



**San Francisco Police Department
Professional Standards & Principled Policing Bureau
Department of Justice Compliance**

Individual Recommendation Report Bureau: Chief of Staff Rec. Number: 6.2 Assigned To Project Manager: A/Captain Michelle Jean Prepared by: A/Captain Michelle Jean Priority: Low	Reserved For Executive Sponsor Only Date Issued: Return Date: Success level: Choose One Other Status: Noncompliance: Waiver approval:
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Notes:

DOJ Objective: Use of Force

DOJ Recommendation #: 6.2

To support policies mandated through recent Department Bulletins, as well as to ensure implementation of best practices and policies outlined in the Final Report of the President's Task Force of 21st Century Policing, The SFPD's Training and Education Division should prepare training on the following topics at minimum:

- Enhanced de-escalation
- Sanctity of life
- Enhanced service-oriented interactions with homeless individuals
- Improved dispatch protocols for cases requiring Crisis Intervention Team response

Purpose:

To develop a Use of Force training plan and policy that ensure the safety of all parties and meets the community's expectation on policing.

Policy:

Department General Order 5.01 (12/21/16).

- **Enhanced de-escalation**
- **Sanctity of life**

The San Francisco Police Department's highest priority is safeguarding the life, dignity and liberty of all persons. Officers shall demonstrate this principle in their daily interactions with the community they are sworn to protect and serve. The Department is committed to accomplishing this mission with respect and minimal reliance on the use of force by using rapport-building communication, crisis intervention, and de-escalation tactics before resorting to force, whenever feasible. This Department General Order builds upon the Supreme Court's broad principles in *Graham v. Connor* (1989) 490 U.S. 386 and is more restrictive than the constitutional standard and state law. The Law Enforcement Code of Ethics requires all sworn law enforcement officers to carry out their duties with courtesy, respect, professionalism, and to never employ unnecessary force. These are key factors in maintaining legitimacy with the community and safeguarding the public's trust.



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This order establishes policies and reporting procedures regarding the use of force. The purpose of the policy is to guide an officer's decisions regarding the use and application of force to ensure such applications are used only to effect arrest or lawful detentions or to bring a situation under legitimate control and assist the Department in achieving its highest priority. No policy can anticipate every conceivable situation or exceptional circumstance which officers may face. In all circumstances, officers are expected to exercise sound judgment and critical decision making when using force options. It is the policy of the Department to review rigorously every instance in which a firearm is discharged, including exceptional circumstances, on a case by case basis to evaluate all facts to determine if the discharge is within policy.

• **Enhanced service-oriented interactions with homeless individuals**

Sgt. Gary Buckner of the Written Directives Unit currently instructs (2 hours) of Learning Domain 42 – (Homeless Community/MAP/Civil Sidewalk Ordinance), to Academy Recruit Classes. (Course Outline Attached)

During the two hour class: Sgt. Buckner also speaks about department resources and specialized units that work with other City Agencies, and with the Mayor's Office.

SFPD Outreach Team/SFPD 70 Units - (24) Police Officers are assigned throughout SFPD district stations to determine the places most frequented by the homeless, provide strict attention to those specified areas, make contact with the homeless, determine their needs, provide services, and work collaboratively with various city agencies to provide appropriate social services for those in need while addressing quality of life concerns in the community.

HOT Team – SFPD collaborates with the Department of Public Health's (Hot Team) – Homeless Outreach Team, to help offer street outreach, medical teams, and stabilization of case management assistance.

Project Homeless Connect – Every other month, SFPD collaborates with Project Homeless Connect in encouraging homeless to attend this event for "one stop services" for the homeless community. Homeless are able to obtain immediate services and possibly obtain housing through this service.

Homeward Bound Program – SFPD works with Human Services Agency to reconnect homeless people with their families, friends, loved ones, employers, and other support networks.

The following Department Bulletins have been issued to all members at all District Station to support the offering of services, information, and resources for homeless individuals.

Current Department Bulletins (Attached):

17-065 Homeward Bound Program and Navigation Center

16-212 Interfaith Winter Shelter Program 2016-17

16-155 Homeward Bound Program

16-091 Protocol for Processing Homeless Property "Bag & Tag"

15-198 Rights of the Homeless



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- **Improved dispatch protocols for cases requiring Crisis Intervention Team response**
Department General Order 5.21 – Outlined the policies and procedures for improved dispatch protocols for cases requiring Crisis Intervention Team response. DEM has been trained on those policies and procedures.

Written Directive: (D.G.O., Dept. Manual, Bureau Orders, Dept. Bulletins, etc.)

DGO 5.01
DGO 5.21

Supporting Documentation: (Learning Domains, Power points, Lesson Plans, Policies)

Hourly course outlines, expanded course outline for CIT presentation and Use of Force power point presentation (Previously submitted)

Implementation, training & records (How to prove we did what we said?)

Use of Force DGO 5.01/CIT is a mandated 20 hour course for all members. Member attendance will be tracked by sign in sheets and HRMS training record entries.

Reserved for PSPPB Only

President's Task Force

Blue Ribbon Panel

CJTF SF Bar Association

Office of Citizen's Complaints

Civil Grand Jury: