



EARLY INTERVENTION SYSTEM

4th Quarter 2021

San Francisco Police Department

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San Francisco, Ca 94158

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Preface

The San Francisco Police Department's Early Intervention System (EIS) is a structured system that identifies patterns of potential at-risk behaviors of individual SFPD members. An EIS alert is generated when a member reaches a specific number of Performance Indicator Points in a predefined time period. The alert generated by the EIS Unit should not be misconstrued as misconduct, but rather an indication of a potential pattern of behavior. The intent of the system is to provide **non-disciplinary intervention** to assist our members in their professional development in order to provide the highest level of service and satisfaction to the public. (Outlined in DGO 3.19.)

It is the policy of the Department to provide for the protection and confidentiality of the EIS records maintained by the Department that are peace officer personnel records under 832.7 PC.

This report is produced on a quarterly basis by the EIS Unit and presented to the Police Commission by the Assistant to the Chief of Staff. The report contains data regarding current EIS alerts and historical data for comparison.

While an officer's Use of Force (UOF) is one of several performance Indicator Points utilized by EIS, the EIS Quarterly Report is not a review of UOF, nor does it purport to be. UOF is reviewed in the 96A report, which is reported separately to the Police Commission. The data contained in the report has not undergone statistical analysis and is presented prima facie, without conclusions. However, any follow up made by supervisors or through intervention is meant to ensure members comply with department policy and is intended to break a pattern of behavior. Additional data (e.g., number of calls for service, district demographics, etc.) is presented to provide context for the report, and no correlations between the data and the EIS alert are explicitly made or should be inferred.



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EIS Alert

An **EIS Alert** is generated when a member reaches a specific number of Performance Indicator Points in a predefined time period. The Administrative Investigations Management (AIM) application generates alerts each month. After the alerts are reviewed by analysts for errors and duplicate incidents, the validated alerts are then forwarded to the EIS Sergeant every other month for review.

Within a 3-Month Period	<ul style="list-style-type: none"> • 3 or more documented Use of Force incidents
Within a 6-Month Period	<ul style="list-style-type: none"> • 5 or more Indicator Points • 3 or more Department of Police Accountability (DPA) complaints
Within a 1-Year Period	<ul style="list-style-type: none"> • 6 or more Indicator Points • 4 or more Department of Police Accountability (DPA) complaints
Automatic Alert	<ul style="list-style-type: none"> • A principal in an Officer-Involved Shooting (OIS) or Officer-Involved Discharge (OID)

Review Process by EIS Unit

Step	Process
Step 1	Alerts are generated every month and then sent out to stations and units every two months. At the end of each two-month period, alerts are verified by analysts and then forwarded to the EIS Sergeant for review. If an officer has alerts for both months in this period, the most recent alert is forwarded to the EIS Sergeant.
Step 2	<p>The EIS Sergeant reviews each alert to determine if it should be closed administratively. The EIS Sergeant will review incident reports, Use of Force evaluations and Body-Worn Camera (BWC) footage for Use of Force Indicator Points. The EIS Sergeant also reviews documentation related to other indicator points (e.g. DPA complaints, Tort Claims). The EIS Sergeant examines the alert for patterns of at-risk behavior. (Examples of at-risk behavior include, but are not limited to: excessive force without attempts of de-escalation; unprofessional language; racial profiling, etc.)</p> <p>The EIS Sergeant may move to close the alert administratively if the following criteria exists: a recent EIS Alert evaluation has been already completed, there was no pattern of at-risk behavior observed, and there were minimal Indicator Points since the last EIS Alert evaluation.</p>
Step 3	If the EIS Sergeant supports closing an alert administratively, it will be forwarded to the Officer-in-Charge (OIC) of the Legal Division. The OIC of the Legal Division will make the final determination for administratively closing an alert.
Step 4	If there is no cause to administratively close an alert, the alert, along with documentation related to the indicator points (e.g. DPA complaints, tort claims, civil suits, etc.) will be sent to the officer's supervisor for review. The officer's supervisor will conduct a Performance Review to determine if the alert indicates at-risk behavior.
Step 5	The completed Performance Review is forwarded to the EIS Unit for review. If the Performance Review determined that the alert did not show a pattern of at-risk behavior, and the EIS Sergeant concurs, the alert is forwarded to the OIC of the Legal Division for final determination to close the alert. If the Performance Review determined a pattern of at-risk behavior did exist, the EIS Sergeant would assist the supervisor in determining the next course of action. In the event the EIS Sergeant does not agree with the supervisor's conclusion, the EIS Sergeant would confer with the OIC of the Legal Division for additional review and action.
Step 6	If an intervention is deemed necessary, the EIS Sergeant will assist the officer's supervisor with creating an intervention plan for the officer. After the intervention is initiated, the EIS Sergeant will follow up with the supervisor at 90 days, 180 days and the 1-year mark.
Step 7	At the 1-year mark, the officer's supervisor will conduct a final Performance Review and decide if the officer completed the intervention satisfactorily. If so, the alert will be sent to the OIC of the Legal Division to determine if the alert will be closed. If the officer's supervisor determines the officer's performance was less than satisfactory in their intervention, the EIS Unit would confer with the supervisor to develop another intervention plan until the officer completes the intervention satisfactorily.



Indicator Points

Indicator Points¹ are factors tracked in EIS that are given a numerical value to allow for scoring. Each Indicator Point is one point.

Abbrev	Indicator	Description
UOF	Use of Force	Any application of a reportable Use of Force is counted as one Indicator Point. Applications of different types of force by the same officer during the same incident will only have a single Indicator Point assigned.
DPA	Department of Police Accountability	The mission of the Department of Police Accountability is to investigate complaints promptly, fairly and impartially against San Francisco police officers. An individual complaint received by DPA is assigned as one Indicator Point.
CS	Civil Lawsuit	If a member is named in a civil lawsuit filed against the City & County of San Francisco, one Indicator Point is assigned.
OIS	Officer-Involved Shooting	An officer's intentional discharge of a firearm to stop a threat (as described in Department General Order 5.02.I.C.a, b, and c)—whether or not physical injury or death results—shall be investigated as an Officer-involved Shooting. A negligent discharge that results in the injury or the death of a person shall also be investigated as an Officer-involved Shooting. Members involved in an OIS are automatically placed on an EIS Alert.
OID	Officer-Involved Discharge	The discharge of a firearm intended to kill a dangerous or wounded animal (as described in DUO 5.02.1.C.d) or to signal help for an urgent purpose, when no other reasonable means exists (as described in DUO 5.02.I.C.e) shall be investigated as an Officer-involved Discharge. An officer's unintended discharge of a firearm that does not cause injury or death to a person also falls into this classification. Members involved in an OID are automatically placed on an EIS Alert.
ODC	On Duty Collision	If a member is involved in a vehicle collision on duty while operating a department vehicle or operating a privately owned vehicle that has been authorized for official use, the incident will be assigned one Indicator Point.
EEO	Equal Employment Opportunity	Any complaints or violations of department policy under General Order 11.07 (Discrimination and Harassment) are investigated by the EEO Unit. Each complaint received is assigned one Indicator Point.
IAD	Internal Affairs Division	If an officer is a named member in an IAD investigation, the event is assigned one Indicator Point.
TC	Tort Claim	A tort claim is a case filed with the City & County of San Francisco claiming a wrongful act by a city employee which resulted in an injury to another person or person's property. If a member is named in a tort claim, the incident is assigned one Indicator Point.
VP	Vehicle Pursuit	If an officer is the operator of a vehicle involved in a vehicle pursuit, one Indicator Point is assigned.

¹ If a member is involved in an incident where multiple points could be accrued, only one-point value will be counted. Numerical points begin from the date of the most recent indicator entry; time is calculated on a rolling basis.



Associated Factors

Once a member has surpassed indicator thresholds, **Associated Factors** are reviewed to provide a comprehensive review of the member in question.

Factor	Description	Factor	Description
Citizen Compliment	A letter, email, card or any other form of communication from a public citizen complimenting a member of the Department for their service.	Voluntary Overtime Worked	The number of overtime hours worked outside of mandatory overtime. (e.g. PLES 10-B. Outside vendor contract with Department to employ a sworn officer(s).)
Department Awards	Department awards given to members who have performed above and beyond the call of duty. (e.g. Medal of Honor, Lifesaving, CIT Award)	Discretionary Time Off	The amount of discretionary time off the member has taken, regardless of reason, during the alert period.
Arrests by Officer	Infraction, misdemeanor and felony arrests made by a member.	Sick Pay Not Protected by Federal/State	The number of Sick Pay (SP) hours used by a member used during the period.
Citations by Officer	Infraction, traffic and misdemeanor citations written by a member.	Participant in Critical Incident	Incidents where the member was the principal participant in a critical incident (e.g. OIS, ICD, EOD, etc.).
Reports by Officer	Incident reports, statements and collision reports written by a member.	Criminal Cases Dismissed	Criminal cases dismissed or not filed due to documented concerns with a member's conduct, as disclosed by the DA's Office.
Vehicle Stops	Traffic enforcement stops and/or investigative vehicle stops conducted by a member.	Charges of Assault on an Officer	The number of incidents where a suspect is charged with assaulting an officer (e.g. 243(c)(2) PC, 245(d)(1) PC)
Pedestrian Stops	A detention of a pedestrian on a public street or sidewalk for the purpose of investigating a possible criminal violation(s).	Charges of Resisting an Officer	The number of incidents where a suspect is charged with resisting an officer (e.g. 148 PC, 69 PC).
Training History	The Academy tracks and maintains training records for all members of the Department.		



Salient Data

1. EIS Indicator Points

- 4th Quarter 2020 – 623
- 4th Quarter 2021 – 714
An increase of 14.6%

2. EIS Alerts

- 4th Quarter 2020 – 53
- 4th Quarter 2021 – 100
An increase of 88.7%

3. Use of Force Applications & the Effects of Classifying the Pointing of a Firearm (POF) at a Subject as a Reportable Use of Force

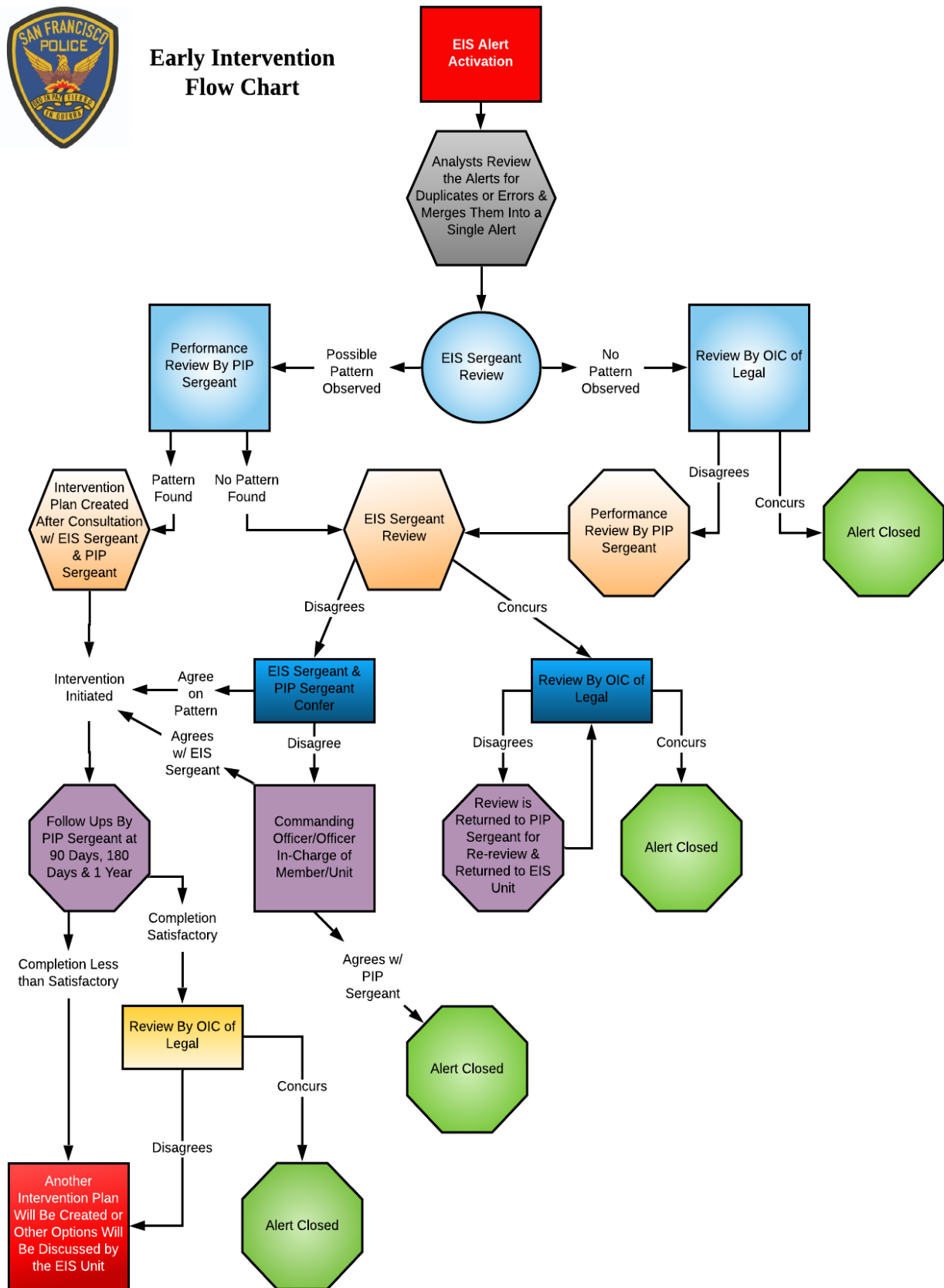
**The pointing of a firearm became a reportable use of force effective December 21, 2016, per Department Bulletin 16-219, "Department General Order 5.01, Use of Force Update Packet".*

- 1st – 4th Quarter 2020 w/ POF – 790; w/o – 836
- 1st – 4th Quarter 2021 w/ POF – 659; w/o – 803
2020 compared to 2021:
w/ POF – 16.6% Decrease
w/o POF – 3.9% Decrease

4. In the 4th Quarter of 2021, seventy (70) sworn members generated a total of one hundred (100) alerts.
5. Internal Affairs Division Indicator Points rose dramatically in the 4th Quarter of 2021 due to the Department's implementation of a COVID vaccine mandate.



Early Intervention Flow Chart

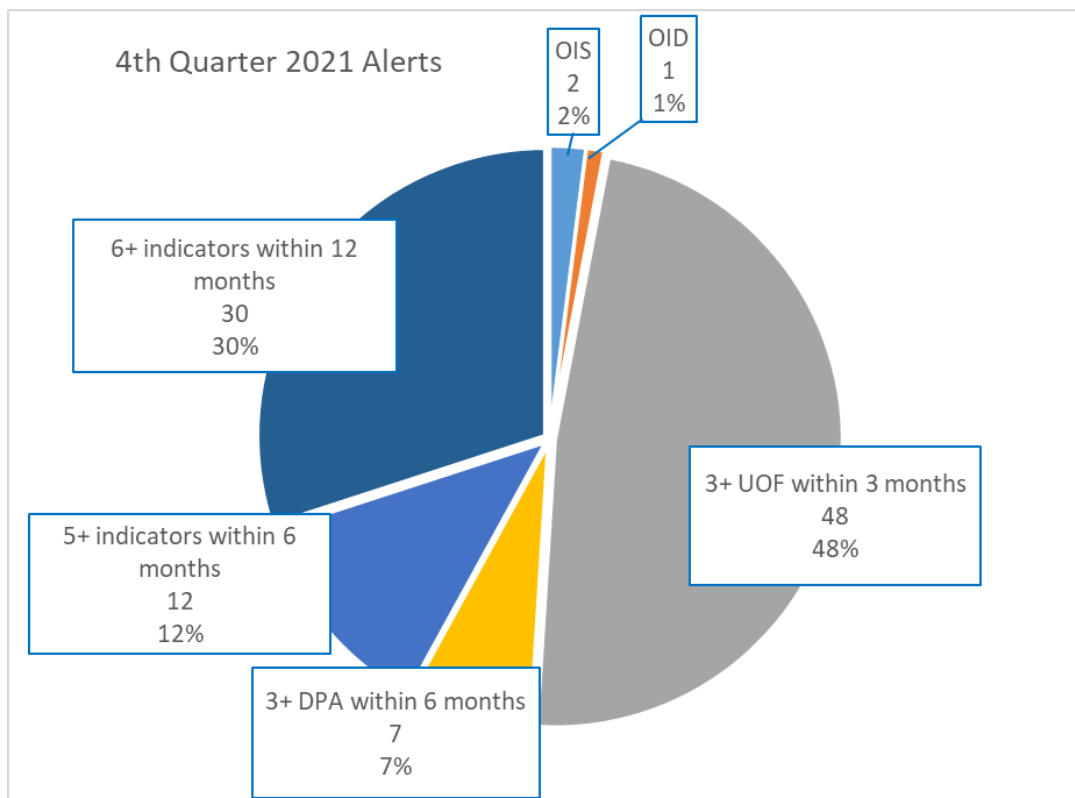




4th Quarter 2021 Alerts

4 th Quarter 2021 Alerts	
OIS	2
OID	1
3+ UOF within 3 months	48
3+ DPA within 6 months	7
5+ indicators within 6 months	12
4+ DPA within 6 months	0
6+ indicators within 12 months	30
Total	100

Seventy (70) sworn members generated a total of 100 alerts in the 4th Quarter of 2021.



In the 4th Quarter of 2021, there were 2104 sworn members in the department. This means that 4.8% (100) of total members generated at least 1 alert.

Members Receiving Alerts		
46 Members	1 Alert	46 x 1 = 46 Total Alerts
18 Members	2 Alerts	18 x 2 = 36 Total Alerts
6 Members	3 Alerts	6 x 3 = 18 Total Alerts
70 Members	At least one Alert	100 Total Alerts

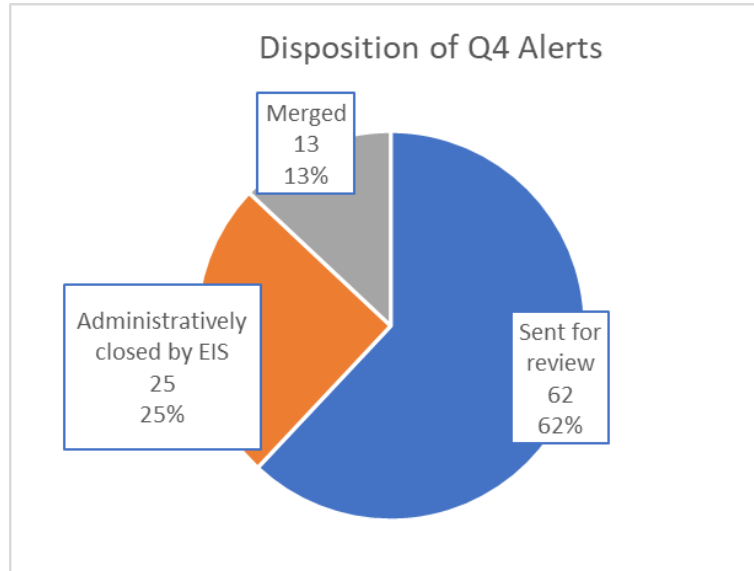


4th Quarter 2021 Alerts

Of the 100 4th Quarter Alerts:

62	Sent to the member's captain or sergeant for review
25	Administratively closed by EIS
13	*Merged with a paired month

*Alerts are generated every month and sent out to stations during the following months: February, April, June, August, October, December. Only the most recent alert is sent to the officer's unit. Please note that the EIS Unit records all generated alerts for data-tracking purposes. (e.g. *Officer Smith generated an alert in January and February. February's alert would be sent to the officer's Captain or Sergeant, but February's alert would still include all the Indicator Points that triggered January's alert.*)



Criteria of Administrative Closures:

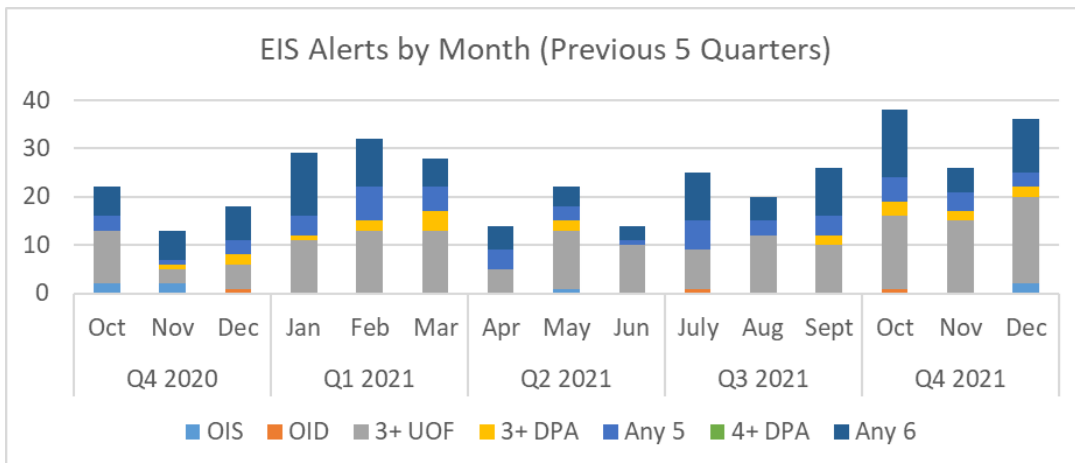
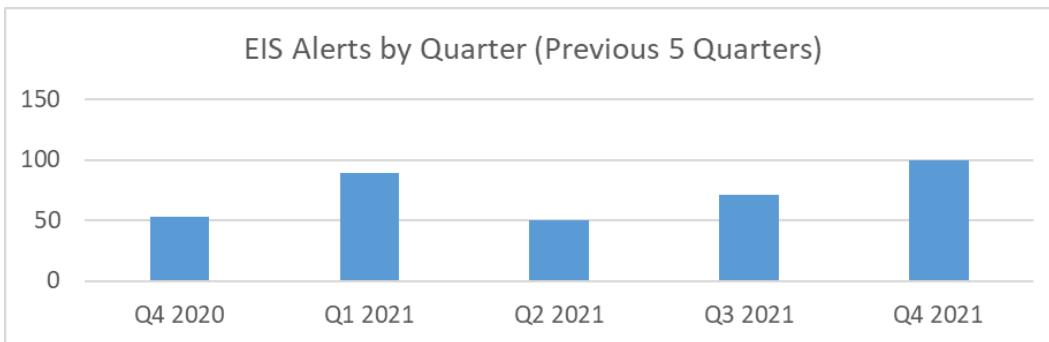
*Administrative Closures are recommended by the EIS Sergeant and approved by the OIC of the Legal Division.

- 1. A member received a recent EIS Alert Evaluation**
(e.g. *Nearly all the indicator points that triggered a member's alert have been evaluated by a supervisor in a recent alert.*)
- 2. No pattern observed**
(e.g. *A review of the indicator points of a member's alert show no pattern of at-risk behavior.*)
- 3. Minimal Indicator Points since last evaluation**
(e.g. *A member generated one Use of Force indicator point of "Pointing of a Firearm" or one Tort Claim since their last EIS alert, and the new indicator points do not show a pattern of at-risk behavior.*)



EIS Alerts by Quarter										
		OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	Monthly Total	Quarterly Total
Q4 2020	Oct	2	0	11	0	3	0	6	22	53
	Nov	2	0	3	1	1	0	6	13	
	Dec	0	1	5	2	3	0	7	18	
Q1 2021	Jan	0	0	11	1	4	0	13	29	89
	Feb	0	0	13	2	7	0	10	32	
	Mar	0	0	13	4	5	0	6	28	
Q2 2021	Apr	0	0	5	0	4	0	5	14	50
	May	1	0	12	2	3	0	4	22	
	Jun	0	0	10	0	1	0	3	14	
Q3 2021	July	0	1	8	0	6	0	10	25	71
	Aug	0	0	12	0	3	0	5	20	
	Sept	0	0	10	2	4	0	10	26	
Q4 2021	Oct	0	1	15	3	5	0	14	38	100
	Nov	0	0	15	2	4	0	5	26	
	Dec	2	0	18	2	3	0	11	36	

There was an **88.7% increase** in alerts from 4th Quarter 2020 to 4th Quarter 2021.





