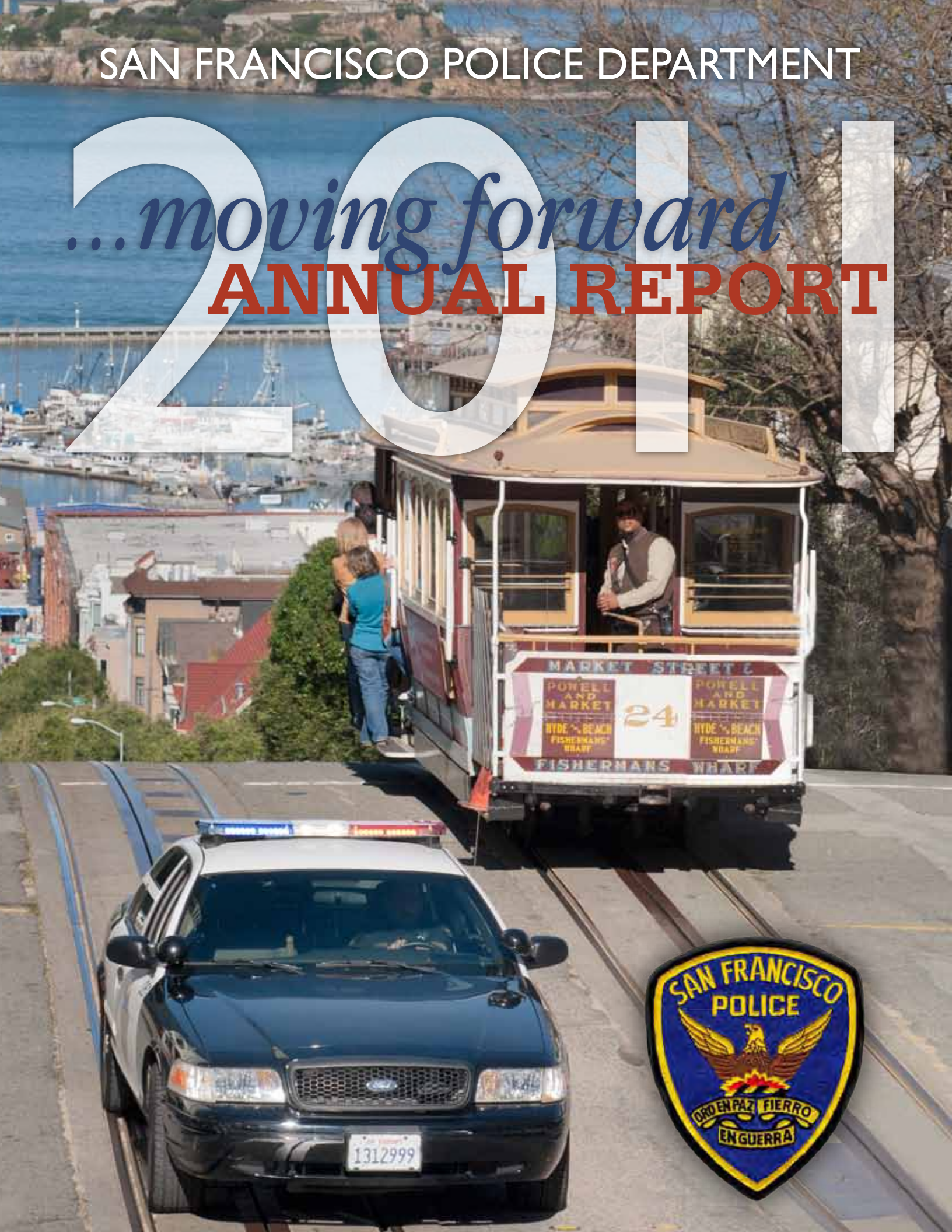


SAN FRANCISCO POLICE DEPARTMENT

2011

...moving forward
ANNUAL REPORT



SAN FRANCISCO POLICE DEPARTMENT ANNUAL REPORT

*... moving
forward*



Gregory P. Suhr
Chief of Police

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San Francisco Police Department 2011 Annual Report

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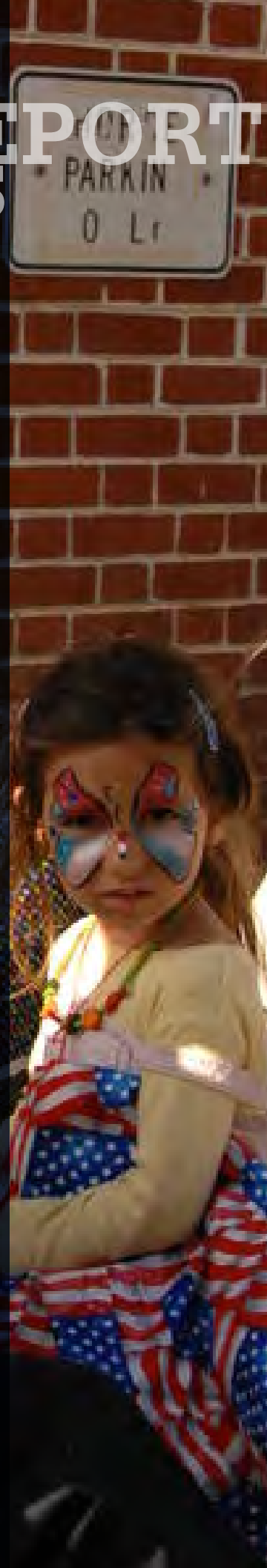
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2011 ANNUAL REPORT

