

# **RICHMOND STATION**

February 9, 2018





#### Captain Alexa O'Brien Commanding Officer Richmond Station

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# **CAPTAIN'S MESSAGE:**

Gung Hay Fat Choy! Chinese New Year is right around the corner, with this year's celebration happening Friday February 19<sup>th</sup>. As the Year of the Dog approaches, "Chinese Blessing" scams have been on the rise. The San Francisco Police Department warns members of the Chinese Community to be aware of suspicious or strange individuals who claim to offer relief from a curse or illness in which cash and valuables must be offered.

For more information on the Chinese New Year's parade being held on Saturday, February 24th, and information on blessing scams, please click on the link below:

http://sanfranciscopolice.org/article/sfpdsafety-tips-lunar-new-year-festivities-18-022

# Please follow the below link to SFPD Chief Scott's message:

http://sanfranciscopolice.org/ chief-police

Next Community Meeting February 20, 2018 Richmond Station 461 6th Ave 6PM

# San Francisco Police District Station #CommunityMeeting

- Community Concerns
- District Crimes and Updates
- Upcoming Community Events
- Response to Community Questions and Concerns

sanfranciscopolice.org/stations





### **Upcoming events in the Richmond District....**

# NONE

We have implemented a new format to send out the Richmond Station Newsletter. If you would like to be added to the Richmond Station Newsletter mailing list, please follow these steps:

- Go to http://sanfranciscopolice.org/richmond-station
- On the bottom right of the page under community updates, click on "Subscribe to and view Richmond Station email Newsletters"
- Put your email address and information in the empty fields and you will automatically be put on the mailing list



# DEFINITION OF SUSPICIOUS ACTIVITY

Suspicious activity is any observed behavior that could indicate a crime-related incident has been committed, or about to be committed. Unusual items or situations: A vehicle is parked in an odd location, a package/luggage is unattended, a window/door is open that is usually closed, or other out-of-the-ordinary situations occur.

**Examples of Suspicious Activity:** 

- An individual peering into vehicles, to try and locate any valuables left unattended.
- An individual trying door handles to vehicles, and/or residences to gain access to the vehicle and/or residence.
- An individual checking front doors of residences to locate any unattended packages, or individuals following delivery trucks to see where the truck is dropping off packages.

# *IF YOU SEE SOMETHING, SAY SOME-THING*



# **DEFINITION OF COMMUNITY POLICING**

Community policing, or community-oriented policing, is a strategy of policing that focuses on police building ties and working closely with members of the communities.

**Homeless Outreach:** Richmond Station Officers coordinate with city agencies to provide assistance and offer City services as needed. The Officers handle quality of life issues and find programs for willing individuals.

**Foot Patrol:** Richmond Station has dedicated foot patrols on Clement St., Geary Blvd, Golden Gate Park as well as the Cliff House.

**Richmond Station Community Meetings:** Community Meetings are held once a month for the public and residents of the Richmond District to attend. People can voice their comments or concerns about issues in the Richmond District.



# Definitions

Robbery– Robbery is the taking of property from another by using force or by using fear.

Assault– An assault is an unlawful attempt, coupled with the present ability, to commit a violent injury on another person.

Battery- (Misdemeanor battery) is any willful and unlawful touching of another.

(Felony battery) is the use of force or violence upon the person of another that causes serious bodily injury.

\*\*<u>Assault</u> is when a person swings their arm and <u>battery</u> is when that arm makes contact with another person. \*\*

**Aggravated Assault**– Assault upon another person with a deadly weapon or instrument other than a firearm or by means of force likely to produce great bodily injury.