Interventions

Interventions are initiated after a member's supervisor and the EIS Unit agree that action needs to be taken with a member to prevent further at-risk behavior that may lead to negative outcomes.

Open/In-Progress Interventions in the Beginning of Q4 of 2021	New Interventions Opened in Q4 2021	Closed Interventions in Q4 2021	Interventions That Remain Open/In-Progress
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0

1

0

1

Types of Interventions

Mentoring

- Creating a physical and/or electronic calendar to improve time management
- Scheduling in-service training offered by the Academy or outside agency
- Reviewing DGOs and Department Bulletins with member

Tactical Communications

- POST Learning Portal Class on Tactical Communication
- Supervisor responds and monitors member on calls for service
- One-on-one session with Defense Tactics Instructors at the Academy
- One-on-one session with Academy instructors regarding de-escalation techniques

Referrals

- Supervisory or self-initiated referrals to Employee Assistance Program (EAP) or Behavioral Science Unit (BSU)

Reassignment

- Reassignment to another station or unit will be used only when absolutely necessary for the welfare of the member and the Department

Engagements Outside EIS

4th Quarter 2021

	Total
Informal Counseling	72
Formal Counseling	3
Performance Improvement Plans	0

Supervisors routinely provide officers with counseling to educate and foster open lines of communications. Informal counseling can consist of constructive critiques provided to officers by their supervisors in an informal setting that may occur throughout an officer's tour of duty. Formal counseling is a process in which a supervisor meets with a member in a non-punitive setting to discuss the member's performance and the supervisor documents the counseling session in some form (e.g. memo). A Performance Improvement Plan (PIP) is a formal, written plan specifically tailored for a member that clearly defines the supervisor's expectations and strategies to assist the member.

Formal tracking of **Engagements Outside EIS** was not uniformly reported or documented until the beginning of 2019. Commanding Officers are required to submit a monthly report to the EIS Unit documenting the number of officers formally and informally counseled, as well as how many were placed on a Performance Improvement Plan during the month. Department General Order 1.04 states *"Sergeants shall train and lead subordinates in the performance of their duties and set an example of efficiency and deportment."* The increased number of formal and informal counseling is an indication of sergeants being proactive in their duties as a supervisor.



Central Station

Community Demographic Data²

% Population of SF	% White	% African American	% Asian	% Hispanic	% Other
8.5%	46.7%	2.3%	44.1%	8.0%	7.0%

% Age 15-29	% Poverty	Mean Income	Unemployment Rate
9.8%	17.8%	\$67,774.40	6.9%

Part 1 Violent Crimes & Part 1 Property Crimes Trailing 12 Mo (Jan 2021 – Dec 2021)

Part 1 Violent Crimes	543
Part 1 Property Crimes	8957
TOTAL	9500



Captain Julian Ng

Citywide Calls for Service (Jan 2021 – Dec 2021)

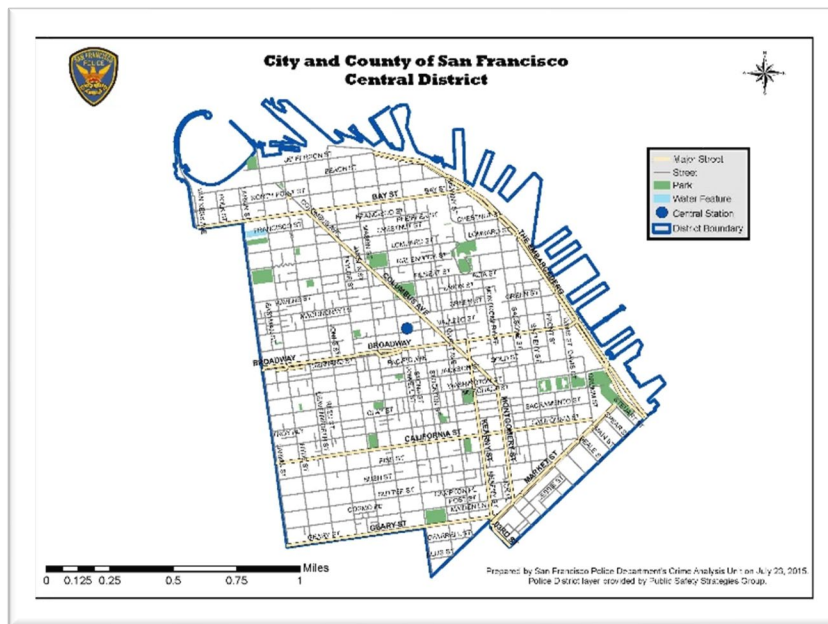
Calls for Service	12.4%
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Indicator Points – Factors tracked in EIS that are given a numerical value to allow for scoring.*

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On Duty Collision	TOTAL
Q3 2021	0	0	45	46	4	0	0	0	2	0	97
Q4 2021	0	0	48	18	10	0	0	1	0	0	77

EIS Alerts – Generated when a member reaches a specific number of Indicator Points within a time period.*

	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	TOTAL
Q3 2021	0	0	6	1.5	2.5	0	3	13
Q4 2021	0	0	13	1.5	2	0	1.5	18



Central Station observed a **38.5% increase** in total Alerts between Q3 2021 and Q4 2021.

² DOJ report, Collaborative Reform Initiative, October 2016. Data from the 2010 American Community Survey compiled by the Census Bureau. Residents may have reported multiple races.

*Data from the previous quarter has been updated and may not be the same as listed in the previous quarter's report.



Southern Station

Community Demographic Data²

% Population of SF	% White	% African American	% Asian	% Hispanic	% Other
5.1%	46.5%	7.5%	35.3%	14.2%	10.7%

% Age 15-29	% Poverty	Mean Income	Unemployment Rate
8.7%	18.3%	\$49,555.11	6.3%



Captain Timothy Falvey

Part 1 Violent Crimes & Part 1 Property Crimes Trailing 12 Mo (Jan 2021 – Dec 2021)

Part 1 Violent Crimes	546
Part 1 Property Crimes	4788
TOTAL	5334

Citywide Calls for Service (Jan 2021 – Dec 2021)

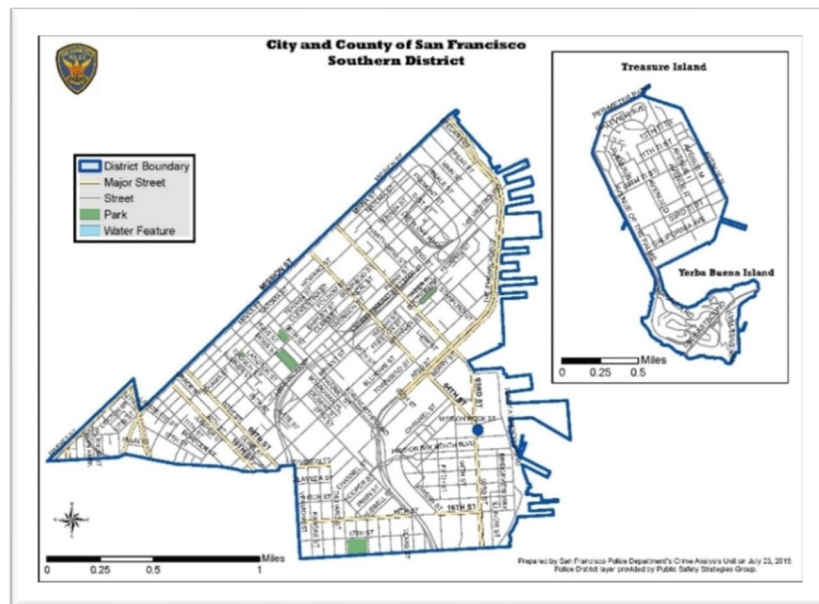
Calls for Service	12.4%
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Indicator Points – Factors tracked in EIS that are given a numerical value to allow for scoring.*

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On Duty Collision	TOTAL
Q3 2021	0	0	32	12	6	0	0	0	0	0	50
Q4 2021	2	0	21	15	12	0	2	0	0	0	52

EIS Alerts – Generated when a member reaches a specific number of Indicator Points within a time period.*

	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	TOTAL
Q3 2021	0	0	1	0	0.5	0	4	5.5
Q4 2021	2	0	1	0	1	0	4	8



Southern Station observed a **45.5% increase** in total EIS Alerts between Q3 2021 and Q4 2021.

² DOJ report, Collaborative Reform Initiative, October 2016. Data from the 2010 American Community Survey compiled by the Census Bureau. Residents may have reported multiple races.

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Bayview Station

Community Demographic Data²

% Population of SF	% White	% African American	% Asian	% Hispanic	% Other
7.9%	28.7%	20.1%	36.0%	19.8%	15.2%

% Age 15-29	% Poverty	Mean Income	Unemployment Rate
10.3%	16.8%	\$68,858.45	10.4%



Captain Dave Maron

Part 1 Violent Crimes & Part 1 Property Crimes Trailing 12 Mo (Jan 2021 – Dec 2021)

Part 1 Violent Crimes	630
Part 1 Property Crimes	3249
TOTAL	3879

Citywide Calls for Service (Jan 2021 – Dec 2021)

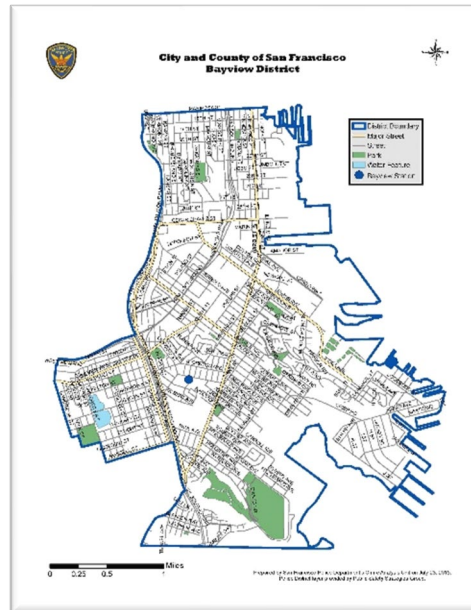
Calls for Service	8.5%
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Indicator Points – Factors tracked in EIS that are given a numerical value to allow for scoring.*

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On Duty Collision	TOTAL
Q3 2021	0	0	54	23	3	0	0	3	1	0	84
Q4 2021	0	0	59	14	12	0	0	2	0	0	87

EIS Alerts – Generated when a member reaches a specific number of Indicator Points within a time period.*

	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	TOTAL
Q3 2021	0	0	7	0	5.5	0	2	14.5
Q4 2021	0	0	11	0	2	0	7.83	20.83



Bayview Station observed a **47.1% increase** in total Indicator Points between Q3 2021 and Q4 2021.

² DOJ report, Collaborative Reform Initiative, October 2016. Data from the 2010 American Community Survey compiled by the Census Bureau. Residents may have reported multiple races.

*Data from the previous quarter has been updated and may not be the same as listed in the previous quarter's report.