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MAYOR'S MESSAGE

Office of the Mayor
City & County of San Francisco



Edwin M. Lee



GREETINGS FROM THE MAYOR

On behalf of the City and County of San Francisco, it is with great pleasure that I join our San Francisco Police Department (SFPD) in the dissemination of their annual report. This report is one of the many ways our brave men and women are helping to increase transparency and stay in constant communication with the residents of San Francisco.

On April 27, 2011, I was very proud to appoint Greg Suhr as Chief of Police of the San Francisco Police Department. Chief Suhr has been a leader within the department with over three decades of experience. His appointment moves the SFPD into the 21st century. He is deeply committed to ongoing reforms and increased accountability in the police department. He continues to bring violent crime in our City to historic lows and implement innovative crime prevention strategies to keep San Francisco the safest big city in our country.

Chief Suhr is committed to the City's effort to revitalize and transform the Central Market area and address quality-of-life issues, diversity in the SFPD that is reflective of the diversity of the communities of San Francisco, implementing COMPSTAT and using crime data for greater accountability, ensuring proper training and direction regarding all police operations, reducing the backlog of disciplinary cases, addressing crime, violence, and quality-of-life issues by engaging communities and all city agencies in problem-solving partnerships, and presenting a department budget that reflects the values and priorities of the SFPD.

Violent crime in San Francisco has dropped to historic lows these last three years because the SFPD is committed to being a world-class police department and a leader among urban police departments. Our ongoing commitment to reform and accountability and continued support for our men and women in uniform help provide a safe and secure environment for all San Franciscans and visitors to enjoy.

Edwin M. Lee
Mayor

1 Dr. Carlton B. Goodlett Place, Room 200, San Francisco, California 94102-4641
(415) 554-6141



POLICE COMMISSION MESSAGE



The Police Commission CITY AND COUNTY OF SAN FRANCISCO

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The Honorable Edwin Lee
Mayor of the City and County of San Francisco
City Hall, Room 200
1 Dr. Carlton B. Goodlett Place
San Francisco CA 94102

Dear Mayor Lee:

Pursuant to Charter Section 3.5000, the Police Commission hereby submits for your review and consideration the San Francisco Police Department Annual Report for 2011.

This year's report highlights many of the changes the Department made following the appointment of Gregory P. Suhr as the Chief of Police. These initiatives and programs were designed to improve efficiency within the Department by developing more effective policing strategies by which to deliver public safety service to our community.

In addition, we feel this document will provide the readers with an overview of the district stations; the backbone of the Department which provides frontline service to individual neighborhoods.

We are confident that this year's report, as well as the statistical summaries of reported crimes, will demonstrate the Department's commitment to reduce violent crime and provide effective policing to those who live, work, and visit the City of San Francisco.

Sincerely,

Thomas Mazzucco
President
San Francisco Police Commission



CHIEF'S MESSAGE

MESSAGE FROM THE CHIEF OF POLICE

Throughout my 31 years as a police officer, I have held that we, as members of one of the most honorable professions one could be called to, are here to help people – those who live, work, and visit the most beautiful city in the world, San Francisco.

That belief serves as the foundation for many of the changes I have implemented since being appointed the Chief of Police of the San Francisco Police Department. On the day of my appointment, we unlocked the door on the 5th floor of the Hall of Justice, allowing any member of the public access to the Chief's office. It is not enough to talk about being open and accessible, public officials must actually be open and accessible.

Although San Francisco is a large metropolitan area, we are proud of our ability to foster a small-town atmosphere in each of our many neighborhoods. And it is within these neighborhoods where our community policing efforts really take shape. With this in mind, we made our vision of Community Policing codified Department Policy. This policy would never have happened without the significant invaluable input and buy-in of residents and merchants from every corner of San Francisco. We are thankful for the guidance and assistance that our community provided.

I was born and raised in this great city and know firsthand that our young people growing up here will come to “forks in the road” as they try to navigate their path to adulthood. I was lucky. Whenever I came to one of those forks, a caring adult - often enough a cop or firefighter - was there to provide guidance and support. I believe that, as police officers, we have a unique opportunity to help the children growing up in our city make the right choices. To that end, I will continue to work closely with organizations throughout our city to provide our children with opportunities, guidance, and support. Additionally, I have made it very clear to the members of the San Francisco Police Department that an integral part of their duty is to be there to help children make good choices that keep them safe now and afford them the best chance at future success.

The changes that have taken place this first year are just the beginning. My goal is to make San Francisco the safest major city in the nation, and I know that the men and women of the San Francisco Police Department share this goal with me. The sworn and civilian members of this Department are hard working, dedicated, and well trained. We are committed to providing the most professional and effective law enforcement services possible, and we look forward to continuing to work closely with those who live, work, and visit San Francisco to make our city “just so.”

Thank you for your continued support, and for your trust in our Department.



GREGORY P. SUHR
Chief Of Police



CHIEF SUHR'S TEN PRINCIPLES OF POLICING

1. **Don't ever forget why you became a police officer. Perhaps more than any other profession, you have the ability on a daily basis to help people.**
2. **Children look up to you. Be who/what they want to be when they grow up. Take a few moments to smile and say hello. Got stickers?**
3. **Treat every person you contact the way that you would want one of your family members treated. Handle every call as if it is one of your family members that is the victim, in need of your help and reassurance.**
4. **Think about 'how the way you conduct yourself' looks to everyone else. You have but one chance to make a good first impression. Make it a great one.**
5. **Information is the "life's blood" of policing. Be someone that anyone would feel comfortable approaching. Be a person anyone would want to talk to. Who knows what you might learn from/about each other.**
6. **Answer the phone. Answering machines and voicemail systems are not to be used during normal business hours.**
7. **If a problem comes to your attention, handle it or ensure that someone else does. Don't ever tell a person to "call the police" or "there's nothing I can do". Do something.**
8. **Do not accept any level of crime. It is your job to do everything possible to eradicate crime in your assigned area.**
9. **Wear your uniform proudly. Unless there is a very specific (and approved) reason for plainclothes, when you are on duty, you shall be in uniform.**
10. **Take pride in the fact that you are a member of one of the oldest and finest police departments in the country.**

**Oro en Paz, Fierro en Guerra!
Be Safe Out There**



**BELIEVE
BELIEVE**

GOAL

Our goal is to make San Francisco the safest major city in the nation.

STRATEGIES



Our strategies are:

Enlisting our community

Enhancement of Department resources

Engaging our youth



ENLISTING OUR COMMUNITY

Work in collaboration with our community to reduce violent crime, create safer communities, and enhance the health and vibrancy of neighborhoods in San Francisco.

Enlisting Our Community:

The San Francisco Police Department embraces community policing and will work in collaboration with our many communities to reduce violent crime, create safer communities, and enhance the health and vibrancy of neighborhoods throughout San Francisco.

Chief Suhr has ensured that community policing is, and will remain, the official policy of the San Francisco Police Department by establishing a Department general order which articulates this commitment.

Additionally Chief Suhr firmly believes that establishing the public's trust in the Department is an essential component, and the first step, of the community policing philosophy. Without this trust, we would not be able to establish the positive and productive relationships which are vital to the community policing philosophy. The day Chief Suhr was sworn into office, four core principles of policing - accessibility, accountability, consistency, and fairness - were instituted through which the Department strives to preserve the public's confidence in the San Francisco Police Department and the services we provide to our community.



ENLISTING OUR COMMUNITY

ESTABLISHING TRUST

Accessibility:

Every member must be accessible to the public. As a demonstration of our accessibility, on April 27, 2011, the doors to the 5th floor of the Hall of Justice were unlocked which allowed public access to the Office of the Chief of Police.

Additionally, the automated telephone system into the Chief's Office was "unplugged" and is now answered by staff members during normal business hours. Chief Suhr further directed that all main office phone lines will be answered during normal business hours and not routed to automated answering systems. To further enhance this organizational accessibility, members have been issued business cards with their direct contact information which can be provided to the public.

Accountability:

For the Department to be truly accountable to the public, it must maintain an internal complaint system which is credible and conducts its investigations in an open and timely manner.

The Risk Management Office worked painstakingly during 2011 to reduce the number of open cases in its files. In the past, there have been as many as 400 open cases. Today, there are fewer than 60. Additionally, in the last six months of the year, the number of open cases at the Police Commission level has been reduced from 36 to 12.

Consistency:

To ensure public safety services are provided in a uniform and consistent manner, the Department implemented the use of a "best practices" manual. These manuals are located at the district stations and several outstanding examples deployed during the past year are highlighted later in this report.

Fairness:

In order to ensure fairness, it is essential that the Department adheres to the highest standards when gathering and processing evidence for criminal investigations. To accomplish this, the Department implemented new policies and procedures to ensure accuracy and reliability of this process.

A careful review of evidence gathering, processing, and storing procedures was completed in 2011. This was followed by a reorganization of the units responsible for these tasks within the Department. As an added precaution, Chief Suhr extended an invitation to the American Society of Crime Lab Directors to review the Department's Crime Lab to ensure all established protocols meet certification requirements and exceed industry standards.



Community Policing General Order

In October 2011, Chief Suhr introduced a new Community Policing General Order. This document, which was developed with invaluable input from the community, serves as the official policy of the San Francisco Police Department. This policy further strengthens our commitment to create safer communities and to enhance the health and vibrancy of the City's neighborhoods.

Some of the examples of the Department's commitment to community policing include:

- **Assigning community policing liaison officers at police stations.**
- **Supporting and participating in numerous youth events and activities, including the Special Olympics.**
- **Hosting holiday parties for disadvantaged children at police stations.**
- **Creating a community garden at the edge of the Police Academy in the Diamond Heights neighborhood.**
- **Hosting a Hate Crimes Symposium for other law enforcement agencies.**
- **Partnering with the Mayor's Office and local businesses to reinstate the Community Ambassador program.**

Community policing also represents a commitment to transparency. One of the ways the Department demonstrates this transparency is to hold neighborhood meetings within 10 days of any officer-involved shooting. By encouraging an open dialogue, Command Staff listens and answers questions or concerns from those in attendance so that community members may learn the full facts of the incident.





ENLISTING OUR COMMUNITY

chief's community forums

There are currently 10 Chief's Community Forums, which exist to allow the members of these groups to interact with the Department on issues specifically related to their group.

**African American Forum • Arab American Forum
Asian Pacific Islander Forum • Business Forum
Hispanic Forum • Inter-Faith Forum
LGBT Forum • Young Adults Forum
Youth Forum • Youth Provider Forum**

Community Policing in Action:

Community Police Advisory Boards

One of the ways in which the Department continues to strengthen our relationship with our many communities is through the utilization of the Community Police Advisory Boards (CPAB). The CPABs were established in 2009 at all 10 district stations to foster an open dialogue between officers and local community and business members. These groups meet regularly with the district captains to collaboratively address issues and problems specifically related to their neighborhoods.

Community Town Hall Meetings

Throughout the year, community meetings were convened at the request of Chief Suhr to address concerns following a major incident(s), such as officer-involved shootings. Chief Suhr and his Command Staff feel that providing the public with the details of major incidents allow them to understand not only what happened, but what the Department is doing going forward. This was critical during the series of rapes in the Mission District late in the year. With the cooperation of the community, coupled with the diligence of those investigating the crimes, the suspect was identified and apprehended quickly.



ENHANCING OUR DEPARTMENT RESOURCES

Invest in our employees by strengthening their professional skills and knowledge, as well as provide them with the support and resources needed to perform their duties.

ENHANCING OUR DEPARTMENT RESOURCES

The San Francisco Police Department will invest in our employees by strengthening their professional skills and knowledge, as well as providing them with the support and resources needed to perform their duties.

The "backbone of the Department" is the Patrol Division. Providing the support and resources needed to front-line law enforcement in the field is a top priority.

In order to meet this goal, the Department remains committed to investing in our employees to strengthen their professional skills and knowledge, as well as to develop future leaders. This also includes the reorganization and allocation of existing resources to streamline efforts and the enhancement/development of advanced technological services for increased performance.



In 2011, the Department concentrated on the following areas to ensure front-line officers, as well as all employees, had the necessary tools and resources available to provide quality service to our community:

- **Employee/Career Development**
- **Budget/Staffing Efficiency**
- **Realignment of Resources**
- **Technology Systems**
- **Staff Performance**



ENHANCING OUR DEPARTMENT RESOURCES

Employee/Career Development

The need for a formal Career Development Program for Department members was first noted in the 1980s. The purpose of this program is to provide assistance, direction, resources, and support to Department members who are planning their career options.

In order to create this program, Chief Suhr invited every employee group in the Department to the table, and the collaborative efforts of these groups resulted in the drafting of the first Career Development General Order in the Department's history. This new policy is now being vetted by the Police Officers' Association through a formal meet-and-confer process, and we are hopeful that the final version of this new policy should be implemented in 2012.



This new program includes the following six components:

- **The appointment of Department Guidance Counselors.**
- **The establishment of a promotional examination schedule.**
- **The establishment of promotional examination qualifiers.**
- **The establishment of an experiential development component.**
- **The establishment of a Department-sponsored Leadership Training Program in order to provide educational support.**
- **The establishment and publication of training opportunities for Department members.**



ENHANCING OUR DEPARTMENT RESOURCES

Budget and Staffing

Across the nation, police departments have been forced to either lay off employees or to cut back on the services that they provide. In San Francisco, we have successfully avoided both. We were able to do this by working closely with the established employee groups and associations to negotiate a contract concession agreement. The result was a savings of over \$13 million to the City of San Francisco.

That said, the Department is currently down over 200 officers from the Charter-mandated staffing minimum of 1,971 sworn officers. Even with this reduced staffing, we have continued to deal effectively with violent crime through personnel redeployments and increased efficiencies, including over \$1 million in savings in Command Staff salaries by reducing the size of the Command Staff. Regardless, the reality is that now is the time to identify, hire, and train new members to replace those who are retiring.

Realignment of Resources

In an effort to make our operations more effective and efficient, the Department realigned several of its units in 2011.

One such restructuring was the creation of our first-ever Special Victims Unit, formed in October 2011. The driving force behind the formation of this unit was simple – how can we, as a law enforcement agency, make it easier for sometimes reluctant victims of violent crimes to report and get help quickly and compassionately?

The Special Victims Unit brought several existing investigative units together into one office in order to focus on the sensitive nature of crimes such as domestic violence, elder abuse, child abuse and exploitation, and sex crimes. We found that the majority of these victims tend to be women, children, and the elderly and that they often remain vulnerable to additional criminal acts of violence.

The Special Victims Unit is centrally located in Room 500 at the Hall of Justice, and they include Domestic Violence, Elder Abuse, Child Abuse and Exploitation or Sex Crimes, Human Trafficking, Stalking, Sexual Offender Registration Program, Financial Crimes, and Missing Persons. In addition, other victim services are available through the office, including advocacy services provided by La Casa de Las Madres. This is one example of the critical partnerships between our Department and other victim advocates, including Woman Against Rape, Institute of Aging, Trauma Recovery Center, San Francisco Child Abuse Prevention Center, W.O.M.A.N. Inc., Domestic Violence Consortium, and Asian Pacific Islander Legal Outreach.



ENHANCING OUR DEPARTMENT RESOURCES

Technology Systems

The Department recognizes the need to provide our members with the most advanced technologies available as we strive to investigate crimes which are more complex and challenging as we move further into the 21st Century.

We have drafted a plan to implement Internet-based systems that will enable information to be accessed by both our staff and other local agencies more efficiently and quickly. An essential component of these projects is to ensure the accuracy of the shared information and to streamline the tasks associated with this process.

The following projects have been the focus of our technology staff during this past year:

Crime Data Warehouse – The Crime Data Warehouse is a state-of-the-art Internet-based portal that will manage essential information needed by Department members during the course of their daily activities. The new Crime Data Warehouse has a Google-type search capability that is unique in law enforcement. Most law enforcement systems are constrained as to how one is able to search data; however, our new Crime Data Warehouse will not have those limits. We will be able to search using any criteria – nicknames, unique physical characteristics, modus operandi, serial numbers, and scars, as well as all basic information such as physical location and type of crime.

IRS Replacement – This project will replace the current report writing system with a web-based tool built into the Crime Data Warehouse.

Cal Photo – This State-managed program has been used by Department personnel for many years; however, officers on patrol now have the ability to access photos in their vehicles. This was the most requested item by officers who believe it would improve their ability to identify suspects in the field.

JUSTIS Project – This is a multi-jurisdictional project which will provide city-wide access to crime report information through a shared data hub. The use of this information will improve criminal justice processes across San Francisco City agencies.

Staff Performance

Not only is the Department committed to establishing the trust of the public, but it recognizes that trust is vital among all levels within our organization.

Chief Suhr worked tirelessly to improve the communication between command staff and all employees through an “open door” policy. Beginning in June, Chief Suhr met with all staff, both sworn and civilian, to encourage a two-way communication model which is in place today. The Chief’s Office is open to all members who routinely stop by to chat - no appointment necessary.





ENGAGING OUR YOUTH

Develop and maintain relationships as role models with our children and provide the opportunities to participate in positive activities to build a solid foundation for their future.

Engaging Our Youth

The Department is committed to developing and nurturing relationships with our children. We also are committed to providing them with opportunities to participate in positive activities that will form a solid foundation for their future.



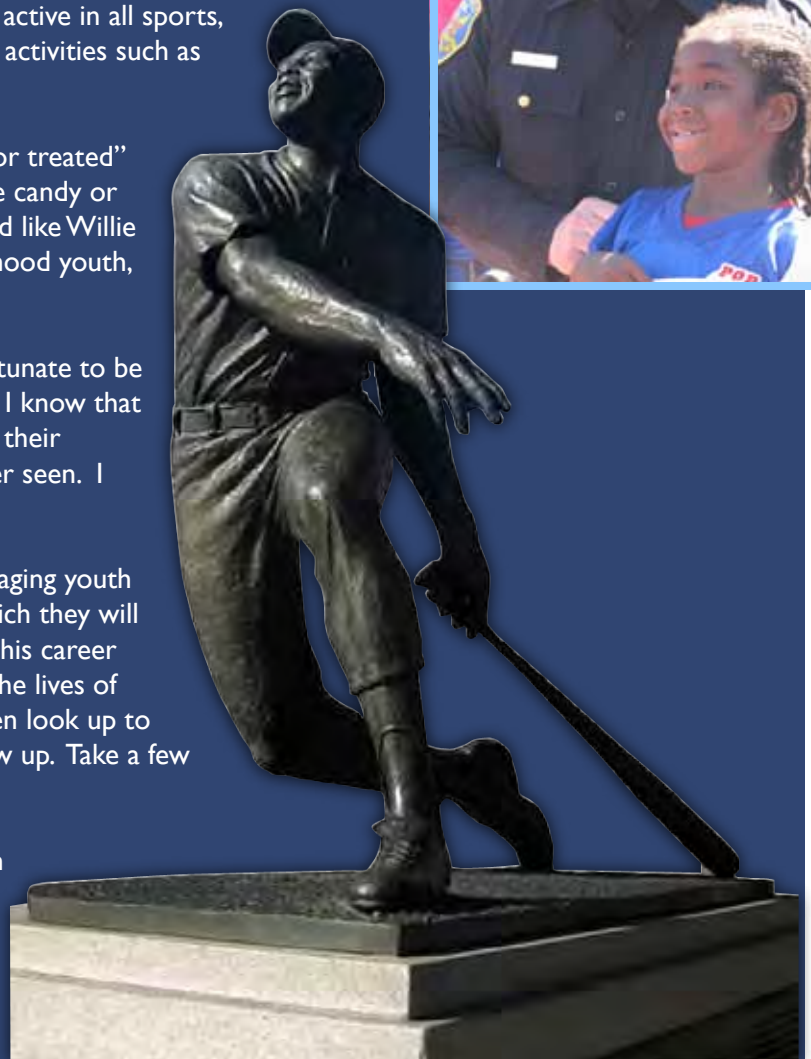
Growing up not far from Willie Mays left an unforgettable impression on the young Greg Suhr. As a boy, Chief Suhr was active in all sports, playing in the streets and participating in organized activities such as Little League baseball and Pop Warner football.

But it was in his own neighborhood that he “trick or treated” at Willie Mays’ house and, “Say Hey” passed out the candy or signed autographs. Greg Suhr concluded, “If a legend like Willie Mays could take the time to engage with neighborhood youth, anyone can and everyone should.”

Chief Suhr is routinely heard saying, “I feel very fortunate to be in a position to make an impact on children’s lives. I know that there are kids out there that consider cops among their heroes. I might be the first cop that a child has ever seen. I owe that kid my best. Every cop does.”

There are countless studies that conclude that engaging youth in positive activities greatly reduces the rate by which they will become involved in criminal behavior. Throughout his career Chief Suhr has emphasized making a difference in the lives of children. In fact one of his 10 principles is, “Children look up to you. Be who/what they want to be when they grow up. Take a few moments to smile and say hello. Got stickers?”

Upon his appointment, Chief Suhr personally began researching a myriad of organized youth activities for Bay Area children, including working with the SFUSD to engage middle and high school students and Play Rugby USA.



ENGAGING OUR YOUTH

ENGAGING OUR YOUTH

Police Activities League

Organized by officers from the San Francisco Police Department in 1959, the goal of the San Francisco Police Activities League (SF PAL) was to “keep kids off the streets and on the fields” in order to steer them away from crime by providing healthy and productive activities.

Over the years, thousands of youth have participated in SF PAL activities and benefitted from the dedication of volunteer adult mentors and role models. SF PAL currently serves more than 5,000 youth annually with the help of 800 civilian and police volunteer coaches and mentors, many who are PAL alumni.

Chief Greg Suhr has been a supporter of the SF PAL since 1969, the year he became a member of his first PAL football team. Greg’s coaches back then were all police officers, and he credits their mentorship and guidance as factors which led to his eventual decision to become a member of the San Francisco Police Department himself.

The Law Enforcement Cadet program is a long-standing collaborative which includes the Summer Cadet Academy. This four-week intensive training through the Police Academy prepares youths between the ages of 14 and 20 to participate in internships at district stations upon graduation. To date, a total of 60 graduates work in internships at several stations under the direction of the SFPD Cadet Coordinators.



Other programs include:

The PAL Seahawks Football Program serves 200 young boys annually through the Pop Warner Football League.

A partnership with the Football Program, the Cheer and Dance has won several titles at the Pop Warner National Competition in Orlando, Florida.

Junior Giants Baseball League is supported by the San Francisco Giants Community and served more than 600 kids between the ages of 5 and 14 in 2011.

Youth Spring Soccer League is managed through SF PAL in partnership with the City of San Francisco Recreation and Parks Department, SF Vikings Soccer, and Mission Soccer. Approximately 2300 kids participated this past year.

Fall Basketball League serves more than 80 teams of boys and girls with the leadership of 160 volunteer coaches. All games are played at Boys & Girls Club gyms in San Francisco.

PAL Judo is led by a civilian volunteer, Sensei Bill Wong, who dedicates three afternoons a week for over 20 boys and girls in the Mission.