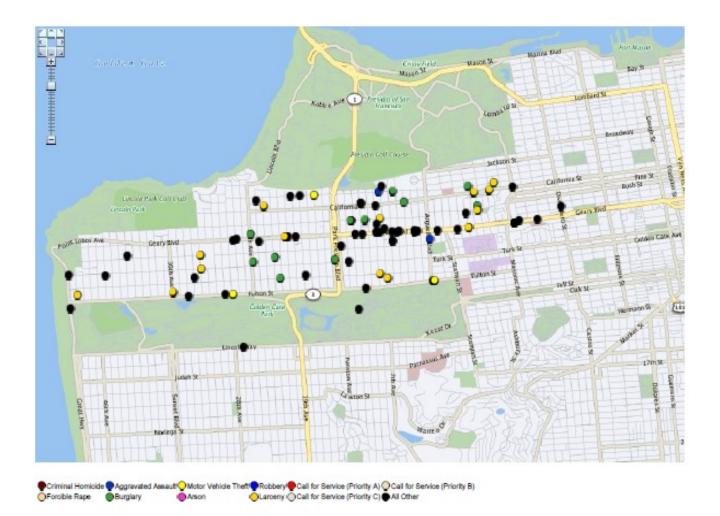
**Burglary**– The intent upon entry into a property to commit grand theft, petty theft, or any felony.

**Grand Theft**– Grand Theft is theft committed when the value of the money, labor, or property taken exceeds \$950.



# MAP OF CRIMES

(80 Incidents occurred from 01/29/2018 to 02/04/2018)



### **INCIDENTS IN THE RICHMOND DISTRICT THIS WEEK**

#### Aggravated Assault 02/02/2018 1830 hrs. 6th Ave. & Lake St.

On 02/02/2018 at 6:30 PM, two male victims were standing on Lake St. near 6th Ave. when they were approached by five male suspects they did not know. One of the suspects pointed a black handgun at the first victim's chest and uttered something the victim could not understand.

The victim stated the male suspects began to hit him in the face and chest with their fists, and then abruptly fled

Burglary, Residence, Unlawful Entry 02/05/2018 1210 hrs. California St. & 12th Ave,

On 02/05/2018 at 1210 PM, Richmond Station Officers responded to the 5000 block of California St. regarding a possible burglary.

A neighbor called 911 stating two men she did not recognize were inside her neighbor's apartment. into Mountain Lake Park. The victim told Officers he would not be able to identify the suspects if he saw them again.

standing on Lake St. near 6thThe second victim confirmedAve. when they were ap-<br/>proached by five male sus-<br/>pects they did not know. One<br/>of the suspects pointed aThe second victim confirmed<br/>the first victim's story, and<br/>stated one of the suspects<br/>had also pointed the handgun<br/>at his chest.

There was no loss in this incident and the first victim suffered a broken nose and bruised ribs.

All five suspects are still outstanding. The suspects were described as the following:

When Officers arrived on scene they located both suspects. It was discovered one of the suspects was on active felony probation for burglary.

The two suspects had used the victim's keys to access his apartment. The keys had been stolen the day before, but the victim believed he had only misplaced them.

Both suspects were in possession of the victim's personal property and were arThree black males 22-23 years old and two Asian males 22-23 years old.

rested on multiple felony charges, including burglary.



### CRIME TRENDS IN THE RICHMOND DISTRICT 01/29/2018 - 02/04/2018



### **BURGLARIES**

DATE/TIME	LOCATION	SUSPECT DESCRIPTION
1/29/18 4:09	3600 BLOCK OF SACRAMENTO ST	UNKNOWN SUSPECT ALL DARK CLOTHING
1/29/18 17:30	22ND AVE & ANZA ST	
2/1/18 14:00	25TH AVE & CLEMENT ST	
2/2/18 8:45	600 BLOCK OF 25TH AVE	
2/2/18 21:00	100 BLOCK OF IRIS AVE	
2/1/18 17:00	4200 BLOCK OF CALIFORNIA ST	
2/2/18 6:00	CABRILLO ST & 22ND AVE	
2/2/18 18:00	500 BLOCK OF 14TH AVE	
2/3/18 19:00	800 BLOCK OF CLEMENT ST	
2/3/18 16:00	400 BLOCK OF LAKE ST	
		UNKNOWN SUSPECT WEARING HOODIE, BLACK
2/3/18 23:15	1000 BLOCK OF CLEMENT ST	PANTS, SKI MASK AND GRAY GLOVES