Mission Station

Community Demographic Data²

% Population of SF	% White	% African American	% Asian	% Hispanic	% Other
9.7%	67.4%	2.7%	12.1%	30.1%	17.9%

% Age 15-29	% Poverty	Mean Income	Unemployment Rate
7.9%	12.6%	\$80,125.17	7.1%

Part 1 Violent Crimes & Part 1 Property Crimes Trailing 12 Mo (Jan 2021 – Dec 2021)

Part 1 Violent Crimes	775
Part 1 Property Crimes	5007
TOTAL	5782

Citywide Calls for Service (Jan 2021 – Dec 2021)

Calls for Service	13.9%
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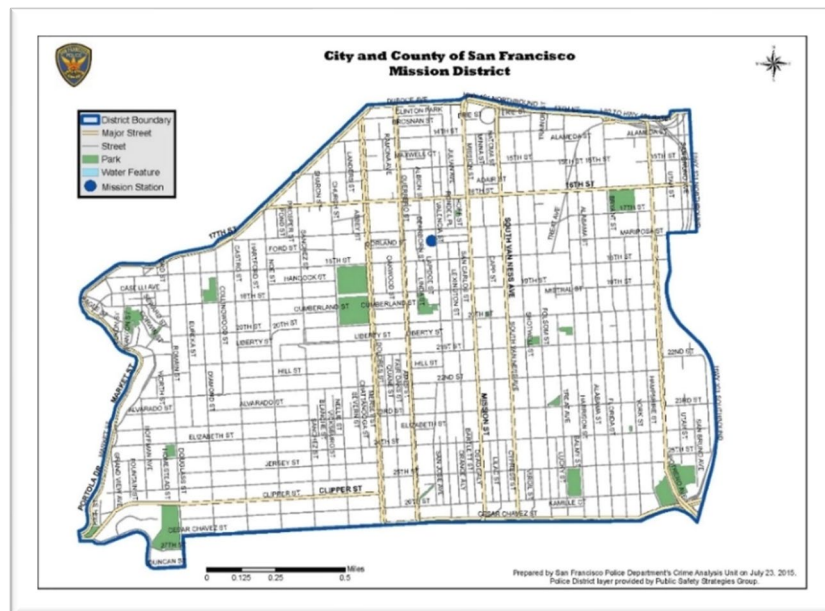
Captain Michael McEachern

Indicator Points – Factors tracked in EIS that are given a numerical value to allow for scoring.*

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On Duty Collision	TOTAL
Q3 2021	0	0	50	22	6	0	0	2	0	0	80
Q4 2021	0	0	65	11	17	0	2	0	0	0	95

EIS Alerts – Generated when a member reaches a specific number of Indicator Points within a time period.*

	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	TOTAL
Q3 2021	0	0	10	0	1.5	0	6.5	18
Q4 2021	0	0	16	0	3.5	0	2	21.5



Mission Station observed a **19.4% increase** in total Alerts between Q3 2021 and Q4 2021.

² DOJ report, Collaborative Reform Initiative, October 2016. Data from the 2010 American Community Survey compiled by the Census Bureau. Residents may have reported multiple races.

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Northern Station

Community Demographic Data²

% Population of SF	% White	% African American	% Asian	% Hispanic	% Other
11.7%	67.1%	7.7%	18.9%	8.5%	6.3%

% Age 15-29	% Poverty	Mean Income	Unemployment Rate
6.6%	12.3%	\$98,697.32	5.6%



Captain Derrick Jackson

Part 1 Violent Crimes & Part 1 Property Crimes Trailing 12 Mo (Jan 2021 – Dec 2021)

Part 1 Violent Crimes	597
Part 1 Property Crimes	7671
TOTAL	8268

Citywide Calls for Service (Jan 2021 – Dec 2021)

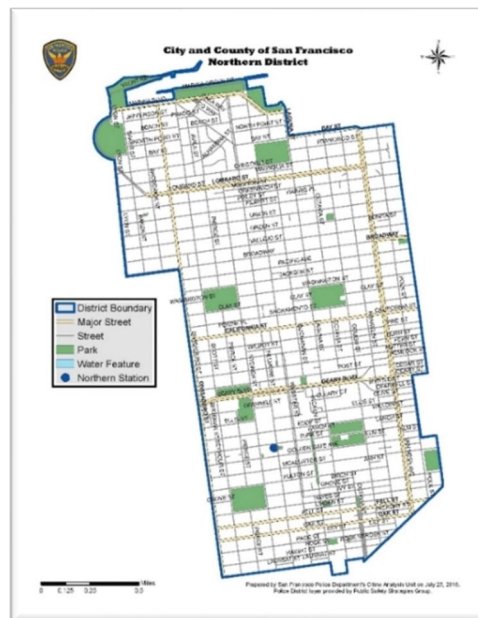
Calls for Service	14.4%
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Indicator Points – Factors tracked in EIS that are given a numerical value to allow for scoring.*

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On Duty Collision	TOTAL
Q3 2021	0	0	17	13	6	0	0	4	1	0	41
Q4 2021	0	0	14	14	23	0	0	0	0	0	51

EIS Alerts – Generated when a member reaches a specific number of Indicator Points within a time period.*

	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	TOTAL
Q3 2021	0	0	0	0	0.5	0	1	1.5
Q4 2021	0	0	0	0	1	0	2.5	3.5



Northern Station observed a **24.4% increase** in total Indicator Points between Q3 2021 and Q4 2021.

² DOJ report, [Collaborative Reform Initiative](#), October 2016. Data from the 2010 American Community Survey compiled by the Census Bureau. Residents may have reported multiple races.

*Data from the previous quarter has been updated and may not be the same as listed in the previous quarter's report.



Park Station

Community Demographic Data²

% Population of SF	% White	% African American	% Asian	% Hispanic	% Other
7.5%	71.2%	5.6%	14.9%	9.9%	8.4%

% Age 15-29	% Poverty	Mean Income	Unemployment Rate
10.4%	9.5%	\$75,841.30	6.0%



Captain Christopher Pedrini

Part 1 Violent Crimes & Part 1 Property Crimes Trailing 12 Mo (Jan 2021 – Dec 2021)

Part 1 Violent Crimes	125
Part 1 Property Crimes	2541
TOTAL	2666

Citywide Calls for Service (Jan 2021 – Dec 2021)

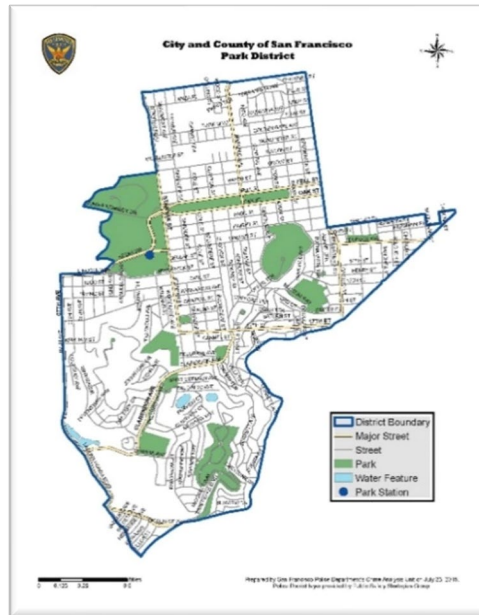
Calls for Service	5.2%
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Indicator Points – Factors tracked in EIS that are given a numerical value to allow for scoring.*

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On Duty Collision	TOTAL
Q3 2021	0	0	10	8	2	1	0	0	1	0	22
Q4 2021	0	0	10	19	5	0	0	1	0	0	35

EIS Alerts – Generated when a member reaches a specific number of Indicator Points within a time period.*

	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	TOTAL
Q3 2021	0	1	0	0	1	0	0.5	2.5
Q4 2021	0	0	0	1	0	0	0.83	1.83



Park Station observed a **59.1% increase** in total Indicator Points between Q3 2021 and Q4 2021.

² DOJ report, [Collaborative Reform Initiative](#), October 2016. Data from the 2010 American Community Survey compiled by the Census Bureau. Residents may have reported multiple races.

*Data from the previous quarter has been updated and may not be the same as listed in the previous quarter's report.



Richmond Station

Community Demographic Data²

% Population of SF	% White	% African American	% Asian	% Hispanic	% Other
10.4%	53.1%	1.9%	37.7%	7.8%	7.4%

% Age 15-29	% Poverty	Mean Income	Unemployment Rate
9.4%	10.9%	\$98,911.69	6.2%



Captain Gaetano Caltagirone

Part 1 Violent Crimes & Part 1 Property Crimes Trailing 12 Mo (Jan 2021 – Dec 2021)

Part 1 Violent Crimes	200
Part 1 Property Crimes	4133
TOTAL	4333

Citywide Calls for Service (Jan 2021 – Dec 2021)

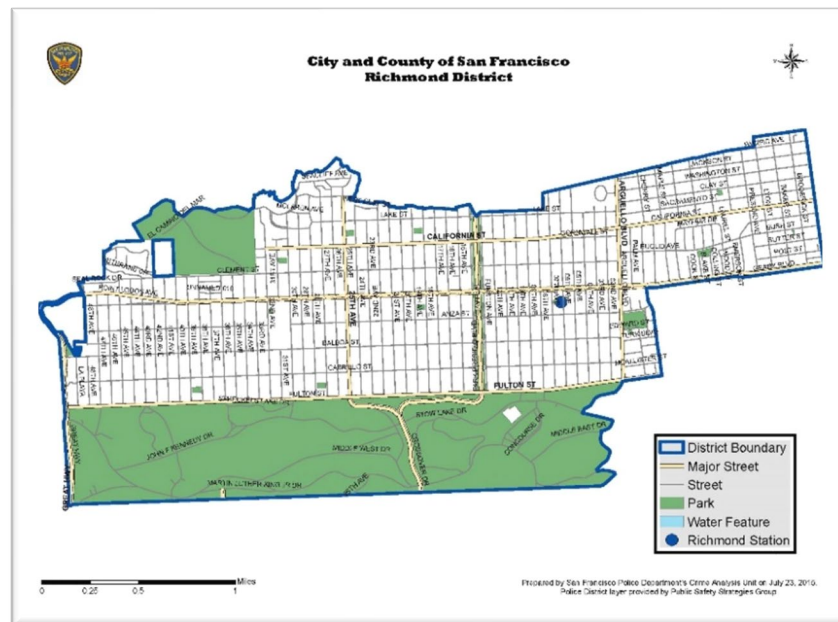
Calls for Service	6.1%
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Indicator Points – Factors tracked in EIS that are given a numerical value to allow for scoring.*

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On Duty Collision	TOTAL
Q3 2021	0	1	10	10	0	0	0	3	0	0	24
Q4 2021	0	0	1	5	8	0	0	0	0	0	14

EIS Alerts – Generated when a member reaches a specific number of Indicator Points within a time period.*

	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	TOTAL
Q3 2021	0	0	2	0	0	0	0	2
Q4 2021	0	0	0	0	0	0	0.5	0.5



Richmond Station observed a **41.7% decrease** in total Indicator Points between Q3 2021 and Q4 2021.

² DOJ report, Collaborative Reform Initiative, October 2016. Data from the 2010 American Community Survey compiled by the Census Bureau. Residents may have reported multiple races.

*Data from the previous quarter has been updated and may not be the same as listed in the previous quarter's report.