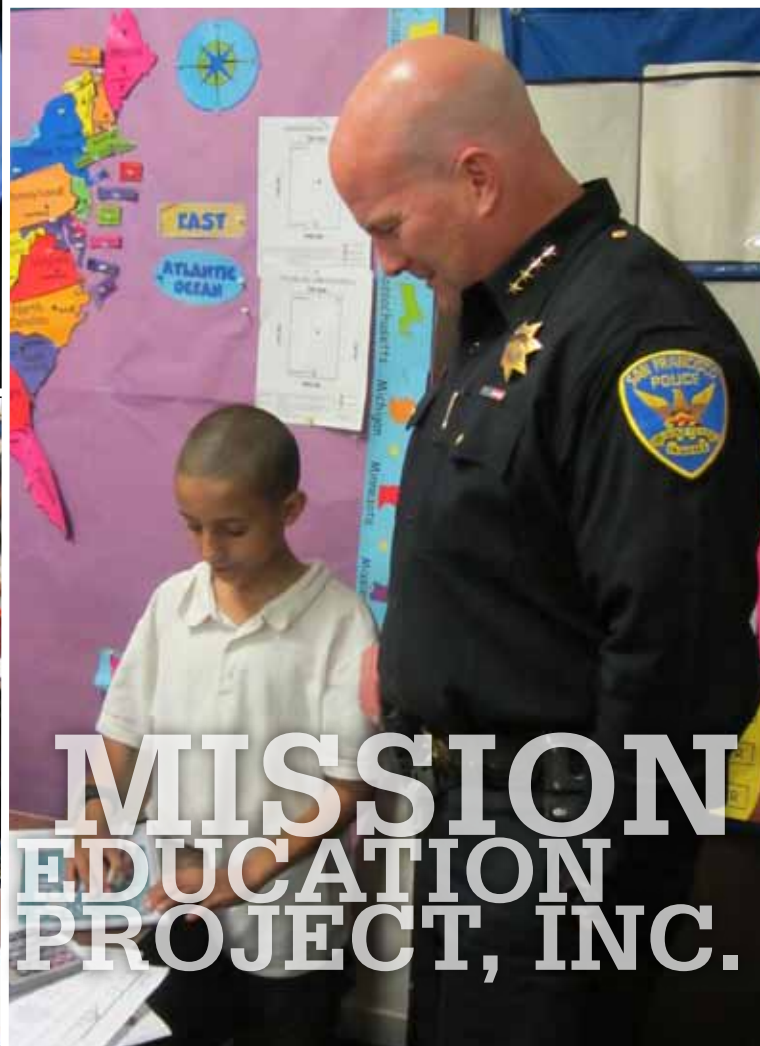




GARDEN PROJECT



ENGAGING OUR YOUTH



MISSION EDUCATION PROJECT, INC.



OPERATION DREAM CHRISTMAS 2011



YEAR IN REVIEW

CHIEF SUHR'S FIRST ONE HUNDRED DAYS



- Opened the door and eliminated the phone tree into the Chief's office.
- Reduced the size of Command Staff/Upper Management for a savings of \$1.1 million.
- Made treating all calls related to people in crisis mini-critical incidents.
- Worked with City officials and employee groups to close \$13 million budget gap without layoffs.
- Graduated largest summer PAL Cadet Academy class.
- With our partners at the Sheriff's Office and Public Utilities Commission, the Garden Project secured summer employment for over 70 youths from Hunter's Point area.
- Achieved full staffing of Crime Lab Criminalist Positions.
- Established email for every officer.
- Implemented Phase I of Crime Data Warehouse.
- Mug Shots made available on all district station computers.
- Established Task Force Response protocol to gun violence and homicides.
- Reorganized and consolidated Investigations Division for greater efficiency.
- Formed the Special Victims Unit by consolidating Sex Crimes, Domestic Violence, Vice, Juvenile, Hate Crimes, Elder Abuse, and Financial Crimes.
- Decentralized 60 percent of Traffic Company to district stations.
- Assigned 40 percent of Traffic Company to Downtown enforcement/corridor clearing.
- Established Accident Investigations Bureau for serious/fatal collisions.
- Relocated 50 percent of Honda Motorcycle Unit to Park Station for parks/beaches patrol.
- Adopted Career Development General Order.
- Drafted Community Policing General Order.
- SFPD/DEA Task Force officers seized \$1.5 million in asset forfeiture funds.
- Participated in five multi-agency tabletop exercises including Annual Aviation Security Emergency Exercise.



YEAR IN REVIEW



APRIL 27, 2011 MAYOR LEE APPOINTS GREG SUHR AS CHIEF OF THE SAN FRANCISCO POLICE DEPARTMENT

"I am very proud today to appoint and swear in Greg Suhr as Chief of Police to succeed former Police Chief and now District Attorney George Gascón. Chief Suhr has been a leader within the SFPD with 30 years of experience and is deeply committed to ongoing reforms and increased accountability in the police department. His selection moves the SFPD into the 21st century. He will work to bring violent crime in our City to historic lows and implement innovative crime prevention strategies to keep San Francisco the safest big city in our country."

