Range. This division is truly the oil that keeps the operation running smoothly, while quietly accomplishing many tasks that contribute to our Department being successfully operated at one of the finest airports in the country.

The Division could cite many accomplishments, but we will simply highlight our zealous approach to the training of our personnel. The Administration Division is committed to offering a comprehensive orientation program every time new or returning personnel are assigned to the Airport. Our orientation gives officers of all rank the opportunity to understand the Airport culture and operating policies and procedures. Additionally, we coordinate all outside and internal training to ensure our employees meet state mandates as well as department-required training. The constant monitoring and assigning of training helps us to have a well-trained and qualified force to present a more informed professional staff to the Airport community.

The SFPD Airport Bureau Special Services Unit consists of three separate and uniquely different enforcement and investigative teams: the Airport Dignitary Protection Detail, Cargo Task Force, and Drug Enforcement Agency (DEA) Unit.

The SFPD Airport Bureau Dignitary Protection Unit coordinates all dignitary and VIP arrivals & departures involving security protection at San Francisco International Airport. The Unit plans and facilitates the safe movement of all VIPs/dignitaries, high profile individuals, professional sports teams, and individuals under witness protection and prisoner transports throughout the San Francisco International Airport.

The Unit coordinates the VIP details with U.S. Secret Service, U.S. Department of State’s Diplomatic Security Service, U.S. Marshal’s Office, FBI, CIA, all U.S. Cabinet Departments, U.S. Air Force, U.S. Marines, US Navy, US Army, U.S. White House Staff, U.S. White House Communications, California Highway Patrol, the Mayor’s Office, Foreign Consulates and Governments and their perspective Security Agencies, and other local Law Enforcement.

The Cargo Task Force Unit is a plainclothes team made up of San Francisco Police Officers and San Mateo County Sheriff Deputies.

The team investigates every form of theft-related incidents that may involve the Airport. The Unit investigates property theft aboard planes, baggage thefts along the carousels, shipment thefts from cargo facilities, and tracks the activities and movement of organized theft rings throughout the Bay Area. The team, in cooperation with the Airline’s Corporate Security, conducts sting/theft operations and embezzlement investigations.

At the end of 2012, the Cargo Task Force, reviewed over 300 cases, closed over 200 cases, made arrests in over 20 cases, and successfully prosecuted all arrest cases.





CHIEF OF STAFF

The Office of the Chief of Staff provides administrative support to the Chief of Police and is responsible for the oversight of the Community Relations Unit, Media Relations Unit, and the Risk Management Division.

COMMUNITY RELATIONS UNIT

As part of a commitment to the Community Policing philosophy, the Community Relations Unit (CRU) is a highly visible and direct conduit between the Chief and members of the public. CRU is responsible for building and fostering positive relationships with community and business groups to establish and maintain open lines of communication between police and those we serve. The Unit is divided into four areas: Community Relations, Recruitment, Youth Programs, and the Wilderness Program.

Community Relations oversees several Chief's Community Forums: The Asian Pacific Islanders, Business, Interfaith Community, LGBT, Youth, Young Adults, and Youth Providers. The Unit offers support to these diverse groups that face unique challenges affecting their personal safety, holding informational meeting to share ideas to address quality of life issues.

This Unit ensures the Department's compliance with City requirements relating to Language Access Services for Limited English Proficient Persons are met. The Department is dedicated to provided excellent service to all persons, including those who may have a language barrier. Translation services are available in over 30 different dialects and languages.

Youth Programs, as part of the commitment to the youth of our community, offers a variety of activities for children. Officers assigned to this specialized unit coordinate and participate in youth-related activities, including the Future Graduates and Summer Interns. Staff also represents the Department by participating in community-sponsored events relating to promoting the health and safety of our children. The Department remains active in the Mission Education Project, Inc. (MEPI), the Garden Project, and Operation Dream.

The Wilderness Program works with at-risk children by providing the opportunity to participate in variety of outside activities. This year, over 1,300 children enjoyed outdoor activities sponsored by the Department, such as Camp Mather, backpacking trips, day hikes, and river rafting. The program is currently overseen by one officer; however, over 100 officers assisted with over 75 planned events, including several multi-day adventures.

The Unit also coordinates visits by delegates from our international "sister cities" interested in sharing information and ideas. This past year, the Department hosted groups, both business and law enforcement, from the Philippines, China, and the United Kingdom.

Other significant events coordinated by staff include the annual SAFE Public Safety Press Conference kicking off Chinese New Year, the Bayview YMCA and Community Youth Center toy giveaway, Easter Egg Hunt at Garfield Park, Cherry Blossom Parade, USF youth basketball tournament, Special Olympics Torch Run, annual Senior Action Network Captains meeting, and Operation Dream.



The Recruitment Unit is a proactive outreach team that provides information to the public to promote the Department as an attractive and competitive choice for those seeking a career in law enforcement.

Using an ongoing, strategic advertising campaign in print, radio, television, web, and social media, the Unit reaches out to candidates by marketing the Department at both statewide and local career fairs, educational institutions, military bases, and through law enforcement organizations.

In this way the Recruitment Unit helps ensure that the San Francisco Police Department is attracting the best career-oriented candidates to meet its future hiring needs.



MEDIA RELATIONS



The focus of the Media Relations Unit (MRU) is to provide police-related information to the various print, television, social, and radio media in a timely manner. Knowing the role the media plays in both providing public safety information and in helping the public understand the Department's policies and procedures, the Unit strives to establish a positive, professional, and responsible relationship with the media based on honesty, understanding, and trust.

With the advancement of social media technology and the impact it has had on the instant delivery of news to the public, MRU has concentrated on establishing

and enhancing the Department's stake in this medium. Information relating to the SFPD is accessible on our traditional website, through Facebook, and Twitter, as well as video postings on YouTube and Vimeo. The Department also has established "Text-a-Tip" which allows the public to anonymously text information to the ten district stations as well as to the Human Trafficking hotline.

Toward the end of the year, "The Line-Up" went live posting information and videos of criminal activity with the hope that someone out there will recognize a suspect or victim.



RISK MANAGEMENT DIVISION

The Risk Management Office (RMO) oversees the Internal Affairs Division (Administrative and Criminal), the Legal Division, the Professional Standards Unit, and the Equal Employment Opportunity (EEO) Unit.



Internal Affairs Division investigates cases that involve officer misconduct and officer-involved shootings. The Division uses a structured system that identifies and manages behaviors that result in performance-related problems by individual members.

Two units within Internal Affairs are responsible for investigating both criminal and administrative allegations against police officers.

During the past two years, the Division has worked diligently to reduce the number of open criminal and administrative cases, which at times, were backlogged for over four years. At

the end of 2012, all of the open cases currently being investigated are for activity which occurred late in the year.

During this same time period, the cases at the Police Commission level have been reduced from 42 cases to 7 cases. A large number of these cases have been adjudicated at the Commission level or have been settled at a pre-hearing conference with the assigned Police Commissioner, the Chief of Police, and the involved officer.

IA Criminal Division opened 22 new cases in 2012, 20 of which were completed. Of those, criminal charges were filed in only six cases.

There are 14 cases remaining from 2011 that are still under investigation.

Internal Affairs Administrative Division (IAD) opened 687 cases relating to concerns of members not following proper policies or procedures, as well as referrals from the Office of Citizen Complaints. Approximately 75 percent of these were as a result of officers failing to appear in Traffic Court, and measures have been implemented to prevent this behavior.

In addition, IAD completed 627 cases remaining from 2011.



Legal Division is responsible for ensuring the Department complies with all the applicable laws and legal requirements imposed by local, state, and federal mandates. The Division monitors litigation in which the Department, its members, or the Chief is named and works with the City Attorney's Office on civil litigation matters. The Legal Division consists of three sub-units:

The Court Liaison Unit receives and processes subpoenas and deals with other court-related processes for the Department.

The Legal Unit provides legal support and guidance to Department members and assists in the defense of lawsuits and claims against the Department. In 2012, the Unit processed/managed over 40 lawsuits, settling 10, investigated 260 claims, and provided feedback to the City Attorney on 160 occasions. The Unit also handles the majority of Public Records Act and Sunshine Ordinance requests made by the public.

The Brady Unit is responsible for the review of personnel files and identification of police employees who may have material that is subject to disclosure per *Brady v. Maryland*. In 2012, the Unit responded to 3,971 inquiries by the San Francisco District Attorney's Office.

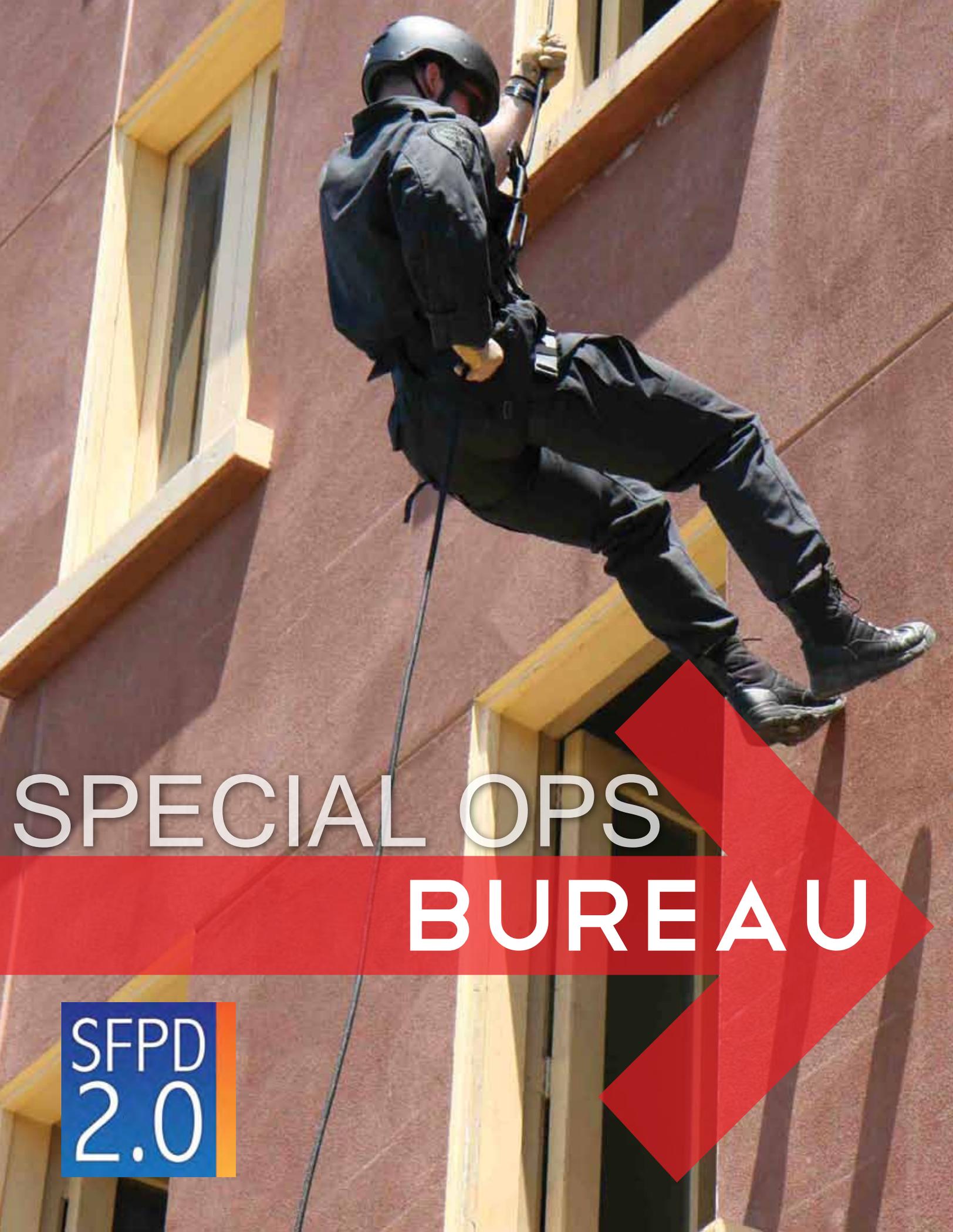
The Professional Standards Division ensures excellence in law enforcement by increasing professionalism and by maintaining high levels of accountability within the Department. Originally consisting of the Early Intervention Auditing System (EIS), in 2012, the Unit assumed the oversight of the Written Directives Unit.

Early Intervention System Unit ensures the accountability of members through the use of the Early Intervention System (EIS). EIS is used as a means to increase officer performance and strengthen supervision. The EIS approach is consistent with the Community Policing philosophy and contributes to a positive

community-police relationship. Staff meets with members of the Command Staff on a quarterly basis to review information collected through the system. In 2012, the Unit monitored all 2,609 members of the Department, issued 503 EIS "alerts" to supervisors, processed 503 performance reviews, and made six interventions.

The Written Directives Unit assists in developing, publishing, and distributing policies and procedures issued by the Chief of Police. In 2012, the Unit issued 282 Department Bulletins and amended three General Orders.

The Equal Employment Opportunity Unit ensures all employees are afforded equality in the workplace. Members are encouraged to come forward when violations occur. This section conducts training on EEO workplace issues for Department members and investigates violations of Department policy under General Order 11.07, "Discrimination and Harassment."



SPECIAL OPS BUREAU

SFPD
2.0

The mission of Special Operations Bureau is to provide support to the basic Patrol functions of the Department through the deployment of supplemental Tactical, Traffic, Homeland Security, Honda, Mounted, and Marine assets, as well as serving as the command center for planned and unplanned events. The Bureau contains the Municipal Transportation Administration/Traffic Company, the Tactical Company, the Homeland Security Unit, and the Department Operations Center. The Bureau also acquires and manages grant-funded equipment and training, which enables the Department to meet its obligation to prevent and respond to terrorist acts, as well as assist the City in recovery from natural and man-made disasters.



DEPARTMENT OPERATIONS CENTER

Central to the support that Special Operations provides is the daily work carried out by the staff of the Department Operations Center (DOC). The DOC serves as the nerve center for the Department. Officers and non-sworn staff who are trained in National Incident Management Systems (NIMS) protocols monitor Field Operations Bureau activities and worldwide events 24 hours a day. On a daily basis, they provide immediate notification to Command Staff of developing field situations, requesting and deploying supplemental investigative or scene management resources.

During 2012, the members of the DOC set up Unified Command for multiple special events, as well as for planned and unplanned civil demonstrations. Utilizing the National Incident Management System, DOC provided coordination among multiple local, state, and federal agencies, along with private sector partners, to provide command, control, and communications over complex events. DOC regularly hosted representatives from the Northern California Regional Intelligence Center (NCRIC), the San Francisco Fire Department, the San Francisco Sheriff's Department, DPT, DPW, the U.S. Coast Guard, the FBI, the CHP, as well as local law enforcement agencies from throughout the region.

Among the exciting events managed under DOC's Unified Command in 2012 were the Bay-to-Breakers Race, the U.S. Open Golf Tournament, The America's Cup Racing, Fleet Week, Critical Mass, and the Giant's World Series run, as well as crowd management for large scale celebrations, parades, and rallies, such as the Occupy and May Day protests. While simultaneously managing daily operations, DOC stands as a fully functioning Command Center to coordinate federal, state, and local assets in order to ensure events are safely staffed without sacrificing coverage of regular patrol.

HOMELAND SECURITY UNIT

The Department's Homeland Security Unit provides the planning, analysis, and training necessary to ensure the City is prepared to prevent and respond to terrorist events. On a day-to-day basis, this involves conducting site analysis of critical infrastructures, such as transportation and communication hubs, partnering with private sector leaders to target harden businesses, working with the Department of Emergency Management to improve radio interoperability, planning for and managing the deployment of resources for large-scale public events, and providing police services along the San Francisco waterfront to decrease the vulnerability of Port properties to crime and natural disasters. In their broad scope of duties, the members of HSU work to implement strategies that will mitigate the impact of man-made and natural events, allowing the City to recover rapidly from these incidents.

