EARLY INTERVENTION SYSTEM

2nd Quarter 2020

San Francisco Police Department

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Preface

The San Francisco Police Department's Early Intervention System (EIS) is a structured system that identifies patterns of at-risk behaviors of individual SFPD members. An EIS alert is generated when a member reaches a specific number of Performance Indicator Points in a predefined time period. The alert generated by the EIS Unit should not be misconstrued as misconduct, but rather an indication of a potential pattern of behavior. The intent of the system is to provide **non-disciplinary intervention** to assist our members in their professional development in order to provide the highest level of service and satisfaction to the public. (Outlined in DGO 3.19.)

It is the policy of the Department to provide for the protection and confidentiality of the EIS records maintained by the Department that are peace officer personnel records under 832.7 PC.

This report is produced on a quarterly basis by the EIS Unit and presented to the Police Commission by the Assistant to the Chief of Staff. The report contains data regarding current EIS alerts and historical data for comparison.

While an officer's Use of Force (UOF) is one of several performance Indicator Points utilized by EIS, the EIS Quarterly Report is not a review of UOF, nor does it purport to be. UOF is reviewed in the 96A report, which is reported separately to the Police Commission. The data contained in the report has not undergone statistical analysis and is presented prima facie, without conclusions. However, any follow up made by supervisors or through intervention is meant to ensure members comply with department policy and is intended to break the pattern of behavior. Additional data (e.g., number of calls for service, district demographics, etc.) is presented to provide context for the report, and no correlations between the data and the EIS alert are explicitly made or should be inferred.

Table of Contents

EIS Alert

An **EIS Alert** is generated when a member reaches a specific number of Performance Indicator Points in a predefined time period. The Administrative Investigations Management (AIM) application generates alerts each month. After the alerts are reviewed by analysts for errors and duplicate incidents, the validated alerts are then forwarded to the EIS Sergeant every other month for review.

Within a 3-Month Period	• 3 or more documented Use of Force incidents (See Page 47)
Within a 6-Month Period	• 5 or more Indicator Points (See Page 6) • 3 or more Department of Police Accountability (DPA) complaints
Within a 1-Year Period	• 6 or more Indicator Points • 4 or more Department of Police Accountability (DPA) complaints
Automatic Alert	• A principal in an Officer Involved Shooting (OIS) or Officer Involved Discharge (OID)

Review Process By EIS Unit

Step	Process
Step 1	Alerts are generated every month and then sent out to stations and units every two months. At the end of each two-month period, alerts are verified by analysts and then forwarded to the EIS Sergeant for review. If an officer has alerts for both months in this period, the most recent alert is forwarded to the EIS Sergeant.
Step 2	The EIS Sergeant reviews each alert to determine if it should be closed administratively. The EIS Sergeant will review incident reports, Use of Force evaluations and Body worn Camera (BWC) footage for Use of Force Indicator Points. The EIS Sergeant also reviews documentation related to other indicator points (e.g. DPA complaints, Tort Claims). The EIS Sergeant examines the alert for patterns of at-risk behavior. (Examples of at-risk behavior include, but are not limited to: excessive force without attempts of de-escalation; unprofessional language; racial profiling, etc.) The EIS Sergeant may move to close the alert administratively if the following criteria exists: a recent EIS Alert evaluation has been already completed, there was no pattern of at-risk behavior observed, and there were minimal Indicator Points since the last EIS Alert evaluation.
Step 3	If the EIS Sergeant supports closing an alert administratively, it will be forwarded to the Officer-in-Charge (OIC) of the Legal Division. The OIC of the Legal Division will make the final determination for administratively closing an alert.
Step 4	If there is no cause to administratively close an alert, the alert, along with documentation related to the indicator points (e.g. DPA complaints, tort claims, civil suits, etc.) will be sent to the officer's supervisor for review. The officer's supervisor will conduct a Performance Review to determine if the alert indicates at-risk behavior.
Step 5	The completed Performance Review is forwarded to the EIS Unit for review. If the Performance Review determined that the alert did not show a pattern of at-risk behavior, and the EIS Sergeant concurs, the alert is forwarded to the OIC of the Legal Division for final determination to close the alert. If the Performance Review determined a pattern of at-risk behavior *did* exist, the EIS Sergeant would assist the supervisor in determining the next course of action. In the event the EIS Sergeant does not agree with the supervisor's conclusion, the EIS Sergeant would confer with the OIC of the Legal Division for additional review and action. (A Department Bulletin is being authored to address further review and appeals by members.)
Step 6	If an intervention is deemed necessary, the EIS Sergeant will assist the officer's supervisor with creating an intervention plan for the officer. After the intervention is initiated, the EIS Sergeant will follow up with the supervisor at 90 days, 180 days and the 1-year mark.
Step 7	At the 1-year mark, the officer's supervisor will conduct a final Performance Review and make a determination if the officer completed the intervention satisfactorily. If so, the alert will be sent to the OIC of the Legal Division to determine if the alert will be closed. If the officer's supervisor determines the officer's performance was less than satisfactory in their intervention, the EIS Unit would confer with the supervisor to develop another intervention plan until the officer completes the intervention satisfactorily.

Indicator Points

Indicator Points[1] are factors tracked in EIS that are given a numerical value to allow for scoring. Each Indicator Point is one point.

Abbrev	Indicator	Description
UOF	Use of Force	Any application of a reportable Use of Force is counted as one Indicator Point. Applications of different types of force by the same officer during the same incident will only have a single Indicator Point assigned.
DPA	Department of Police Accountability	The mission of the Department of Police Accountability is to promptly, fairly and impartially investigate complaints against San Francisco police officers. An individual complaint received by DPA is assigned as one Indicator Point.
CS	Civil Lawsuit	If a member is named in a civil lawsuit filed against the City & County of San Francisco, one Indicator Point is assigned.
OIS	Officer-Involved Shooting	An OIS occurs when an officer's discharge of a firearm results in the physical injury or death of a person, even if it is an accidental discharge. Members involved in an OIS are automatically placed on an EIS Alert.
OID	Officer-Involved Discharge	An OID occurs when an officer's discharge of a firearm does not cause injury or death to a person. Shooting at, injuring, or killing animals also falls into this category, including accidental discharge without injury. Members involved in an OID are automatically placed on an EIS Alert.
ODC	On Duty Collision	If a member is involved in a vehicle collision on duty while operating a Department vehicle or operating a privately owned vehicle that has been authorized for official use, the incident will be assigned one Indicator Point.
EEO	Equal Employment Opportunity	Any complaints or violations of department policy under General Order 11.07 (Discrimination and Harassment) are investigated by the EEO Unit. Each complaint received is assigned one Indicator Point.
IAD	Internal Affairs Division	If an officer is a named member in an IAD investigation, the event is assigned one Indicator Point.
TC	Tort Claim	A tort claim is a case filed with the City & County of San Francisco claiming a wrongful act by a city employee which resulted in an injury to another person or person's property. If a member is named in a tort claim, the incident is assigned one Indicator Point.
VP	Vehicle Pursuit	If an officer is the operator of a vehicle involved in a vehicle pursuit, one Indicator Point is assigned.

[1] If a member is involved in an incident where multiple points could be accrued, only one-point value will be counted. Numerical points begin from the date of the most recent indicator entry; time is calculated on a rolling basis.

Associated Factors

Once a member has surpassed indictor thresholds, **Associated Factors** are reviewed in order to provide a comprehensive review of the member in question.

Factor	Description	Factor	Description
Citizen Compliment	A letter, email, card or any other form of communication from a public citizen complimenting a member of the Department for their service.	**Voluntary Overtime Worked**	The number of overtime hours worked outside of mandatory overtime. (e.g. PLES 10-B. Outside vendor contract with Department to employ a sworn officer(s).)
Department Awards	Department awards given to members who have performed above and beyond the call of duty. (e.g. Medal of Honor, Life-Saving, CIT Award)	**Discretionary Time Off**	The amount of discretionary time off the member has taken, regardless of reason, during the alert period.
Arrests by Officer	Infraction, misdemeanor and felony arrests made by a member.	**Sick Pay Not Protected By Federal/State**	The number of Sick Pay (SP) hours used by a member used during the period.
Citations by Officer	Infraction, traffic and misdemeanor citations written by a member.	**Participant in Critical Incident**	Incidents where the member was the principal participant in a critical incident (e.g. OIS, ICD, EOD, etc.).
Reports by Officer	Incident reports, statements and collision reports written by a member.	**Criminal Cases Dismissed**	Criminal cases dismissed or not filed due to documented concerns with a member's conduct, as disclosed by the DA's Office.
Vehicle Stops	Traffic enforcement stops and/or investigative vehicle stops conducted by a member.	**Charges of Assault on an Officer**	The number of incidents where a suspect is charged with assaulting an officer (e.g. 243(c)(2) PC, 245(d)(1) PC
Pedestrian Stops	A detention of a pedestrian on a public street or sidewalk for the purpose of investigating a possible criminal violation(s).	**Charges of Resisting an Officer**	The number of incidents where a suspect is charged with resisting an officer (e.g. 148 PC, 69 PC).
Training History	The Academy tracks and maintains training records for all members of the Department.		

Salient Data

1. **EIS Indicator Points Decreased (Page 37)**

   - 2nd Quarter 2019 – 747
   - 2nd Quarter 2020 – 628
   A decrease of 15.9%

   - 2nd Quarter 2018 – 919
   - 2nd Quarter 2020 – 628
   A decrease of 31.7%

   - 2nd Quarter 2017 – 1024
   - 2nd Quarter 2020 – 628
   A decrease of 38.7%

   - 2nd Quarter 2016 – 1107
   - 2nd Quarter 2020 – 628
   A decrease of 43.3%

2. **EIS Alerts Decreased (Page 11)**

   - 2nd Quarter 2019 – 175
   - 2nd Quarter 2020 – 126
   A decrease of 28.0%

3. **Use of Force Incidents & the Effects of Classifying the Pointing of a Firearm (POF) at a Subject as a Reportable Use of Force (Page 49)**

   - 1st & 2ND Quarter 2020 w/ POF – 479; w/o – 257
   - 1st & 2ND Quarter 2019 w/ POF – 520; w/o – 325
   - 1st & 2ND Quarter 2018 w/ POF – 649; w/o – 327
   - 1st & 2ND Quarter 2017 w/ POF – 718; w/o – 319
   From 1st & 2ND Quarter 2017-2020:   *w/ POF – 33.3% Decrease*
   w/o POF – 19.4% Decrease

4. As of June 30, 2020, ***3.7% (85)*** of the total members generated at least 1 alert on the 2nd Quarter 2020 (Page 9).

Early Intervention Flow Chart

EIS Alert Activation

Analysts Review the Alerts for Duplicates or Errors & Merges Them Into a Single Alert

EIS Sergeant Review

Possible Pattern Observed → Performance Review By PIP Sergeant

No Pattern Observed → Review By OIC of Legal

Performance Review By PIP Sergeant:
- Pattern Found → Intervention Plan Created After Consultation w/ EIS Sergeant & PIP Sergeant
- No Pattern Found → EIS Sergeant Review

EIS Sergeant Review:
- Disagrees → EIS Sergeant & PIP Sergeant Confer
- Concurs → Review By OIC of Legal

Review By OIC of Legal:
- Disagrees → Performance Review By PIP Sergeant
- Concurs → Alert Closed

Intervention Plan Created After Consultation w/ EIS Sergeant & PIP Sergeant → Intervention Initiated

EIS Sergeant & PIP Sergeant Confer:
- Agree on Pattern → Intervention Initiated
- Disagree → Commanding Officer/Officer In-Charge of Member/Unit

Commanding Officer/Officer In-Charge of Member/Unit:
- Agrees w/ EIS Sergeant → Intervention Initiated
- Agrees w/ PIP Sergeant → Alert Closed

Review By OIC of Legal (second):
- Disagrees → Review is Returned to PIP Sergeant for Re-review & Returned to EIS Unit
- Concurs → Alert Closed

Intervention Initiated → Follow Ups By PIP Sergeant at 90 Days, 180 Days & 1 Year:
- Completion Less than Satisfactory → Another Intervention Plan Will Be Created or Other Options Will Be Discussed by the EIS Unit
- Completion Satisfactory → Review By OIC of Legal

Review By OIC of Legal:
- Disagrees → Another Intervention Plan Will Be Created or Other Options Will Be Discussed by the EIS Unit
- Concurs → Alert Closed

2nd Quarter 2020 Alerts

2nd Quarter 2020 Alerts	
OIS	2*
OID	0
3+ UOF within 3 mo.	65
3+ DPA within 6 mo.	7
5+ indicators within 6 mo.	17
4+ DPA within 12 mo.	2
6+ indicators within 12 mo.	33
Total	**126**

Eighty-five (85) sworn members generated a total of 126 alerts in the 2nd Quarter of 2020.

2nd Q 2020 Alerts

OIS 2 2%
OID 0 0%
6+ indicators within 12 mo. 33 26%
4+ DPA within 12 mo. 2 2%
5+ indicators within 6 mo. 17 13%
3+ DPA within 6 mo. 7 5%
3+ UOF within 3 mo. 65 52%
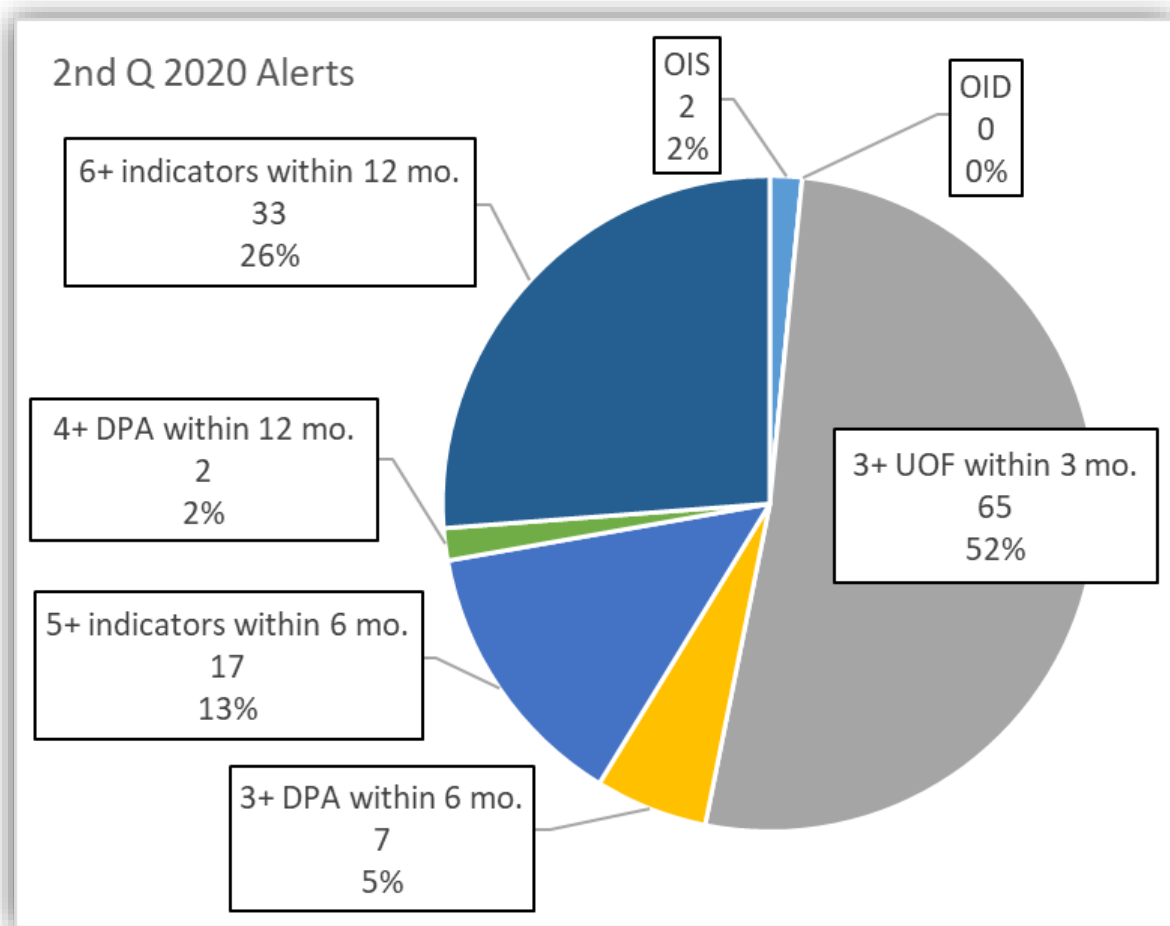
As of June 30, 2020, there were 2,269 sworn members in the San Francisco Police Department. This means *3.7% (85)* of the total members generated at least 1 alert.

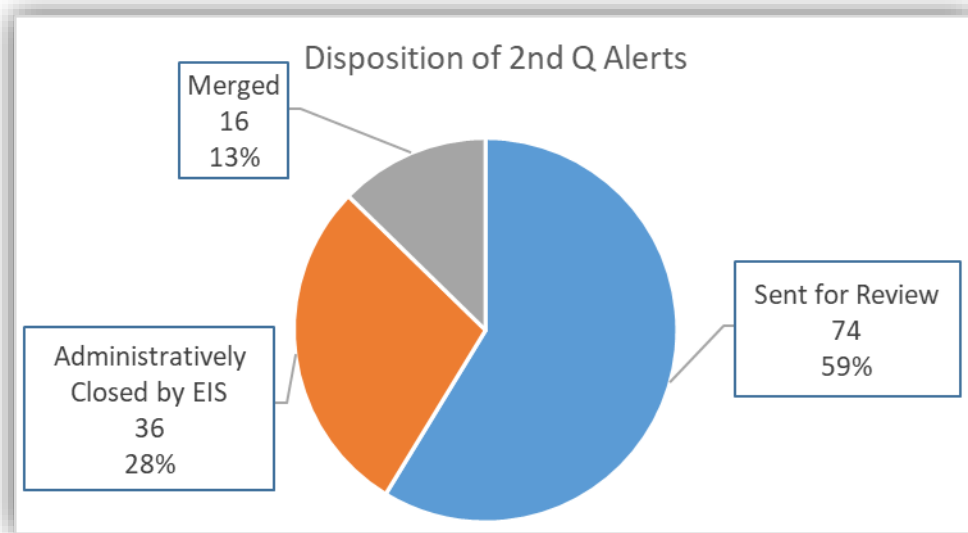| Members Receiving Alerts		
52 Members	1 Alert	52 x 1 = 52 Alerts
25 Members	2 Alerts	25 x 2 = 50 Alerts
8 Members	3 Alerts	8 x 3 = 24 Alerts
85 Members	**At Least 1 Alert**	**126 Total Alerts**

*One EIS alert was generated for an OIS that occurred out of San Francisco County and involved a member who was off-duty.

Of the 126 2nd Quarter Alerts:	
74	Sent to the Member's Captain or Sergeant for review
36	Administratively Closed by EIS
16	*Merged with a paired month

*Alerts are generated every month and then sent out to stations and units every two months. If an officer has alerts for both months in this two-month period, the EIS Unit does not send out a separate alert to that officer's Captain or Sergeant. Only the most recent alert is sent to the officer's unit. Please note that the EIS Unit records both alerts for data-tracking purposes. *(e.g. Officer Smith generated an alert in January and February. February's alert would be sent to the officer's Captain or Sergeant, but February's alert would still include all the Indicator Points that triggered January's alert.)*

Disposition of 2nd Q Alerts

Merged 16 13%
Administratively Closed by EIS 36 28%
Sent for Review 74 59%

Criteria of Administrative Closures:

1. **A member received a recent EIS Alert Evaluation**
   (e.g. Nearly all of the indicator points that triggered a member's alert have been evaluated by a supervisor in a recent alert.)
2. **No pattern observed**
   (e.g. A review of the indicator points of a member's alert show no pattern of at-risk behavior.)
3. **Minimal Indicator Points since last evaluation**
   (e.g. A member generated one Use of Force indicator point of "Pointing of a Firearm" or one Tort Claim since their last EIS alert, and the new indicator points do not show a pattern of at-risk behavior.)

		OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	Monthly Total	Quarterly Total
EIS Alerts by Quarter										
Q2 2019	Apr			18	1	10		23	52	175
	May			29	3	20	2	24	78	
	Jun			23	3	3		16	45	
Q3 2019	Jul		1	16		7		12	36	139
	Aug	1		14		9		19	43	
	Sep	2		21	5	12		20	60	
Q4 2019	Oct			17		5		7	29	114
	Nov			29		7		10	46	
	Dec	2		10	2	6	1	18	39	
Q1 2020	Jan			17	3	10		18	48	134
	Feb			25	3	10	2	17	57	
	Mar			14	2	5	2	6	29	
Q2 2020	Apr	2		23	1	5		17	48	126
	May			20	3	5	1	8	37	
	Jun			22	3	7	1	8	41	

There was a *28.0% decrease* in Alerts from 2nd Quarter 2019 to 2nd Quarter 2020.

EIS Alerts by Quarter

Alerts by Month (Previous 5 Quarters)
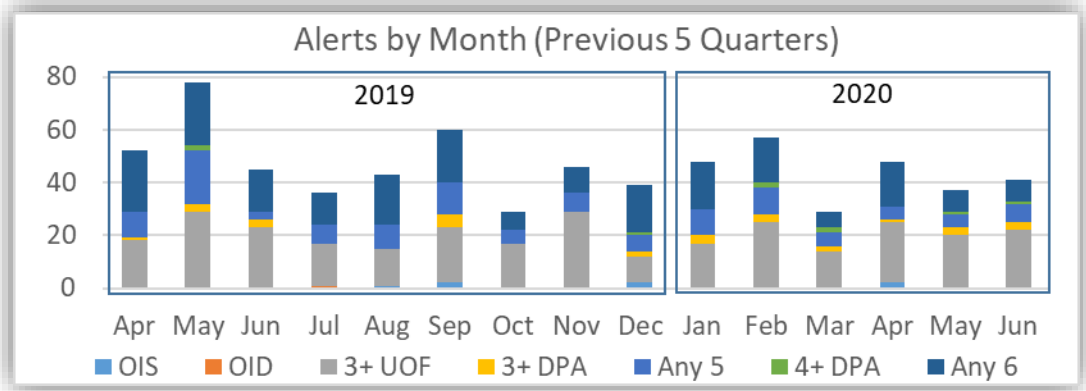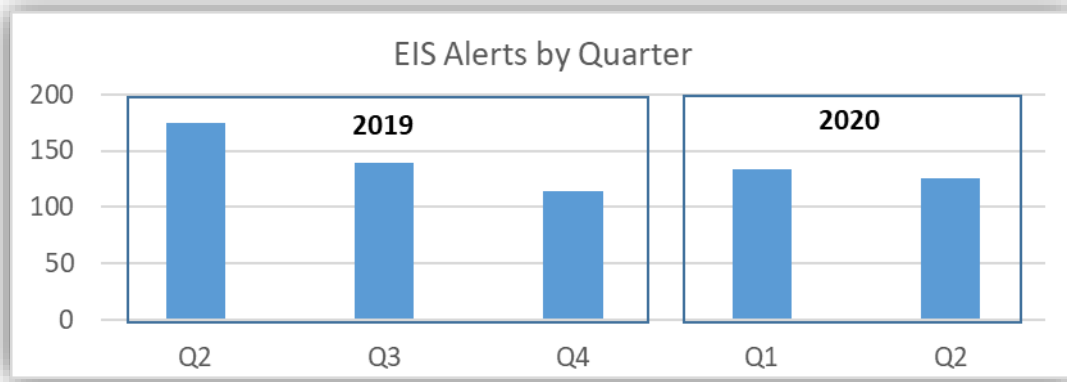
Interventions

Interventions are initiated after a member's supervisor and the EIS Unit agree that action needs to be taken with a member to prevent further at-risk behavior that may lead to negative outcomes.

Open/In-Progress Interventions in the 1st Quarter of 2020	New Interventions Opened in 2020	Interventions Completed & Closed in 2020	Interventions That Remain Open/In-Progress
3	1	0	4

Types of Interventions	
Mentoring	• Creating a physical and/or electronic calendar to improve time management • Scheduling in-service training offered by the Academy or outside agency • Reviewing DGOs and Department Bulletins with member
Tactical Communications	• POST Learning Portal Class on Tactical Communication • Supervisor responds and monitors member on calls for service • One-on-one session with Defense Tactics Instructors at the Academy • One-on-one session with Academy instructors regarding de-escalation techniques
Referrals	• Supervisory or self-initiated referrals to Employee Assistance Program (EAP) or Behavioral Science Unit (BSU)
Reassignment	• Reassignment to another station or unit will be used only when absolutely necessary for the welfare of the member and the Department

Engagements Outside EIS

Year to Date Totals			
	2018	2019	2020
Informal Counseling	90	117	66
Formal Counseling	8	9	11
Performance Improvement Plans	3	26	33

Supervisors routinely provide officers with counseling to educate and foster open lines of communications. Informal counseling can consist of constructive critiques provided to officers by their supervisors in an informal setting that may occur throughout an officer's tour of duty. Formal counseling is a process in which a supervisor meets with a member in a non-punitive setting to discuss the member's performance and the supervisor documents the counseling session in some form (e.g. memo). A Performance Improvement Plan (PIP) is a formal, written plan specifically tailored for a member that clearly defines the supervisor's expectations and strategies to assist the member.

Formal tracking of *Engagements Outside EIS* was not uniformly reported or documented until the beginning of 2019. Commanding Officers are required to submit a monthly report to the EIS Unit documenting the number of officers formally and informally counseled, as well as how many were placed on a Performance Improvement Plan during the month. Department General Order 1.04 states *"Sergeants shall train and lead subordinates in the performance of their duties and set an example of efficiency and deportment."* The increased number of formal and informal counseling is an indication of sergeants being proactive in their duties as a supervisor.

Central Station

Community Demographic Data[2]

% Population	% White	% African American	% Asian	% Hispanic	% Other
8.5%	46.7%	2.3%	44.1%	8.0%	7.0%

% Age 15-29	% Poverty	Mean Income	Unemployment Rate
9.8%	17.8%	$67,774.40	6.9%

Part 1 Violent Crimes & Part 1 Property Crimes Trailing 12 Mo (July 2019 – June 2020)

Part 1 Violent Crimes	725
Part 1 Property Crimes	8184
TOTAL	8909

Citywide Calls for Service (2020 Data)

Calls for Service	N/A

Captain Robert Yick

Indicator Points – Factors tracked in EIS that are given a numerical value to allow for scoring.*

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On Duty Collision	TOTAL
Q1 2020			37	34	5			4		5	85
Q2 2020			52	15	2			1		2	72

EIS Alerts – Generated monthly when a member reaches a specific number of Indicator Points in a predefined time period.*

	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	TOTAL
Q1 2020			10	3	6.5	1	5	25.5
Q2 2020			17	1.5	2.666	0.5	4	25.666
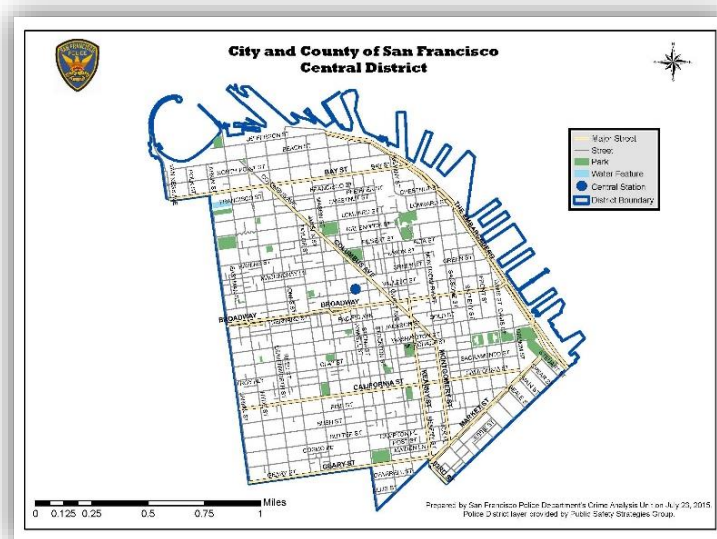
Central Station observed a **15.3% decrease** in total Indicator Points between 1st Quarter 2020 and 2nd Quarter 2020.

[2] DOJ report, Collaborative Reform Initiative, October 2016. Data from the 2010 American Community Survey compiled by the Census Bureau. Residents may have reported multiple races.
*Data from the previous quarter has been updated and may not be the same as listed in the previous quarter's report.

Southern Station

Community Demographic Data[2]

% Population	% White	% African American	% Asian	% Hispanic	% Other
5.1%	46.5%	7.5%	35.3%	14.2%	10.7%

% Age 15-29	% Poverty	Mean Income	Unemployment Rate
8.7%	18.3%	$49,555.11	6.3%

Part 1 Violent Crimes & Part 1 Property Crimes Trailing 12 Mo (July 2019 – June 2020)

Part 1 Violent Crimes	659
Part 1 Property Crimes	5102
TOTAL	5761

Citywide Calls for Service (2020 Data)

| Calls for Service	N/A

Captain Timothy Falvey

Indicator Points – Factors tracked in EIS that are given a numerical value to allow for scoring.*

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On Duty Collision	TOTAL
Q1 2020			39	14	5			2		2	62
Q2 2020			26	7	1			3		3	40

EIS Alerts – Generated monthly when a member reaches a specific number of Indicator Points in a predefined time period.*

	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	TOTAL
Q1 2020			6	2			2	10
Q2 2020					3	0.5	1	4.5
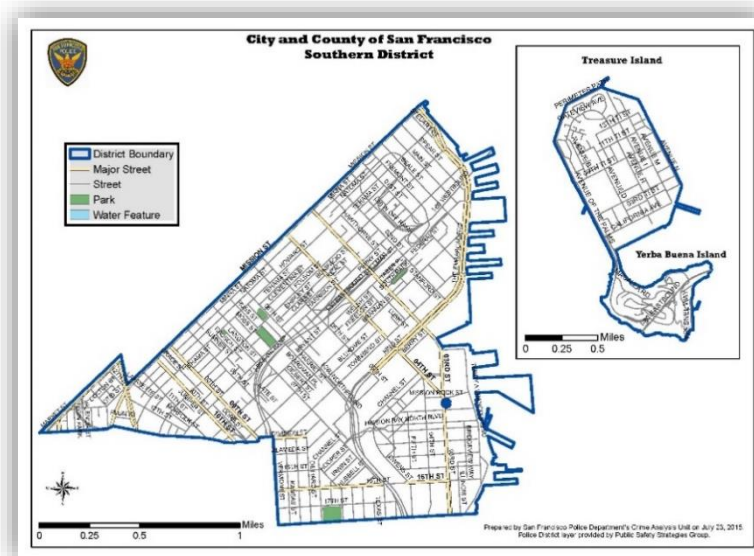
[2] DOJ report, Collaborative Reform Initiative, October 2016. Data from the 2010 American Community Survey compiled by the Census Bureau. Residents may have reported multiple races.
*Data from the previous quarter has been updated and may not be the same as listed in the previous quarter's report.

Bayview Station

Community Demographic Data[2]

% Population	% White	% African American	% Asian	% Hispanic	% Other
7.9%	28.7%	20.1%	36.0%	19.8%	15.2%

% Age 15-29	% Poverty	Mean Income	Unemployment Rate
10.3%	16.8%	$68,858.45	10.4%

Part 1 Violent Crimes & Part 1 Property Crimes Trailing 12 Mo (July 2019 – June 2020)

Part 1 Violent Crimes	711
Part 1 Property Crimes	3414
TOTAL	4125

Citywide Calls for Service (2020 Data)

Calls for Service	N/A

Captain Troy Dangerfield

Indicator Points – Factors tracked in EIS that are given a numerical value to allow for scoring.*

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On Duty Collision	TOTAL
Q1 2020			40	15	6			2		3	66
Q2 2020			42	12				1		1	56

EIS Alerts – Generated monthly when a member reaches a specific number of Indicator Points in a predefined time period.*

	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	TOTAL
Q1 2020			3	1	2		5	11
Q2 2020			9		1		4.5	14.5
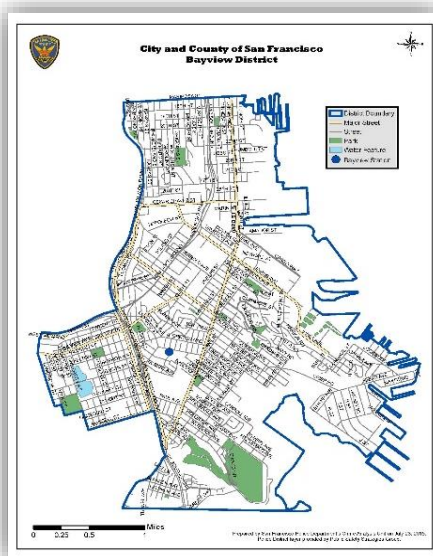
City and County of San Francisco
Bayview District

[2] DOJ report, Collaborative Reform Initiative, October 2016. Data from the 2010 American Community Survey compiled by the Census Bureau. Residents may have reported multiple races.
*Data from the previous quarter has been updated and may not be the same as listed in the previous quarter's report.

Mission Station

Community Demographic Data[2]

% Population	% White	% African American	% Asian	% Hispanic	% Other
9.7%	67.4%	2.7%	12.1%	30.1%	17.9%

% Age 15-29	% Poverty	Mean Income	Unemployment Rate
7.9%	12.6%	$80,125.17	7.1%

Part 1 Violent Crimes & Part 1 Property Crimes Trailing 12 Mo (July 2019 – June 2020)

Part 1 Violent Crimes	949
Part 1 Property Crimes	5344
TOTAL	6293

Citywide Calls for Service (2020 Data)

Calls for Service	N/A

Captain Gaetano Caltagirone

Indicator Points – Factors tracked in EIS that are given a numerical value to allow for scoring.*

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On Duty Collision	TOTAL
Q1 2020			90	27	3	2	2	2		6	132
Q2 2020			84	26	1					2	113

EIS Alerts – Generated monthly when a member reaches a specific number of Indicator Points in a predefined time period.*

	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	TOTAL
Q1 2020			20		5		12.833	37.833
Q2 2020			20	0.5	2		8.5	31
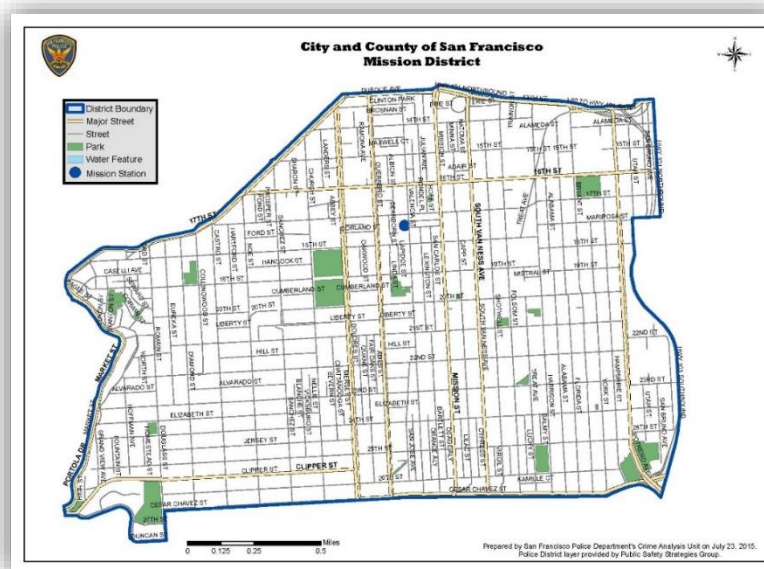
Mission Station observed an *18.1% decrease* in total Alerts between 1st Quarter 2020 and 2nd Quarter 2020.

[2] DOJ report, Collaborative Reform Initiative, October 2016. Data from the 2010 American Community Survey compiled by the Census Bureau. Residents may have reported multiple races.
*Data from the previous quarter has been updated and may not be the same as listed in the previous quarter's report.

Northern Station

Community Demographic Data[2]

% Population	% White	% African American	% Asian	% Hispanic	% Other
11.7%	67.1%	7.7%	18.9%	8.5%	6.3%

% Age 15-29	% Poverty	Mean Income	Unemployment Rate
6.6%	12.3%	$98,697.32	5.6%

Part 1 Violent Crimes & Part 1 Property Crimes Trailing 12 Mo (July 2019 – June 2020)

| Part 1 Violent Crimes	646
Part 1 Property Crimes	9011
TOTAL	9657

Captain Paul Yep

Citywide Calls for Service (2020 Data)

Calls for Service	N/A

Indicator Points – Factors tracked in EIS that are given a numerical value to allow for scoring.*

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On Duty Collision	TOTAL
Q1 2020			32	26	5			1			64
Q2 2020			48	16	4			2			70

EIS Alerts – Generated monthly when a member reaches a specific number of Indicator Points in a predefined time period.*

	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	TOTAL
Q1 2020			5		4		3	12
Q2 2020			4	1	6.666		5.5	17.166
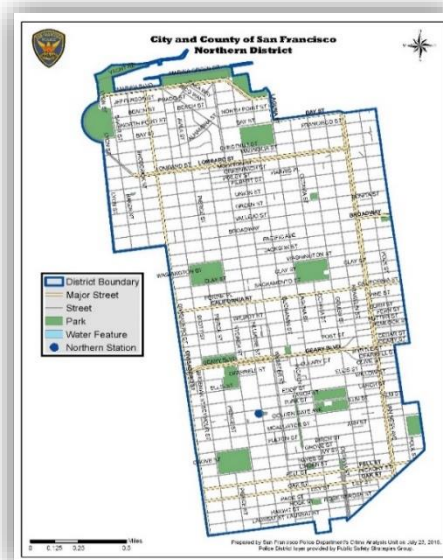
Northern Station observed a *43.1% increase* in total Alerts between 1st Quarter 2020 and 2nd Quarter 2020.

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[2] DOJ report, Collaborative Reform Initiative, October 2016. Data from the 2010 American Community Survey compiled by the Census Bureau. Residents may have reported multiple races.
*Data from the previous quarter has been updated and may not be the same as listed in the previous quarter's report.

Park Station

Community Demographic Data[2]

% Population	% White	% African American	% Asian	% Hispanic	% Other
7.5%	71.2%	5.6%	14.9%	9.9%	8.4%

% Age 15-29	% Poverty	Mean Income	Unemployment Rate
10.4%	9.5%	$75,841.30	6.0%

Part 1 Violent Crimes & Part 1 Property Crimes Trailing 12 Mo (July 2019 – June 2020)

Part 1 Violent Crimes	119
Part 1 Property Crimes	2674
TOTAL	2793

Citywide Calls for Service (2020 Data)

Calls for Service	N/A

Captain Christopher Pedrini

Indicator Points – Factors tracked in EIS that are given a numerical value to allow for scoring.*

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On Duty Collision	TOTAL
Q1 2020			12	8	2			5			27
Q2 2020			7	4	1			1		1	14

EIS Alerts – Generated monthly when a member reaches a specific number of Indicator Points in a predefined time period.*

	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	TOTAL
Q1 2020			0.5		1		0.333	1.833
Q2 2020					1		1	2
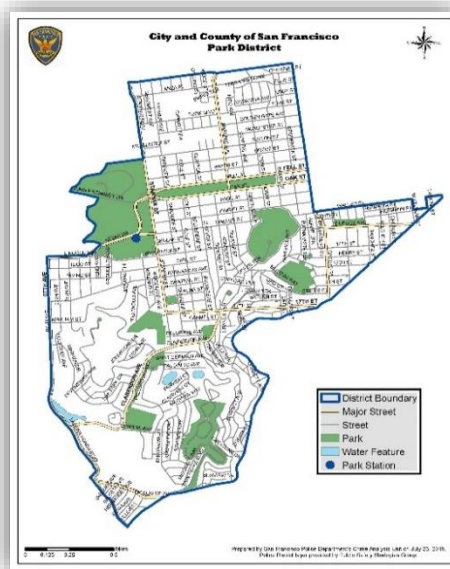
[2] DOJ report, Collaborative Reform Initiative, October 2016. Data from the 2010 American Community Survey compiled by the Census Bureau. Residents may have reported multiple races.
*Data from the previous quarter has been updated and may not be the same as listed in the previous quarter's report.

Richmond Station

Community Demographic Data[2]

% Population	% White	% African American	% Asian	% Hispanic	% Other
10.4%	53.1%	1.9%	37.7%	7.8%	7.4%

% Age 15-29	% Poverty	Mean Income	Unemployment Rate
9.4%	10.9%	$98,911.69	6.2%

Part 1 Violent Crimes & Part 1 Property Crimes Trailing 12 Mo (July 2019 – June 2020)

Part 1 Violent Crimes	189
Part 1 Property Crimes	4346
TOTAL	4535

Citywide Calls for Service (2020 Data)

Calls for Service	N/A

Acting Captain William Conley

Indicator Points – Factors tracked in EIS that are given a numerical value to allow for scoring.*

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On Duty Collision	TOTAL
Q1 2020			5	10	7			3			25
Q2 2020			13	11	6					2	32

EIS Alerts – Generated monthly when a member reaches a specific number of Indicator Points in a predefined time period.*

	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	TOTAL
Q1 2020				1	1.5		1	3.5
Q2 2020			1	1	0.666	0.5		3.166

City and County of San Francisco
Richmond District

Legend:
- District Boundary
- Major Street
- Street
- Park
- Water Feature
- Richmond Station

Prepared by San Francisco Police Department's Crime Analysis Unit on July 23, 2015.
Police District layer provided by Public Safety Strategies Group.
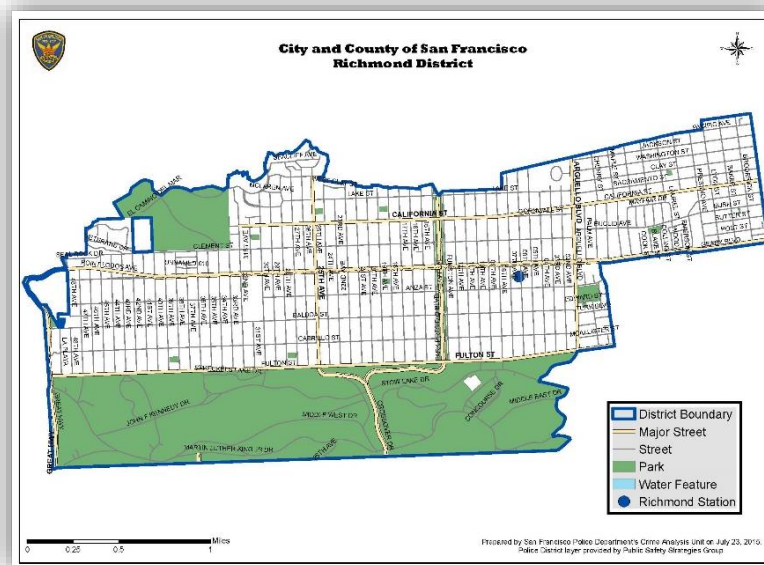
Richmond Station observed a **28% increase** in total Indicator Points comparing 1st Quarter 2020 and 2nd Quarter 2020.

[2] DOJ report, Collaborative Reform Initiative, October 2016. Data from the 2010 American Community Survey compiled by the Census Bureau. Residents may have reported multiple races.
*Data from the previous quarter has been updated and may not be the same as listed in the previous quarter's report.

Ingleside Station

Community Demographic Data[2]

% Population	% White	% African American	% Asian	% Hispanic	% Other
16.9%	41.3%	4.7%	37.4%	26.0%	16.6%

% Age 15-29	% Poverty	Mean Income	Unemployment Rate
9.7%	9.6%	$72,921.91	9.4%

Part 1 Violent Crimes & Part 1 Property Crimes Trailing 12 Mo (July 2019 – June 2020)

Part 1 Violent Crimes	529
Part 1 Property Crimes	3218
TOTAL	3747

Citywide Calls for Service (2020 Data)

Calls for Service	N/A

Captain Christopher Woon

Indicator Points – Factors tracked in EIS that are given a numerical value to allow for scoring.*

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On Duty Collision	TOTAL
Q1 2020			25	8	4					4	41
Q2 2020			14	12						3	29

EIS Alerts – Generated monthly when a member reaches a specific number of Indicator Points in a predefined time period.*

	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	TOTAL
Q1 2020			2		1		1.333	4.333
Q2 2020							3	3
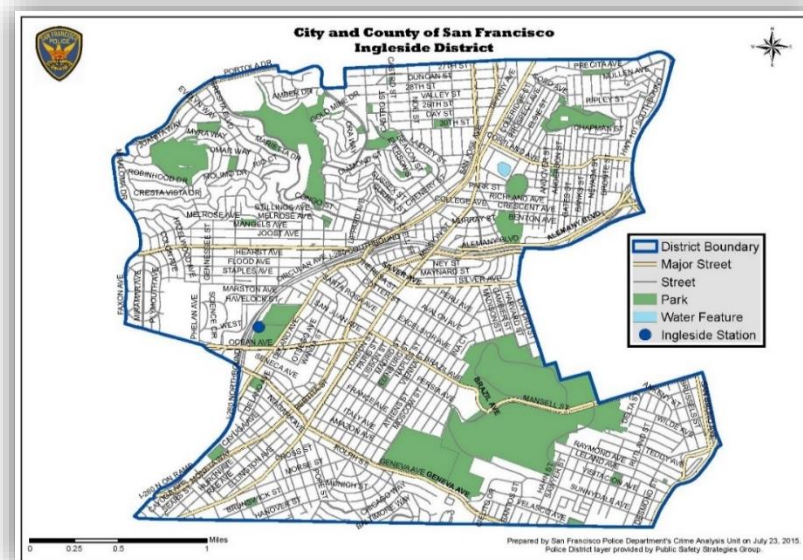
Ingleside Station observed a ***30.8% decrease*** in Alerts comparing 1st Quarter 2020 and 2nd Quarter 2020.

[2] DOJ report, <u>Collaborative Reform Initiative,</u> October 2016. Data from the 2010 American Community Survey compiled by the Census Bureau. Residents may have reported multiple races.
*Data from the previous quarter has been updated and may not be the same as listed in the previous quarter's report.

Taraval Station

Community Demographic Data[2]

% Population	% White	% African American	% Asian	% Hispanic	% Other
19.4%	38.3%	3.7%	48.8%	9.8%	9.1%

% Age 15-29	% Poverty	Mean Income	Unemployment Rate
13.6%	11.7%	$92,319.89	8.4%

Part 1 Violent Crimes & Part 1 Property Crimes Trailing 12 Mo (July 2019 – June 2020)

Part 1 Violent Crimes	260
Part 1 Property Crimes	3584
TOTAL	3844

Citywide Calls for Service (2020 Data)

Calls for Service	N/A

Acting Captain Aaron Lozada

Indicator Points – Factors tracked in EIS that are given a numerical value to allow for scoring.*

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On Duty Collision	TOTAL
Q1 2020			28	8				1		1	38
Q2 2020			10	5	26			1		1	43

EIS Alerts – Generated monthly when a member reaches a specific number of Indicator Points in a predefined time period.*

	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	TOTAL
Q1 2020			1				2	3
Q2 2020			1				1	2
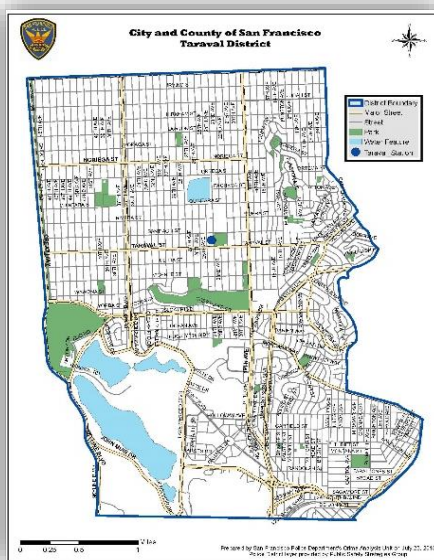
[2] DOJ report, Collaborative Reform Initiative, October 2016. Data from the 2010 American Community Survey compiled by the Census Bureau. Residents may have reported multiple races.
*Data from the previous quarter has been updated and may not be the same as listed in the previous quarter's report.

Tenderloin Station

Community Demographic Data[2]

% Population	% White	% African American	% Asian	% Hispanic	% Other
2.9%	36.3%	10.5%	37.6%	19.7%	15.6%

% Age 15-29	% Poverty	Mean Income	Unemployment Rate
7.8%	32.1%	$18,060.20	9.4%

Part 1 Violent Crimes & Part 1 Property Crimes Trailing 12 Mo (July 2019 – June 2020)

Part 1 Violent Crimes	881
Part 1 Property Crimes	2310
TOTAL	3191

Citywide Calls for Service (2020 Data)

| Calls for Service	N/A

Captain Carl Fabbri

Indicator Points – Factors tracked in EIS that are given a numerical value to allow for scoring.*

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On Duty Collision	TOTAL
Q1 2020			56	24	1		4	1		1	87
Q2 2020	1		40	28	1					3	73

EIS Alerts – Generated monthly when a member reaches a specific number of Indicator Points in a predefined time period.*

	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	TOTAL
Q1 2020			7.5		4	1	8	20.5
Q2 2020	1		7	3		0.5	4.5	16

City and County of San Francisco
Tenderloin District

District Boundary
Major Street
Street
Park
Water Feature
Tenderloin Station

Prepared by San Francisco Police Department's Crime Analysis Unit on July 24, 2015.
Police District layer provided by Public Safety Strategies Group.

Tenderloin Station observed a 16.1*% decrease* in total Indicator Points comparing 1st Quarter 2020 and 2nd Quarter 2020.

[2] DOJ report, Collaborative Reform Initiative, October 2016. Data from the 2010 American Community Survey compiled by the Census Bureau. Residents may have reported multiple races.
*Data from the previous quarter has been updated and may not be the same as listed in the previous quarter's report.

Alerts are assigned according to where the officer was assigned when the incidents triggering the alert occurred. The EIS Unit assigns fractional alerts according to the number of stations in which the incidents occurred. For example, if the alert was triggered by incidents occurring when the officer was assigned at two different stations in a quarter, we assigned .5 alerts to each station. If an officer was assigned to three different stations in a quarter, we assigned .333 alerts to each station.

2nd Quarter 2020 Alerts by Assigned Station at Time of Incident								
	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	Total
Mission			20	0.5	2		8.5	31
Central			17	1.5	2.666	0.5	4	25.666
Northern			4	1	6.666		5.5	17.166
Tenderloin	1		7	3		0.5	4.5	16
Bayview			9		1		4.5	14.5
Southern					3	0.5	1	4.5
Richmond			1	1	0.666	0.5		3.166
Ingleside							3	3
Taraval			1				1	2
Park					1		1	2
Total	1	0	59	7	16.998	2	33	118.998

2nd Q 2020 Alerts by Assigned Station at Time of Incident
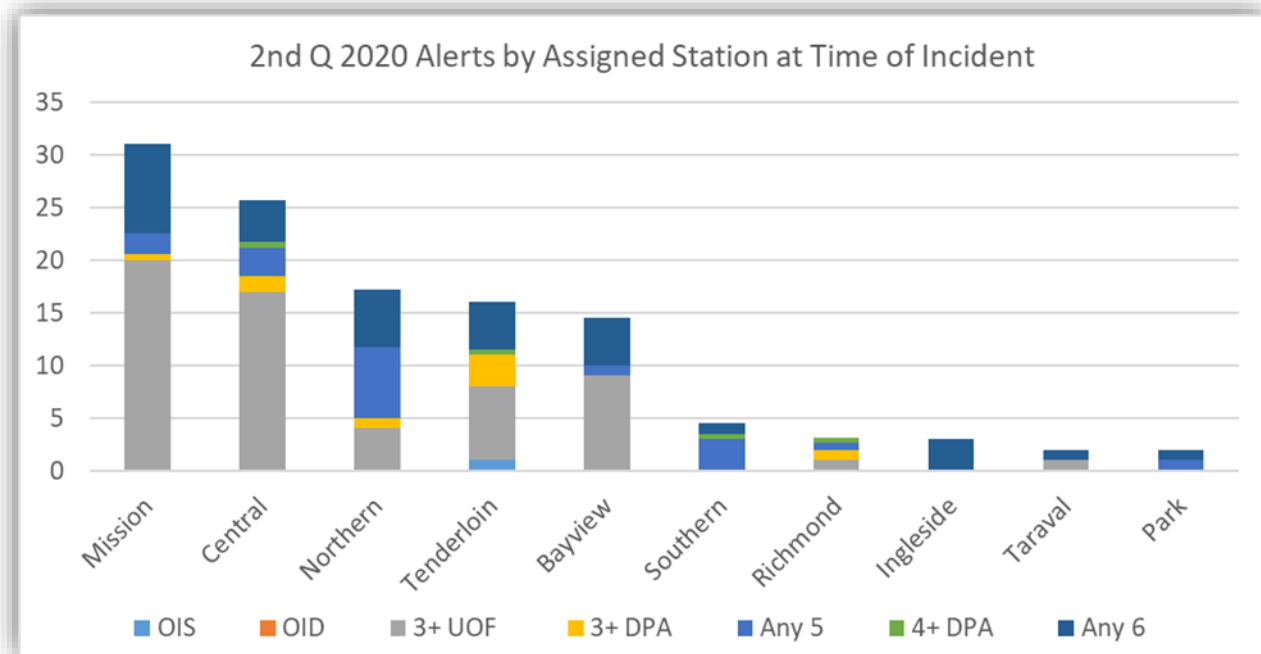
Airport Bureau (AIRP)

Captain Eric Vintero
Patrol

Captain Gregory Mar
Traffic

Acting Captain William Escobar
Administration

AIRP	Airport Bureau	Established in 1997, the Airport Bureau works closely with the SFO Administration, San Mateo Sheriff's Office, TSA, FAA, US Customs and Border Patrol, FBI, Secret Service, US Federal Air Marshals and other regional, local, state and federal law enforcement agencies.
		Airport Bureau members perform patrols on foot, bicycle and Segway; Motorized patrols by car or motorcycle; K-9 patrols and explosives detection; traffic collision investigations; traffic control; security for dignitaries; cargo theft abatement; and much more.

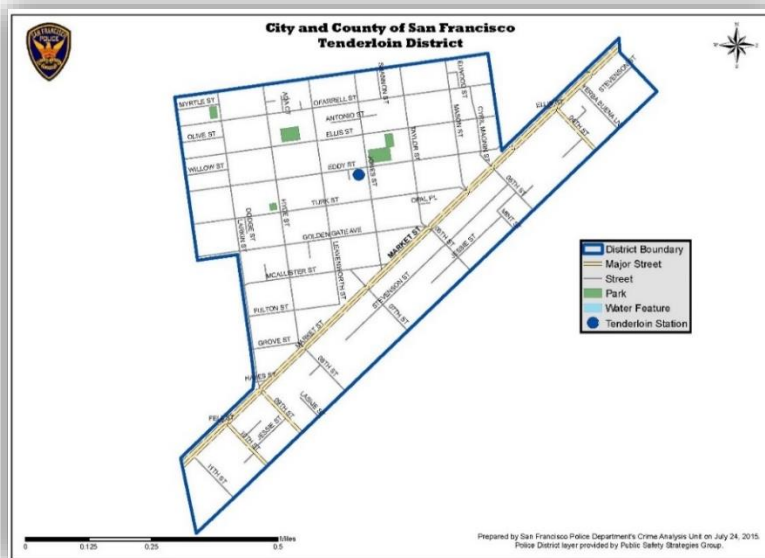**Indicator Points** – Factors tracked in EIS that are given a numerical value to allow for scoring.*

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On-Duty Collision	TOTAL
Q1 2020			1	4	3						8
Q2 2020			2	3	1					1	7

EIS Alerts – Generated monthly when a member reaches a number of Indicator Points in a predefined time period.*

	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	TOTAL
Q1 2020								0
Q2 2020								0

*Data from the previous quarter has been updated and may not be the same as listed in the previous quarter's report.

Specialized Units/Details

| ACAD | Academy | The Academy develops and trains current in-service members and prepares recruits to become proud officers of the Police Department. The Academy also conducts a Citizen's Academy Course for the members of the community. |

Indicator Points – Factors tracked in EIS that are given a numerical value to allow for scoring.

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On-Duty Collision	TOTAL
Q1 2020				1			1				2
Q2 2020			1								1

EIS Alerts – Generated monthly when a member reaches a number of Indicator Points in a predefined time period.

	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	TOTAL
Q1 2020								0
Q2 2020								0

| BURG | Burglary | The Burglary Unit investigates: Violent, hot prowl burglaries; Burglaries involving a loss in excess of $15k; a burglary series which includes multiple districts or jurisdictions; high-profile burglaries; burglaries where a firearm is taken; safe burglaries. All other burglaries will be handled by the Station Investigations Team. |

Indicator Points – Factors tracked in EIS that are given a numerical value to allow for scoring.

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On-Duty Collision	TOTAL
Q1 2020			1	3							4
Q2 2020			3	4							7

EIS Alerts – Generated monthly when a member reaches a number of Indicator Points in a predefined time period.

	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	TOTAL
Q1 2020								0
Q2 2020								0

| CED | Community Engagement Division | Officers assigned to CED proactively engage with the community through relationship building, events, forums, panel discussions, community events, and leading a variety of programs to benefit local youth. This unit also promotes community policing and community engagement in support of District Station activities. |

Indicator Points – Factors tracked in EIS that are given a numerical value to allow for scoring.

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On-Duty Collision	TOTAL
Q1 2020			1	2	1					1	5
Q2 2020				4						1	5

EIS Alerts – Generated monthly when a member reaches a number of Indicator Points in a predefined time period.

	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	TOTAL
Q1 2020								0
Q2 2020								0

| CGIC | **Crime Gun Investigative Center** | Duties of an Investigator in this unit include: investigating firearms cases in partnership with the ATF for federal prosecution through the Triggerlock Program, present cases to the US Attorney's Office, testify before Federal grand jury, investigate NIBIN correlations, manage the Department's Gun Violence Restraining Order Program. |

Indicator Points – Factors tracked in EIS that are given a numerical value to allow for scoring.

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On-Duty Collision	TOTAL
Q1 2020										1	1
Q2 2020			1	2				1			4

EIS Alerts – Generated monthly when a member reaches a number of Indicator Points in a predefined time period.

	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	TOTAL
Q1 2020								0
Q2 2020								0

| CIS | **Crime Information Services Unit** | This unit is comprised of the following sections:
Property Control - Receive, store and maintain all evidence and found property in a secure facility;
Permits - Process permit applications yearly and maintain files for permitted businesses;
Report Management Section - Report processing, data storage, and report retrieval. |

Indicator Points – Factors tracked in EIS that are given a numerical value to allow for scoring.

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On-Duty Collision	TOTAL
Q1 2020					2						2
Q2 2020					1						1

EIS Alerts – Generated monthly when a member reaches a number of Indicator Points in a predefined time period.

	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	TOTAL
Q1 2020								0
Q2 2020								0

| CSI | **Crime Scene Investigations** | A unit of highly trained members who respond to crime scenes and use forensics, technology and science to assist in the investigations and prosecution of criminal cases. |

Indicator Points – Factors tracked in EIS that are given a numerical value to allow for scoring.

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On-Duty Collision	TOTAL
Q1 2020					1						1
Q2 2020				1	1					1	3

EIS Alerts – Generated monthly when a member reaches a number of Indicator Points in a predefined time period.

	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	TOTAL
Q1 2020								0
Q2 2020								0

| | | DOC | **Department Operations Center** | DOC coordinates large, planned events and is activated for command and control of large, unplanned incidents and critical incidents. DOC also handles notifications to the Command Staff of major or high-profile incidents. |

DOC   **Department Operations Center**

DOC coordinates large, planned events and is activated for command and control of large, unplanned incidents and critical incidents. DOC also handles notifications to the Command Staff of major or high-profile incidents.

Indicator Points – Factors tracked in EIS that are given a numerical value to allow for scoring.

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On-Duty Collision	TOTAL
Q1 2020											0
Q2 2020			1		1						2

EIS Alerts – Generated monthly when a member reaches a number of Indicator Points in a predefined time period.

	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	TOTAL
Q1 2020								0
Q2 2020								0

FOB   **Field Operations Bureau**

Oversees District Station personnel and is responsible for the command of patrol operations. FOB is responsible for special deployments based on the needs of the department.

Indicator Points – Factors tracked in EIS that are given a numerical value to allow for scoring.

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On-Duty Collision	TOTAL
Q1 2020			3	3	1			1		1	9
Q2 2020			1		1						2

EIS Alerts – Generated monthly when a member reaches a number of Indicator Points in a predefined time period.

	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	TOTAL
Q1 2020						1		1
Q2 2020								0

FTO   **Field Training Office**

This office conducts a 17-week field training program for recruit officers who have successfully completed the Academy portion of their training and are ready to begin an assignment in patrol. During this 17-week period, the recruits are assigned to three different FTO's who supervise, train, and evaluate the recruits during their application of practical field training.

Indicator Points – Factors tracked in EIS that are given a numerical value to allow for scoring.

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On-Duty Collision	TOTAL
Q1 2020											0
Q2 2020			1								1

EIS Alerts – Generated monthly when a member reaches a number of Indicator Points in a predefined time period.

	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	TOTAL
Q1 2020								0
Q2 2020								0

| | GTF | Gang Task Force | This unit consists of highly trained and knowledgeable members who are responsible for the investigations of all crimes committed by gang members in San Francisco. Members of GTF attend numerous community and school meetings throughout the city to address the needs of the communities and schools with information on how to divert at-risk youth away from the gangs. GTF networks with Federal and State law enforcement agencies to combat criminal activities locally and organized crime syndicates from abroad. |

Indicator Points – Factors tracked in EIS that are given a numerical value to allow for scoring.

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On-Duty Collision	TOTAL
Q1 2020			2	2							4
Q2 2020			1	3							4

EIS Alerts – Generated monthly when a member reaches a number of Indicator Points in a predefined time period.

	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	TOTAL
Q1 2020								0
Q2 2020								0

| | HOMI | Homicide | This unit is responsible for the investigation of homicides and suspicious deaths. Investigators manage crime scenes, follow up on leads and coordinate complex investigations of serious incidents. |

Indicator Points – Factors tracked in EIS that are given a numerical value to allow for scoring.

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On-Duty Collision	TOTAL
Q1 2020											0
Q2 2020											0

EIS Alerts – Generated monthly when a member reaches a number of Indicator Points in a predefined time period.

	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	TOTAL
Q1 2020								0
Q2 2020								0

| | HSU | Homeland Security | This unit manages the Terrorism Liaison Officer Program, researches and writes grants, develops training exercises, assists in the development of emergency preparedness responses, and assists in the planning and management of special events. |

Indicator Points – Factors tracked in EIS that are given a numerical value to allow for scoring.

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On-Duty Collision	TOTAL
Q1 2020											0
Q2 2020			1							1	2

EIS Alerts – Generated monthly when a member reaches a number of Indicator Points in a predefined time period.

	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	TOTAL
Q1 2020								0
Q2 2020								0

| | | | IAD | | Internal Affairs Division | | | IAD is tasked with investigations of Department Members (both Sworn and Non-Sworn) who are alleged to have committed administrative violations on and off-duty. |

IAD   **Internal Affairs Division**

IAD is tasked with investigations of Department Members (both Sworn and Non-Sworn) who are alleged to have committed administrative violations on and off-duty.

Indicator Points – Factors tracked in EIS that are given a numerical value to allow for scoring.

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On-Duty Collision	TOTAL
Q1 2020								1			1
Q2 2020											0

EIS Alerts – Generated monthly when a member reaches a number of Indicator Points in a predefined time period.

	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	TOTAL
Q1 2020								0
Q2 2020								0

INVE   **Investigations**

The Investigations Division contains three separate units:
1. General Crimes: Auto Burglary, Narcotics, Traffic Collison Investigation Unit
2. Major Crimes: Gang Task Force, Homicide, Robbery, Night Investigations
3. Special Victims Unit: Fraud/Elder Abuse, Domestic Violence, Sexual Assault

Indicator Points – Factors tracked in EIS that are given a numerical value to allow for scoring.

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On-Duty Collision	TOTAL
Q1 2020				1							1
Q2 2020											0

EIS Alerts – Generated monthly when a member reaches a number of Indicator Points in a predefined time period.

	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	TOTAL
Q1 2020								0
Q2 2020								0

MEDI   **Medical Liaison**

This unit is part of the Staff Services Division and is in charge of managing all members who suffer an injury on-duty. The unit monitors the member's progress and shares that information with the Worker's Compensation Adjusters.

Indicator Points – Factors tracked in EIS that are given a numerical value to allow for scoring.

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On-Duty Collision	TOTAL
Q1 2020					1						1
Q2 2020											0

EIS Alerts – Generated monthly when a member reaches a number of Indicator Points in a predefined time period.

	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	TOTAL
Q1 2020								0
Q2 2020								0

| | | MTA | | | Traffic Enforcement | | This unit is comprised of motorcycle officers who specialize in traffic enforcement, traffic control, vehicle escorts and major collision investigations. | | | | |

Indicator Points – Factors tracked in EIS that are given a numerical value to allow for scoring.

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On-Duty Collision	TOTAL
Q1 2020			2	4	3					1	10
Q2 2020											0

EIS Alerts – Generated monthly when a member reaches a number of Indicator Points in a predefined time period.

	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	TOTAL
Q1 2020								0
Q2 2020								0

MUNI   **MUNI Division**   This Division handles and investigates cases that include, but are not limited to: robberies or assaults that occur on a MUNI vehicle and provide security presence on SF MTA trains, LRVs and coaches.

Indicator Points – Factors tracked in EIS that are given a numerical value to allow for scoring.

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On-Duty Collision	TOTAL
Q1 2020			1								1
Q2 2020											0

EIS Alerts – Generated monthly when a member reaches a number of Indicator Points in a predefined time period.

	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	TOTAL
Q1 2020								0
Q2 2020								0

NARC   **Narcotics**   This unit proactively investigates and arrests narcotic traffickers and those involved in narcotic trafficking organizations. Members of this unit frequently interact with district station personnel, providing a forum for the citizens of San Francisco regarding their narcotic complaints.

Indicator Points – Factors tracked in EIS that are given a numerical value to allow for scoring.

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On-Duty Collision	TOTAL
Q1 2020			1								1
Q2 2020											0

EIS Alerts – Generated monthly when a member reaches a number of Indicator Points in a predefined time period.

	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	TOTAL
Q1 2020								0
Q2 2020								0

| | | NIGH | | Night Investigations | | This unit conducts proactive enforcement operations, provides technical assistance and serves as a resource to investigative units within the department along with investigating a variety of cases themselves. |

Indicator Points – Factors tracked in EIS that are given a numerical value to allow for scoring.

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On-Duty Collision	TOTAL
Q1 2020			1					1			2
Q2 2020	1		3	3							7

EIS Alerts – Generated monthly when a member reaches a number of Indicator Points in a predefined time period.

	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	TOTAL
Q1 2020								0
Q2 2020	1		1					2

PROF   **Professional Standards**   This unit plays an important role in helping the Department increase transparency and accountability in order to better serve the community. Members of this unit work with the community stakeholders and City leaders in assembling ideas and assisting in implementing those ideas into police policy.

Indicator Points – Factors tracked in EIS that are given a numerical value to allow for scoring.

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On-Duty Collision	TOTAL
Q1 2020					1						1
Q2 2020											0

EIS Alerts – Generated monthly when a member reaches a number of Indicator Points in a predefined time period.

	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	TOTAL
Q1 2020								0
Q2 2020								0

PROP   **Property Control Division**   The primary responsibilities of the Property Control Division are to receive, store and maintain all evidence and found property in a secure facility.

Indicator Points – Factors tracked in EIS that are given a numerical value to allow for scoring.

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On-Duty Collision	TOTAL
Q1 2020											0
Q2 2020					1						1

EIS Alerts – Generated monthly when a member reaches a number of Indicator Points in a predefined time period.

	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	TOTAL
Q1 2020								0
Q2 2020								0

| | | | | | | | | RISK | Risk Management Office | |

RISK   **Risk Management Office**   The Risk Management Office (RMO) controls all Internal Affairs Units, the Legal Division, the EEO Unit in the SFPD, and the Early Intervention System. RMO investigates cases that involve officer misconduct and officer-involved shootings. The RMO uses a structured system that identifies and manages behaviors that result in performance-related problems by individual members.

Indicator Points – Factors tracked in EIS that are given a numerical value to allow for scoring.

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On-Duty Collision	TOTAL
Q1 2020								1		1	2
Q2 2020											0

EIS Alerts – Generated monthly when a member reaches a number of Indicator Points in a predefined time period.

	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	TOTAL
Q1 2020								0
Q2 2020								0

ROBB   **Robbery**   The Robbery Unit investigates: bank robberies, armored transport robberies, armed takeover robberies, home invasions, car-jacking, robberies where hostages are taken, robberies where the victim(s) is seriously injured as a result of a shooting, stabbing, or physical assault, robberies involving a loss in excess of $10k, any robbery series, and high-profile robberies.

Indicator Points – Factors tracked in EIS that are given a numerical value to allow for scoring.

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On-Duty Collision	TOTAL
Q1 2020			1	1							2
Q2 2020				1							1

EIS Alerts – Generated monthly when a member reaches a number of Indicator Points in a predefined time period.

	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	TOTAL
Q1 2020								0
Q2 2020								0

SID   **Special Investigations Division**   This division is comprised of the following units that utilize special training and skills to accomplish tasks that include complex, sensitive and confidential criminal investigations: Arson, Bomb Investigations and Dignitary Protection.

Indicator Points – Factors tracked in EIS that are given a numerical value to allow for scoring.

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On-Duty Collision	TOTAL
Q1 2020			7	1							8
Q2 2020				1							1

EIS Alerts – Generated monthly when a member reaches a number of Indicator Points in a predefined time period.

	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	TOTAL
Q1 2020			1					1
Q2 2020								0

| | | | STAF | | | Staff Services | | | | This Division is comprised of six units: Personnel, Payroll, Medical Liaison, Background Investigations, Police Physician and ADA Coordinator. |

STAF   **Staff Services**   This Division is comprised of six units: Personnel, Payroll, Medical Liaison, Background Investigations, Police Physician and ADA Coordinator.

Indicator Points – Factors tracked in EIS that are given a numerical value to allow for scoring.

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On-Duty Collision	TOTAL
Q1 2020				1							1
Q2 2020											0

EIS Alerts – Generated monthly when a member reaches a number of Indicator Points in a predefined time period.

	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	TOTAL
Q1 2020								0
Q2 2020								0

SVU   **Special Victims Unit**   Special Victims Unit investigates the following crimes: Child Abuse, Domestic Violence, Elder Abuse, Financial Crimes, Human Trafficking, Internet Crimes Against Children, Sexual Assaults, Stalking & the Sex Offender Unit.

Indicator Points – Factors tracked in EIS that are given a numerical value to allow for scoring.

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On-Duty Collision	TOTAL
Q1 2020				8							8
Q2 2020				2							2

EIS Alerts – Generated monthly when a member reaches a number of Indicator Points in a predefined time period.

	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	TOTAL
Q1 2020				0.5		0.5		1
Q2 2020								0

TACT   **Tactical/SWAT**   Tactical/SWAT is a unit made up of members who are highly-trained and specialize in weapons and tactics. They are utilized during critical incidents where there is a potential of violence, assist with the execution of search and arrest warrants and other high-risk calls for service. During these high-risk calls, Tactical/SWAT break down many doors and windows in their execution which leads to higher numbers of Tort Claims.

Indicator Points – Factors tracked in EIS that are given a numerical value to allow for scoring.

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On-Duty Collision	TOTAL
Q1 2020			13	1		1		5		1	21
Q2 2020			31	1						1	33

EIS Alerts – Generated monthly when a member reaches a number of Indicator Points in a predefined time period.

	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	TOTAL
Q1 2020								0
Q2 2020			5					5

TCIU **Traffic Collision Investigation Unit** This unit is responsible for conducting extensive and thorough investigations of collisions resulting in a serious injury or fatality.

Indicator Points – Factors tracked in EIS that are given a numerical value to allow for scoring.

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On-Duty Collision	TOTAL
Q1 2020											0
Q2 2020											0

EIS Alerts – Generated monthly when a member reaches a number of Indicator Points in a predefined time period.

	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	TOTAL
Q1 2020								0
Q2 2020								0

TECH **Technology Division** The Technology Division manages the department's various reporting and data-collection programs (i.e. Crime Data Warehouse, SFPD Intranet, Business Intelligence, Communications).

Indicator Points – Factors tracked in EIS that are given a numerical value to allow for scoring.

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On-Duty Collision	TOTAL
Q1 2020					1					2	3
Q2 2020											0

EIS Alerts – Generated monthly when a member reaches a number of Indicator Points in a predefined time period.

	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	TOTAL
Q1 2020								0
Q2 2020								0

Unknown **Unknown** Incident dates are unknown or predate a member's employment with SFPD when an incident occurred. The unknown incident dates may be caused by a clerical error or the data was simply not collected.

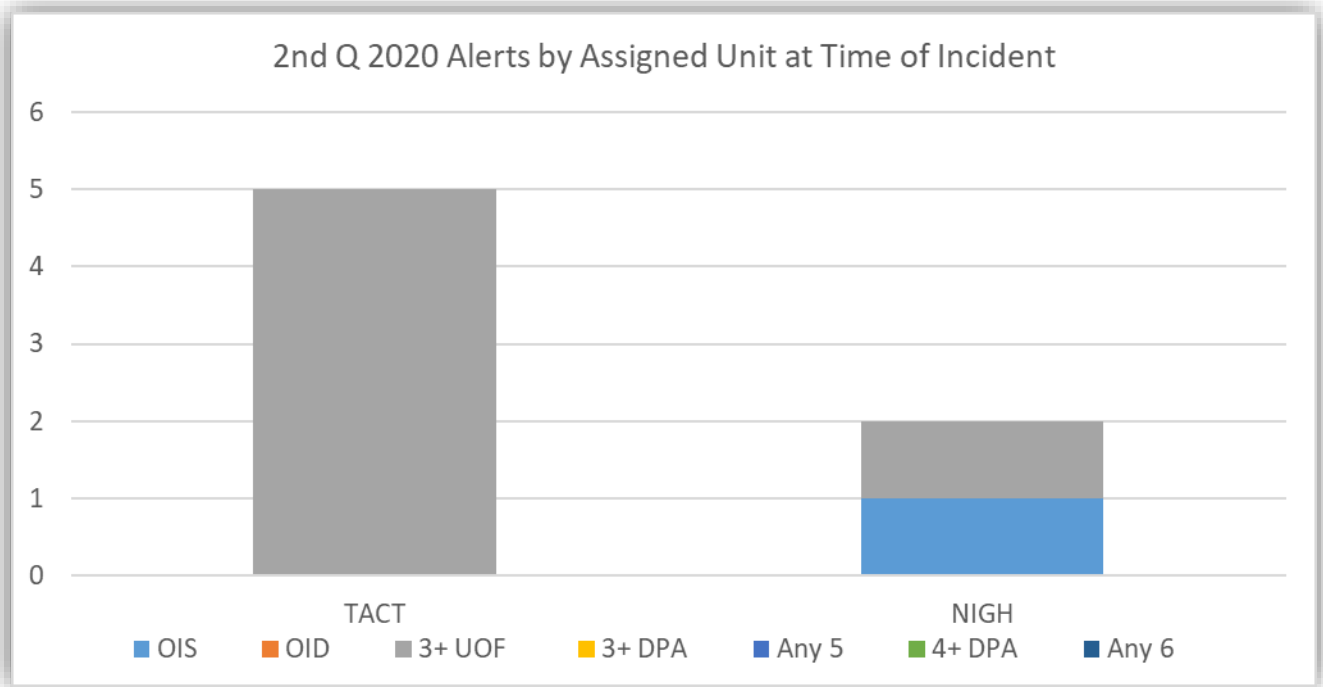**Indicator Points** – Factors tracked in EIS that are given a numerical value to allow for scoring.

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On-Duty Collision	TOTAL
Q1 2020				2	2						4
Q2 2020					2						2

EIS Alerts – Generated monthly when a member reaches a number of Indicator Points in a predefined time period.

	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	TOTAL
Q1 2020				0.5		0.5	0.5	1.5
Q2 2020								0

2nd Quarter 2020 Alerts by Assigned Unit at Time of Incident								
	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	TOTAL
TACT			5					5
NIGH	1		1					2
Total	1	0	6	0	0	0	0	7

Specialized Units data from the previous quarter has been updated and may not be the same as listed in the previous quarter's report.

Comprehensive Data

Mission Station officers received the highest number of EIS Alerts 8 out of the last 12 months.

	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Total
Alerts by Assigned Station Over 12 Months (Jul 2019 - Jun 2020)													
Mission	10.333	10.5	13	10.5	9	10.833	15.333	14.5	8	14	7.5	9.5	**132.999**
Central	2.5	8.5	15.5	5.5	9.5	12	8.5	11.5	5.5	8.333	9.5	7.833	**104.666**
Tenderloin	7	9	8.5	6	9	5.333	5	10	5.5	7.5	3.5	5	**81.333**
Northern	2.333	3.5	8	2	4.5	1	2.5	6	3.5	4.333	5.5	7.333	**50.499**
Bayview	3.5	3.5	5.5	1.5	8	2.5	4	4	3	6.5	2	6	**50**
Southern	4	1	4		2.5	2	4	5	1	1	2	1.5	**28**
Ingleside	4.5	4.5	2.5	2	2	1.5	1.333	2.5	0.5	1	1.5	0.5	**24.333**
Richmond		1		1		2	3.5			0.333	1.5	1.333	**10.666**
Taraval	0.5	1	1.5		0.5	0.5	0.5	1.5	1	2			**9**
Park	0.5	0.5					1.833				1	1	**4.833**
Total	35.166	43	58.5	28.5	45	37.666	46.499	55	28	44.999	34	39.999	**496.329**

	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Total
Alerts by Assigned Unit Over 12 Months (Jul 2019 - Jun 2020)													
TACT										2	2	1	**5**
UNKNOWN	0.5		1	0.5	0.5	0.5	1		0.5				**4.5**
NIGH										1	1		**2**
FOB						0.5		1					**1.5**
ACAD	0.333				0.5	0.333							**1.166**
BURG			0.5										**0.5**
SID								1					**1**
SVU							0.5		0.5				**1**
Total	0.833	0	1.5	0.5	1	1.333	1.5	2	1	3	3	1	**16.666**

Number of Indicator Points per Quarter					
Year	Q1	Q2	Q3	Q4	Total
2016	1105	1107	1168	1228	4608
2017	1098	1024	949	959	4030
2018	1055	919	993	914	3881
2019	794	747	865	717	3123
2020	731	628			1359

Number of Members		
Year	Quarter	Sworn Members
2016	1	2294
	2	2378
	3	2308
	4	2313
2017	1	2275
	2	2332
	3	2320
	4	2375
2018	1	2307
	2	2293
	3	2328
	4	2330
2019	1	2318
	2	2287
	3	2282
	4	2284
2020	1	2296
	2	2269

Count of Indicator Points by Quarter
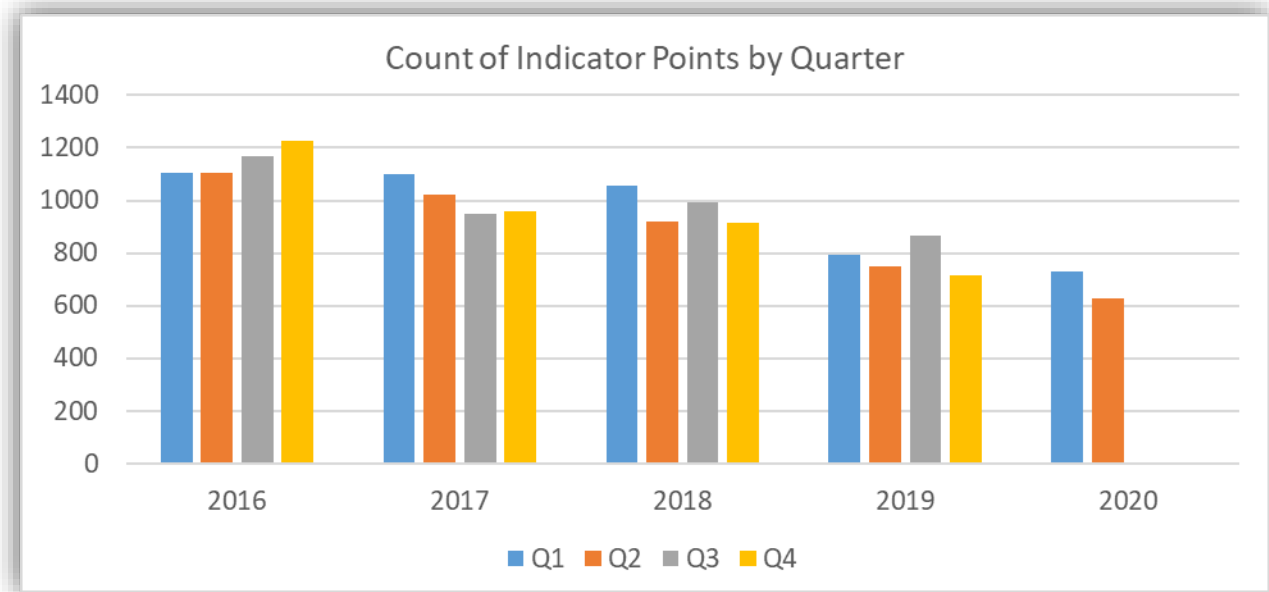
Indicator Points per Member														
Year	Quarter	0	1	2	3	4	5	6	7	8	9	10	11	Total Members with 1+ Indicator Points
2016	1	1613	427	149	59	32	9	5						681
	2	1739	375	143	67	35	12	4	3					639
	3	1592	440	168	63	30	10	3	1	1				716
	4	1601	427	149	77	36	16	2	4	1				712
2017	1	1585	435	160	56	26	8	4	1					690
	2	1693	375	143	67	35	12	4	3					639
	3	1726	373	136	56	17	8	2		2				594
	4	1780	373	143	43	20	9	5	1		1			595
2018	1	1661	400	159	49	17	12	3	4	2				646
	2	1708	361	149	51	17	4	2	1					585
	3	1712	383	145	53	21	8	5	1					616
	4	1739	390	130	42	15	10	2	1		1			591
2019	1	1793	354	104	51	9	3	1	2	1				525
	2	1798	318	113	35	19	3		1					489
	3	1728	363	113	50	17	8	3						554
	4	1795	318	113	35	19	3		1					489
2020	1	1791	359	94	37	8	4	2			1			505
	2	1840	305	84	22	11	4	1		1			1	429

Out of a total of 2269 sworn members at the end of the 2nd Quarter 2020, **81.1%** of those members did **NOT** generate a single indicator for the 2nd Quarter.
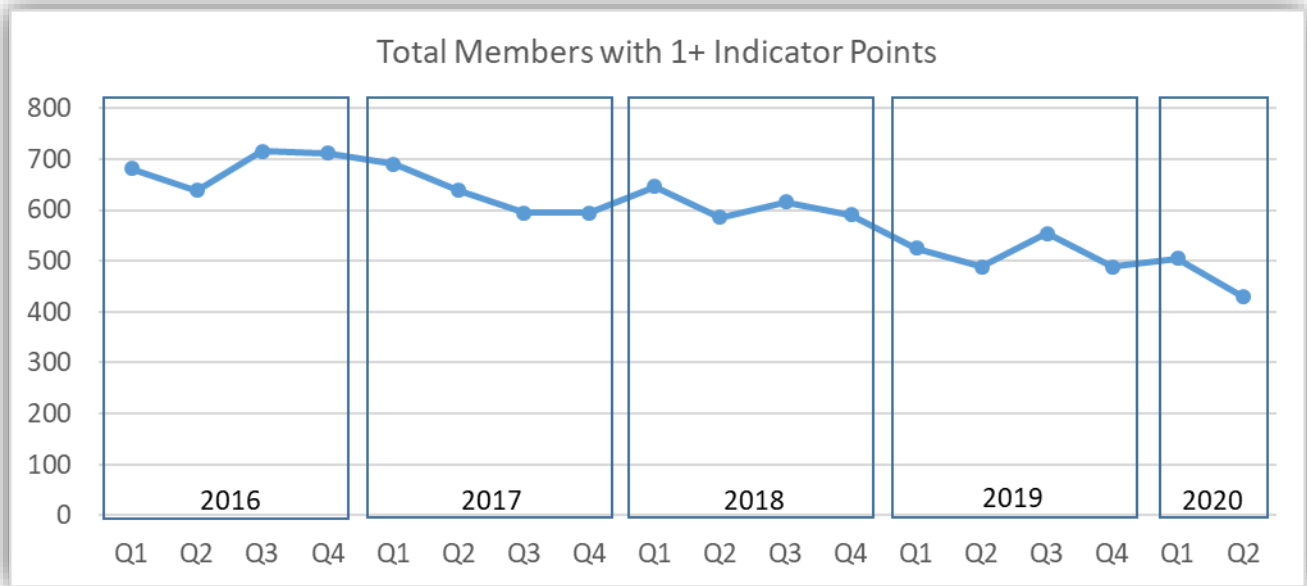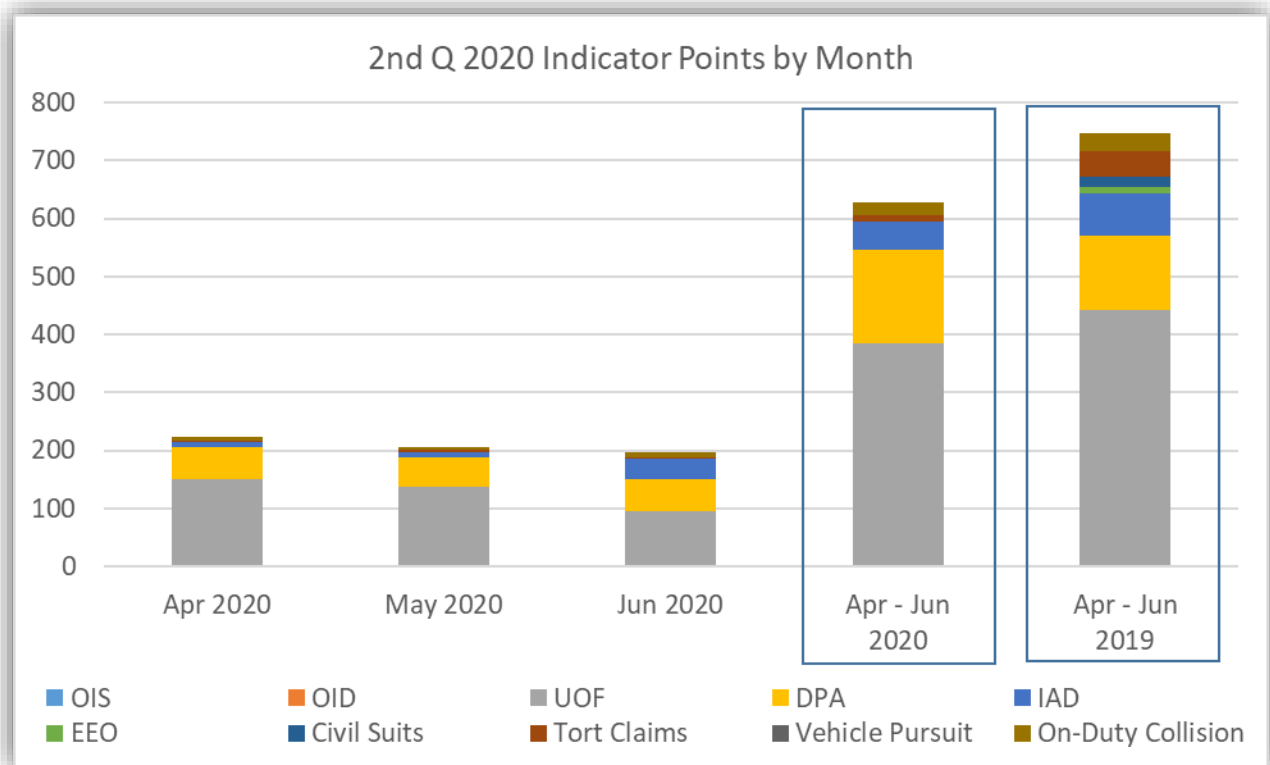
Total Members with 1+ Indicator Points

2nd Quarter 2020 Indicator Points by Month										
	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits*	On-Duty Collision	Total
Apr 2020	2		149	55	8			2		7	223
May 2020			138	50	8			5		6	207
Jun 2020			95	56	34			3		10	198
Apr - Jun 2020	2		382	161	50			10		23	628
Apr - Jun 2019			442	129	73	10	18	44		31	747

*Data on Vehicle Pursuits is incomplete and is currently being gathered and compiled and entered into the AIM database to bring our data up to date.
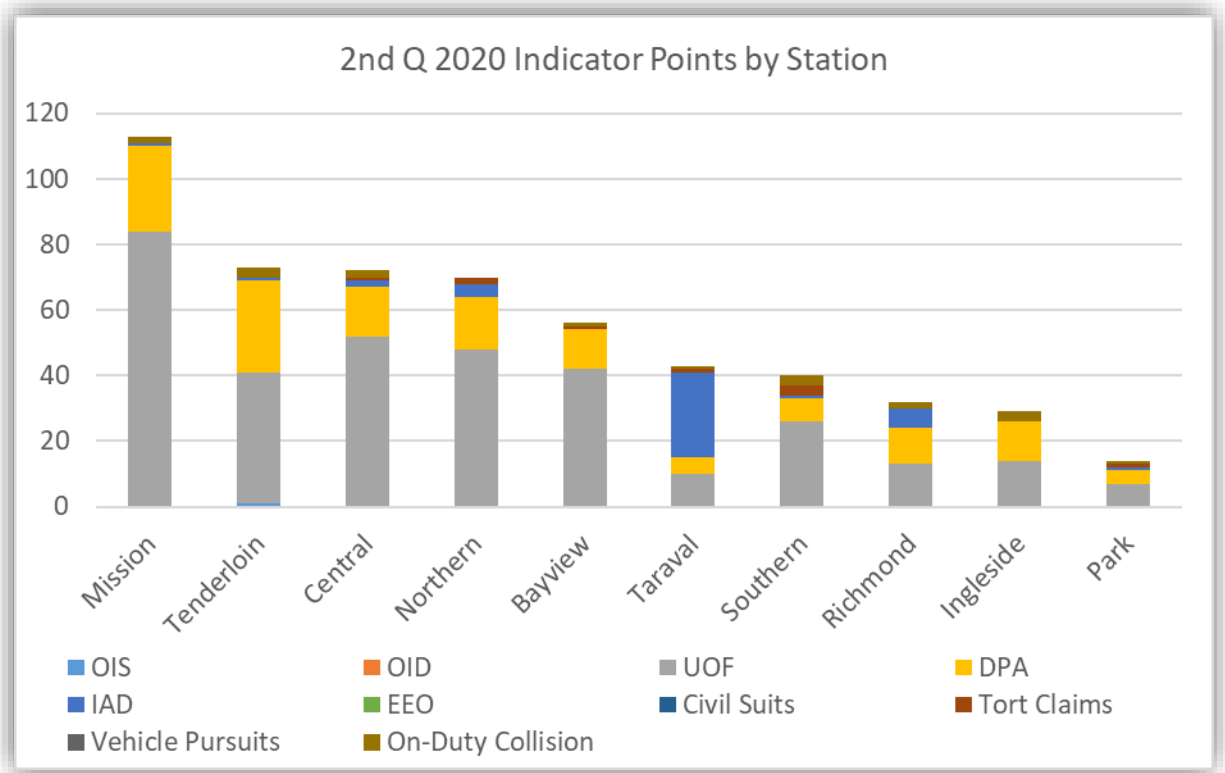
There was a **24.8% increase** in DPA complaints from 2nd Quarter 2019 to 2nd Quarter 2020.

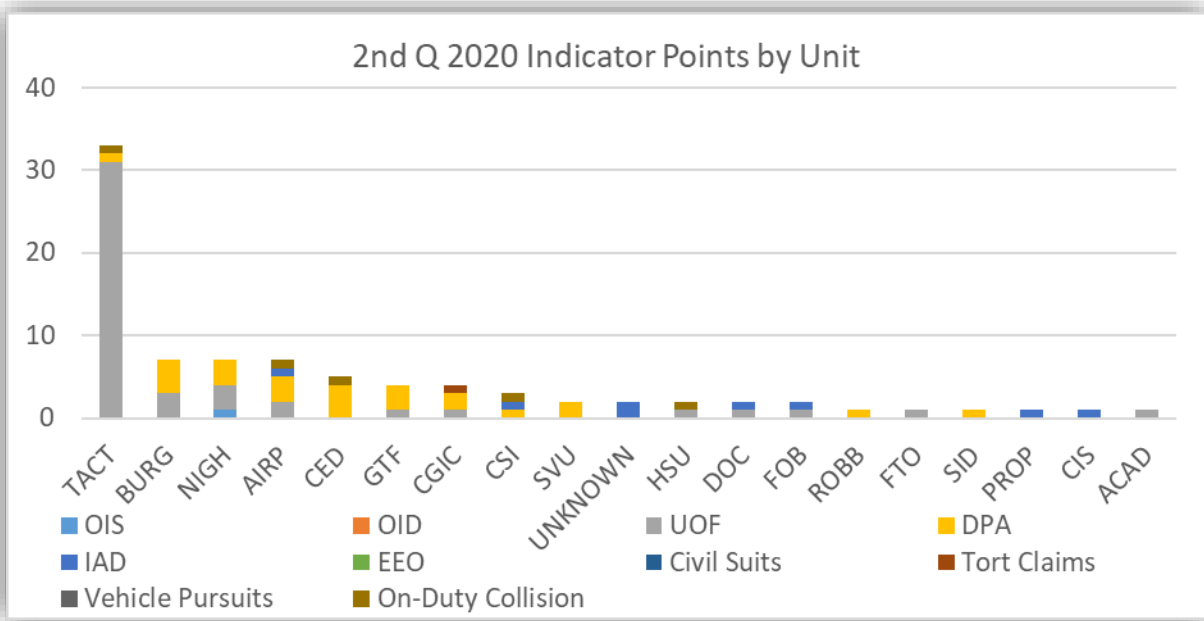There was a **31.5% decrease** in IAD cases from 2nd Quarter 2019 to 2nd Quarter 2020.

2nd Q 2020 Indicator Points by Month

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On-Duty Collision	Total
2nd Quarter 2020 Indicator Points by Station											
Mission			84	26	1					2	**113**
Tenderloin	1		40	28	1					3	**73**
Central			52	15	2			1		2	**72**
Northern			48	16	4			2			**70**
Bayview			42	12				1		1	**56**
Taraval			10	5	26			1		1	**43**
Southern			26	7	1			3		3	**40**
Richmond			13	11	6					2	**32**
Ingleside			14	12						3	**29**
Park			7	4	1			1		1	**14**
Total	**1**	**0**	**336**	**136**	**42**	**0**	**0**	**9**	**0**	**18**	**542**

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On-Duty Collision	Total
2nd Quarter 2020 Indicator Points by Unit											
TACT			31	1						1	**33**
BURG			3	4							**7**
NIGH	1		3	3							**7**
AIRP			2	3	1					1	**7**
CED				4						1	**5**
GTF			1	3							**4**
CGIC			1	2				1			**4**
CSI				1	1					1	**3**
SVU				2							**2**
UNKNOWN					2						**2**
HSU			1							1	**2**
DOC			1		1						**2**
FOB			1		1						**2**
ROBB				1							**1**
FTO			1								**1**
SID				1							**1**
PROP					1						**1**
CIS					1						**1**
ACAD			1								**1**
Total	1		46	25	8			1		5	**86**

2nd Q 2020 Indicator Points by Unit

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On-Duty Collision	Total
2nd Quarter Indicator Points by Year											
2016	3		681	172	93	6	10	86	11	45	**1107**
2017	2	1	665	125	102	19	7	46	9	48	**1024**
2018	2	1	512	251	72	12	6	31		32	**919**
2019			442	129	73	10	18	44		31	**747**
2020	2		382	161	50			10		23	**628**
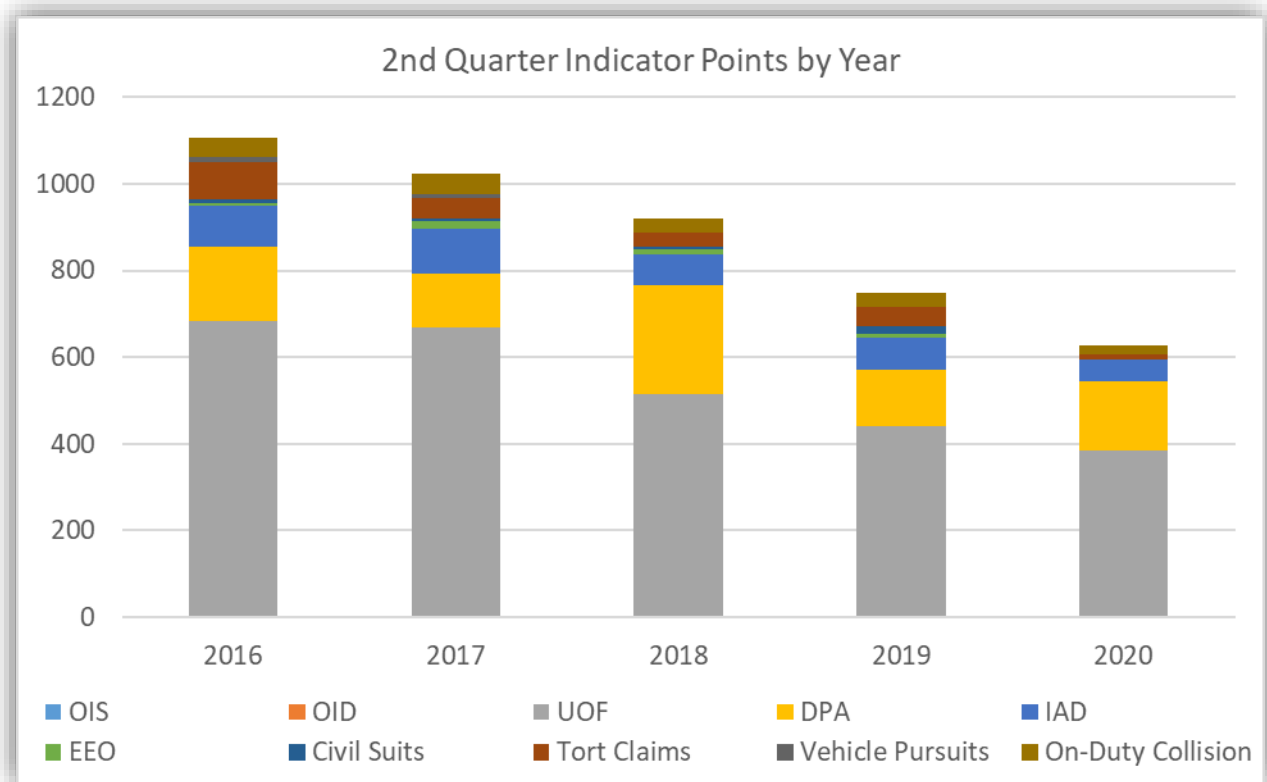
2nd Quarter Indicator Points by Year

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On-Duty Collision	Total
Mission	2		323	108	18	2	5	14		16	**488**
Central			219	137	24			9		20	**409**
Tenderloin	1	1	201	130	19		5	9		13	**379**
Bayview			168	64	16			3		12	**263**
Northern			151	69	20		1	8			**249**
Southern	2		122	59	11			6		11	**211**
Ingleside	1		91	56	14			4		13	**179**
Taraval			68	48	34		6	4		7	**167**
Richmond			42	56	21			5		6	**130**
Park			39	24	10	1		8		5	**87**
Total	6	1	1424	751	187	3	17	70	0	103	2562

Indicator Points by Station Over a 12-Month Period (July 2019 – June 2020)

SFPD District Stations averaged *256.2* Indicator Points over a 12-Month Period (July 2019 – June 2020).

Indicator Points by Station Over a 12-Month Period (Jul 19 - Mar 20)

OIS OID UOF DPA IAD EEO Civil Suits Tort Claims Vehicle Pursuits On-Duty Collision

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On-Duty Collision	Total
Indicator Points by Unit Over a 12-Month Period (Jul 2019 - Jun 2020)											
TACT			59	5	11	1		8		8	**92**
AIRP			11	21	8	1		1		7	**49**
MTA			3	12	13		1	1		2	**32**
SVU			4	14	2						**20**
UNKNOWN				7	13						**20**
FOB			4	8	3			1		2	**18**
BURG			8	7				1		1	**17**
CED			2	8	1		1			2	**14**
SID			8	3	1					1	**13**
GTF			5	5	1						**11**
NIGH	1		6	3				1			**11**
CGIC			2	4	1			1		1	**9**
NARC			4					3		1	**8**
HOMI				5	2			1			**8**
ACAD			1	2	2	1	1				**7**
DOC			1		5	1					**7**
CSI				1	4					1	**6**
MEDI				1	3	1					**5**
CIS					5						**5**
ROBB			1	2				1			**4**
INVE				1	1					2	**4**
TECH					1					2	**3**
RISK								2		1	**3**
Before Hire Date				2	1						**3**
IAD								1		1	**2**
HSU			1							1	**2**
PROF					1						**1**
TCI				1							**1**
PROP					1						**1**
FTO			1								**1**
STAF				1							**1**
MUNI			1								**1**
Total	**1**	**0**	**122**	**113**	**80**	**5**	**3**	**22**	**0**	**33**	**379**

The Tactical Unit (TACT) tops the Specialized Units in Indicator Points over a 12-Month Period (Jul 2019 – Jun 2020) due to their job duties in conducting highly dangerous tactics when dealing with potentially violent subjects.