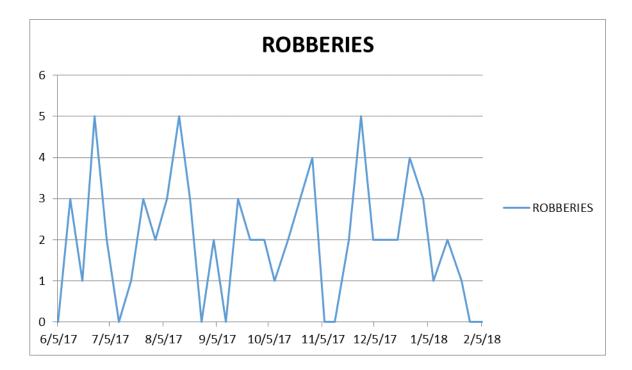




CRIME TRENDS IN THE RICHMOND DISTRICT 01/29/2018 - 02/04/2018

**ROBBERIES** 







### CRIME TRENDS IN THE RICHMOND DISTRICT 01/29/2018 - 02/04/2018

### **AUTO BURGLARIES**

DATE/TIME	LOCATION	SUSPECT DESCRIPTION
1/30/18 19:30	2675 GEARY BLVD	
1/30/18 21:00	11TH AVE & GEARY BLVD	
1/31/18 16:30	90 HAGIWARA TEA GARDEN DR	
1/31/18 20:05	300 BLOCK OF 8TH AVE	
2/2/18 20:00	GEARY BLVD & BEAUMONT AVE	BLACK MALE & BLACK FEMALE
2/2/18 20:30	1000 BLOCK OF CLEMENT ST	
2/3/18 18:00	800 BLOCK OF 34TH AVE	
RENTAL		
TOTAL	7	

### THEFT FROM UNLOCKED VEHICLE

THEFT TYPE	DATE/TIME	LOCATION
Theft, From Unlocked Vehicle, \$200-\$950	1/29/18 12:00	3400 BLOCK OF CALIFORNIA ST
Theft, From Unlocked Vehicle, >\$950	1/31/18 13:02	EUCLID AVE & IRIS AVE
Theft, From Unlocked Vehicle, <\$50	2/1/18 17:50	800 BLOCK OF 36TH AVE
Theft, From Unlocked Vehicle, \$200-\$950	2/1/18 19:30	CABRILLO ST & 8TH AVE

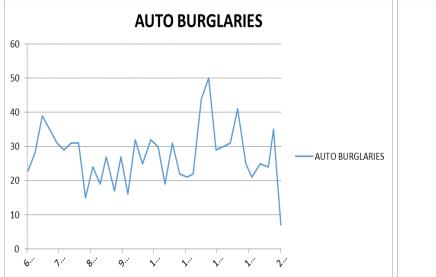


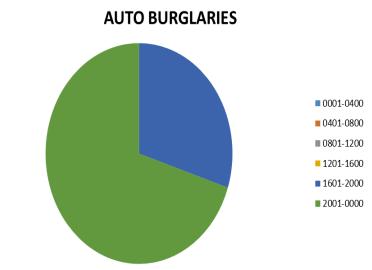
CRIME TRENDS IN THE RICHMOND DISTRICT 01/29/2018 - 02/04/2018

### AUTO BURGLARIES CONTINUED...









The above pie chart represents the time of day auto boosts occur.

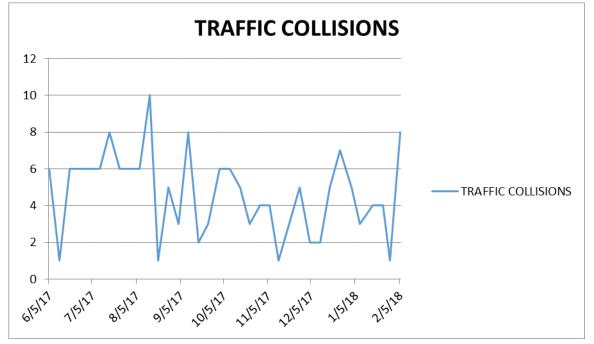


### CRIME TRENDS IN THE RICHMOND DISTRICT 01/29/2018 - 02/04/2018

### **TRAFFIC COLLISIONS**

\* which resulted in a police report

DATE/TIME	LOCATION
01/29/2018 1122 HRS	FULTON & PARK PRESIDIO
01/30/2018 1543 HRS	GOLDEN GATE AVE & ARGUELLO
01/30/2018 0926 HRS	ANZA & FUNSTON AVE
02/01/2018 1205 HRS	BALBOA & FUNSTON
02/03/2018 2000 HRS	FULTON & 37TH AVE
02/03/2018 2104 HRS	FULTON & 33RD AVE
02/03/2018 1236 HRS	22ND AVE & ANZA ST
02/02/2018 1340 HRS	FULTON & 30TH AVE



Traffic collision trends for the past 3 months.

#### • THESE STATISTICS REFLECT THE REPORTED INCIDENTS IN THE RICHMOND DISTRICT WITHIN THE STATED TIME PERIOD.



Auxiliary Law Enforcement Response Team

# (ALERT)



Are you someone who is interested in disaster preparedness and wants to help out your community while working hand in hand with Law Enforcement? If so, then the ALERT program is for you!



## What is the ALERT Program?

The San Francisco Police Department Auxiliary Law Enforcement Response Team (ALERT) is a volunteer citizen disaster preparedness program. The ALERT program trains members of the public to assist Law Enforcement in essential tasks after a major disaster, and in other identified non-disaster activities. Such tasks may include: traffic control, foot patrols of business and residential areas, reporting criminal activity etc. Volunteers must be at least 16 years of age and must live, work, or attend school in San Francisco.

The ALERT program is modeled after, and works in partnership with, the San Francisco Fire Department Neighborhood Emergency Response Team (NERT) program.

#### Three Ways To Become An ALERT volunteer:

After clearing a basic background check you will be eligible to register for one of our triannual ALERT training classes as follows:

- 1. Complete two 8 hour classes with ALERT, or,
- 2. If you are already NERT Certified, complete one 8 hour class with ALERT, or,
- 3. If you are an SFPD Community Police Academy graduate, complete one 8 hour class with ALERT.

San Francisco Police Department ALERT Program **Community Engagement Division** Commander David Lazar, Commanding Mark Hernandez, Program Coordinator

> Phone: 415-558-5545 E-mail: sfpdalert@sfgov.org



Web: www.sf-police.org/alert Facebook: www.facebook.com/sfpdalert



City and County of San Francisco **POLICE DEPARTMENT MEDIA RELATIONS UNIT** 1245 3<sup>RD</sup> Street, 6<sup>TH</sup> Floor San Francisco, California 94158



## NEWS RELEASE

February 2, 2018 18-020

#### San Francisco Police Arrest Attempted Homicide/Auto Burglary Suspects from Alamo Square Incident

On February 1, 2018, San Francisco Police officers from Northern Station's Street Crimes Unit were assigned to an auto burglary operation around Alamo Square Park in an on-going effort to combat auto burglaries. At approximately 11:51 AM, a known auto burglary vehicle, described as a black four door Infiniti with paper plates and tinted windows, was seen in the area of Hayes and Pierce Streets.

A plainclothes officer saw that the suspect vehicle had three occupants as it pulled up to a parked victim vehicle, a black Toyota SUV. Officers then observed two subjects exit the suspect vehicle, peer inside, and subsequently smash the rear window to take items inside.

Officers identified themselves and moved in to make arrests. One suspect fled into the waiting vehicle with the stolen property. Officers attempted to take the remaining suspect (who was standing near the rear of the suspect vehicle) into custody, while also ordering the driver suspect to stop the car. As an officer was taking the remaining suspect into custody, the driver suspect put the vehicle into reverse and accelerated backwards, running over the accomplice and the officer.

The officers continued to give the driver verbal commands to stop. The driver ignored those commands, put the vehicle in drive, and drove forward, running over his accomplice and the officer a second time.

#### **Continued:**

Tel. 1-415-837-7395 Fax 1-415-837-7249 E-mail: sfpdmediarelations@sfgov.org





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# NEWS RELEASE

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The suspect vehicle fled the scene and was involved in a traffic collision at Haight and Buchanan Streets. Officers were able to successfully take one suspect into custody on the 200 block of Haight Street, with the other suspect being captured on the 600 block of Buchanan.

The victim officer was taken to the hospital with non-life threatening injuries. The suspect who was run over by his accomplice, was transported to the hospital for injuries consistent with crushing type trauma.

The following suspects were arrested and taken to San Francisco County Jail. Due to pending identification matters, booking photos will not be released at this time.

Devonta Lofton, male, 25 years old, San Francisco resident, booked on felony charges of attempted homicide, assault with a deadly weapon, assault upon a peace officer with firearm, second degree burglary, reckless evading, hit and run causing injury, conspiracy, and misdemeanor driving with a suspended license.

Adrian Landers, male, 23 years old, San Francisco resident, booked on felony charges of attempted homicide, assault with a deadly weapon, assault upon a peace officer with firearm, second degree burglary, reckless evading, hit and run causing injury, conspiracy, a parole violation, and misdemeanor possession of burglary tools.

### Continued:

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### NEWS RELEASE

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Jamon Butler, male, 19 years old, San Francisco resident, booked on felony charges of attempted homicide, assault with a deadly weapon, assault upon a peace officer with firearm, second degree burglary, reckless evading, hit and run causing injury and conspiracy.

"This incident is stark reminder of the dangers faced by SFPD officers on a daily basis. What began as a property crime turned quickly into a violent assault that could have had deadly consequences to our officers. The driver's actions also endangered the lives of the accomplice and the public at large," said Deputy Chief Michael Redmond. "The surveillance video accompanying this news release is an example of how unpredictable property crime suspects can be. Officers across the City are working to address property crimes that often occur very quickly and have a negative impact the quality of life of our residents and visitors."

While an arrest has been made, this remains an open and active investigation. Anyone with information is asked to contact the SFPD 24 Hour Tip Line at (415) 575-4444 or Text a Tip to TIP411. You may remain anonymous.

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### NEWS RELEASE

February 6, 2018 18-021

#### San Francisco Police Department Releases 4th Quarter 2017 Use of Force, Arrest and Police Encounters Report Shows Significant and Ongoing Decrease in Use of Force Incidents And Assaults on Officers

As part of the San Francisco Police Department's commitment to transparency and accountability, and in compliance with San Francisco Administrative Code Chapter 96A, Law Enforcement Reporting Requirements, the fourth Quarter, (October, November and December 2017), Use of Force, Arrest and Police Encounters Report has been released and is available on our website.

#### http://sanfranciscopolice.org/2017-admin-code-96a-reports

The report highlights a significant and ongoing decrease in use of force incidents during this time period and compared to the previous year. Data shows a 33 percent decrease in reportable uses of force in comparison to the fourth quarter of 2016. Year to date, the department saw an 18 percent decrease in uses of force compared to 2016. Force was used in one-tenth of one percent (262 incidents) of the department's 212,805 calls for service in the fourth quarter.

"Even with an ever-growing number of public safety requests, San Francisco police officers' commitment to de-escalation and proportionality is helping to ensure positive outcomes," said San Francisco Police Chief William Scott. "Our focus on safety with respect for all is enabling us to maintain and build trust with the people of our City."

Assaults on San Francisco police officers saw a 12 percent decrease in comparison to the fourth guarter of 2016. As of December 31, 2017, 819 sworn members have completed Crisis Intervention Team (CIT) training, which teaches officers how to effectively manage crises in the field to de-escalate situations and obtain a safe and positive outcome for the officer and the community member.

Continued:

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### NEWS RELEASE

18-021 2 of 3

San Francisco Administrative Code, Chapter 96A requires local law enforcement to publish data relating to the use of force, arrests, and encounters with members of the public. This data is required to be submitted quarterly to the Mayor, the Board of Supervisors, the Police Commission and the Human Rights Commission. The report contains the following information:

#### Admin Code Chapter 96A.3

- (a) For Encounters:
  - (1) The total number;
  - (2) The total number broken down by race or ethnicity, age, and sex;

(3) The total number of searches performed broken down by race or ethnicity, age, and sex;

(4) The total number of each type of search performed;

(5) For each type of search performed, the total number broken down by race or ethnicity, age, and sex;

(6) The total number of each type of disposition, and the total number for each disposition broken down by race or ethnicity, age, and sex; and

(7) The data for Encounters required to be reported by this subsection (a) shall be reported separately for Detentions and Traffic Stops;

#### (b) For Use of Force:

- 1. The total number of Uses of Force;
- 2. The total number of Uses of Force that resulted in death to the person on whom an Officer used force; and
- 3. The total number of Uses of Force broken down by race or ethnicity, age, and sex;

(c) For Arrests:

- 1. The total number; and
- 2. The total number broken down by race or ethnicity, age, and sex.

Continued:

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# NEWS RELEASE

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- (d) Reason for Encounters.
- (f) Department of Police Accountability data on alleged bias related complaints.

The full text of Admin Code Chapter 96A can be found online at the Board of Supervisors website:

http://www.sfbos.org/ftp/uploadedfiles/bdsupvrs/ordinances15/o0166-15.pdf

We look forward to continuing to provide these reports in the interest of transparency.

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### SFPD Safety Tips for Lunar New Year Festivities

### 18-022

Thursday, February 08, 2018

Gung Hay Fat Choy! The 2018 San Francisco Chinese New Year Parade will be held on Saturday, February 24, 2018. The parade, begun in the 1860's as a means to educate the community about Chinese culture, is the largest such lunar year celebration in the country and one of San Francisco's most popular and well-attended events.

With huge crowds expected, including guests from all over the world, public safety is the San Francisco Police Department's number one priority. There will be a significant police presence during Lunar New Year activities, with both uniformed and plainclothes officers on duty to monitor public events. As with any large event, safety is everyone's responsibility, including participants, organizers, security staff and law enforcement.

Lunar New Year celebrants can help avoid becoming a victim of a crime by keeping in mind the following safety tips:

• The festivities are about celebrating community. Look out for each other and report any suspicious persons or activity to event staff or a police officer. A good adage is, "If you see something, say something." In an emergency, call 9-1-1. To provide an anonymous tip, call the SFPD Anonymous Tip Line at (415) 575-4444.

• Stay informed by signing up for emergency text message alerts by texting the word AlertSF to 888-777. AlertSF allows us to notify you of emergencies in San Francisco.

• Keep your friends close and your drinks closer. Don't accept drinks from strangers. Drink responsibly and don't drink and drive- always use a designated driver.

• The San Francisco Bay Area has a host of public transit options that will get you to, from and around Lunar New Year events.

• If you drive to the festivities, remember to "Park Smart!" Take your valuables with you, don't leave them inside your car.

• Maintain possession of your cell phone, wallet and other valuables.

There is safety in numbers. Stay with a group when on the street or leaving bars and clubs. Be cautious about leaving a bar or club with a stranger. A rule of thumb is that if you feel "unsure" about someone, rely on that instinct and do not go with that person.

San Francisco Police also urge all members of the Chinese community to be suspicious of strangers claiming to provide relief from a curse or illness or those who provide "purification" ceremonies in which cash and valuable items must be offered as part of the process.

# **ONLINE REPORTING**

### Internet reporting www.sfgov.org/police

### Types of Crime Reports That Can Be Filed Online:

- Harassing Phone Calls: When you are experiencing annoying calls with no known suspects; for example, hang-ups or heavy breathing.
- Lost Property: When property has disappeared and not stolen. If you think it could have been taken but you have no idea by who, you may enter the report online.
- Theft: When property is stolen but there has been no illegal entry or contact by the thief.
- Vandalism/Graffiti: The act of changing, modifying or defacing public or private property, including graffiti.
- Vehicle Burglary: When property was stolen from a vehicle.
- Vehicle Tampering: Tampering with a motor vehicle, including vandalism/graffiti of the vehicle.

## **Calling the Police:**

# Dispatchers ask questions in a particular order for a reason. It is best to stay calm and answer all questions to the best of your ability.