During 2012, the members of the HSU conducted 20 site inspections of newly identified critical infrastructures throughout the City. The Terrorism Liaison Officer (TLO) Coordinator contacted each district station, expanded the number of Terrorism Liaison Officers, delivered over 50 Terrorism Alerts to TLOs and instituted quarterly meetings for all TLOs. The members of the Marine Unit and Port officers conducted site analysis on all Port properties. Working with the Port, HSU acquired grant funding to purchase four replacement vehicles, allowing the Department to repurpose existing fleet to the Investigations Bureau. Grant funding was also obtained to purchase a 37-foot jet-propelled Moose Boat. Marine 7 was part of the Marine Unit's full deployment for America's Cup, Fleet Week, Urban Shield exercises, and the Giant's Playoff and World Series games.

Grant funds were acquired to purchase portable cameras that provided a direct feed to the DOC during U.S. Open Golf Tournament, America's Cup racing, and MLB World Series games. These cameras greatly enhanced DOC's ability to make resource deployment decisions by providing real-time site pictures. Finally, in anticipation of the need to migrate all Department radios to the 700 MHz band by 2015, HSU purchased and field tested 75 radios for regional interoperability capability.

URBAN AREA SECURITY INITIATIVE

The San Francisco Police Department is partnered with the San Francisco Bay Area Urban Area Security Initiative (UASI) as a member of the West Bay Hub. Our mission is to prepare to prevent, protect against, respond to and recover from acts of terrorism or other man-made or natural catastrophes. Working with the Field Operations Bureau, and through careful planning and risk assessment, training and equipment needs are identified, and the necessary funds are sought to secure these resources.

The Department not only addresses the needs of the City and County of San Francisco, but also has a role in supporting our law enforcement partners throughout the region. We are prepared to respond as mutual aid when requested. During 2012, the UASI Captain managed over \$4 million in grant funding, drafting and submitting requests for new monies while ensuring that the procurement, acquisition, and deployment of equipment and training met federal and state requirements. By year's end, all 2009 and 2010 grant funds will have been allocated, with delivery of items finalized by the first quarter of 2013.



34th AMERICA'S CUP

During 2012, the City and County of San Francisco hosted the first two weeks of the 34th America's Cup in the San Francisco Bay. This international racing competition brought tens of thousands of spectators to venues that stretched along the entire waterfront area, from the America's Cup Village located at the Marina Green and running along the Embarcadero to Piers 30/32. The Special Operations Bureau coordinated all public safety planning, operating a unified command with San Francisco Fire and the U.S. Coast Guard, to ensure that on each race day, the public enjoyed safe viewing while minimizing impact on the normal landside and waterfront activities.

In 2013, America's Cup returns to San Francisco for 12 consecutive weeks of racing and special events. Once again, the venues will stretch along the entire waterfront creating, traffic and public safety challenges for the Department. Special Operations Bureau has developed an extended deployment staffing plan and will work with partner agencies to ensure a safe and successful event.



PUBLIC UTILITIES COMMISSION LIAISON

The San Francisco Public Utilities Commission is responsible for the storage, quality control, and distribution of the area's drinking water. With miles of pipeline and multiple collection and storage sites, the PUC relies on the Police Department Liaison to provide site inspections and make recommendations which safeguard the most essential resource needed to sustain life.



DEPARTMENT OF EMERGENCY MANAGEMENT LIAISON

The Captain assigned to the Department of Emergency Management (DEM) provides a critical link to ensure that policy and procedural issues are resolved quickly. The DEM liaison has primary responsibility for staffing the Law Branch during any opening of the City's Emergency Operations Center (EOC), and is responsible for ensuring that the Department is represented during drills or disaster response. Over the course of 2012, the DEM liaison worked EOC mobilization during Bay-to-Breakers, the Golden Gate Bridge 75th anniversary, America's Cup, and the MLB Playoff, World Series games, and parade.

During 2013, the DEM Liaison will review and update the call sign structure, institute a ride-along program for DEM personnel, and work on the planning of citywide radio replacement in anticipation of the migration to 700 MHz radio frequency.

NIGHT CAPTAINS

These senior managers are the highest-ranking members on duty and monitor citywide operations throughout the graveyard shift from 6:00 pm through 5:00 am. They are responsible for tracking and reallocating staffing throughout the City, inspecting District Stations and line-ups, monitoring directed enforcement deployment, and ensuring any personnel matters that develop during the night are handled promptly and appropriately. They provide a written report to Command Staff each morning documenting actions taken or incidents of significance. They respond to any critical incidents, assuming command as necessary to resolve them. The Night Captains work out of DOC.





TACTICAL COMPANY

The Tactical Company (TAC) includes the members of SWAT, the Bomb Squad, the Honda Unit, and the Mounted Unit. During 2012, TAC absorbed a 20 percent reduction in staffing due to retirements, as well as promotions. The Mounted Unit implemented DROP rotation of experienced members to patrol, resulting in a complete turnover of personnel. This phased implementation will ensure the Department meets the multiple community policing goals of the Mounted Unit with qualified, trained riders. The Mounted Unit will continue to provide parade, ceremonial and regular patrol of all City parks as it finalizes the training for new members and mounts.



In the summer of 2012, the SWAT Team began deploying on a nightly basis high-visibility patrol in targeted enforcement zones in support of the Department's efforts to address a spike in shootings and violent crimes in the Ingleside, Bayview, and Mission districts. In addition to this nightly coordinated effort, SWAT successfully resolved 20 critical incidents, more than double the number of incidents experienced in 2011. SWAT was utilized to plan and execute 48 entries for search or arrest warrants generated by the Investigations Division and Patrol. These entries involved high-risk situations with suspects known to possess weapons or with a history of violence. The members of SWAT were the lead instructors for training in Mobile Field Force to over 400 law enforcement officers throughout the Bay Area region. SWAT teams also participated in regional Urban Shield and Best of the West competitions.



The five members of the EOD Unit provided daily regular patrol. In 2012, the unit was called to evaluate and render safe 78 suspicious devices, an increase of 20 percent from 2011, and performed 134 protective sweeps in preparation for visiting dignitaries and special events. During the month of October, this included venues for America's Cup racing, Fleet Week activities, and visits by President Obama and other presidential candidates. The EOD Unit coordinated regional canine and bomb tech personnel from throughout the Bay Area, operating a unified command with the FBI for the U.S. Open Golf Tournament, MLB Playoffs and World Series.

The Honda Unit continues to be one of the most pro-active and versatile crime-fighting tools available to the Department. Throughout 2012, the members of the Honda Unit conducted patrol in the targeted areas identified for zone enforcement, including the Ingleside, Mission, and Bayview districts. The Unit was used on a daily basis in support of the Mid-Market Street Corridor deployment and to patrol the 1,017 acres of Golden Gate Park. In addition, the Unit remained a go-to resource for large-scale demonstrations and marches, such as the day long May Day protests which stretched from the Golden Gate Bridge through downtown and into the Mission District.

Moving into 2013, the Tactical Company will implement a strategy to assist in the monitoring of the Post Release Community Supervision individuals. It will partner with two local schools to implement a reading and interactive program for kids, and it will complete the UASI funded Mobile Field Force training of an additional 200 law enforcement officers. It also will host a Maritime Interdiction Training in conjunction with the Homeland Security Unit.

MUNICIPAL TRANSPORTATION AGENCY

Under the Direction of Commander Mikail Ali, the Department's Municipal Transportation and Traffic Company resources work to increase safety for the pedestrians, cyclists, and motorists who use the city's streets. Education and enforcement strategies are deployed throughout the city.

In 2012, the Traffic Company analyzed information from accident reports and city-wide citations to provide district station Captains with targeted intersections and primary collision factors for enforcement plans. The inspectors of the Hit and Run Detail and officers within the Major Accident Investigations Team (MAIT) provided immediate and follow-up investigations for traffic collisions, traffic fatalities, maritime fatalities, and construction fatalities in San Francisco. The Traffic Company's Hit and Run Detail increased its rebooking rate by 50 percent.

In addition, members of the Traffic Company planned, participated in, and commanded escorts for visiting dignitaries, including heads of state from Turkey, Israel, and Korea; candidates for office of the President of the United States; and four Presidential visits. The Traffic Company created and executed traffic plans for the NFL Playoff game, the U.S. Open Golf Tournament, MLB Division Playoffs and World Series games and parade, and America's Cup yacht races without incident.

In 2013, the Traffic Company will create information links for the Department's website to provide accurate information for the public on towing procedures, traffic complaints, and traffic statistics.

The Traffic Company will work with the CompStat unit to develop a performance measuring tool, which provides the ability to track and compare deployment of traffic resources.

The Traffic Company will implement a DROP replacement training schedule to ensure that retiring officers from the Hit and Run and Motorcycle Units are properly trained and experienced in the complex tasks of Traffic Investigation and Enforcement. One element of this will be for the MAIT Unit to provide major accident investigation techniques training to the top accident investigation officers from each station to expand the pool of available reconstruction officers for the Department.



OPERATIONS BUREAU

SFPD
2.0



OPERATIONS OVERVIEW



The number-one priority of the San Francisco Police Department is to keep our city safe through the reduction of violent crime. It is the responsibility of the Operations Bureau to accomplish this goal, and the Department strives to prevent criminal activity by placing an emphasis on partnerships with the community, as well as with local, state, and federal agencies.

Although it is the fourth largest city in California, the City of San Francisco is the most densely populated area in the state, with a residential population of over 850,000 residents that doubles when businesses, commuters, and tourists are factored into the equation. As a major port surrounded by water, coupled with continual seismic activity, there are added concerns and challenges in keeping the city secure from not only man-made disasters, but from natural catastrophic events as well.



The Operations Bureau remains the centerpiece of the Department with the largest workforce. As with any other law enforcement agency, its responsibilities include the daily deployment of officers to patrol the almost 47 square miles of roadways, neighborhoods, and tourist attractions. Adding to that workload is the coordination of security and planning of major events, including those associated with three major league sporting franchises, world-renowned parades and festivals, entertainment industry-related activities (movie/television filming), and private business conventions attracted to our city as the financial and technological hub of the Western hemisphere.

To accomplish the goal of protecting this unique and diverse city, the Operations Bureau consists of three components: Operations Headquarters, Patrol Operations, and the Investigations Division.



OPERATIONS HEADQUARTERS



ALCOHOL LICENSING UNIT

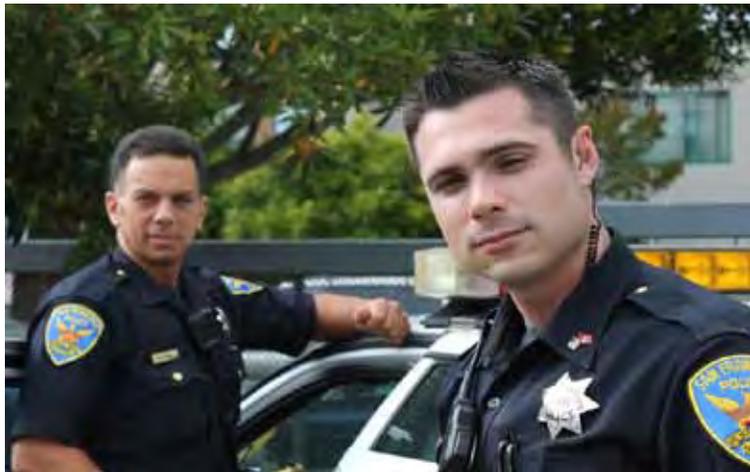
The Alcohol Licensing Unit (ALU) administers the provisions of the State of California's Alcoholic Beverage Control (ABC) Act, working in conjunction with the City's Entertainment Commission to foster growth and economic development while protecting the health, safety, welfare, and economic wellbeing of the people within the City and County of San Francisco. The number-one industry in San Francisco is entertainment, and monitoring the issuance and compliance of on-sale and off-sale alcohol licensing is a monumental task.

The unit was created in May 2010 in an effort to bring continuity to the ABC and Entertainment licensing practices, which consists of over 4,100 active and permanently licensed premises and approximately 1,000 entertainment business permits.

This past year, the Department centralized the responsibilities of the ALU from the district stations, establishing the main operation at the Hall of Justice. This move brought improved service to the public and enabled the Department to update applicants and personnel on the status of ABC and Entertainment licenses in a timelier manner. Overseeing the activities of the unit are three sworn inspectors.

The Alcohol Liaison Unit initiative is a comprehensive approach to managing San Francisco's vibrant restaurant and nightclub economy. Our three critical goals are increasing public safety, growing the local economy, and improving urban vibrancy. Enhanced communication and collaboration between the Department and the entertainment industry is critical to achieving a safe experience for the patrons and employees, as well as our residents.

San Francisco has over 280 festivals and events annually, and the ALU is an integral part in assuring that these events are properly licensed and regulated to reduce alcohol-related incidents, noise, public disturbances, and other quality-of-life problems. From big parties and festivals attracting thousands, such as Outside Lands, Treasure Island, LovEvolution, Bay-to-Breakers, America's Cup, SF Pride, Carnaval, and the Giants Parade, to the lesser-known festivals like Noise Pop, SF Beer Festival, and Oyster Fest, the ALU involvement is critical in minimizing public-safety risks and increasing the economic, employment, and social benefits for San Francisco.

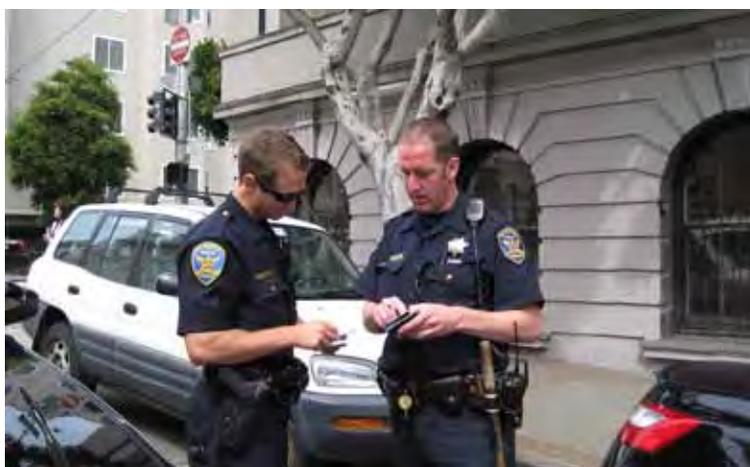


HOMELESS OUTREACH TEAM

The Homeless Outreach Team works in conjunction with the district stations, various City departments as well as non-profit organizations to provide services to those without a permanent residence.

One of the major focuses of this collaborative effort is the outreach operation conducted throughout the week, Sunday through Thursday beginning at 11:30 pm and Thursday through Saturday beginning at 7:30 am. Officers from the Southern, Tenderloin, and Central stations, along with Department of Public Works and the SF Homeless Outreach Team (SF HOT), meet at Justin Herman Plaza. The team makes contact with those who are found to be sleeping in the area, as well as those who have set up encampments, providing information on services such as housing, food, and clothing.

The team also provides cleanup of the area by clearing the encampments that have been abandoned. Beginning January 1, 2013, SF HOT will merge with the Mobile Assistance Patrol to provide targeted street outreach with the goal of more effectively engaging those in need of assistance.



POLICE LAW ENFORCEMENT SERVICES

The Police Law Enforcement Services Unit is responsible for managing the conditions set forth in San Francisco Administrative Code, Chapter 10B, which allows for any person, corporation, firm, or organization to request additional police enforcement services above and beyond what is part of the normal service provided to the community. These services come at a cost to the requesting party; however, it ensures security services from highly trained and well-equipped sworn police officers. Examples of 10B services include major sporting events, security at local clubs, and traffic control at major construction sites.

The Department established a unit, the Police Law Enforcement Services Unit (PLES), to manage the requests and process all the paperwork associated with this Municipal Code. In November 2012, the PLES assumed responsibility for all 10B coordination from the district stations. Centralizing the PLES program allows the Department to better manage and monitor the program in an effort to provide responsive and professional service to program users. PLES projects range from small scale, short-term jobs operating in a single district to long-term jobs that cover multiple districts such as a film/movie production.

PLES staff is responsible for monitoring the number of hours worked by officers participating in the 10B program to ensure the Department's policies are strictly enforced so there is no impact on an officer's ability to perform normally assigned duties. The officers assigned to these duties perform crowd and traffic management, as well as provide a highly visible police presence to deter crime and enforce the law. When requested, the program provides additional officers in neighborhoods and business areas throughout the city to augment the officers assigned to district stations.

REC AND PARKS UNIT

The Recreation and Parks Unit works in collaboration with the San Francisco Recreation and Parks Department to provide police services to Golden Gate Park. Officers from the Park and Richmond District stations are assigned to patrol within Golden Gate Park alongside United States Park Rangers. The Mounted Unit and Honda Units are assigned to the Park to conduct daily patrols throughout the 1.58 miles of public grounds.

Golden Gate Park is the third most visited park in the United States, with over 13 million people enjoying gardens, playgrounds, lakes, trails, and special events. Officers assigned to Golden Gate Park are committed to providing a safe environment to those who visit this popular attraction. Knowing that they are ambassadors of the city during their contacts with these visitors, it is important that the officers provide service with understanding, response with compassion, and performance with integrity.

HOUSING OUTREACH TEAM

The Housing Outreach Team works together with the San Francisco Housing Authority to provide supplemental services to eight housing developments in the city: Alemany, Alice Griffith, Hayes Valley, Hunters Point East and West/Westbrook Apartments, Hunters View, Plaza East, Potrero Terrace and Annex, and Sunnydale.

There are three sergeants and 28 officers assigned to the Housing Units to provide the required services. These developments pose unique challenges for the Department, and Housing officers are determined to provide the residents of these developments the same level of police service that all San Francisco residents receive. By establishing and nurturing positive relationships with the residents and property managers, the officers gain the trust of these communities.



INVESTIGATIONS DIVISION



MAJOR CRIMES UNIT

The Department has a decentralized Investigations Division with the primary goal to reduce violent crime through thorough and complete investigations. The Commander of Investigations oversees the Investigations operations from the Hall of Justice, working together in a cooperative relationship with the Station Investigations Teams (SIT) located at each district station.

There are three major components of the Division: Major Crimes Unit (MCU), Special Victims Unit (SVU), and Special Investigations Detail (SID), as well as other smaller support units.

Although the Investigations Division's primary responsibility is to conduct thorough follow-up investigations leading to the arrest and conviction of criminals, the Division concentrates on preventing crimes from occurring. By utilizing an integrated approach, the Division strives to realize our goal of reducing violent crime through predictive policing by gathering crime information from our officers in the field, our contacts in

the community, and through technology such as the Crime Data Warehouse, and then sharing this information among our associates in law enforcement, our city partners, and state and federal colleagues.

Efforts to prevent gun violence by effectively deploying resources, based on real-time data, to hot spots to conduct targeted enforcement operations has met with success. The violence reduction plan is focused on three basic strategies: prevention, intervention, and enforcement.

This past year, the Division used this approach through operations that target violent gangs by identifying and arresting offenders leading to the successful prevention of retaliatory violence. By establishing safety zones with civil injunctions and by conducting outreach and intervention with at-risk youth with support and educational referral services, the Department has helped prevent street gangs from engaging in criminal activities.

SPECIAL INVESTIGATIONS

The Special Investigations Detail (SID) is responsible for conducting dignitary protection, including protection for the Mayor, arson and explosives investigations, and other sensitive

investigations. To accomplish its mission, SID continually interacts with many outside law enforcement agencies, including the FBI, Bureau of Alcohol, Tobacco, Firearms, and Explosives, and the Secret Service, as well as with other City agencies. The partnership between the Fire Department and investigators assigned to SID resulted in a 95 percent conviction rate for arson arrests.



In 2012, the Department adopted a new philosophy in order to solve and stop violent crime. The Investigations Division went through another major metamorphosis by consolidating several investigative units into the Major Crimes Unit. The Unit now houses the Violence Crimes Task Force, Criminal Investigation Unit/Robbery Task Force, Homicide (including Cold Case Unit), Gang Task Force, Narcotics/Fugitive, and the Violence Reduction Teams.

The Homicide Unit expanded its scope during this past year by cross-training the majority of the investigators assigned to the MCU in homicide investigations. This means that when a homicide or any other violent crime occurs in San Francisco, a qualified, well-trained team of seasoned investigators is available to respond immediately to the scene to assume responsibility of the investigation. The consolidation has resulted in the reduction of gun violence by 10 percent and has increased the clearance rate for homicides to 65 percent, which is the national average.

The teamwork approach of the Homicide Unit was largely responsible for the quick identification and arrest of suspects in several high-profile murders, including the Howth Street incident in which five victims were brutally killed, as well as the Brussels Street case in which two people were found bound and gagged suffering from multiple injuries. One of the victims in this case died from his injuries; however, within two days, five people who participated in the attack were identified and arrested.

The Cold Case Unit was reinvigorated in 2012 by dedicating additional resources, including two full-time and two part-time inspectors to the staff. Staff reviewed hundreds of files and evidence in many cold cases hoping that new eyes may lend a fresh outlook.

The Violence Reduction Team is the enforcement arm of the Investigations Unit. VRT members are tasked with a variety of plainclothes and uniformed assignments, including narcotics buy/bust operations, fugitive operations, zone enforcement and saturation patrols, Department of Justice Prohibitive Persons Firearms investigations, Operation Gun Stop, robbery abatement and decoy operations, crowd control, and mobile field force response.

VRT operations have been instrumental in preventing and suppressing violent crime. The efforts of the various teams resulted in over 1,600 arrests, including 13 for homicides, this past year. The majority of these were not random arrests but strategic actions based on specific information about the likelihood of violence that may be perpetrated by known individuals or gangs which may occur at specific locations - predictive policing at its best. The majority of these arrests were made in neighborhoods that have been adversely impacted by violence, including over 1,000 arrests in the Tenderloin and SOMA areas, 200 arrests in the Mission District, and 225 in the Bayview and Western Addition.

In July 2012, in response to an uptick in citywide violent crimes, including homicides, Mayor Edwin Lee announced a new violence prevention and intervention initiative, "Interrupt, Predict, and Organize for a Safer San Francisco" (IPO). As a part of the IPO, multiple goals and objectives were outlined to ensure public safety and effectively plan a street violence response for any neighborhood impacted by a critical violent incident and/or homicides. Members from VRT work with the other City agencies to accomplish this task.

The Narcotics Detail has continued its participation in several regional task forces by partnering with the Drug Enforcement Administration, High Intensity Drug Trafficking

Area, San Mateo Narcotics Task Force, and Homeland Security investigators. These partnerships have led to numerous federal indictments and arrests. One of the more successful investigations, dubbed Operation Honduran Highway, led to the seizure of more than 60 pounds of methamphetamine and cocaine that was destined for the San Francisco Bay Area. The operation resulted in the arrest of 28 individuals charged with federal narcotics trafficking offenses.

The Narcotics Detail expanded its interdiction efforts this year with the acquisition of an additional narcotics detection canine. The combined efforts of all the canine units have resulted in the seizure of more than 1,000 pounds of illicit drugs and more than \$3 million in drug-related currency.



SPECIAL VICTIMS UNIT

The Special Victims Unit (SVU) was formed by Chief Suhr in 2011 to better meet the needs of victims by consolidating efforts. The main thrust was to locate investigators and advocates under one roof to provide services to those who have been victimized. The unit provides prompt and professional service to victims of, and witnesses to, domestic violence, sexual assault, juveniles, human trafficking, elder abuse, and child abuse and exploitation. SVU continues to make great strides in preventing, intervening, and solving crimes committed against the most vulnerable members of our community.

This year, SVU targeted human trafficking by appointing a specialized team of investigators to work these cases. The goal was to increase the number of cases investigated and to work together with other law enforcement agencies and community organizations in an effort to stop this horrendous crime. In 2012, over 380 victims of human trafficking crimes received services through this collaboration, approximately

170 cases were investigated, and 20 cases involving acts of human trafficking were presented for prosecution.

Other notable cases of the past year include the identification, arrest, conviction, and sentencing to 372 years in prison of the 24th Street Rapist; the arrest of the "singing stalker" who was convicted of 94 counts of stalking for terrorizing his ex-girlfriend; Operation Chicken Hawk that resulted in the arrest of four suspects who were downloading and distributing child pornography; a mortgage fraud investigation valued at \$5.5 million that led to the arrest and conviction of the primary suspect; the arrest of the suspect in the Tenderloin Housing scam which bilked tens of thousands of dollars from low income, disabled, and elderly victims; and the arrests of suspects in the month-long scams targeting elderly Asian women resulting in the loss of more than \$2 million dollars in cash and jewelry.

PATROL DIVISION



SFPD
2.0



The Patrol Division and its officers are the backbone of the San Francisco Police Department



The city is divided into ten district stations to provide direct and efficient service to their communities. Each station is commanded by a Captain and staffed with a complement of officers, vehicles, equipment, and facilities to meet the needs of the particular area. District station Captains are keenly aware of the issues in their communities and they strive to make their district a safe and enjoyable place to live.

The continuing efforts of the station Housing Outreach Teams have done much to alleviate criminal activity in high-density housing complexes. Officers assigned to the Housing Teams spend their entire shift on Housing Authority property. They have become members of the community, keeping the peace, and enforcing trespassing violations.



Patrol Operations is divided into two divisions: the Metro Division consisting of the Central, Southern, Northern, Mission and Tenderloin District Stations; and the Golden Gate Division consisting of the Bayview, Ingleside, Park, Richmond and Taraval District Stations. The two divisions are supervised by Commanders who assist the Captains in customizing annual work plans to address crimes and concerns within their particular districts.

Station operations with State Parole and local Adult and Juvenile Probation officers track down wanted parolees and probationers, identify and monitor high-risk offenders, and conduct compliance checks have had a positive impact on keeping our districts safe.

The Department's commitment to the School Resource Program has enabled officers to conduct outreach and intervention with at-risk youth in an effort to keep kids in school.

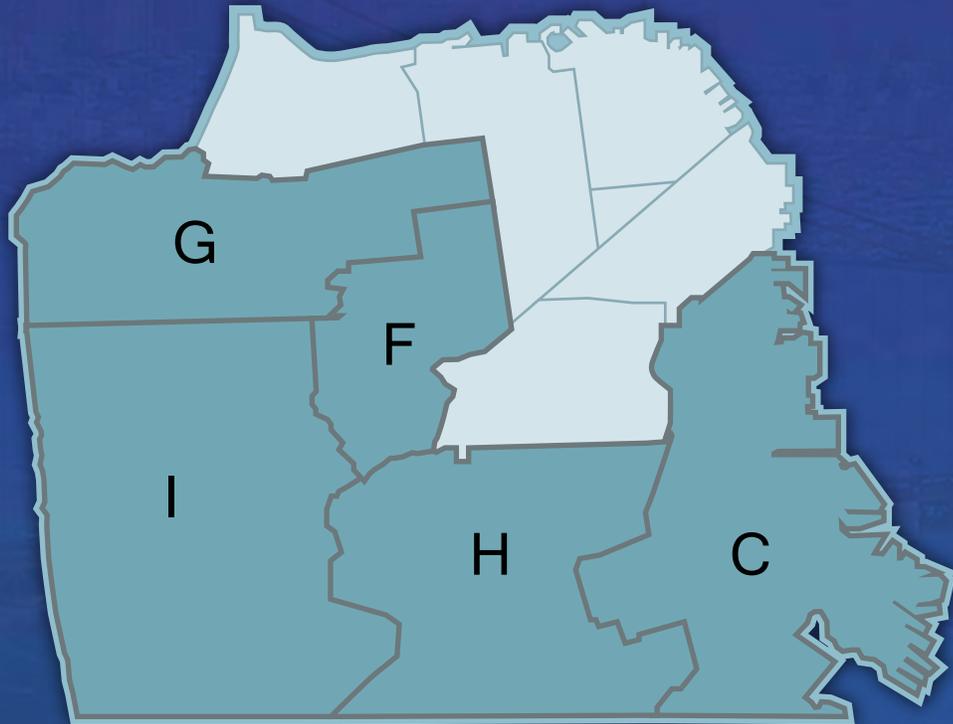
The community of each district has input in deciding priorities through public forums such as the monthly Community Meetings and Community Policing Advisory Board (CPAB). Each CPAB is represented by a variety of community individuals, residential and business people who share their concerns and ideas with the Captains at least once a month. The Captain and their staff also attend several other community meetings and host an annual Police Commission meeting in the district in front of the Chief of Police, the Police Commission, and the community.

Our success in meeting our goals comes from working with and engaging the community. Relationships and dialogue with the community, as well as with our sister City Departments, such as the Department of Public Health, the Fire Department, the Department of Public Works, Municipal Transportation Authority, Recreation and Parks, the Department of Emergency Management, and the Mayor's Office of Neighborhood Services, are keys to continued success.

SFPD
2.0



GOLDEN GATE DIVISION



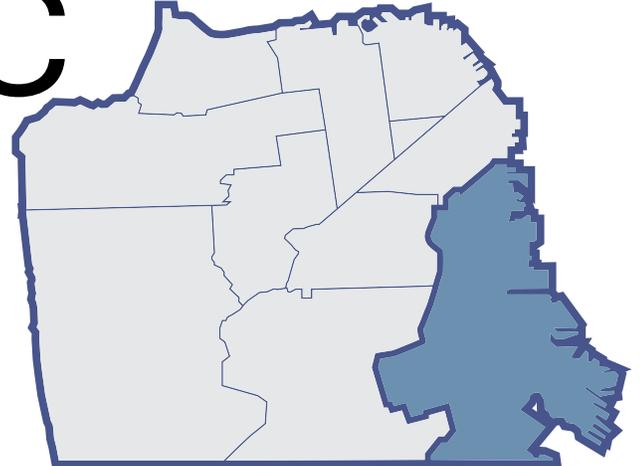
Company C - Bayview
Company F - Park
Company G - Richmond
Company H - Ingleside
Company I - Taraval

BAYVIEW

COMPANY C



Captain Robert O'Sullivan



201 WILLIAMS STREET
(415) 671-2300

Email: SFPDBayviewStation@sfgov.org

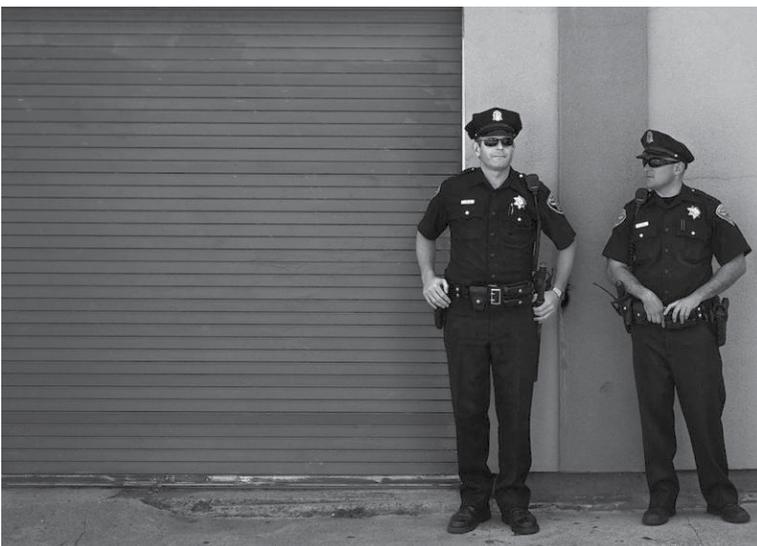
CAPTAIN'S MESSAGE

Bayview Police Station personnel are committed to the community in which they work. Officers make every effort to prevent violent crime, address quality of life concerns, and engage the residents and visitors of the Bayview. We work closely with a number of diverse organizations to ensure that the community's concerns are prioritized and addressed in a timely manner.

The Bayview Police District is one of the largest of San Francisco's ten police districts and encompasses 9.1 square miles of the southeastern portion of the City. Stretching from the San Mateo County line north to Channel Street and from the San Francisco Bay to the eastern edge of McLaren Park, the Bayview District is home to approximately 80,000 residents spread across a number of neighborhoods including Potrero Hill, the Dogpatch, Hunter's Point, the Portola, and Executive Park. Once an area dominated by the shipping and meat industries, the Bayview has a growing number of small businesses owned and operated by residents of the community. Restaurants, small technology companies, and clothing stores can be found along the 3rd Street, San Bruno Avenue, and Potrero Hill commercial corridors.

Additionally, the University of California at San Francisco and Mission Bay Campus is the center piece of the redevelopment of the northern part of the Bayview.

The Bayview District is a racially diverse area and home to a large number of foreign-born residents. According to the 2010 Census Data, 23 percent of Bayview's residents are African American, 35 percent are Asian, and 32 percent are White, with 38 percent of the people who reside in the Bayview were born outside the United States. Many of the members of the community are also young; 23 percent of the population is under the age of 18. With so many young people, Bayview's numerous elementary, middle, and high schools are often the center of activity.



COMPANY C - A COMMITMENT TO SERVING A DIVERSE COMMUNITY



BEST PRACTICES MODEL

Bayview Station personnel interact on a regular basis with neighborhood associations, business groups, non-profit organizations, and schools. Every Bayview sergeant is assigned to a number of organizations in order to serve as a liaison between the community and the Department. Sergeants solicit feedback from community members, prioritize needs, and enlist the help of their officers to participate in community-based events. Currently, Bayview personnel meet with over 60 organizations on a regular basis.

Bayview Station personnel also work with a multitude of City agencies to improve the quality of life in the Bayview. Every two weeks, representatives from Bayview Station, the District Attorney's Offices, Planning Department, Department of Public Works, and Department of Building Inspection, meet with a representative of Supervisor Malia Cohen's office at Bayview Station to address community concerns. Working in a collaborative manner, these representatives have brought unlicensed businesses into compliance and helped numerous individuals in need of social services.

In order to meet the community's growing desire for timely information, Bayview Station distributes an electronic newsletter three times per week. The newsletters include a summary of all Part 1 crimes as well as a calendar of community events. Community members are also encouraged to attend the Captain's community meeting held the first Tuesday of each month in the Bayview Station Community room.

BEST PRACTICES IN ACTION

Auto burglaries are unfortunately an everyday occurrence in San Francisco. For one local business, a rash of auto burglaries around her business was having an adverse impact on her restaurant. Frustrated with her plight, the business owner contacted Officer Susan Lavin of Bayview Station; the business owner had made Officer Lavin's acquaintance at a local merchant association meeting. With video evidence in hand, the business owner explained in detail how one individual was single-handedly driving business away from her restaurant.

Officer Lavin then turned to the Bayview Station plainclothes teams, explained the situation, and asked that they employ their operational expertise to put a stop to the burglaries. Under the direction of two sergeants, the plainclothes officers spent countless hours following the suspect who proved to be an expert at his trade. With dogged determination, the teams eventually caught the culprit in the act.

With a solid case and thorough follow-up investigation, Officer Lavin and the Sergeants then turned to Bayview Station's Neighborhood Prosecutor, an Assistant District Attorney. After much posturing, the defendant had his day in court. The prosecutor proceeded to put three of Bayview's finest on the stand and secured a conviction.

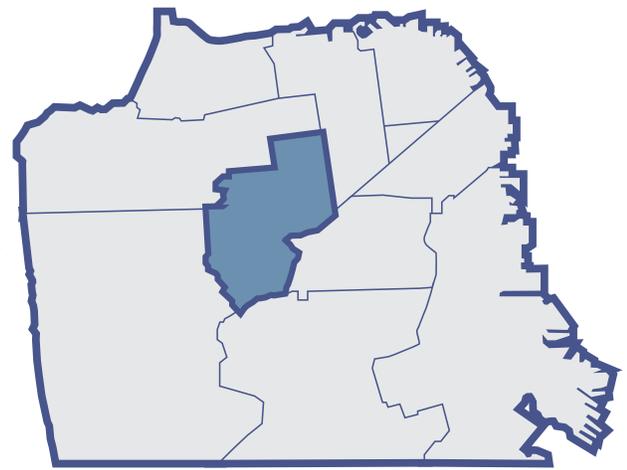
As a result of the collaborative efforts of Bayview Station officers, a concerned citizen, and the District Attorney's Office, the defendant is now participating in an in-custody drug treatment program and business has picked up at the restaurant.

Company C - Bayview

Crimes Against Persons	2012	+/-	Property Crimes	2012	+/-
Homicide	16	5 ↑	Burglary	572	30 ↑
Rape	15	3 ↑	Vehicle Theft	624	25 ↑
Robbery	347	12 ↑	Arson	51	-4 ↓
Aggravated Assault	490	-46 ↓	Theft (All)	1687	262 ↑
Total Person	868	-26 ↓	Total Property	2934	313 ↑
Total Part 1 Crimes			3802	287 ↑	

*Difference in the number of reported cases in 2012 compared to 2011/ Source CompStat

PARK COMPANY F



1899 WALLER STREET
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Captain Greg Corrales

CAPTAIN'S MESSAGE

It is my intention to make every neighborhood in the Park Police District safer and to enhance the quality of life of every resident. I will do this with whatever resources are available.



The Park Police District, with a population of 67,472, comprising 3.0 square miles, consists of the area bordered by Geary Boulevard, Steiner, Market, Upper Market, 7th Avenue, and the vast east end of Golden Gate Park. The members of Park Station serve the communities of Cole Valley, Haight Street, the Western Addition, Twin Peaks, and the Duboce and Castro areas.

Built originally as quarters for the Mounted Unit, the station was reopened in 1995 after a complete refurbishing, maintaining the original 1910 Mission style façade with its stucco walls and tile roof. The station is now an efficient, functional and secure place for officers, as well as a non-intimidating building for the residents and visitors of the surrounding neighborhoods.



TRADITION MESHES WITH MODERN EFFICIENCY IN THE PARK DISTRICT



BEST PRACTICES MODEL

Park Station continues its tradition of community policing by staffing foot and bike patrols within the Alvord Lake and Upper Haight Street areas, as well as on Divisadero Street. Officers assigned to these beats maintain a high-visibility presence within the community and encourage positive contact with the police. These officers provide a vital link between the public and the Department. The improved lines of communication result in usable information that successfully aids investigations and leads to arrests. The constant presence of the knowledgeable and well-trained beat officers helps to reduce crime in the neighborhood that he or she watches over.

BEST PRACTICES IN ACTION

Drug sales and drug use by individuals in the Upper Haight Street Corridor continued to lead to complaints from merchants and community members. Marijuana and psychedelic drugs were being sold in the Alvord Lake and Haight and Stanyan entrance to Golden Gate Park. Beat officers targeted the area, and through heavy enforcement of the sit/lie ordinance, were able to remove chronic inebriants from the neighborhood. Working closely with ADA Tony Hernandez, who is assigned to Park Station, beat officers were able to obtain stay away orders for repeat offenders. Violence Reduction “Buy Bust” operations are conducted on a weekly basis in the Upper Haight Street and Golden Gate Park. The regular enforcement in the area has dramatically cleaned up this community, and beat officers and Outreach officers work together daily to ensure the area remains clean and safe.

Clean-up efforts of the eastern end of Golden Gate Park continued throughout the year. Outreach teams offered services and alternatives to life in the park. Early morning operations used a combination of Outreach officers who offer services to the homeless. Officers assigned as Homeless Outreach Officers cited or arrested individuals who were damaging and sleeping in the park.

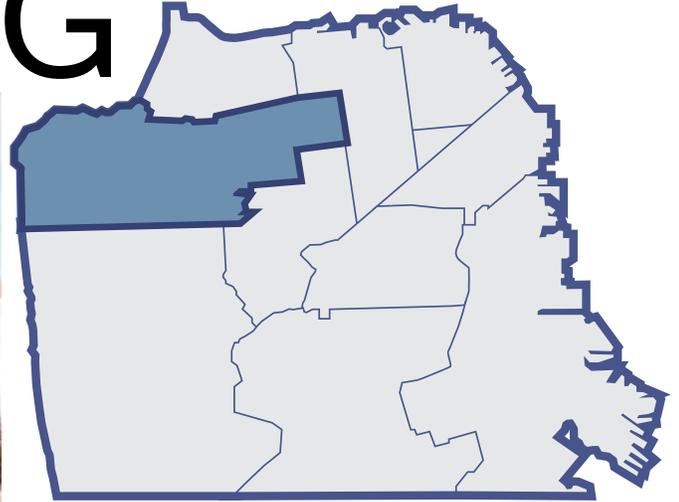
Co F - Park

Crimes Against Persons	2012	+/-	Property Crimes	2012	+/-
Homicide	3	0	Burglary	484	89 ↑
Rape	10	1 ↑	Vehicle Theft	447	117 ↑
Robbery	161	18 ↑	Arson	3	-1 ↓
Aggravated Assault	106	-6 ↓	Theft (All)	1724	396 ↑
Total Person	280	13 ↑	Total Property	2658	601 ↑
			Total Part 1 Crimes	2938	614 ↑

*Difference in the number of reported cases in 2012 compared to 2011/ Source CompStat

RICHMOND

COMPANY G



461 6TH AVENUE
(415) 666-8000
Email: SFPDRichmondStation@sfgov.org



Captain Sharon Ferrigno

CAPTAIN'S MESSAGE

As the Captain of Richmond Police Station, I believe that community partnership is the cornerstone of community policing. Collaborative partnerships with our community and the individuals and organizations they serve help to develop solutions to problems, reduce crime, and strengthen crime prevention strategies.

The Richmond Police District is the fourth largest in the city, encompassing 5.7 square miles with an estimated population of 101,208 residents. Its communities consist of the Outer Richmond, Presidio Heights, Inner Richmond, Lone Mountain, Pacific Heights, Laurel Heights, Jordan Park, Sea Cliff, and the Lake areas.

The Richmond District's major business corridors include Geary Boulevard, Clement Street, Sacramento Street, and California Street; each is represented by its individual merchants' association, all of which work closely with station personnel to ensure a safe environment for all. Golden Gate Park and its attractions are visited by many residents and tourists alike. These attractions include, but are not limited to, the Academy of Sciences, De Young Museum, Japanese Tea Garden, Music Concourse, and the many meadows

and gardens that are host to concerts, social gatherings, and sporting events throughout the year.

The Richmond District is a highly diverse multi-cultural community composed of a variety of nationalities, economic levels, religious beliefs, residential, commercial, and recreational areas. Officers patrol five distinct sectors, Golden Gate Park, and foot/bicycle beats in the main commercial areas of Geary Boulevard, Clement Street, California Street, and the Laurel Village area.



RICHMOND OFFICERS FOCUS ON COMMUNITY POLICING



BEST PRACTICES MODEL

Richmond Station continues to embrace the Community Policing model that has served it so well in past years. The captain and staff, as well as officers working in specialized positions, meet and coordinate constantly with district supervisors, representatives of community groups, merchants, school administrators, and residents to ensure that the community's needs are met and that problems are identified and solved.

BEST PRACTICES IN ACTION

Over the past several years, the venues within Golden Gate Park have been increasingly popular with producers and promoters of large events. Many of these events including Bay to Breakers, Outside Lands Festival, and Hardly Strictly Bluegrass, have become annual traditions attracting anywhere from 50,000 to several hundred thousand visitors to the park, sometimes for a multi-day period. As these events have grown and evolved, community residents have been impacted by the loss of use of the park, increased traffic and noise, loss of neighborhood parking, and a host of other issues adversely affecting their quality of life.

This year, Richmond Station partnered with the Planning Association of the Richmond (PAR) to help mitigate the stress on neighborhood residents. Representatives from City agencies met with members of the public and event producers to discuss the concerns unique to each event. As a result, strategies were implemented which greatly improved traffic flow, increased safety, decreased complaints regarding noise, controlled public intoxication, and reduced complaints generated by two very large music festivals to almost nil.



Co G - Richmond

Crimes Against Persons	2012	+/-	Property Crimes	2012	+/-
Homicide	1	0	Burglary	436	46 ↑
Rape	5	0	Vehicle Theft	421	102 ↑
Robbery	95	-9 ↓	Arson	8	1 ↑
Aggravated Assault	97	-33 ↓	Theft (All)	1630	256 ↑
Total Person	198	-42 ↓	Total Property	2495	405 ↑
Total Part 1 Crimes			2693	363 ↑	

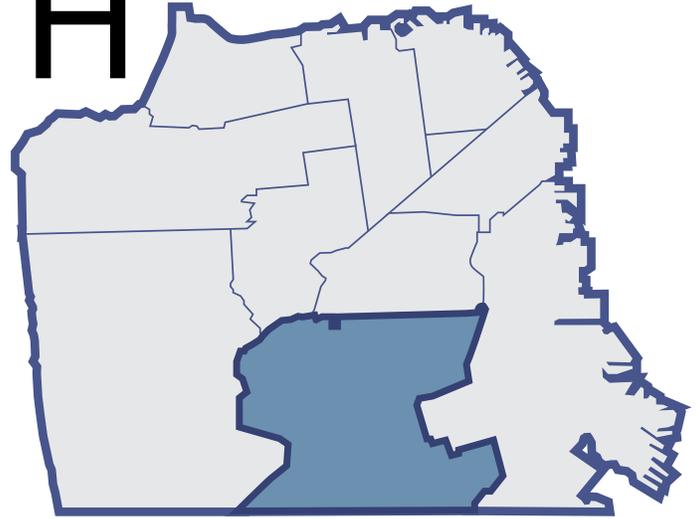
*Difference in the number of reported cases in 2012 compared to 2011/ Source CompStat

INGLESIDE

COMPANY H



Captain Timothy Falvey



1 JOHN V. YOUNG LANE
 (415) 404-4000
 Email: SFPDInglesideStation@sfgov.org

CAPTAIN'S MESSAGE

I am proud to be able to tell you that the residents, merchants, and visitors of the Ingleside Police District are well served by a professional, motivated, and engaged group of police officers. Continuing the Department's Community Policing approach, our officers partner with numerous community groups and other government agencies to enhance public safety. We work to educate the public, eliminate environmental factors contributing to crime, and direct our enforcement efforts using the latest technologies available.

The Ingleside Police District covers over 6.5 square miles and is home to 123,980 residents.

The Ingleside Police District includes the culturally rich neighborhoods of Portola, Saint Mary's Square, Bernal Heights, Sunnydale, Miraloma Park, Sherwood Forest, Westwood Park, Westwood Highland, Monterey Heights, Excelsior, Diamond Heights, Sunnyside, Visitation Valley, Upper Noe Valley, Mission Terrace, Outer Mission, Crocker Amazon, Balboa Terrace, Glenn Park, Cayuga Terrace, Holly Park, Precita Park, Mt. Davidson, Mission Corridor, St. Francis Woods,

Silver Terrace Outer Mission, and San Francisco City College.

Ingleside's Community calendars are as diverse as our community. From the beginning of the year, we have events like Easter Sunrise at Mt. Davidson to National Night out to our last event of the year, the "Cruzada Guadalupana," which we have seen grow to an amazing 25,000 participants. This event starts in South San Francisco and covers three other jurisdictions ending at Saint Mary's Cathedral. This event is now in its 20th year!



