



**San Francisco Police Department
Professional Standards & Principled Policing Bureau
Department of Justice Compliance**

Individual Recommendation Report Bureau: Field Operations Rec. Number: 27.7 Assigned To Project Manager: A/Captain Michelle Jean #935 Prepared by: A/Captain Michelle Jean #935 Priority: High	Reserved For Executive Sponsor Only Date Issued: January 6, 2017 Return Date: June 5, 2017 Success level: Choose One Other Status: Noncompliance: Waiver approval:
--	---

Notes:

DOJ Objective: Community Policing

DOJ Recommendation #: 27.7

The SFPD should implement Force Options Training in a manner that reduces the impact of the demographics on split-second use of force decisions and should ensure that in-service officers receive this training annually.

Purpose:

Based on this recommendation, the Training Division has developed curriculum based on the revised 5.01 Use of Force Policy and the newly issued DGO 5.21 Crisis Intervention Training. The 20 hour mandatory training discusses Force Options, and requires members to participate in learning activities and scenarios based training on de-escalation techniques. All members of the SFPD shall attended the mandatory training. Currently over 400 members have attended the training. The anticipated completion time for all members to be trained is approximately mid-2018 or until all members have been trained.

The above curriculum will be presented annually in a condensed format to all in-service members who attending AO/CPT. Eight hours of Procedural Justice and Implicit Bias training, was implemented into AO/CPT as of January, 2017.

Also, members are required to attend and qualify at the Police Range bi-annually. While qualifying at the Range, staff will discuss and review Force Options during each qualification.

Policy:

This DOJ CRI 27.7 mandates the SFPD implement Force Options Training in a manner that reduces the impact of demographics on split-second use of force decisions and should ensure that in-service officers receive this training annually. This recommendation has been implemented, members are currently being trained, bi-annually members will receive force options review/training during range qualifications, and also when members attend AO/CPT.

Written Directive: (D.G.O., Dept. Manual, Bureau Orders, Dept. Bulletins, etc.)



**San Francisco Police Department
Professional Standards & Principled Policing Bureau
Department of Justice Compliance**

DGO 5.01

DGO 5.21

Supporting Documentation: (Learning Domains, Power points, Lesson Plans, Policies)

Lesson Plans for the 20 hour 5.01 – 5.21 training.

Implementation, training & records (How to prove we did what we said?)

Members who attend the mandatory 20 hour training, are tracked by sign-in sheets, and entered into HRMS.

Members who attend the Range bi-annually, are tracked by sign-in sheets, and entered into HRMS.

Members who attend AO/CPT, are tracked by sign-in sheets, and entered into HRMS.

Reserved for PSPPB Only

President's Task Force

Blue Ribbon Panel

CJTF SF Bar Association

Office of Citizen's Complaints

Civil Grand Jury: