QUALIFICATIONS FOR SPECIFIC UNITS

This order establishes policy regarding medical qualifications necessary for assignment to certain specialized units within the Department. The requirements outlined in this order are in addition to the provisions of DGO 11.06, Personnel Transfers.

I. POLICY

A. MEDICAL EXAMINATION. To insure the safety of the officer and to maintain Department efficiency, officers will be required to have a medical examination by the Police Physician prior to being assigned to the Crime Prevention Company or the Solo Motorcycle Unit.

B. AUTHORITY FOR DISQUALIFICATION. The Police Physician shall decide whether an officer medically qualifies for assignment to these units, and will report his/her decision to the Chief of Police in writing through the Personnel Division. The Chief of Police shall make the final decision based upon information from the Personnel Division and the recommendation of the Police Physician.

C. PERSONNEL RECORDS. The Personnel Division will review the officer’s personnel file and forward a record of all documented medical absences to the Police Physician.
D. MEDICAL FACTORS FOR REJECTION. In considering an officer for a particular assignment, the Police Physician will conduct a physical examination and review the officer's medical history. The Police Physician may recommend rejection based on factors such as:

1. Absenteeism, both work and non-work related.

2. Disease of any organ system that is either immediately disabling or likely to be disabling in the future.

3. Unhealthy conditions such as significant obesity, hypertension greater than 150/90, drug use (including alcohol abuse), and regular use of certain medically necessitated drugs.

E. OUTSIDE MEDICAL INFORMATION. The officer may provide outside medical information, or the Police Physician may require the officer to provide outside medical information at his/her personal expense.

References:

DGO 11.06, Personnel Transfers