PARTNERING WITH BUSINESS AND COMMUNITY IS A PRIORITY AT COMPANY H



BEST PRACTICES MODEL

Ingleside Police Station has implemented The Daily Mission. This is a tool utilized at Ingleside Station for Officers to be able to readily check on areas in their sectors that might require extra attention during their shift. The Daily Mission is updated daily and distributed to officers at the start of their tour of duty. The Daily Mission includes the following: Passing Calls, Crime Patterns, Critical Infrastructures, Key Resources, Landmarks, Venues and Traffic problem areas.

In addition, Ingleside Station has added the Bicycle Registration Program to its arsenal on fighting crime. The community has easy access through our web site, inglesidepolicestation.com, where they can get the registration forms and send them electronically to us. We also have two bicycle shops that are participating with Ingleside Station in handling out registration forms to new bike owners. We currently have approximately 100 registered bikes.

BEST PRACTICES IN ACTION

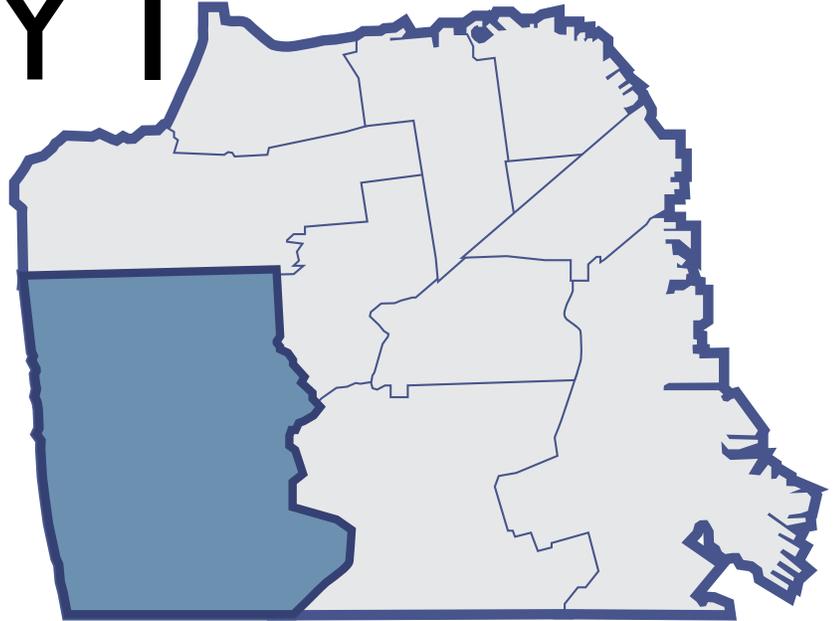
A positive example of how Ingleside Station addressed community concerns and crime analysis trends was the implementation of the Pedestrian Safety program and the Red Light and Stop Sign Safety campaigns. The program yielded a 10 percent reduction in accidents in the Ingleside Police District for the year.

Co H - Ingleside

Crimes Against Persons	2012	+/-	Property Crimes	2012	+/-
Homicide	18	8 ↑	Burglary	484	73 ↑
Rape	13	2 ↑	Vehicle Theft	1084	393 ↑
Robbery	369	-36 ↓	Arson	30	7 ↑
Aggravated Assault	373	32 ↑	Theft (All)	1658	5 ↑
Total Person	773	6 ↑	Total Property	3256	478 ↑
Total Part 1 Crimes			4029	484 ↑	

*Difference in the number of reported cases in 2012 compared to 2011/ Source CompStat

TARAVAL COMPANY I



2345 24TH AVENUE
(415) 759-3100
Email: SFPDTaravalStation@sfgov.org



Captain Curtis Lum

CAPTAIN'S MESSAGE

My message is simple – I want to reduce crime, reduce the fear of crime, manage traffic issues, improve the community's acceptance of the police, and simplify police officers' lives.

The Taraval Police District is the largest geographical police district in San Francisco. It is over a quarter of the city, 10.8 square miles. It is mostly residential, but there are commercial corridors throughout the district. Lincoln Boulevard, Sloat Avenue, and Sunset Boulevard are major traffic corridors for vehicles. Approximately 163,000 people live in the Taraval Police District.

The Taraval Police District contains over 30 residential neighborhoods. These are: Inner Parkside, Parkside, Outer Parkside, Forest

Hill, Forest Hill Extension, West Portal, Lakeshore, Parkmerced, Inner Sunset, Outer Sunset, Balboa Terrace, St. Francis Woods, Monterey Heights, Ingleside Terrace, Ocean Beach, Great Highway, La Play Park, Lincoln Way, Merced Manor, Merced Heights, Stonestown, Pine Lake Park, Ocean View, San Francisco State University, Country Club Acres, Golden Gate Heights, Laguna Honda, Lakeside, Merced Extension Triangle, Mount Davidson Manor, and Sunset Heights.





COLLABORATION BETWEEN THE CITY, DISTRICT RESIDENTS AND POLICE IS A HALLMARK OF COMPANY I



BEST PRACTICES MODEL

Taraval Station uses volunteer interns and mediators from different City agencies to effectively assist us with our efforts. Taraval Station has also collaborated with the San Francisco Unified School District, the Municipal Transportation Agency, the Department of Public Health, the District Attorney's Office – Neighborhood Courts, SF SAFE, and neighborhood schools to reduce the amount of traffic congestion and hazards during drop off and pick up of students.



BEST PRACTICES IN ACTION

Taraval Station uses volunteer interns to maximize its effectiveness. Most of our interns are from San Francisco State University. These interns are performing valuable work at the station. Some of the jobs they have done are creating PowerPoint presentations, making excel spread sheets, and entering data into our various investigative databases. Using the interns has allowed Taraval Station to put more officers on the street. Without the interns, officers would have to do this work.

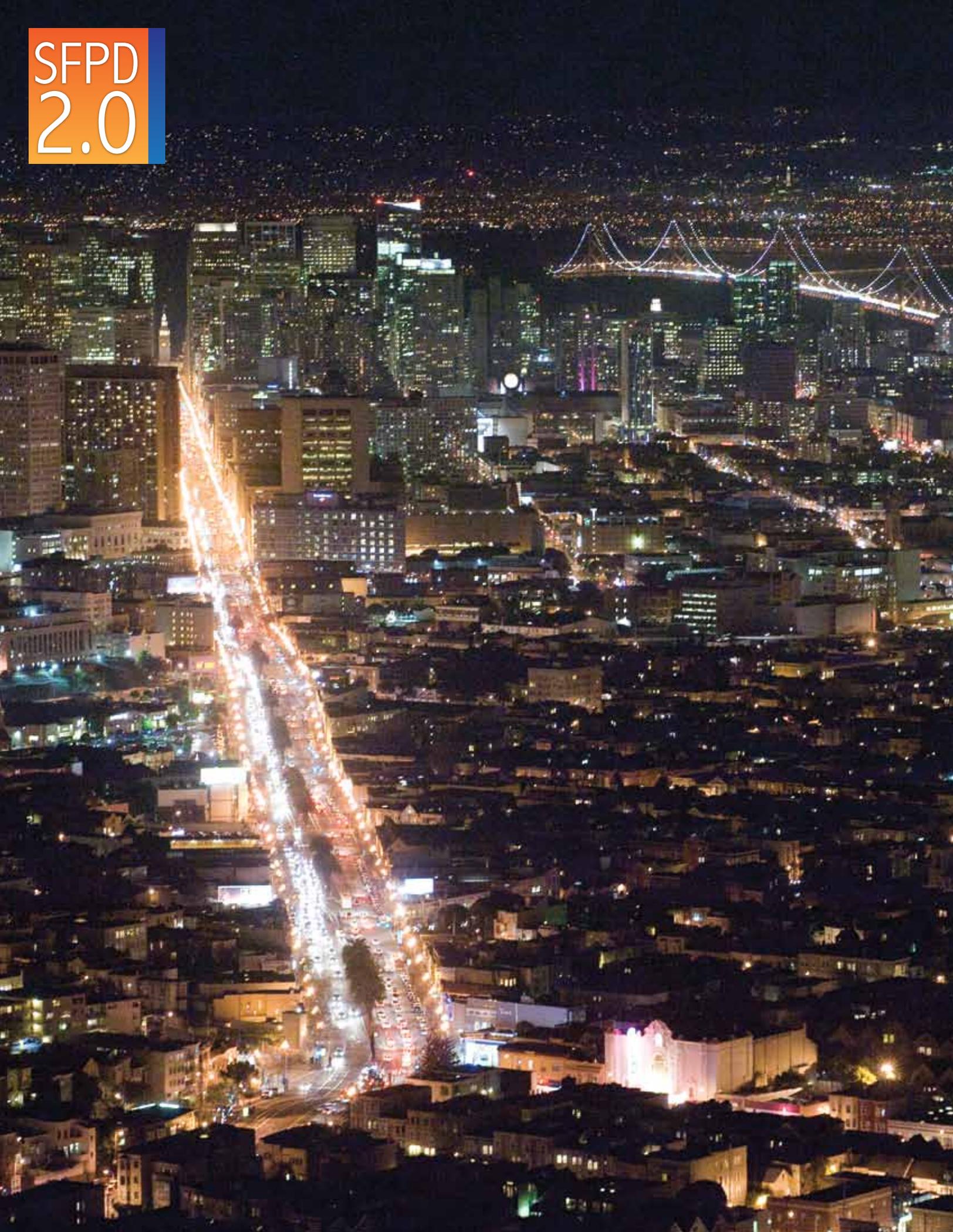
The mediators from different City agencies assist officers in explaining to the neighborhood what their rights are and what is illegal. Often, if requested, we have volunteers who are professional mediators to help resolve the situation. Rather than having the officers respond over and over again to the same problem, we try to solve the root cause.

Co I - Taraval

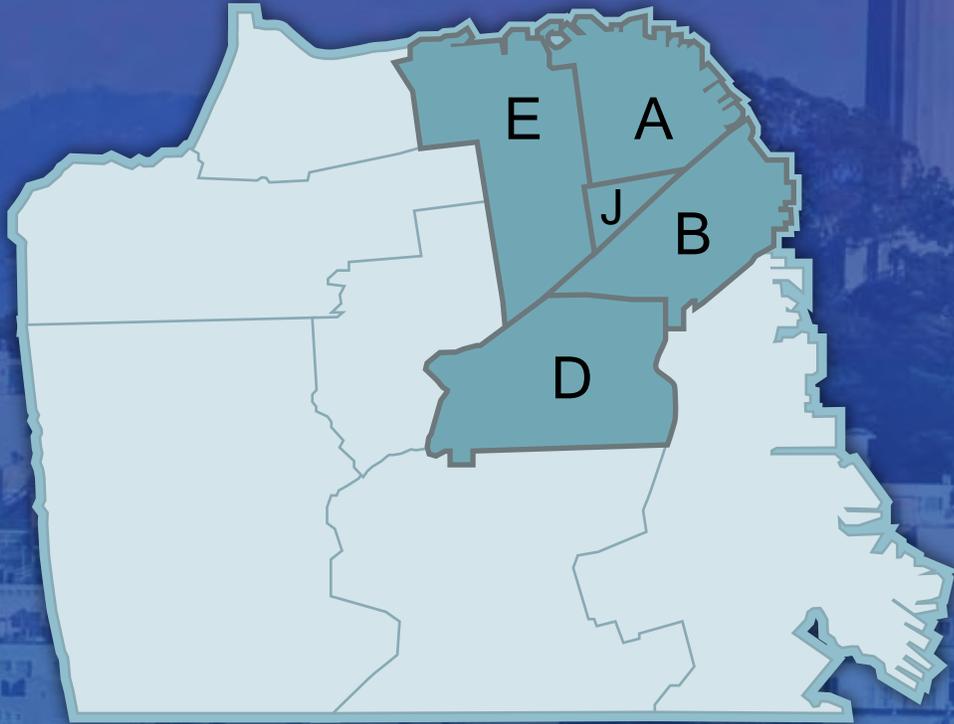
Crimes Against Persons	2012	+/-	Property Crimes	2012	+/-
Homicide	4	1 ↑	Burglary	630	38 ↑
Rape	11	3 ↑	Vehicle Theft	438	44 ↑
Robbery	181	-28 ↓	Arson	19	1 ↑
Aggravated Assault	198	-49 ↓	Theft (All)	1897	25 ↑
Total Person	394	-73 ↓	Total Property	2984	108 ↑
Total Part 1 Crimes			3378	35 ↑	

*Difference in the number of reported cases in 2012 compared to 2011/ Source CompStat

SFPD
2.0



METRO DIVISION



Company A - Central
Company B - Southern
Company D - Mission
Company E - Northern
Company J - Tenderloin

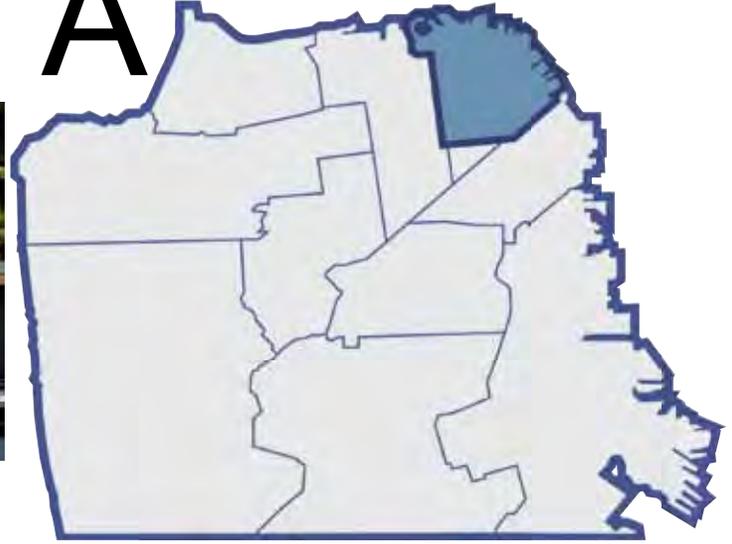
CENTRAL COMPANY A



Captain Garret Tom



766 VALLEJO STREET
(415) 315-2400
Email: SFPDCentralStation@sfgov.org



CAPTAIN'S MESSAGE

Here in the Central District, community policing and problem solving is a philosophy, management style, and an organizational strategy. We strive to deliver the best police service to the citizens and visitors of San Francisco by public/private partnerships, educating the community, Problem Solving/Rapid Response Unit, and police foot beats and bicycle patrol.

The Central District covers approximately 1.8 square miles and serves a population of 75,000 residents. On any given weekday that population swells to approximately 350,000 people by noon time. That is the result of an influx of people working, visiting, and living in the Central District. Eight of the City's top ten tourist attractions are in the district. This includes Chinatown, Union Square, Fisherman's Wharf, Alcatraz Island, Pier 39, Lombard Street, Coit Tower, and San Francisco's famed Cable Cars. The Financial District, which is the Wall Street of the West, is also located at the heart of the district.

We have some of the most vibrant and culturally diverse neighborhoods in the country. San Francisco's Chinatown has the distinction of being the oldest, largest, and most famous Chinese enclave outside of Asia. North Beach is known as San Francisco's Little

Italy. Three of the city's most famous hills (Russian, Nob and Telegraph Hills) boast some of the most prestigious addresses in the country. Fisherman's Wharf is host to nearly 12 million visitors annually. The Broadway Corridor features lively night clubs and strip clubs, which is also known as San Francisco's Red Light District.

The Central District facilitates over 100 planned events and demonstrations a year. Our goal is two-fold, (1) to protect life and property, and (2) to protect first amendment/free speech rights. Some of the most recent demonstrations and protests include the Occupy Movement, Israeli/Palestine War Protests, Janitor's Strike, Unions from Local 2, and Local SEIU. The Central District is the site of many dignitary visits ranging from the United States President to the heads of state and governments from all over the world.





ICONIC CITY LANDMARKS AND THE SAFETY OF THEIR VISITORS IS A PRIORITY FOR COMPANY A



BEST PRACTICES MODEL

Our business model includes community engagement, education, public-private partnerships, and collaboration to reach the common goal of a safer San Francisco. We strive to keep an open dialogue with the communities and neighborhood groups we serve.

Through the use of CompStat (Computer Statistics), crime trends and crime hot spots are identified and strategically planned operations are used to combat crime.



BEST PRACTICES IN ACTION

Crime Prevention Through Environmental Design (CPTED) is a program that is unique to Central Station. Our officers who respond to a burglary will also conduct a security survey of the premises to educate the citizen on how to better secure their premises through environmental design. This could be accomplished by utilizing better lighting, trimming bushes and trees, the use of locking devices, and the use of surveillance cameras.

A Monthly Senior Lunch with the Captain and his Beat Officers was launched as a result of recent “Asian Scams” where elderly Chinese-American senior citizens were being targeted and duped out of their life savings. Captain Tom and his foot beat officers regularly attend a different Senior Center to serve lunch or coffee and to present a safety presentation informing seniors of the latest crime scams targeting them. Public outreach, which includes messages relayed through Chinese and American media, radio call-in shows, informational flyers to the local businesses and residents, are intended to educate and inform the community.

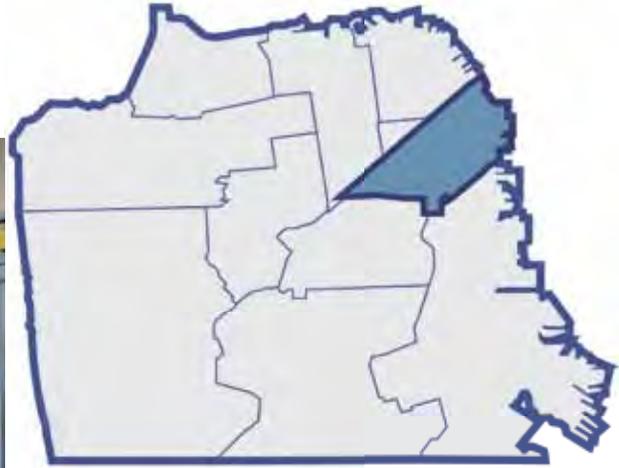


Company A - Central

Crimes Against Persons	2012	+/-	Property Crimes	2012	+/-
Homicide	1	-2 ↓	Burglary	528	18 ↑
Rape	14	3 ↑	Vehicle Theft	413	68 ↑
Robbery	343	44 ↑	Arson	12	-4 ↓
Aggravated Assault	241	-54 ↓	Theft (All)	3898	252 ↑
Total Person	599	-9 ↓	Total Property	4851	334 ↑
Total Part 1 Crimes			5450	325 ↑	

*Difference in the number of reported cases in 2012 compared to 2011/ Source CompStat

SOUTHERN COMPANY B



850 BRYANT STREET
(415) 315-2400
Email: SFPDSouthernStation@sfgov.org

Acting Captain Stephen Balma

CAPTAIN'S MESSAGE:

I believe that when working together, the strength of the sum is greater than the parts. With this in mind, I have encouraged the officers of Southern Station to develop and foster a good working relationship with the people that they meet.

Southern Station has five patrol sectors on the mainland and one on Treasure Island. Southern Station also has several foot beats, and officers who patrol on bicycles. The District covers about 2.9 square miles and has from 26,145 to 300,000 people on any given day. The Southern District is the hub for all of our public transit systems, including MUNI, BART, AC Transit, Golden Gate Transit, Greyhound, Sam Trans, Cal Train, and the ferries that arrive and depart from the Ferry Building.

The Southern District hosts many events each year, both official city events and some community generated ones. A few examples of these events are Oracle World, Mac World, Google Convention, America's Cup, Israel in the Gardens, Folsom Street Fair, St. Patrick's Day Parade, Gay Pride Parade, and SF Giants Home Games. In addition, Southern Station also manages many dignitary visits and various labor- and political-related First Amendment protests and demonstrations.





SOUTHERN DISTRICT IS HOST TO MANY OF THE CITY'S MAJOR EVENTS AND ATTRACTIONS, INCLUDING THE AMERICA'S CUP COMPETITION

BEST PRACTICES MODEL

A safe community is rarely achieved by the sole efforts of the police. A safe community is often the results of a team effort by cooperating City agencies (District Attorney's Office, Sheriff's Department, City Attorney's Office, Department of Public Works), community based organizations (SF SAFE, Community Police Advisory Boards), business and residential associations, and individual community members.

Together we can work towards a common goal of establishing and maintaining a safe community.

BEST PRACTICES IN ACTION

The Southern Station Investigations Team (SIT) is responsible for conducting the follow-up investigations on most crimes that are committed in our district. Over the past year, the SIT team has been very successful in identifying suspects from video footage shots that were obtained from security cameras. We encouraged various business and property owners to install the security cameras as a crime prevention tool. In cooperation with these property owners, when a crime is captured on video, the SIT team is able to retrieve the video from the property owner and create a crime flyer that is distributed throughout the Department. It is from these crime flyers that many unknown suspects are eventually identified and arrested.

Company B - Southern

Crimes Against Persons	2012	+/-	Property Crimes	2012	+/-
Homicide	10	5 ↑	Burglary	543	-47 ↓
Rape	20	-1 ↓	Vehicle Theft	451	-83 ↓
Robbery	646	77 ↑	Arson	19	2 ↑
Aggravated Assault	437	-64 ↓	Theft (All)	6570	1055 ↑
Total Person	1113	17 ↑	Total Property	7583	927 ↑
		Total Part 1 Crimes	8696	944 ↑	

*Difference in the number of reported cases in 2012 compared to 2011/ Source CompStat

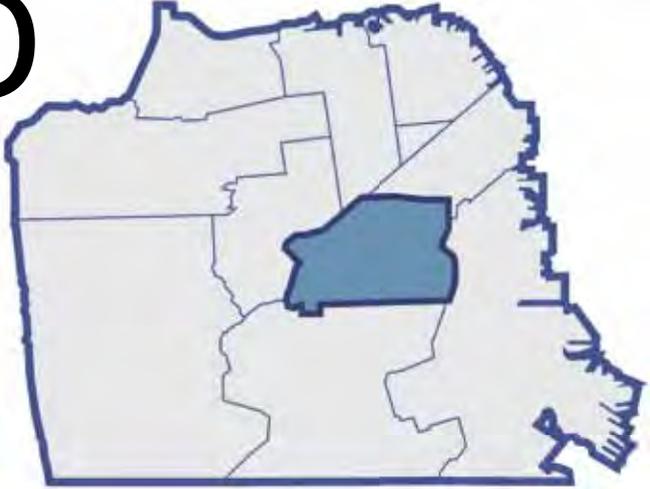
MISSION COMPANY D



Captain Robert Moser

CAPTAIN'S MESSAGE

It is my intention that every officer at Mission Station acts as a community policing officer. We at Mission Station need to have a strong connection with the community in order for us to be as effective as we can be. Every officer at Mission Station strives to further this connection with every citizen contact they have.



630 VALENCIA STREET
(415) 558-5400
Email: SFPDMissionStation@sfgov.org

The Mission District is 2.7 square miles and has a population of approximately 91,000 people. The District is comprised of three, very distinct neighborhoods of Mission, Castro, and Noe Valley.

The Mission District encompasses the major commercial areas of the Valencia Street Corridor, the Mission Street Corridor, both upper and lower 24th Street, the Castro, and the upper Market Street Corridor.

The Mission is a culturally rich district, and it has also become a major nightlife and restaurant destination for both San Francisco residents and tourists. It is home to a large Latino population as well as the center for San Francisco's LGBT community.





AS THE “HEART OF THE CITY,” THE MISSION DISTRICT IS A POPULAR DESTINATION FOR BOTH LOCALS AND TOURISTS

BEST PRACTICES MODEL

Mission Station continually seeks opportunities to partner with the community to address crime and disorder issues. Crime problems cannot always be effectively addressed through enforcement alone. Utilizing education and partnerships in addition to enforcement can lead to long-lasting results.

BEST PRACTICES IN ACTION

Part of this strategy involves understanding why certain crimes occur and educating citizens on how to help keep themselves from becoming victims of crime. It also involves teaching citizens to become good reporters of crime and partnering with the police to become the extra “eyes and ears” for law enforcement in the community. As a result, we have an active Community Police Advisory Board (CPAB) which is comprised of diverse members of the Mission community.

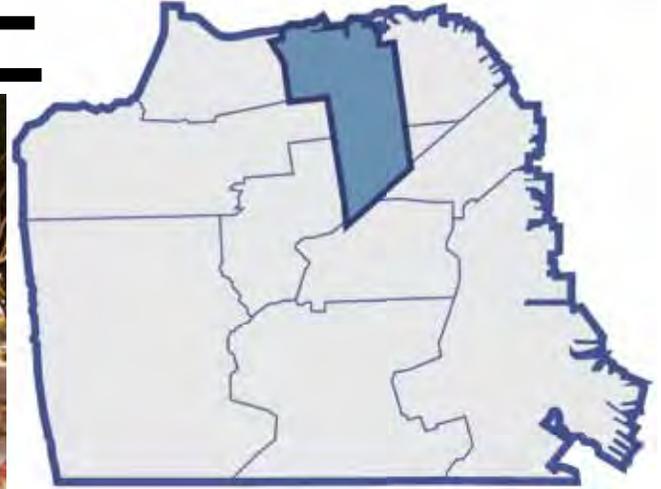
Mission Station has placed these best practices into action through a variety of education campaigns. These campaigns include gang prevention seminars for middle school children and their parents, bike theft prevention workshops for the public, and pickpocket prevention education programs for the bars in the Mission. Mission Station has also sought to partner with fellow law enforcement agencies to address crime in the area of 16th and Mission streets. We regularly partner with BART police, the Parole Department, and Adult Probation to conduct enforcement operations in the area. The operations foster cooperation and communication between the agencies and the Department. They have resulted in dozens of arrests and serve to supplement the daily Mission Station patrols in the area.

Co D - Mission

Crimes Against Persons	2012	+/-	Property Crimes	2012	+/-
Homicide	9	3 ↑	Burglary	493	131 ↑
Rape	27	3 ↑	Vehicle Theft	778	147 ↑
Robbery	523	-26 ↓	Arson	15	-6 ↓
Aggravated Assault	550	82 ↑	Theft (All)	3261	-193 ↓
Total Person	1109	62 ↑	Total Property	4547	79 ↑
Total Part 1 Crimes			5656	141 ↑	

*Difference in the number of reported cases in 2012 compared to 2011/ Source CompStat

NORTHERN COMPANY E



Captain Ann Mannix

CAPTAIN'S MESSAGE

I want each officer of Northern Station to continue in community engagement. They will know the community they serve and the community will know the officers. We will continue in our crime prevention efforts with a huge push to educate the public against victimization. We will also engage the public to encourage a stronger partnership in our fight against crime with the goal of improving the quality of life for all.

1125 FILLMORE STREET
(415) 614-3400

Email: SFPDNorthernStation@sfgov.org

The Northern Police District is 5.3 square miles of San Francisco stretching from Market Street on the south to the bay on the north end. Larkin Street on the east to Steiner Street on the west; at Broadway the district turns west again and extends to the Presidio wall and encompasses Broadway and everything north. The static population is estimated to be over 96,000 residents. With the natural attractiveness of many of the district's commercial areas and the seat of local government, the population can become much greater. Some of the neighborhoods included

in the district are the Western Addition, Marina, Pacific Heights, Lower Haight, Hayes Valley, Russian Hill, Polk Street, Cow Hollow, Golden Gate Valley, etc. Commercial corridors include: Polk Street, Fillmore, Japantown, Union Street, Chestnut, Van Ness, Hayes Valley, the Haight, etc. The Northern District plays host to many street festivals and civic events including: the Gay Pride Celebration, World Series Celebrations, Walk for Life, Fillmore Jazz Festival, Union Street Fair, Juneteenth, Fleet Week, Polk Jazz Festival, and countless other events.



PUBLIC EDUCATION TO PREVENT CRIME IS A PRIORITY FOR NORTHERN OFFICERS

BEST PRACTICES MODEL

Continuing to engage and interact with children will again be a priority for the officers of Northern Station. Building these strong and positive relationships through activities with youth is always beneficial. This interaction provides a strong foundation for the future of our youth when they participate in planned activities where they are naturally less likely to engage in criminal activity. In these activities, they will get a chance to interact with the officers and see that we are all just members of the community coming together for a positive interaction.



BEST PRACTICES IN ACTION

This year we continued to play a role in the training of youth football players through the SFPAL Seahawks program at Kimball Field. Officers ensured a safe practice facility where youths from all over the City came together, many from rival gang territories. Many of the volunteer coaches grew up playing for the Seahawks and are now back giving to this generation of boys. Officers continued to be involved in mentoring and summer programming with the Mo' Magic program at the Western Addition Ella Hill Hutch Center. Officers worked hard with neighbors, community based organizations, and businesses to improve the quality of life in the most adversely affected areas of the district including the Lower Haight, Fillmore, Western Addition, and Lower Polk Corridor. Officers of Northern Station were present at all community events, large or small, that occurred within the district. Additionally, officers actively participated in all community meetings held throughout the year. And, once again our National Night Out community partnership celebration was the best yet.



Co E - Northern

Crimes Against Persons	2012	+/-	Property Crimes	2012	+/-
Homicide	3	-3 ↓	Burglary	825	197 ↑
Rape	20	-3 ↓	Vehicle Theft	571	103 ↑
Robbery	439	76 ↑	Arson	19	2 ↑
Aggravated Assault	337	26 ↑	Theft (All)	4227	627 ↑
Total Person	799	96 ↑	Total Property	5642	929 ↑
Total Part 1 Crimes			6441	1025 ↑	

*Difference in the number of reported cases in 2012 compared to 2011/ Source CompStat 103

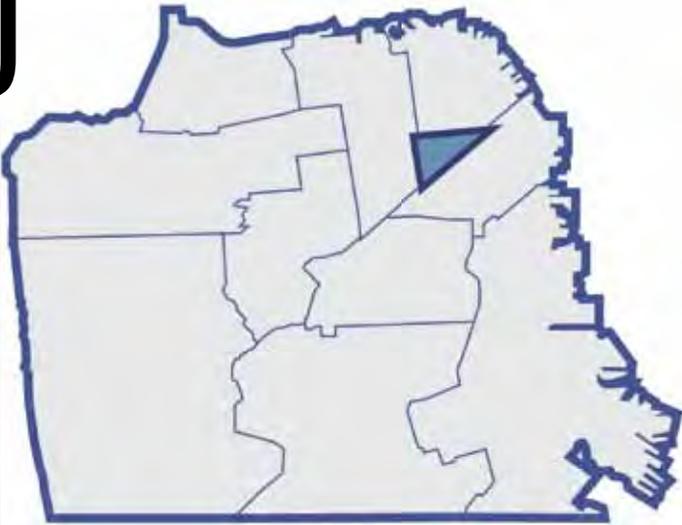
TENDERLOIN COMPANY J



Captain John Joseph Garrity

CAPTAIN'S MESSAGE

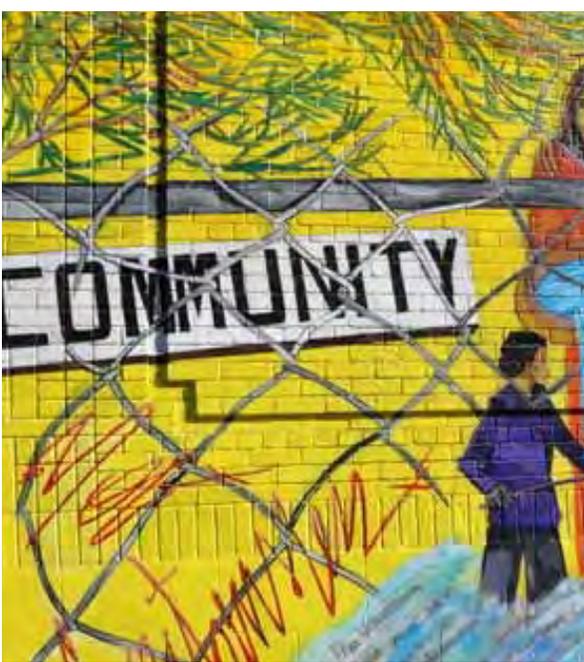
The San Francisco Police Department is a community policing organization, and at the Tenderloin Police Station, we are constantly seeking ways to partner with service providers, advisory boards, businesses, church groups, and various organizations. Our goal is to solve many of the complex street crime problems and order maintenance issues in the area with high uniform visibility and plain clothes operations which will elevate the security baseline.