Ingleside Station

Community Demographic Data²

% Population of SF	% White	% African American	% Asian	% Hispanic	% Other
16.9%	41.3%	4.7%	37.4%	26.0%	16.6%

% Age 15-29	% Poverty	Mean Income	Unemployment Rate
9.7%	9.6%	\$72,921.91	9.4%



Captain Derrick Lew

Part 1 Violent Crimes & Part 1 Property Crimes Trailing 12 Mo (Jan 2021 – Dec 2021)

Part 1 Violent Crimes	452
Part 1 Property Crimes	3177
TOTAL	3629

Citywide Calls for Service (Jan 2021 – Dec 2021)

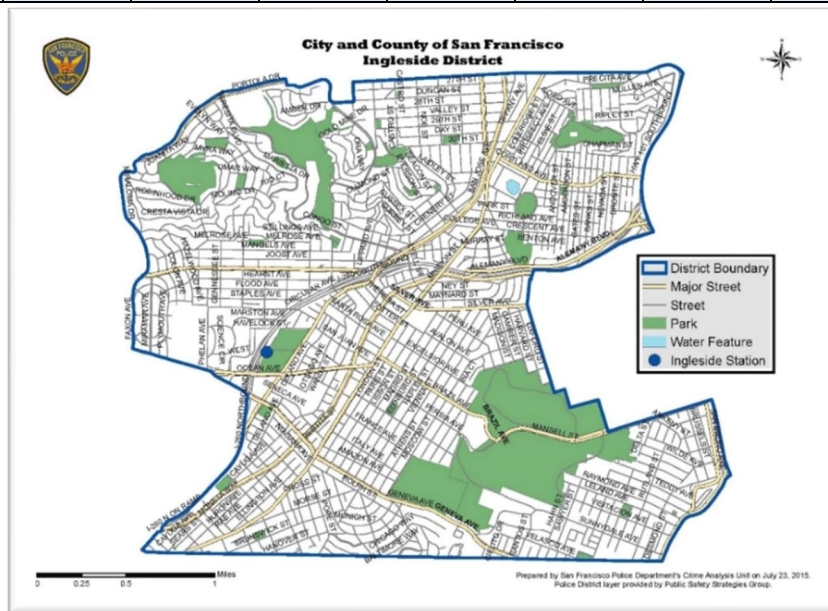
Calls for Service	8.5%
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Indicator Points – Factors tracked in EIS that are given a numerical value to allow for scoring.*

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On Duty Collision	TOTAL
Q3 2021	0	0	17	17	2	0	0	0	2	0	38
Q4 2021	0	0	16	11	21	0	0	0	0	0	48

EIS Alerts – Generated when a member reaches a specific number of Indicator Points within a time period.*

	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	TOTAL
Q3 2021	0	0	2	0	0.5	0	1	3.5
Q4 2021	0	0	0	0	0.5	0	2.5	3



Ingleside Station observed an **26.3% increase** in total Indicator Points between Q3 2021 and Q4 2021.

² DOJ report, Collaborative Reform Initiative, October 2016. Data from the 2010 American Community Survey compiled by the Census Bureau. Residents may have reported multiple races.

*Data from the previous quarter has been updated and may not be the same as listed in the previous quarter's report.



Taraval Station

Community Demographic Data²

% Population of SF	% White	% African American	% Asian	% Hispanic	% Other
19.4%	38.3%	3.7%	48.8%	9.8%	9.1%

% Age 15-29	% Poverty	Mean Income	Unemployment Rate
13.6%	11.7%	\$92,319.89	8.4%



Captain Eric Vintero

Part 1 Violent Crimes & Part 1 Property Crimes Trailing 12 Mo (Jan 2021 – Dec 2021)

Part 1 Violent Crimes	244
Part 1 Property Crimes	3415
TOTAL	3659

Citywide Calls for Service (Jan 2021 – Dec 2021)

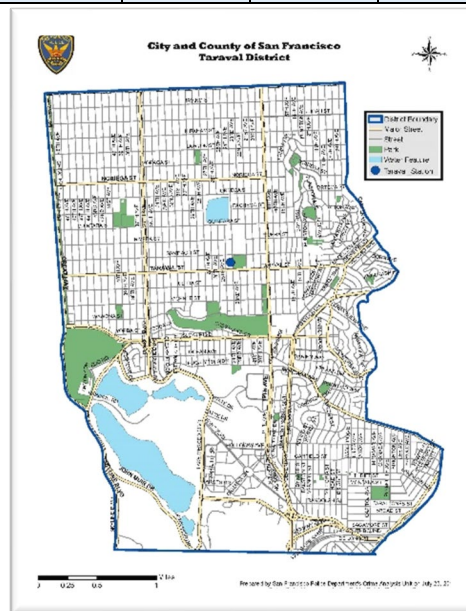
Calls for Service	7.8%
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Indicator Points – Factors tracked in EIS that are given a numerical value to allow for scoring.*

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On Duty Collision	TOTAL
Q3 2021	0	0	16	12	1	0	4	0	2	0	35
Q4 2021	0	0	15	9	9	0	0	0	0	0	33

EIS Alerts – Generated when a member reaches a specific number of Indicator Points within a time period.*

	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	TOTAL
Q3 2021	0	0	0	0	0	0	0	0
Q4 2021	0	0	0	1	0	0	0	1



Taraval Station observed a **5.7% decrease** in total Indicator Points between Q3 2021 and Q4 2021.

² DOJ report, Collaborative Reform Initiative, October 2016. Data from the 2010 American Community Survey compiled by the Census Bureau. Residents may have reported multiple races.

*Data from the previous quarter has been updated and may not be the same as listed in the previous quarter's report.



Tenderloin Station

Community Demographic Data²

% Population of SF	% White	% African American	% Asian	% Hispanic	% Other
2.9%	36.3%	10.5%	37.6%	19.7%	15.6%

% Age 15-29	% Poverty	Mean Income	Unemployment Rate
7.8%	32.1%	\$18,060.20	9.4%



Captain Chris Canning

Part 1 Violent Crimes & Part 1 Property Crimes Trailing 12 Mo (Jan 2021 – Dec 2021)

Part 1 Violent Crimes	767
Part 1 Property Crimes	1579
TOTAL	2346

Citywide Calls for Service (Jan 2021 – Dec 2021)

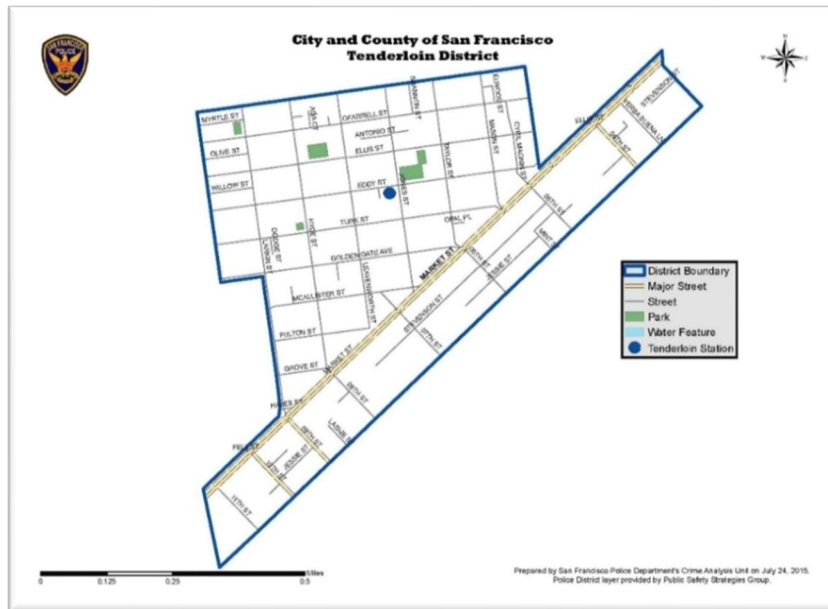
Calls for Service	10.7%
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Indicator Points – Factors tracked in EIS that are given a numerical value to allow for scoring.*

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On Duty Collision	TOTAL
Q3 2021	0	0	25	21	7	0	0	0	2	0	55
Q4 2021	0	0	43	27	17	0	0	0	0	0	87

EIS Alerts – Generated when a member reaches a specific number of Indicator Points within a time period.*

	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	TOTAL
Q3 2021	0	0	1	0	0	0	6	7
Q4 2021	0	0	3	0	1	0	6.5	10.5



Tenderloin Station observed a **50.0% increase** in total EIS Alerts between Q3 2021 and Q4 2021.

² DOJ report, Collaborative Reform Initiative, October 2016. Data from the 2010 American Community Survey compiled by the Census Bureau. Residents may have reported multiple races.

*Data from the previous quarter has been updated and may not be the same as listed in the previous quarter's report.



Airport Bureau



Captain Jason Sawyer
Patrol



Captain Alexa O'Brien
Traffic



Captain Timothy Paine
Administration

AFOB

Airport Field Operations

Airport Field Operations works closely with San Mateo Sheriff's Office, United States Customs and Border Patrol, Federal Bureau of Investigations, United States Secret Service, US Federal Air Marshals and other regional local, state and federal law enforcement agencies.

Indicator Points – Factors tracked in EIS that are given a numerical value to allow for scoring.*

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On-Duty Collision	TOTAL
Q3 2021	0	0	3	2	1	0	0	0	0	0	6
Q4 2021	0	0	1	2	10	0	0	2	0	0	15

EIS Alerts – Generated when a member reaches a number of Indicator Points in a predefined time period.*

	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	TOTAL
Q3 2021	0	0	0	0	0	0	0	0
Q4 2021	0	0	0	0	0	0	0	0

The Airport Field Operations observed a **150% increase** in total Indicator Points between Q3 2021 and Q4 2021.



AIRP

Airport Bureau

Airport Bureau members perform patrols on foot, bicycle, and Segway; Motorized patrols by car or motorcycle; K-9 patrols and explosives detection; traffic collision investigations; traffic control; security for dignitaries; cargo theft abatement.

Indicator Points – Factors tracked in EIS that are given a numerical value to allow for scoring.*

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On-Duty Collision	TOTAL
Q3 2021	0	0	0	0	3	0	0	0	0	0	3
Q4 2021	0	0	0	0	1	0	0	0	0	0	1

EIS Alerts – Generated when a member reaches a number of Indicator Points in a predefined time period.*

	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	TOTAL
Q3 2021	0	0	0	0	1	0	0	1
Q4 2021	0	0	0	0	0	0	0	0

ADMN

Airport Administration

The Airport Administration works closely with the San Francisco International Airport Administration, Transportation Security Administration, Federal Aviation Administration, and other regional local, state and federal law enforcement agencies.

Indicator Points – Factors tracked in EIS that are given a numerical value to allow for scoring.*

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On-Duty Collision	TOTAL
Q3 2021	0	0	0	0	0	0	0	0	0	0	0
Q4 2021	0	0	1	0	0	0	0	0	0	0	1

EIS Alerts – Generated when a member reaches a number of Indicator Points in a predefined time period.*

	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	TOTAL
Q3 2021	0	0	0	0	0	0	0	0
Q4 2021	0	0	0	0	0	0	0	0

*Data from the previous quarter has been updated and may not be the same as listed in the previous quarter’s report.



Specialized Units/Details

ACAD

Academy

The Academy develops and trains current in-service members and prepares recruits to become proud officers of the Police Department. The Academy also conducts a Citizen's Academy Course for the members of the community.

Indicator Points – Factors tracked in EIS that are given a numerical value to allow for scoring.

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On-Duty Collision	TOTAL
Q3 2021	0	0	0	0	1	0	0	0	0	0	1
Q4 2021	0	0	0	0	4	0	0	0	0	0	4

EIS Alerts – Generated when a member reaches a number of Indicator Points in a predefined time period.

	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	TOTAL
Q3 2021	0	0	0	0	0	0	0	0
Q4 2021	0	0	0	0	0	0	0	0

ADMI

Administrative Services Bureau

The Administration Bureau provides support for other bureaus of the Department and is frequently the liaison with other city agencies as well as the Board of Supervisors. The Bureau performs budget management, supports information technology, personnel services, and logistical support.

Indicator Points – Factors tracked in EIS that are given a numerical value to allow for scoring.

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On-Duty Collision	TOTAL
Q3 2021	0	0	0	0	0	0	0	0	0	0	0
Q4 2021	0	0	0	0	1	0	0	0	0	0	1

EIS Alerts – Generated when a member reaches a number of Indicator Points in a predefined time period.

	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	TOTAL
Q3 2021	0	0	0	0	0	0	0	0
Q4 2021	0	0	0	0	0	0	0	0

BURG

Burglary

The Burglary Unit investigates: Violent, hot prowl burglaries; Burglaries involving a loss in excess of \$15k; a burglary series which includes multiple districts or jurisdictions; high-profile burglaries; burglaries where a firearm is taken; safe burglaries. All other burglaries will be handled by the Station Investigations Team.

Indicator Points – Factors tracked in EIS that are given a numerical value to allow for scoring.