Complaint: Location, Hazards (ie. weapons at scene), Victim info (sex, age, condition) Suspect Description: Gender, Race, Age, Clothing, distinguishing features Vehicle Description: Color, Make, Model, License Plate, distinguishing features



### **CONTACT NUMBERS FOR THE RICHMOND DISTRICT**

RESOURCE	CONTACT	TELEPHONE
EMERGENCY		911
NON-EMERGENCY		415-553-0123
RICHMOND STATION		415-666-8000
RICHMOND STATION ANONYMOUS TIP LINE		415-668-7387
RICHMOND STATION EMAIL	sfpdrichmondstation	n@sfgov.org
<b>RICHMOND STATION PERMITS &amp; EVENTS</b>	OFFICER J. BRYANT	415-666-8023
RICHMOND STATION COMMUNITY LIAISON OFFICER	OFFICER HARPER	415-666-8031
RICHMOND STATION GEARY BLVD FOOT BEAT OFFICERS	OFFICER A. GARRETT	415-816-7017
	OFFICER K. IVANOV	415-726-1787
RICHMOND STATION CLEMENT ST FOOT BEAT OFFICERS	OFFICER E. WU	415-726-1841
	OFFICER G. LEE	415-660-8593
RICHMOND STATION SACRAMENTO ST FOOT BEAT OFFICERS	OFFICER B. NEILL	415-726-1813
RICHMOND STATION SCHOOL RESOURCE OFFICERS	OFFICER T. HANG	415-666-8000
RICHMOND STATION HOMELESS OUTREACH OFFICERS	OFFICER M. HODGE	415-852-0020
	OFFICER B. CAMPBELL	415-726-1759
	OFFICER R. SHANGARAN	415-726-1826
	OFFICER C. PEREZ	415-726-1816
DEPT. OF PUBLIC WORKS	TTY: 415-701-2323	311
DEPT. OF PARKING & TRAFFIC / SFMTA	TTY: 415-701-2323	311
S.A.F.E.		415-553-1984
HOMICIDE TIP LINE		415-431-2127
HUMAN TRAFFICKING TIP LINE		415-643-6233
NARCOTICS TIP LINE		1-800-CRACK-IT
SFPD MEDIA RELATIONS		415-837-7395
SFPD COMMUNITY RELATIONS		415-837-7245



YOU CAN CALL 311 TO CONTACT THE DEPT. OF PUBLIC WORKS AND THE DEPT.OF PARKING AND TRAFFIC / SFMTA. YOU CAN ALSO REPORT/REQUEST:

- STREET OR SIDEWALK CLEANING
- GRAFFITI
- STREETLIGHT REPAIR
- ILLEGAL POSTINGS
- ABANDONED VEHICLES
- AND MUCH MORE... CHECK OUT THEIR WEBSITE AT SF311.ORG.

### LOOKING FOR A NEW AND EXCITING CAREER? APPLY FOR THE SFPD!



"The San Francisco Police Department offers qualified men and women the opportunity to make a positive difference in our citizens' daily lives. From our patrol officers to our community engagement team and civilian staff, we are committed to excellence and providing professional service for all to keep our City safe. I encourage you to apply to become one of San Francisco's finest."

-Chief William Scott



#### **Applying is Easy!**

1. Apply with the City and County of San Francisco at <u>www.jobaps.com/sf</u> (Entry Level (Q-2) Police Officer)

2. Go to <u>www.nationaltestingnetwork.com</u>, choose law enforcement, and register to take the San Francisco exam (\$45). Financial assistance is available.

3. Choose an available exam date that's convenient for you.

4. Schedule your exam.

5. You will receive an email confirming your exam date, time and location.

#### Have Questions? Contact the San Francisco Police Department Recruitment Unit

1245 3rd Street, 5th Floor, San Francisco, CA 94158 Phone: 415-837-7245 Fax: 415-575-6095



The San Francisco Police Department values diversity in its workforce, and is committed to fair and equal treatment of all applicants for employment. Discrimination on the basis of sex, race, religion, color, national origin, ancestry, disability, medical condition, marital status, sexual orientation, or other protected categories is prohibited and unlawful.

# San Francisco's Finest Learn How We're Becoming Even Better

The San Francisco Police Department is working to become the gold standard for modern policing. In collaboration with the U.S. Department of Justice COPS Office, we're making changes to increase trust, transparency and accountability to the citizens we proudly serve.



To learn about the review of our policies and the changes underway, visit http://sanfranciscopolice.org/professional-standards-and-principled-policing-bureau

To view our data, including SFPD sworn demographics, traffic stops & officer involved shootings,visit http://sanfranciscopolice.org/data

Learn about our work to reduce bias and how to commend a SFPD employee or file a complaint by visiting

http://sanfranciscopolice.org/police-commendation-complaint