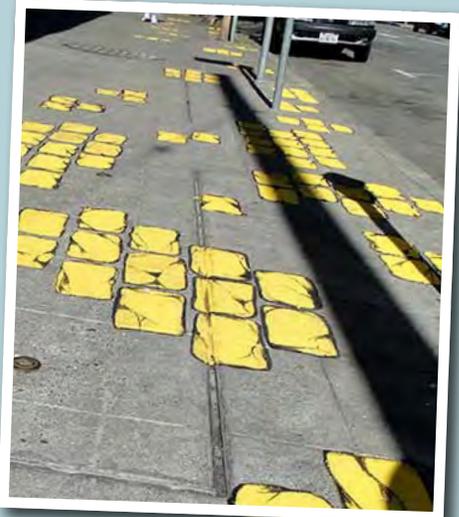
301 EDDY STREET
(415) 345-7300
Email: SFPDTenderloinStation@sfgov.org

The Tenderloin Police District is a triangular area border by Larkin, Geary, Stockton, and Market Streets. It has a population of 20,242 people living within an area of 0.3 square miles. The population rises closer to over 37,000 people during the day and night hours due to the hotels, events, and shopping districts in the area. The Tenderloin Police District is close to public transits, shopping, theaters, and lower Union Square. The Tenderloin has numerous providers assisting the various cultures, seniors, children, and organizations in the area.

There are several neighborhoods and business areas within the Tenderloin Police District, including lower Union Square, Mid-Market Street corridor, portion of Little Saigon, Hyde Street corridor, portion of the Theater District, United Nations Plaza, portions of Hallidie Plaza, Uptown Tenderloin Area, San Francisco Academy Grade School, De Marillac Academy Grade School, YMCA, Glide Church, Saint Anthony's & Saint Boniface Church, and several major hotels (Hilton, Nikko, and Parc 55).



TTF OFFICERS HAVE BECOME FAMILIAR FACES IN THE TENDERLOIN, HELPING THE NEIGHBORHOOD IN REVITALIZATION EFFORTS



BEST PRACTICES MODEL

The Tenderloin Police Station has established working relationships with many neighborhood groups, service providers, Community Police Advisory Board (CPAB), churches, business, and merchant associations including the Union Square BID and the Tenderloin-North of Market BID groups. The Tenderloin Station regularly assigns officers to the same beat assignments and the same sector cars as they get to know the people on their beats and crime patterns. The community can identify with each officer, and it creates partnerships in solving problems, crime issues, and addressing other maintenance issues in the area.

BEST PRACTICES IN ACTION

The officers of Tenderloin Police Station have been partnering with community service providers, businesses, and the Tenderloin Community Benefit District to help create the “Safe Passage” program for children in the area to-and-from schools and after-school programs. The program includes a walking mural design, and the police officers are in the area with monitors to guide the children. The Safe Passage Program and the Tenderloin Police Station recently received the 2012 Met Life Foundation and LISC Organization Community Policing Partnership Award in the USA for new outstanding program & grant award. The Tenderloin Police Station also received the 2012 SF Bay Area American Red Cross Ready Neighbor Initiative Emergency Planning Award for work with service providers and the neighborhood groups and CPABs.

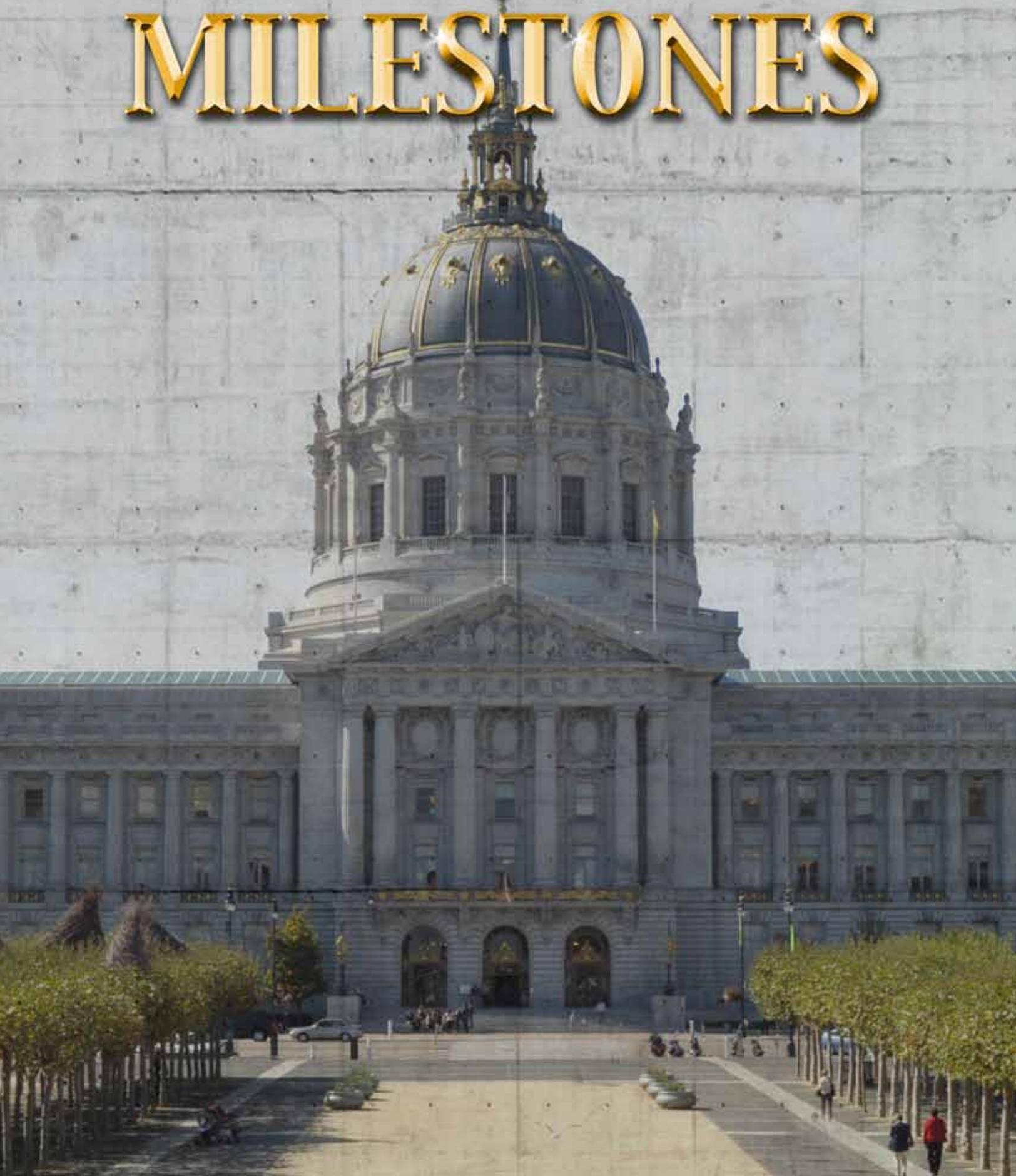


Co J - Tenderloin

Crimes Against Persons	2012	+/-	Property Crimes	2012	+/-
Homicide	2	0	Burglary	211	-5 ↓
Rape	13	6 ↑	Vehicle Theft	52	-32 ↓
Robbery	364	58 ↑	Arson	10	0
Aggravated Assault	309	-46 ↓	Theft (All)	1491	20 ↑
Total Person	688	18 ↑	Total Property	1764	-17 ↓
Total Part 1 Crimes			2452	1 ↑	

*Difference in the number of reported cases in 2012 compared to 2011/ Source CompStat

20  12
MILESTONES



AWARDS & RECOGNITIONS

The following members were honored at the annual Medal of Valor Awards Ceremony on Wednesday, May 30, 2012

MEDAL OF VALOR AWARDS

GOLD MEDAL OF VALOR

Officer Patrick Griffin
Officer Joseph Everson
Officer Richard Hastings
Officer Matthew Lopez
Officer Thomas Minkel
Officer Michael Tursi

SILVER MEDAL OF VALOR

Sergeant Scott Ryan
Sergeant Joshua Espinoza
Officer Troy Carrasco
Officer Viet Q. Ha
Officer William Heppler
Officer Albert Lieu
Officer Ruben Reyes
Officer Daniel Solorzano

BRONZE MEDAL OF VALOR

Sergeant Daniel Manning
Sergeant Joseph Barretta
Sergeant Shaughn Ryan
Officer Ryan Jones
Officer Elizabeth Morse
Officer Mark Milligan
Officer Eric Tapang
Officer Matthew Elseth
Officer James Johnson

MERITORIOUS CONDUCT AWARD

Lieutenant Ed Santos, Jr.
Sergeant Richard Jones
Inspector Donna Loftus
Inspector Al Lum
Inspector Stephen Paulsen
Officer Mary Godfrey

PURPLE HEART AWARD

Officer Christopher Cotter

LIFE SAVING AWARD

Sergeant Joseph McCloskey

POLICE COMMISSION COMMENDATION

Lieutenant Christopher Pedrini
Sergeant Raymond Beazley
Sergeant Tracy Boes
Sergeant Timothy Brophy
Sergeant Toney Chaplin
Sergeant Dominico Discenza
Sergeant Kyra Delaney
Sergeant Larry Gray
Sergeant Jon Kasper
Sergeant Kevin Labanowski
Sergeant Lawrence McDevitt
Sergeant Matthew Mason
Sergeant Dion McDonnell
Sergeant John Peterson
Sergeant Arran Pera
Sergeant Leonard Poggio

Sergeant Thomas Watts
Sergeant Michael Wibunsin
Sergeant Phillip Wong
Inspector John Cagney
Inspector James Garrity
Inspector Sidney Laws
Inspector Thomas Maguire
Inspector Robert McMillan
Inspector Thomas Newland
Inspector John Newman
Officer Jeffrey Aloise
Officer Christopher Beauchamp
Officer Stanislav Bratchikov
Officer Carlos Castro

Officer Michael Diskin
Officer John Denny
Officer Joseph Everson
Officer Joseph Filamor
Officer Jason Hernandez
Officer Brian Hopkins
Officer Kevin Ison
Officer Tom Jankovic
Officer James Johnson
Officer Darius Jones
Officer Fernando Leiva
Officer Albert Lieu
Officer Scott Lutticken
Officer Scott McBride
Officer Jeffrey McHale
Officer Thomas Minkel

Officer Thomas McWilliams
Officer Gary Moriyama
Officer Paul Ospital
Officer Anna Patterson
Officer Michael Peregoy
Officer Sean Perdomo
Officer Anthony Ravano
Officer Gabriel Rivera
Officer Mark Roan
Officer Brian Stansbury
Officer James Trail
Officer Kenneth Weems
Officer Michael Wells

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- Cody Barnes, 4250
- Jeff Camilosa, 4244
- Trent Collins, 4252
- Andres Garza, 4253
- Michael Mellone, 4249
- Brenton Reeder, 4247
- Jarrood Yee, 4255

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- David Aschwanden, 4257
- Kevin Brady , 4258
- Jose Calvo-Perez, 4259
- Oswaldo Campos, 4260
- Joseph Clark, 4261
- Miguel Cortez, 4262
- Kevin Cuadro, 4263
- Blake Cunningham, 4264
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- Desmond Dun, 4267

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- George Santana, 4295
- Rudy Sebastian, 4296
- Cameron Stokes, 4307

- Kenneth Syring, 4297
- Giselle Talkoff, 4298
- Nghia To, 4299
- Dominic Vannuchi, 4300
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- Erik Ziegler, 4306



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- Joshua McFall, 4314
- Robert McMillan, 1700
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- Jonathan Rusteen, 4337
- Darin Tellez, 4338
- Johnny Wood, 4339

ACADEMY 233 • LATERAL



2012 PROMOTIONS

Michael J. Biel	Deputy Chief	10.13.2012	Maureen P. Barron	Sergeant	12.22.2012
John J. Loftus	Commander	05.26.2012	Scott B. Biggs	Sergeant	03.03.2012
John F. Murphy	Commander	10.13.2012	Josephine N. Borges	Sergeant	06.09.2012
Charlie Orkes	Commander	06.30.2012	Patricia C. Brown	Sergeant	12.22.2012
Jason A. Cherniss	Captain	01.07.2012	Timothy J. Donovan IV	Sergeant	12.22.2012
Thomas P. Cleary	Captain	01.07.2012	Marian P. Campion-Healy	Sergeant	06.09.2012
Timothy J. Falvey	Captain	01.07.2012	Christopher W. Canning	Sergeant	12.22.2012
Denise M. Flaherty	Captain	01.07.2012	Troy M. Carrasco	Sergeant	12.22.2012
Jason G. Fox	Captain	12.22.2012	Alicia A. Castillo	Sergeant	03.03.2012
Joseph P. McFadden	Captain	12.22.2012	Marc H. Chan	Sergeant	12.22.2012
Michael J. Moran	Captain	12.22.2012	Rodney Chan	Sergeant	12.22.2012
Robert M. Moser	Captain	01.07.2012	Adam B. Choy	Sergeant	12.22.2012
Timothy G. Oberzeir	Captain	12.22.2012	Bernard M. Corry	Sergeant	03.03.2012
Robert P. O'Sullivan	Captain	12.22.2012	John F. Crudo	Sergeant	03.03.2012
Mark B. Osuna	Captain	01.07.2012	Leonard M. Cueba	Sergeant	06.09.2012
Christopher J. Pedrini	Captain	12.22.2012	Timothy A. Dalton	Sergeant	06.09.2012
Daniel A. Perea	Captain	12.22.2012	Paul F. Doherty	Sergeant	12.22.2012
Michael T. Redmond	Captain	12.22.2012	Kevin A. Edison	Sergeant	03.03.2012
Eric Vintero	Captain	01.07.2012	Feliks R. Gasanyan	Sergeant	06.09.2012
James D. Aherne	Lieutenant	12.22.2012	Gigi N. George	Sergeant	12.22.2012
Yvonne L. Allen	Lieutenant	01.07.2012	Francis J. Hagan	Sergeant	06.09.2012
Una M. Bailey	Lieutenant	06.09.2012	Damon M. Hart	Sergeant	03.03.2012
Randy A. Caturay	Lieutenant	01.07.2012	Anthony J. Holder	Sergeant	06.09.2012
Toney D. Chaplin	Lieutenant	12.22.2012	Robert J. Imbellino	Sergeant	12.22.2012
Sergio K. Chin	Lieutenant	12.22.2012	Damon A. Jackson	Sergeant	12.22.2012
Juan S. Daniels	Lieutenant	12.22.2012	Richard B. Jue	Sergeant	12.22.2012
Michael J. Deely	Lieutenant	12.22.2012	Trevor B. Kelly	Sergeant	06.09.2012
Brian P. Delahunty	Lieutenant	12.22.2012	Matthew G. Kenney	Sergeant	12.22.2012
Michael A. Dudoroff	Lieutenant	01.07.2012	Leo Kiang	Sergeant	12.22.2012
Williams F. Escobar	Lieutenant	06.09.2012	Timothy J. Kiely	Sergeant	12.22.2012
Daryl S. Fong	Lieutenant	06.09.2012	Dean K. Lee	Sergeant	03.03.2012
Deborah L. Gizdich	Lieutenant	06.09.2012	Maureen T. Leonard	Sergeant	06.09.2012
John C. Greenwood	Lieutenant	01.07.2012	Ronald T. Liberta	Sergeant	06.09.2012
John M. Hart	Lieutenant	06.09.2012	Randy V. Ly	Sergeant	06.09.2012
Scott A. Heidohrn	Lieutenant	12.22.2012	David S. Maron	Sergeant	03.03.2012
Jennifer E. Jackson	Lieutenant	06.09.2012	Lloyd E. Martin	Sergeant	12.22.2012
John P. Jaimerena	Lieutenant	12.22.2012	Dorian L. McConico	Sergeant	12.22.2012
Gregory R. Kane	Lieutenant	06.09.2012	Ron E. Meyer	Sergeant	06.09.2012
Laura A. Knight	Lieutenant	12.22.2012	Rachel A. Murphy	Sergeant	06.09.2012
Curtis Liu	Lieutenant	12.22.2012	Michael A. Murphy Jr	Sergeant	06.09.2012
Valerie L. Matthews	Lieutenant	06.09.2012	Curtis S. Nakano	Sergeant	12.22.2012
Michael D. Nevin Jr	Lieutenant	06.09.2012	Bassey Obot	Sergeant	12.22.2012
Julian W. Ng	Lieutenant	06.09.2012	Brian A. Oliver	Sergeant	06.09.2012
Alexa L. O'Brien	Lieutenant	06.09.2012	Eric V. O'Neal	Sergeant	12.22.2012
David G. O'Connor	Lieutenant	12.22.2012	David P. Parry	Sergeant	12.22.2012
Pablo R. Ossio	Lieutenant	01.07.2012	Anthony S. Pedroza	Sergeant	06.09.2012
Renee J. Pagano	Lieutenant	06.09.2012	Steven T. Pomatto	Sergeant	12.22.2012
Nicholas D. Rainsford	Lieutenant	12.22.2012	Michelle A. Primiano	Sergeant	12.22.2012
Frederick R. Schiff	Lieutenant	01.07.2012	Alex C. Rodatos	Sergeant	12.22.2012
Peter A. Thoshinsky	Lieutenant	06.09.2012	Hratch S. Sarkissian	Sergeant	03.03.2012
Peter D. Walsh	Lieutenant	06.09.2012	John P. Sheehan	Sergeant	12.22.2012
Christopher Woon	Lieutenant	12.22.2012	John M. Tack	Sergeant	12.22.2012
Henry B. Yee	Lieutenant	12.22.2012	Robert A. Terry	Sergeant	12.22.2012
Paul Y. Yep	Lieutenant	12.22.2012	Dennis L. Toomer	Sergeant	06.09.2012
Kirk D. Yin	Lieutenant	06.09.2012	Robert L. Walker Jr	Sergeant	03.03.2012
Michelle R. Alvis	Sergeant	12.22.2012	Yulanda D. Williams	Sergeant	06.09.2012
Eric S. Balmy	Sergeant	06.09.2012	James T. Wilson	Sergeant	03.03.2012
David W. Batchelder	Sergeant	03.03.2012	Kevin H. Wong	Sergeant	03.03.2012

RETIREMENTS

Kevin Cashman	Deputy Chief	11.23.2012	Martin Bastiani	Inspector	01.01.2012
Leanora Militello	Commander	06.29.2012	John Carroll	Inspector	04.02.2012
Sandra Tong	Commander	06.01.2012	Liane Corrales	Inspector	03.19.2012
Valerie Agard	Captain	06.22.2012	Michael Curran	Inspector	04.06.2012
Croce Casciato	Captain	06.29.2012	Daniel Everson	Inspector	09.07.2012
Paul Chignell	Captain	06.22.2012	Bruce Fairbairn	Inspector	11.09.2012
John Ehrlich	Captain	06.10.2012	Spencer Gregory	Inspector	11.26.2012
John Goldberg	Captain	06.22.2012	Matthew Krimsky	Inspector	08.31.2012
Antonio Parra	Captain	06.08.2012	George Nazzal	Inspector	06.22.2012
Richard Parry	Captain	01.20.2012	Holly Pera	Inspector	02.19.2012
Keith Sanford	Captain	06.24.2012	Raymond Ragona	Inspector	11.16.2012
Stephen Tacchini	Captain	06.22.2012	Mark Sullivan	Inspector	04.12.2012
Arthur Borges	Lieutenant	06.29.2012	Angelo Angelopoulos	Officer	07.10.2012
William Canning	Lieutenant	06.21.2012	Nikolaus Borthne	Officer	02.03.2012
Louis Espinda	Lieutenant	06.19.2012	Brian Boyd	Officer	06.30.2012
John Geraty	Lieutenant	06.22.2012	Jeremiah Buckley	Officer	08.03.2012
Heinz Hofmann	Lieutenant	06.29.2012	Donald Calkin	Officer	04.13.2012
Belinda Kerr	Lieutenant	06.30.2012	Hermann Chu	Officer	02.29.2012
Daniel Leydon	Lieutenant	08.20.2012	Gordon Clark	Officer	06.29.2012
Henry Parra	Lieutenant	03.30.2012	Frank Clemens	Officer	07.10.2012
Eric Quema	Lieutenant	06.24.2012	Gary Constantine	Officer	04.30.2012
Richard Quesada	Lieutenant	06.21.2012	Edbert Dare	Officer	01.23.2012
Joseph Reilly	Lieutenant	06.24.2012	Gary Diquisto	Officer	08.07.2012
Mark Solomon	Lieutenant	06.22.2012	George Fogarty	Officer	07.31.2012
Michael Stasko	Lieutenant	05.19.2012	Robert Frazier	Officer	03.29.2012
Victor Tsang	Lieutenant	02.04.2012	Terry Gan	Officer	06.12.2012
Jeffrey Barry	Sergeant	08.09.2012	William Garcia,	Officer	08.31.2012
Vincent Catanzaro	Sergeant	05.31.2012	Timothy Gibson	Officer	09.30.2012
Michael Cesari	Sergeant	10.30.2012	Roy Heavey	Officer	12.14.2012
William Coggan	Sergeant	04.30.2012	Ronald Hollins	Officer	06.30.2012
Kevin Dempsey	Sergeant	03.31.2012	Natalie Komarchuk	Officer	06.08.2012
John Fewer	Sergeant	01.05.2012	David Kucia	Officer	10.02.2012
Mark Gallegos	Sergeant	01.17.2012	Larry Lacy	Officer	04.27.2012
Edmond Garcia	Sergeant	05.26.2012	Mark Laherty	Officer	09.07.2012
Mark Hernandez	Sergeant	05.26.2012	Keith Lai	Officer	06.12.2012
Clifford Java	Sergeant	11.09.2012	John Lanfranchi	Officer	01.27.2012
Tom Lee	Sergeant	05.24.2012	Steven Maionchi	Officer	08.14.2012
James Miller	Sergeant	05.14.2012	Kevin Martin	Officer	10.31.2012
Glenn Mori	Sergeant	01.20.2012	Lance Martin	Officer	06.22.2012
John Nestor	Sergeant	06.22.2012	Samuel Martin	Officer	08.31.2012
Kevin Phipps	Sergeant	02.03.2012	Eric Neff	Officer	10.31.2012
Darby Reid	Sergeant	05.25.2012	Robert Sanchez	Officer	03.13.2012
Judith Riggle	Sergeant	06.30.2012	Keith Singer	Officer	06.29.2012
George Rosko	Sergeant	01.06.2012	Juanita Stockwell	Officer	08.03.2012
William Scott	Sergeant	04.20.2012	Feliz Sung	Officer	04.13.2012
Kervin Silas	Sergeant	05.24.2012	Thomas Tang	Officer	11.30.2012
Robert Springer	Sergeant	05.31.2012	Bryan Watkins	Officer	12.06.2012
Robert Swall	Sergeant	07.31.2012	Herbert Yee	Officer	10.31.2012
Steven Thoma	Sergeant	06.28.2012	Roderick Young	Officer	06.07.2012
Alvin Wong	Sergeant	01.22.2012	Michael Conner	PSA	06.22.2012
Donald Woolard	Sergeant	04.30.2012	Kaui Neves	CPSA	06.22.2012

CIVILIAN

Mabel Dang	Senior Payroll Clerk	06.29.2012
Rufina Dreo	Secretary	06.22.2012
Parveen Khaliq	Clerk Typist	06.29.2012
Margie Noli	Executive Secretary	09.14.2012
Michele Rice	Senior Clerk Typist	10.19.2012
Rene Rodrigues	Fingerprint Technician III	06.29.2012

IN MEMORIAM

LOST IN THE LINE OF DUTY

Bryan D. Tuvera - December 23, 2006
Nick-Tomasito Birco - July 26, 2006
Darryl Takeo Tsujimoto - May 1, 2006
Isaac Anthony Espinoza - April 10, 2004
Brian Dominique Olcomendy - June 26, 2003
Jon Clifton Cook - June 12, 2002
Kirk B. Brookbush - January 11, 2000
James Francis Dougherty - January 11, 2000
James Louis Guelff - November 13, 1994
Isiah Nelson, III - April 14, 1990
John J. Blessing - November 14, 1989
James William Bloesch - August 2, 1988
John S. MacAulay - July 6, 1982
Vernon McDowell - February 21, 1981
Robert E. Hooper - February 9, 1978
Douglas E. Gibbs - November 23, 1977
Joseph Boswell - May 3, 1977
Michael W. Herring - September 10, 1974
Code W. Beverly, Jr. - January 28, 1972
John Victor Young - August 29, 1971
Arthur D. O'Guinn - July 30, 1971
Charles D. Logasa - February 11, 1971
Harold Hamilton - October 19, 1970
Richard Radetich - June 19, 1970
Brian V. McDonnell - February 18, 1970
Eric A. Zelms - January 1, 1970
Joseph Brodnik - May 1, 1969
Rene G. Lacau - April 15, 1969
Peter F. McElligott - June 19, 1968
Herman L. George - November 13, 1967
James J. Mancusi, Jr. - June 18, 1965
William C. Long - August 31, 1958
Barry Ronald Rosekind - August 14, 1958
Robert J. Morey - August 8, 1958
Joseph Lacey - December 30, 1956
Gordon Oliveira - December 30, 1955
Henry Joseph Eidler - May 27, 1955
Thomas John Guzzetti - January 26, 1955
Dennis Bradley - October 8, 1953
Robert Edward Walters - September 26, 1952
Richard Scholz - September 18, 1948
William Lawrence Bowman - January 4, 1948
Phillip Farshman - February 2, 1946
Timothy Ryan - February 1, 1943
Vincent P. Lynch - August 30, 1941
Walter O. Salisbury - January 2, 1939
Waldemar L. Jentsch - December 25, 1937
Cornelius Brosnan - November 15, 1937
Albert W. Argens - February 17, 1937
Edward F. Flagler - February 8, 1937
James H. Mann - February 26, 1934
Michael J. McDonald - August 26, 1933
Mervyn A. Reardon - June 9, 1932
William E. Manning - January 2, 1932
Elmer C. Thoney - December 31, 1931
Charles W. King - June 7, 1931
Charles Rogerson - November 23, 1930
John Malcolm - April 29, 1930
Frederick N. Spooncer - November 24, 1928
Frederick Nuttman - December 31, 1927
John J. Driscoll - June 28, 1927
George Campbell - April 11, 1925
Michael J. Brady - October 5, 1924
Joseph G. Conroy - November 5, 1923
Thomas S. Kelly - June 4, 1923
Benjamin G. Root - April 1, 1923
Timothy Bailey - August 3, 1922
Joseph Walsh - July 4, 1922
Thomas Hanna - January 23, 1923
Miles M. Jackson - December 5, 1920
Lester Dorman - December 5, 1920
James W. Horton - September 19, 1920
Antone Schoembs - November 19, 1919
John B. Hurd - January 28, 1918
William F. Sheehan - June 25, 1917
Martin Judge - December 14, 1916
John Joseph Moriarty - May 26, 1916
Peter Hammond - May 12, 1916
Thomas Deasy - January 8, 1916
Frederick Cook - November 24, 1915
Edward Maloney - April 19, 1915
Harry L. Sauer - March 10, 1914
Byron C. Wood - May 4, 1913
Charles H. Bates - July 26, 1912
John J. Nolan - March 19, 1912
Thomas Finnely - November 27, 1911
Charles F. Castor - November 26, 1911
Theodore Canham - December 11, 1909
Hammersly McMurray - October 15, 1909
Anton Nolting - January 8, 1909
William J. Biggy - November 30, 1908
William H. Heins - June 4, 1908
Edward T. McCartney - September 3, 1907
George P. O'Connell - November 16, 1906
James S. Cook - September 6, 1906
Max Fenner - April 18, 1906
Eugene C. Robinson - January 21, 1902
William L. Burke - March 23, 1898
Alexander Grant - September 11, 1891
Edjar J. Osgood - December 17, 1886

IN MEMORY OF

David Thompson - May 9, 2012, Officer Cullen Cahill - November 29, 2012 Officer Philip Welsh - December 3, 2012
Officer Thomas Westbrook - December 12, 2012

SAN FRANCISCO POLICE FOUNDATION

San Francisco stands tall as a city of tolerance and respect that values community service. Likewise, its police officers are held to the highest standards of selflessness and humanity. San Francisco police officers willingly reach into their pockets for worthy causes, such as annual holiday toy drives. They volunteer their precious time at charitable events like Special Olympics, Make-a-Wish, backpack giveaways, and as coaches and mentors to children throughout the city. Additionally, as budget restrictions have limited the purchase of resources, officers routinely spend their money to buy extra tools that help them better serve their community, including mobile devices, laptops, and other electronic devices.

In appreciation of the selfless efforts of San Francisco police officers, City residents established the San Francisco Police Foundation in 2011 to aid the officers in their commitment to provide excellent community service. The Foundation is a benevolent, non-profit, fund-raising 501(c)(3) organization managed by a board of directors whose membership consists of community volunteers.

Future Graduates and Summer Interns are cornerstone programs of the Foundation. These programs were established to encourage students to not only finish high school, but to provide a means for these youth to experience real-world job training at innovative San Francisco-based tech companies in paid summer internships.

The Michael J. Homer Initiative, another focus of the Foundation, is committed to making the San Francisco Police Department the most state-of-the-art

technologically efficient police department in the country.

The initiative was organized by the friends and family of Mike Homer, who passed away in 2009 following a brief illness. Mike was born and raised in San Francisco, graduating from Berkeley before beginning a 20-year career in Silicon Valley. He worked for Apple, Inc., before making his own indelible mark with the successful business plan used by Netscape in the early days of the World Wide Web. Following AOL's acquisition of Netscape, Mike founded Kontiki, later purchased by VeriSign, and that played major roles in the development of Google and TiVo.

Mike was a dear friend of Chief Suhr, having gone to high school with him. Mike shared his vision of seeing the SFPD as the most technologically engaged police department by getting the Department off client server systems and onto a web-based platform and providing mobile devices for all officers to enable the instantaneous sharing of criminal information. He saw this as just the "tip of the iceberg" as to what could be accomplished once we got started. Mike wanted San Francisco to be where it all began, and in turn, we would share whatever we learn with any law enforcement agency in an effort to make our City, region, state, and/or country a safer place.

Mike never got to see his dream become a reality, but with the permission of his wife, Kristina and their children, James, Jack and Lucy, his mother Irene, his sister Sue, and the blessing of his best friend Bill Campbell and dear friends Ron Conway and Todd Bradley, the SFPD Information Technology Project was founded and named - the Michael J. Homer Initiative.



Tax deductible contributions can be made to help support the San Francisco Police Foundation in its efforts, by mail to:

San Francisco Police Foundation

465 California Street, Suite 500

San Francisco, CA 94104

Telephone: 415-438-4515

Email at sfpolicefoundation@yahoo.com

Website: sanfranciscopolicefoundation.org

S.F.P.D. 2012

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CITY AND COUNTY OF SAN FRANCISCO