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On-Duty Collision	TOTAL
Q3 2021	0	0	0	0	0	0	0	0	0	0	0
Q4 2021	0	0	1	0	1	0	0	0	0	0	2

EIS Alerts – Generated when a member reaches a number of Indicator Points in a predefined time period.

	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	TOTAL
Q3 2021	0	0	0	0	0	0	0	0
Q4 2021	0	0	0	0	0	0	0	0



CED Community Engagement Division

Officers assigned to CED proactively engage with the community through relationship building, events, forums, panel discussions, community events, and leading a variety of programs to benefit local youth. This unit also promotes community policing and community engagement in support of District Station activities.

Indicator Points – Factors tracked in EIS that are given a numerical value to allow for scoring.

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On-Duty Collision	TOTAL
Q3 2021	0	0	2	0	0	0	0	0	0	0	2
Q4 2021	0	0	0	0	1	0	0	0	0	0	1

EIS Alerts – Generated when a member reaches a number of Indicator Points in a predefined time period.

	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	TOTAL
Q3 2021	0	0	0	0	0	0	0	0
Q4 2021	0	0	0	0	0	0	0	0

CHIE Chief's Office

This Office provides administrative support to the Chief of Police, while effectively managing Media Relations and Risk Management (Internal Affairs, Legal, Professional Standards, and EEO).

Indicator Points – Factors tracked in EIS that are given a numerical value to allow for scoring.

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On-Duty Collision	TOTAL
Q3 2021	0	0	0	1	0	0	1	0	0	0	2
Q4 2021	0	0	0	0	0	0	0	0	0	0	0

EIS Alerts – Generated when a member reaches a number of Indicator Points in a predefined time period.

	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	TOTAL
Q3 2021	0	0	0	0	0	0	0	0
Q4 2021	0	0	0	0	0	0	0	0

CIS Crime Information Services Unit

This unit is comprised of the following sections:
 Property Control - Receive, store and maintain all evidence and found property in a secure facility;
 Permits - Process permit applications yearly and maintain files for permitted businesses;
 Report Management Section - Report processing, data storage, and report retrieval.

Indicator Points – Factors tracked in EIS that are given a numerical value to allow for scoring.

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On-Duty Collision	TOTAL
Q3 2021	0	0	0	0	2	1	0	0	0	0	3
Q4 2021	0	0	0	0	2	0	0	0	0	0	2

EIS Alerts – Generated when a member reaches a number of Indicator Points in a specific time period.

	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	TOTAL
Q3 2021	0	0	0	0	0	0	0	0
Q4 2021	0	0	0	0	0	0	0	0



COMP

COMPSTAT Division

The San Francisco Police Department uses COMPSTAT as a means to track and redeploy resources in our efforts to significantly reduce violent crimes.

Indicator Points – Factors tracked in EIS that are given a numerical value to allow for scoring.

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On-Duty Collision	TOTAL
Q3 2021	0	0	0	0	0	0	0	0	0	0	0
Q4 2021	0	0	0	0	1	0	0	0	0	0	1

EIS Alerts – Generated when a member reaches a number of Indicator Points in a specific time period.

	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	TOTAL
Q3 2021	0	0	0	0	0	0	0	0
Q4 2021	0	0	0	0	0	0	0	0

COS

Chief of Staff

The Office of the Chief of Staff is responsible for providing administrative support to the Chief of Police, while effectively managing the Media Relations Unit and Risk Management Office (Internal Affairs, Legal Division, EEO and the Early Intervention System).

Indicator Points – Factors tracked in EIS that are given a numerical value to allow for scoring.

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On-Duty Collision	TOTAL
Q3 2021	0	0	0	1	0	0	0	0	0	0	1
Q4 2021	0	0	0	0	0	0	0	0	0	0	0

EIS Alerts – Generated when a member reaches a number of Indicator Points in a predefined time period.

	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	TOTAL
Q3 2021	0	0	0	0	0	0	0	0
Q4 2021	0	0	0	0	0	0	0	0

CSI

Crime Scene Investigations

A unit of highly trained members who respond to crime scenes and use forensics, technology and science to assist in the investigations and prosecution of criminal cases.

Indicator Points – Factors tracked in EIS that are given a numerical value to allow for scoring.

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On-Duty Collision	TOTAL
Q3 2021	0	0	0	0	0	0	0	0	0	0	0
Q4 2021	0	0	0	0	3	0	0	0	0	0	3

EIS Alerts – Generated when a member reaches a number of Indicator Points in a predefined time period.

	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	TOTAL
Q3 2021	0	0	0	0	0	0	0	0
Q4 2021	0	0	0	0	0	0	0	0



CVRT Community Violence Reduction Team

The goal of CVRT is to reduce gun violence while reducing recidivism and building trust between the department and impacted communities. CVRT will focus on intelligence gathering, analysis and proactive investigations to prevent and reduce shootings. CVRT also collaborates with justice partners, intervention partners and community stakeholders.

Indicator Points – Factors tracked in EIS that are given a numerical value to allow for scoring.

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On-Duty Collision	TOTAL
Q3 2021	0	0	3	3	0	0	0	0	0	0	6
Q4 2021	0	0	7	1	0	0	0	2	0	0	10

EIS Alerts – Generated when a member reaches a number of Indicator Points in a predefined time period.

	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	TOTAL
Q3 2021	0	0	0	0	0	0	0	0
Q4 2021	0	0	1	1	0.5	0	0.5	3

DOC Department Operations Center

DOC coordinates large, planned events and is activated for command and control of large, unplanned incidents and critical incidents. DOC also handles notifications to the Command Staff of major or high-profile incidents.

Indicator Points – Factors tracked in EIS that are given a numerical value to allow for scoring.

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On-Duty Collision	TOTAL
Q3 2021	0	0	0	0	0	0	0	0	0	0	0
Q4 2021	0	0	0	0	3	0	0	0	0	0	3

EIS Alerts – Generated when a member reaches a number of Indicator Points in a predefined time period.

	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	TOTAL
Q3 2021	0	0	0	0	0	0	0	0
Q4 2021	0	0	0	0	0	0	0	0

FOB Field Operations Bureau

Oversees District Station personnel and is responsible for the command of patrol operations. FOB is responsible for special deployments based on the needs of the department.

Indicator Points – Factors tracked in EIS that are given a numerical value to allow for scoring.

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On-Duty Collision	TOTAL
Q3 2021	0	0	0	2	3	0	0	0	0	0	5
Q4 2021	0	0	0	0	3	0	0	0	0	0	3

EIS Alerts – Generated when a member reaches a number of Indicator Points in a predefined time period.

	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	TOTAL
Q3 2021	0	0	0	0	0	0	0	0
Q4 2021	0	0	0	0	0	0	0	0



HOMI

Homicide

This unit is responsible for the investigation of homicides and suspicious deaths. Investigators manage crime scenes, follow up on leads and coordinate complex investigations of serious incidents.

Indicator Points – Factors tracked in EIS that are given a numerical value to allow for scoring.

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On-Duty Collision	TOTAL
Q3 2021	0	0	0	0	0	0	0	0	0	0	0
Q4 2021	0	0	0	0	1	0	0	0	0	0	1

EIS Alerts – Generated when a member reaches a number of Indicator Points in a predefined time period.

	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	TOTAL
Q3 2021	0	0	0	0	0	0	0	0
Q4 2021	0	0	0	0	0	0	0	0

HSU

Homeland Security Unit

The HSU enhances the Department's efforts to protect our city's critical infrastructure and key resources, prepares for natural and man-made disasters, and supports on-going efforts against terrorism.

Indicator Points – Factors tracked in EIS that are given a numerical value to allow for scoring.

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On-Duty Collision	TOTAL
Q3 2021	0	0	0	0	0	0	0	0	0	0	0
Q4 2021	0	0	0	0	1	0	0	0	0	0	1

EIS Alerts – Generated when a member reaches a number of Indicator Points in a specific time period.

	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	TOTAL
Q3 2021	0	0	0	0	0	0	0	0
Q4 2021	0	0	0	0	0	0	0	0

INVE

Investigations

The Investigations Division is under the Bureau of Investigations and is a centralized team of investigators that works closely with the ten District Station Investigations Teams to investigate serious crime.

Indicator Points – Factors tracked in EIS that are given a numerical value to allow for scoring.

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On-Duty Collision	TOTAL
Q3 2021	0	0	1	2	0	0	0	0	0	0	3
Q4 2021	0	0	2	2	4	0	0	1	0	0	9

EIS Alerts – Generated when a member reaches a number of Indicator Points in a predefined time period.

	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	TOTAL
Q3 2021	0	0	0	0	0	0	0	0
Q4 2021	0	0	0	0	0.5	0	0.5	1



MEDI

Medical Liaison

This unit is part of the Staff Services Division and is in charge of managing all members who suffer an injury on-duty. The unit monitors the member's progress and shares that information with the Worker's Compensation Adjusters.

Indicator Points – Factors tracked in EIS that are given a numerical value to allow for scoring.

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On-Duty Collision	TOTAL
Q3 2021	0	0	0	0	1	0	0	0	0	0	1
Q4 2021	0	0	0	0	22	0	0	0	0	0	22

EIS Alerts – Generated when a member reaches a number of Indicator Points in a predefined time period.

	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	TOTAL
Q3 2021	0	0	0	0	0	0	0	0
4 2021	0	0	0	0	0	0	0.33	0.33

MTA

Traffic Enforcement

This unit is comprised of motorcycle officers who specialize in traffic enforcement, traffic control, vehicle escorts and major collision investigations.

Indicator Points – Factors tracked in EIS that are given a numerical value to allow for scoring.

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On-Duty Collision	TOTAL
Q3 2021	0	0	1	1	0	0	0	0	1	0	3
Q4 2021	0	0	1	4	2	0	0	0	0	0	7

EIS Alerts – Generated when a member reaches a number of Indicator Points in a predefined time period.

	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	TOTAL
Q3 2021	0	0	0	0	0	0	0	0
Q4 2021	0	0	0	1	0	0	0	1

MUNI

MUNI Division

This Division handles and investigates cases that include but are not limited to: robberies or assaults that occur on a MUNI vehicle and provide security presence on SF MTA trains, LRVs and coaches.

Indicator Points – Factors tracked in EIS that are given a numerical value to allow for scoring.

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On-Duty Collision	TOTAL
Q3 2021	0	0	0	2	1	0	0	0	0	0	3
Q4 2021	0	0	0	0	0	0	0	0	0	0	0

EIS Alerts – Generated when a member reaches a number of Indicator Points in a predefined time period.

	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	TOTAL
Q3 2021	0	0	0	0	0	0	0	0
Q4 2021	0	0	0	0	0	0	0	0



NARC

Narcotics

This unit proactively investigates and arrests narcotic traffickers and those involved in narcotic trafficking organizations. Members of this unit frequently interact with district station personnel, providing a forum for the citizens of San Francisco regarding their narcotic complaints.

Indicator Points – Factors tracked in EIS that are given a numerical value to allow for scoring.

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On-Duty Collision	TOTAL
Q3 2021	0	0	8	0	1	0	0	0	0	0	9
Q4 2021	0	0	0	0	0	0	0	0	0	0	0

EIS Alerts – Generated when a member reaches a number of Indicator Points in a predefined time period.

	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	TOTAL
Q3 2021	0	0	1	0	0	0	1	2
Q4 2021	0	0	0	0	0	0	0	0

NIGH

Night Investigations

This unit conducts proactive enforcement operations, provides technical assistance and serves as a resource to investigative units within the department along with investigating a variety of cases themselves.

Indicator Points – Factors tracked in EIS that are given a numerical value to allow for scoring.

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On-Duty Collision	TOTAL
Q3 2021	0	0	1	0	0	0	1	0	0	0	2
Q4 2021	0	0	1	0	1	0	0	0	0	0	2

EIS Alerts – Generated when a member reaches a number of Indicator Points in a predefined time period.