Indicator Points by Unit Over a 12-Month Period (Jul 19 - Jun 20)
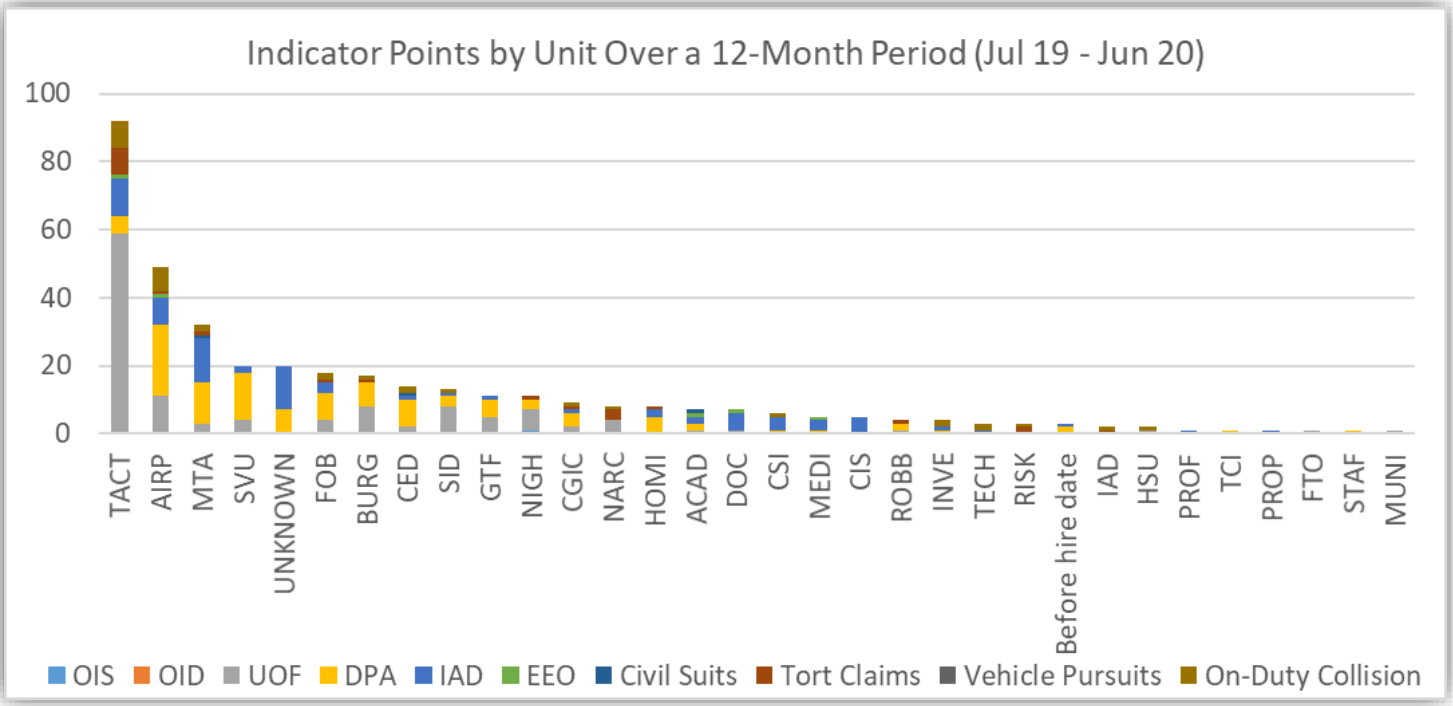
Year/Q	Alerts	Administratively Closed	Merged	Sent to Sergeants	Returned "No Pattern"	Not with Dept.	Intervention	Outstanding
Alerts Sent to Supervisors								
2019 Q1	173	86	36	51	51	0	0	0
2019 Q2	175	78	23	74	64	1	0	9
2019 Q3	139	65	21	53	22	1	1	29
2019 Q4	114	50	10	54	44	0	1	9
2020 Q1	134	29	34	71	55	3	1	12

Alerts Sent to Supervisors, Previous 5 Quarters
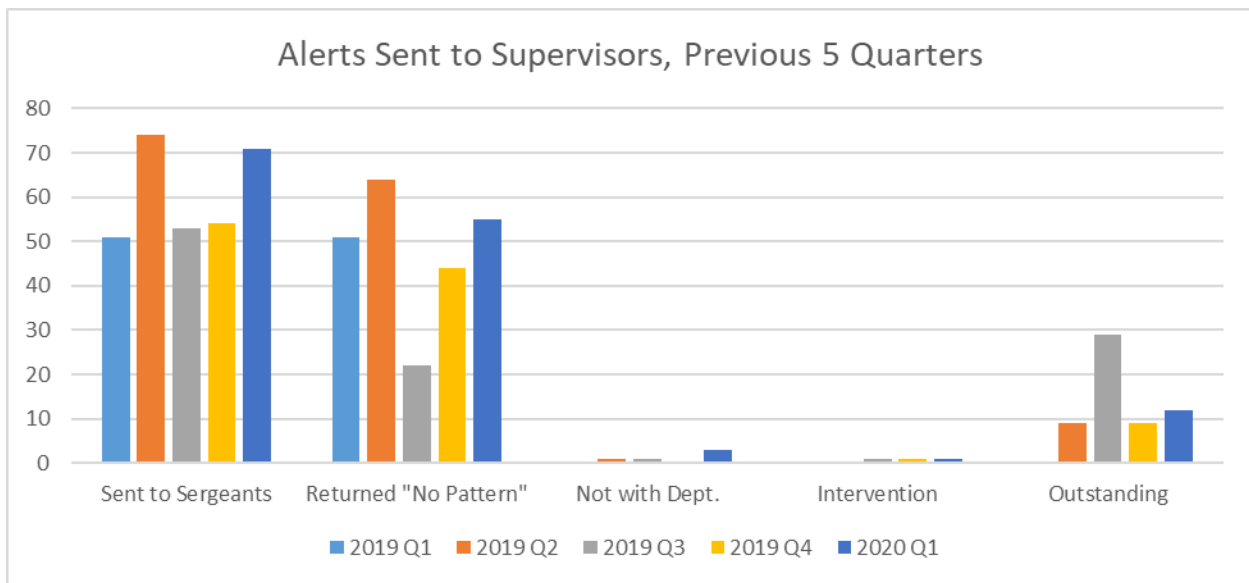
Part 1 Violent Crimes Trailing 12 Mo (July 2019 - June 2020)			
	Part 1 Violent Crimes	Alerts	Indicator Points
Mission	949	132.999	488
Central	725	104.666	409
Tenderloin	881	81.333	379
Northern	646	50.499	249
Bayview	711	50	263
Southern	659	28	211
Ingleside	529	24.333	179
Richmond	189	10.666	130
Taraval	260	9	167
Park	119	4.833	87
Total	5668	496.329	2562

In the last 12 months, Mission Station had **7.7% more** Part 1 Violent Crimes than the next highest police district (Tenderloin). Part 1 Violent Crimes consist of homicides, aggravated assaults, robbery, and sexual assaults.
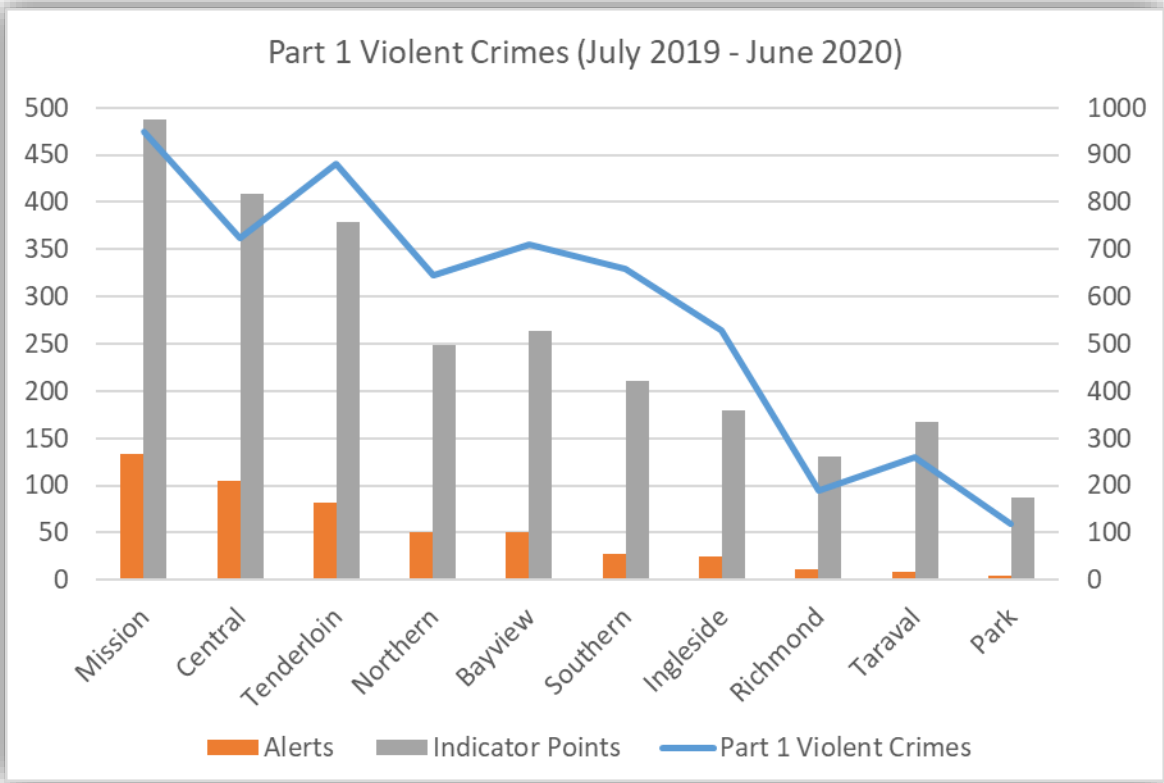
Personnel as of June 2020 Trailing 12 Mo of Alert/Indicator Data		
	Alerts	**Indicator Points**
Mission	132.999	488
Central	104.666	409
Tenderloin	81.333	379
Northern	50.499	249
Bayview	50	263
Southern	28	211
Ingleside	24.333	179
Richmond	10.666	130
Taraval	9	167
Park	4.833	87
Total	**496.329**	**2562**

Personnel as of June 2020, 12 Mo of Alert/Indicator Data
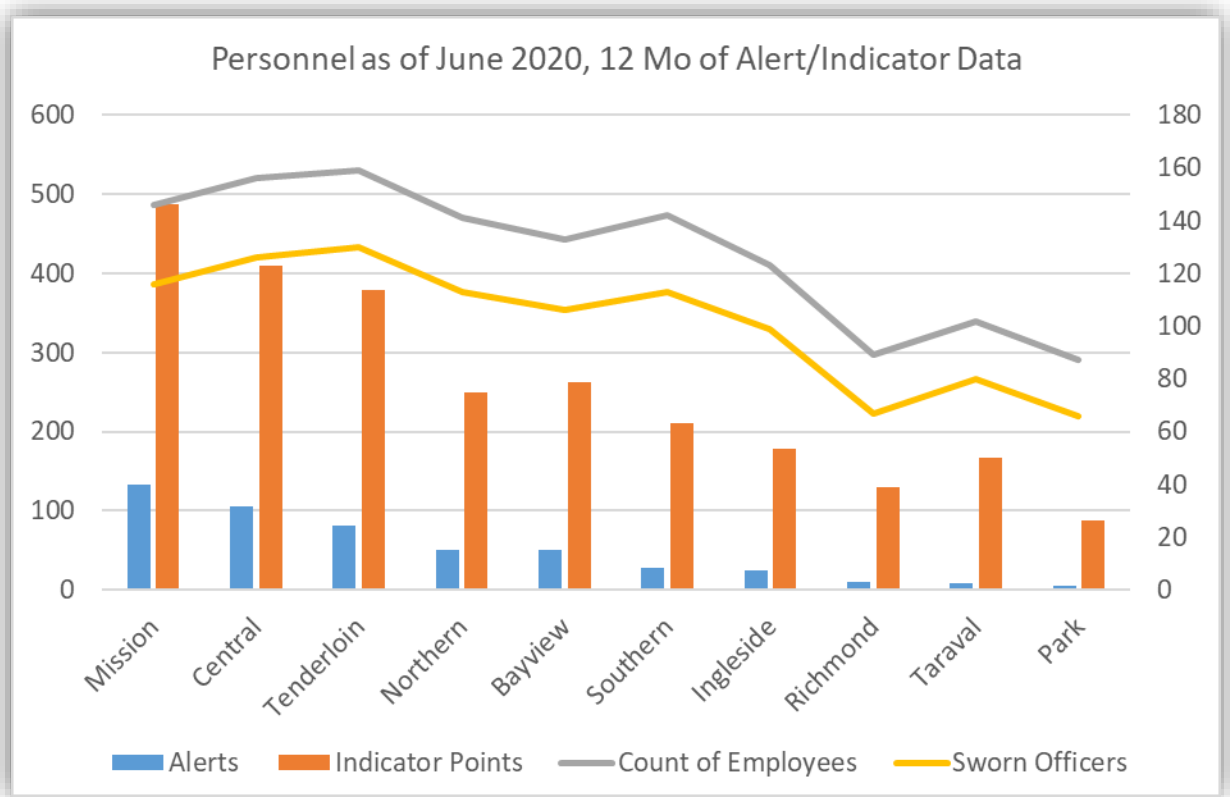
Non-Reportable Use of Force

A non-reportable Use of Force occurs when a member utilizes a physical control on a subject to effect an arrest and the subject is not injured, does not complain of injury in the presence of officers, or does not complain of pain that persists beyond the use of a physical control hold. Other examples of non-reportable uses of force are: drawing of a firearm without intentionally pointing it at a subject; deployment of an ERIW without discharging a projectile; drawing your baton or OC without using them.

Reportable Use of Force

Type of Force	Description
Pointing of Firearms	When a member intentionally points a firearm at a subject. This includes handguns, shotguns, and/or rifles. (This does not include pointing of a ERIW or other less lethal option.)
Physical Control/Take Down	Physical controls, such as control holds or takedowns are designed to gain compliance of and/or control over uncooperative or resistive subjects. A takedown occurs when an officer moves a subject from an upright position to the ground by applying some amount of force. The force becomes reportable if subject is visibly injured or a complaint of pain persists beyond the use of the physical control made to officers.
Strike by Object/Fist	When an officer uses a body part, including but not limited to hand, foot, knee, elbow, shoulder, hip, arm, leg or head by means of high velocity kinetic energy transfer (impact) to gain control of a subject. This is a reportable use of force regardless of injury or complaint of pain by the subject.
Impact Weapon	Department issued and authorized impact weapons include the 26-inch straight wooden baton, the 36-inch straight wooden baton, the wooden or polymer Yawara stick, and the 21-inch and 29-inch telescopic metal baton. An impact weapon use of force occurs when an officer strikes a subject with that impact weapon.
OC	A chemical agent made of Oleoresin Capsicum designed to cause irritation to a subject's eyes and skin and temporarily incapacitate a subject. Any subject exposed to OC shall be medically assessed by emergency medical personnel. This is a reportable use of force regardless of injury or complaint of pain by the subject.
ERIW (Extended Range Impact Weapon)	Discharge of an Extended Range Impact Weapon (ERIW), such as a beanbag shotgun, at a subject. ERIW shotguns fire a bean bag or other less-lethal projectile designed to temporarily incapacitate a subject and gain compliance. This is a reportable use of force regardless of injury or complaint of pain by the subject.
Spike Strips	Spike strips are tire deflation devices laid in the path of a moving motor vehicle to disable the vehicle's tires. If the suspect vehicle makes contact with spike strip, this is a reportable use of force regardless of injury or complaint of pain by the subject(s).

Use of Force (Previous 4 Quarters)				
	UOF Incidents	Members	Subjects	Applications
Q3 2019	278	422	308	504
Q4 2019	216	344	250	421
Q1 2020	242	398	288	493
Q2 2020	237	382	321	467

Effects of Classifying the Pointing of a Firearm (POF) at a Subject as a Reportable Use of Force				
	UOF Incidents	**Members**	**Subjects**	**Applications**
Q 1 - 2 2016	733	1346	955	1878
w/o POF	349	547	353	604
Q 1 - 2 2017	718	1322	909	1717
w/o POF	319	552	332	581
Q 1 - 2 2018	649	1148	774	1417
w/o POF	327	518	343	555
Q 1 - 2 2019	520	849	603	1064
w/o POF	325	481	335	577
Q 1 - 2 2020	479	780	609	960
w/o POF	257	406	315	475

In 2016, Pointing of a Firearm (POF) became a reportable Use of Force. This created a substantial increase in the total number of reportable Use of Force incidents. The chart and graph illustrate that non-firearm Use of Force incidents have remained constant over time. Incidents involving pointing of a firearm have steadily decreased.

Effects of Classifying Pointing of a Firearm (POF) as a Reportable UOF