	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	TOTAL
Q3 2021	0	0	0	0	0	0	0	0
Q4 2021	0	0	0	0	0	0	0	0

PROF

Professional Standards

This unit plays an important role in helping the Department increase transparency and accountability in order to better serve the community. Members of this unit work with the community stakeholders and City leaders in assembling ideas and assisting in implementing those ideas into police policy.

Indicator Points – Factors tracked in EIS that are given a numerical value to allow for scoring.

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On-Duty Collision	TOTAL
Q3 2021	0	0	1	0	0	0	0	0	0	0	1
Q4 2021	0	0	0	0	1	0	0	0	0	0	1

EIS Alerts – Generated when a member reaches a number of Indicator Points in a predefined time period.

	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	TOTAL
Q3 2021	0	0	0	0	0	0	0	0
Q4 2021	0	0	0	0	0	0	0	0



ROBB

Robbery

The Robbery Unit investigates: bank robberies, armored transport robberies, armed takeover robberies, home invasions, carjacking, robberies where hostages are taken, robberies where the victim(s) is seriously injured as a result of a shooting, stabbing, or physical assault, robberies involving a loss in excess of \$10k, any robbery series, and high-profile robberies.

Indicator Points – Factors tracked in EIS that are given a numerical value to allow for scoring.

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On-Duty Collision	TOTAL
Q3 2021	0	0	0	1	0	0	0	0	0	0	1
Q4 2021	0	0	0	0	1	0	0	0	0	0	1

EIS Alerts – Generated when a member reaches a number of Indicator Points in a predefined time period.

	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	TOTAL
Q3 2021	0	0	0	0	0	0	0	0
Q4 2021	0	0	0	0	0	0	0	0

SEPA

Separated Employees

Employees who are no longer with the Department.

Indicator Points – Factors tracked in EIS that are given a numerical value to allow for scoring.

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On-Duty Collision	TOTAL
Q3 2021	0	0	0	0	0	0	0	0	0	0	0
Q4 2021	0	0	0	0	6	0	0	0	0	0	6

EIS Alerts – Generated when a member reaches a number of Indicator Points in a predefined time period.

	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	TOTAL
Q3 2021	0	0	0	0	0	0	0	0
Q4 2021	0	0	0	0	0	0	0	0

SID

Special Investigations Division

This division is comprised of the following units that utilize special training and skills to accomplish tasks that include complex, sensitive and confidential criminal investigations: Arson, Bomb Investigations and Dignitary Protection.

Indicator Points – Factors tracked in EIS that are given a numerical value to allow for scoring.

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On-Duty Collision	TOTAL
Q3 2021	0	0	0	1	0	0	0	0	0	0	1
Q4 2021	0	0	0	0	1	0	0	1	0	0	2

EIS Alerts – Generated when a member reaches a number of Indicator Points in a predefined time period.

	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	TOTAL
Q3 2021	0	0	0	0	0	0	0	0
Q4 2021	0	0	0	0	0	0	0	0



SOB Special Operations Bureau

The Special Operations Bureau supports the other units of the Department by providing specialized expertise and equipment when needed.

Indicator Points – Factors tracked in EIS that are given a numerical value to allow for scoring.

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On-Duty Collision	TOTAL
Q3 2021	0	0	0	0	0	0	0	0	0	0	0
Q4 2021	0	0	0	0	0	1	0	0	0	0	1

EIS Alerts – Generated when a member reaches a number of Indicator Points in a predefined time period.

	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	TOTAL
Q3 2021	0	0	0	0	0	0	0	0
Q4 2021	0	0	0	0	0	0	0	0

SVU Special Victims Unit

Special Victims Unit investigates the following crimes: Child Abuse, Domestic Violence, Elder Abuse, Financial Crimes, Human Trafficking, Internet Crimes Against Children, Sexual Assaults, Stalking & the Sex Offender Unit.

Indicator Points – Factors tracked in EIS that are given a numerical value to allow for scoring.

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On-Duty Collision	TOTAL
Q3 2021	0	0	2	3	0	0	0	0	0	0	5
Q4 2021	0	0	0	0	2	0	0	0	0	0	2

EIS Alerts – Generated when a member reaches a number of Indicator Points in a predefined time period.

	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	TOTAL
Q3 2021	0	0	0	0	0	0	0	0
Q4 2021	0	0	0	1	0	0	0	1

TACT Tactical/SWAT

Tactical/SWAT is a unit made up of members who are highly trained and specialize in weapons and tactics. They are utilized during critical incidents where there is a potential of violence, assist with the execution of search and arrest warrants and other high-risk calls for service.

Indicator Points – Factors tracked in EIS that are given a numerical value to allow for scoring.

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On-Duty Collision	TOTAL
Q3 2021	0	1	7	0	0	0	8	0	0	0	16
Q4 2021	0	0	17	6	5	0	0	0	0	0	28

EIS Alerts – Generated when a member reaches a number of Indicator Points in a predefined time period.

	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	TOTAL
Q3 2021	0	0	0	0	0	0	0	0
Q4 2021	0	1	3	0	0	0	0.5	4.5



TCIU Traffic Collision Investigation Unit This unit is responsible for conducting extensive and thorough investigations of collisions resulting in a serious injury or fatality.

Indicator Points – Factors tracked in EIS that are given a numerical value to allow for scoring.

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On-Duty Collision	TOTAL
Q3 2021	0	0	0	1	0	0	0	0	0	0	1
Q4 2021	0	0	0	0	0	0	0	0	0	0	0

EIS Alerts – Generated when a member reaches a number of Indicator Points in a predefined time period.

	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	TOTAL
Q3 2021	0	0	0	0	0	0	0	0
Q4 2021	0	0	0	0	0	0	0	0

UNKNOWN Unknown Incident dates are unknown or predate a member’s employment with SFPD when an incident occurred. The unknown incident dates may be caused by a clerical error or the data was simply not collected.

Indicator Points – Factors tracked in EIS that are given a numerical value to allow for scoring.

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On-Duty Collision	TOTAL
Q3 2021	0	0	0	1	2	0	0	0	0	0	3
Q4 2021	0	0	0	3	2	0	0	0	0	0	5

EIS Alerts – Generated when a member reaches a number of Indicator Points in a predefined time period.

	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	TOTAL
Q3 2021	0	0	0	0.5	0	0	0	0.5
Q4 2021	0	0	0	0.5	0	0	0	0.5

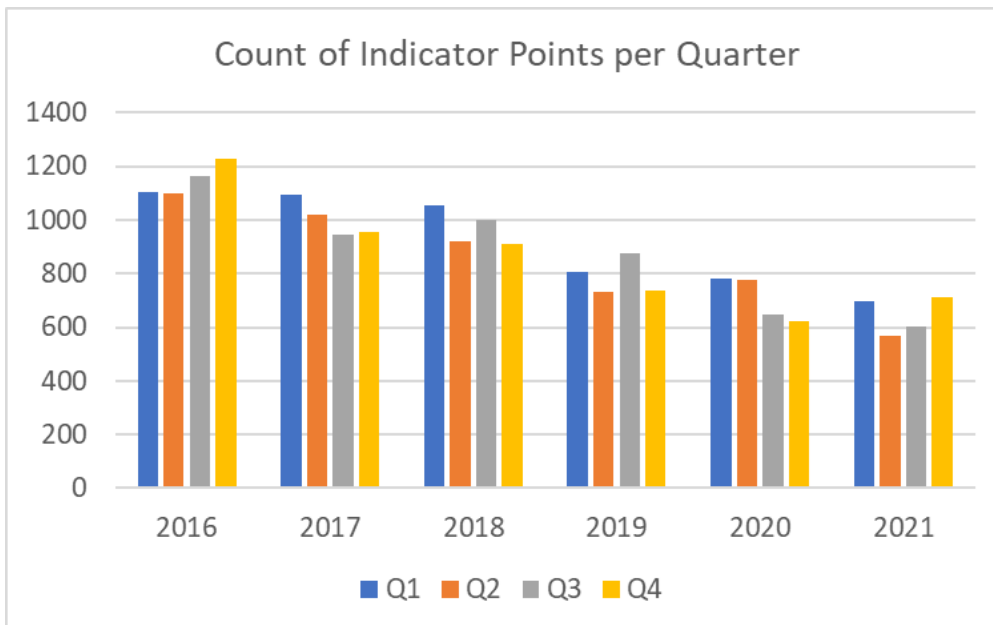


Comprehensive Data

Number of Indicator Points per Quarter					
Year	Q1	Q2	Q3	Q4	Total
2016	1102	1100	1165	1226	4593
2017	1092	1021	946	954	4013
2018	1055	922	998	911	3886
2019	808	734	876	739	3157
2020	783	775	649	623	2830
2021	695	567	604	714	2580

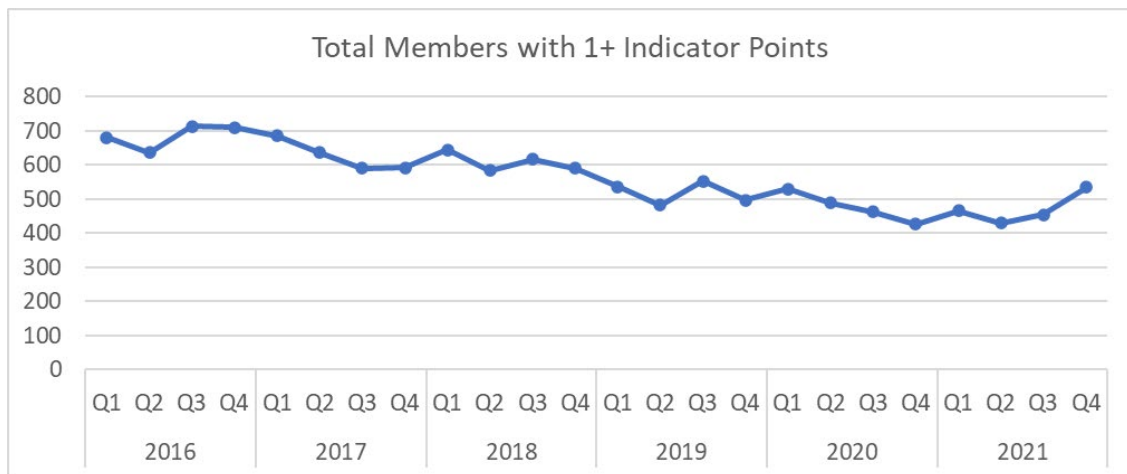
There was a **14.6% increase** in total number of Indicators Points for Q4 2020 to Q4 2021.

Number of Members		
Year	Quarter	Sworn Members
2016	1	2294
	2	2378
	3	2308
	4	2313
2017	1	2275
	2	2332
	3	2320
	4	2375
2018	1	2307
	2	2293
	3	2328
	4	2330
2019	1	2318
	2	2287
	3	2282
	4	2284
2020	1	2296
	2	2269
	3	2250
	4	2233
2021	1	2211
	2	2180
	3	2119
	4	2104





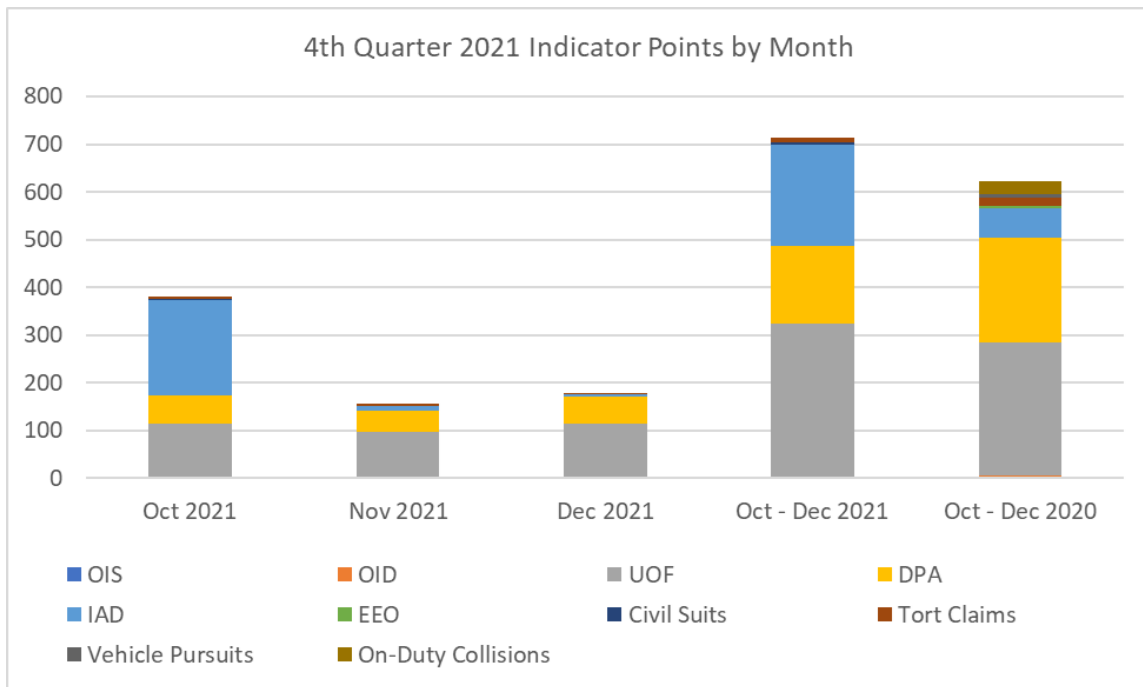
Indicator Points per Member												
Year	Quarter	0	1	2	3	4	5	6	7	8	9+	Total Members with 1+ Indicator Points
2016	1	1614	427	149	58	32	9	5	0	0	0	680
	2	1742	373	143	67	34	12	5	2	0	0	636
	3	1594	439	167	63	30	10	3	1	1	0	714
	4	1603	425	149	77	36	16	2	4	1	0	710
2017	1	1589	433	158	56	26	8	4	1	0	0	686
	2	1696	405	142	55	19	8	2	2	2	1	636
	3	1729	370	136	56	17	8	2	0	2	0	591
	4	1783	372	141	43	20	9	5	1	0	1	592
2018	1	1662	400	157	49	18	12	3	4	2	0	645
	2	1709	359	148	52	18	4	2	1	0	0	584
	3	1711	383	145	52	23	8	5	1	0	0	617
	4	1739	391	130	42	14	10	2	1	0	1	591
2019	1	1782	362	107	51	9	3	1	2	1	0	536
	2	1805	317	109	32	19	4	0	1	0	0	482
	3	1729	357	117	49	16	10	4	0	0	0	553
	4	1788	336	105	36	12	5	2	0	0	0	496
2020	1	1767	367	106	37	12	3	0	3	0	1	529
	2	1781	323	109	28	15	7	2	1	0	3	488
	3	1788	348	76	26	6	2	3	0	0	1	462
	4	1806	303	85	26	8	2	2	0	0	1	427
2021	1	1746	309	106	35	11	1	2	0	1	0	465
	2	1750	330	76	14	8	1	1	0	0	0	430
	3	1664	345	78	26	5	1	0	0	0	0	455
	4	1570	416	79	25	10	1	2	0	1	0	534





4 th Quarter 2021 Indicator Points by Month											
	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On-Duty Collision	Total
Oct 2021	0	0	115	58	200	1	2	4	0	0	380
Nov 2021	2	0	94	46	9	0	0	4	0	0	155
Dec 2021	0	0	114	57	4	0	2	2	0	0	179
Oct - Dec 2021	2	0	323	161	213	1	4	10	0	0	714
Oct - Dec 2020	4	1	279	220	61	5	0	19	7	27	623

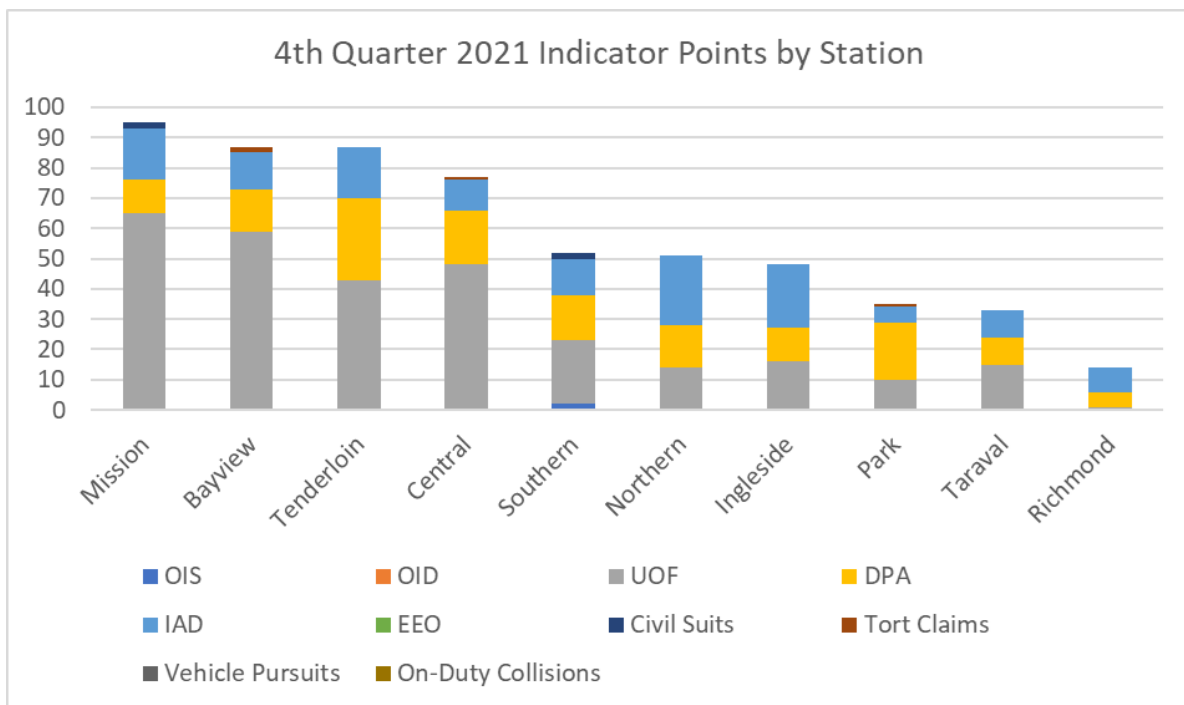
There was a **249.2% increase** in IAD cases from Q4 2020 to Q4 2021.





4th Quarter 2021 Indicator Points by Station

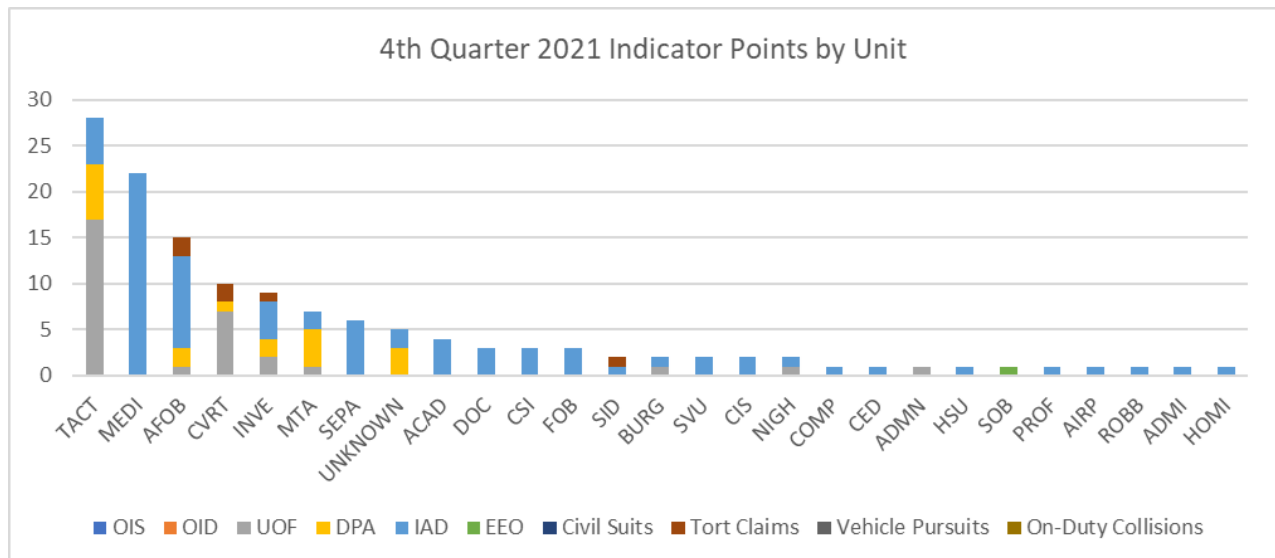
	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On-Duty Collision	Total
Mission	0	0	65	11	17	0	2	0	0	0	95
Bayview	0	0	59	14	12	0	0	2	0	0	87
Tenderloin	0	0	43	27	17	0	0	0	0	0	87
Central	0	0	48	18	10	0	0	1	0	0	77
Southern	2	0	21	15	12	0	2	0	0	0	52
Northern	0	0	14	14	23	0	0	0	0	0	51
Ingleside	0	0	16	11	21	0	0	0	0	0	48
Park	0	0	10	19	5	0	0	1	0	0	35
Taraval	0	0	15	9	9	0	0	0	0	0	33
Richmond	0	0	1	5	8	0	0	0	0	0	14
Total	2	0	292	143	134	0	4	4	0	0	579





4th Quarter 2021 Indicator Points by Unit

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On-Duty Collision	Total
TACT	0	0	17	6	5	0	0	0	0	0	28
MEDI	0	0	0	0	22	0	0	0	0	0	22
AFOB	0	0	1	2	10	0	0	2	0	0	15
CVRT	0	0	7	1	0	0	0	2	0	0	10
INVE	0	0	2	2	4	0	0	1	0	0	9
MTA	0	0	1	4	2	0	0	0	0	0	7
SEPA	0	0	0	0	6	0	0	0	0	0	6
UNKNOWN	0	0	0	3	2	0	0	0	0	0	5
ACAD	0	0	0	0	4	0	0	0	0	0	4
DOC	0	0	0	0	3	0	0	0	0	0	3
CSI	0	0	0	0	3	0	0	0	0	0	3
FOB	0	0	0	0	3	0	0	0	0	0	3
SID	0	0	0	0	1	0	0	1	0	0	2
BURG	0	0	1	0	1	0	0	0	0	0	2
SVU	0	0	0	0	2	0	0	0	0	0	2
CIS	0	0	0	0	2	0	0	0	0	0	2
NIGH	0	0	1	0	1	0	0	0	0	0	2
COMP	0	0	0	0	1	0	0	0	0	0	1
CED	0	0	0	0	1	0	0	0	0	0	1
ADMN	0	0	1	0	0	0	0	0	0	0	1
HSU	0	0	0	0	1	0	0	0	0	0	1
SOB	0	0	0	0	0	1	0	0	0	0	1
PROF	0	0	0	0	1	0	0	0	0	0	1
ADMI	0	0	0	0	1	0	0	0	0	0	1
HOMI	0	0	0	0	1	0	0	0	0	0	1
Total	0	0	31	18	79	1	0	6	0	0	135





Alerts Sent to Supervisors								
Year/Q	Alerts	Administratively Closed	Merged	Sent to Sergeants	Returned "No Pattern"	Not with Dept.	Intervention	Outstanding
2019 Q1	170	83	36	51	51	0	0	0
2019 Q2	175	80	23	72	62	1	0	9
2019 Q3	139	65	21	53	22	1	1	29
2019 Q4	114	50	10	54	44	0	1	9
2020 Q1	133	29	34	70	61	4	1	4
2020 Q2	126	36	16	74	68	2	0	4
2020 Q3	66	19	11	36	31	0	0	5
2020 Q4	53	6	1	46	45	0	0	1
2021 Q1	89	25	16	48	46	2	0	0
2021 Q2	50	20	5	25	24	0	1	0
2021 Q3	71	8	20	43	30	1	1	11