- Mayor Edwin Lee



C.H.I.A. ANNUAL CONFERENCE 2011



The California Homicide Investigators Association was formed in 1968 when homicide detectives from Los Angeles and San Francisco met over dinner to discuss the Zodiac Killer investigation. The simple dinner gathering grew into what is now the largest organization of homicide investigators in the United States, with over 1800 members.

More than 800 professional homicide detectives, coroner investigators, and prosecutors attended the 2011 annual conference, hosted by San Francisco Police Department. During the three-day event, participants attended a variety of notable case presentations and training seminars including:

“Sandra Cantu Homicide” - Sandra Cantu, 8 years old, was found deceased inside a suitcase in an irrigation pond ten days after being abducted. Treated as a kidnapping, the coordination of local, state, and federal law enforcement agencies was complex but led to the discovery of the victim. A neighbor and local Sunday school teacher, Melissa Huckaby, was arrested and confessed to committing this crime.

“World Jai Alai Association Homicide” - In 1981, Roger Wheeler, CEO of several businesses including the Jai Alai Association, was murdered in what is considered to be a “mob hit.” The main suspect was a well-decorated retired FBI agent, which uncovered the largest FBI corruption scandal in history.

“Target Blue” - An overview of the San Francisco Police Department’s “Phoenix Task Force” which was formed in 1999 to investigate members of several underground politically-motivated and racially-militant groups which targeted and killed several police officers in the line of duty during the mid-1960s to early-1970s.





LAW ENFORCEMENT REGIONAL RESOURCE SHARING SEMINAR

2011

In an effort to provide advanced public safety service, at the request of Chief Suhr, the SFPD hosted a Law Enforcement Regional Resource Sharing Seminar which took place in November 2011.

This one-day symposium was designed for regional law enforcement executives to share challenges and strategies associated with current and future challenges. Through an interactive environment with presentations, panel discussions, and networking breakout sessions, the event focused on several topics, including:

- *Reorganization Strategies*
- *Regional Consolidation Considerations*
- *Crime Analysis, Technology*
- *Dealing with Unfunded Mandates*

Over 150 top executives representing agencies from all local, state, and federal agencies in the Bay Area attended this free symposium to exchange ideas and best practices that have been successful in their jurisdictions. What we developed was a collaborative of proven strategies that will expand our current resources, enhance efficiency, and strengthen the skill sets at each of our organizations that will have a lasting positive impact on those we serve.



2011 SAN FRANCISCO PRIDE PARADE

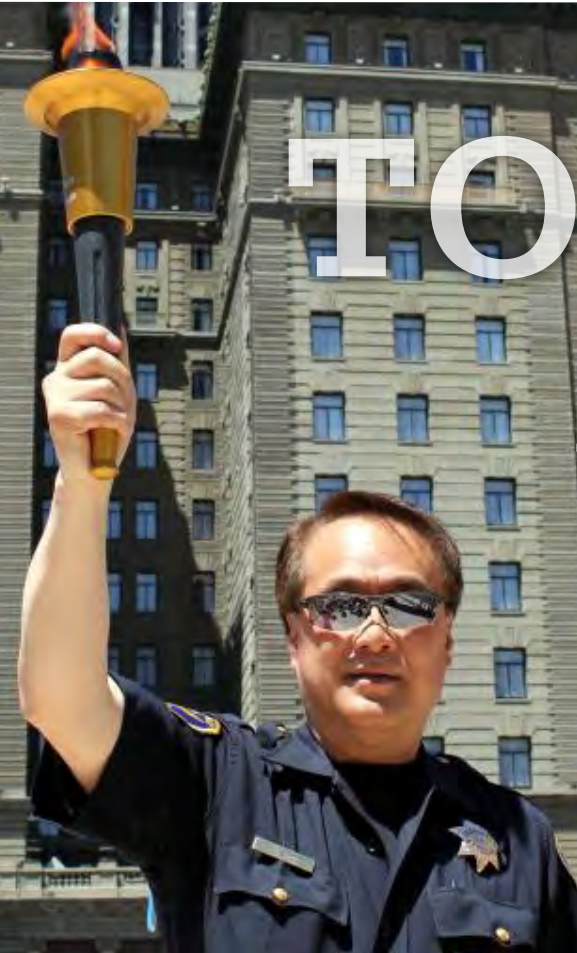




ITALIAN HERITAGE PARADE 2011



SPECIAL OLYMPICS 2011



TORCH RUN





On August 21, the Department, in collaboration with the Kids of Courage Organization, welcomed 150 critically ill children to San Francisco. The group spent the morning touring the Exploratorium, and afterward, they were greeted by a contingency of SFPD officers.

Following presentations by several of the Department's specialty teams, the children enjoyed sitting in the police cars and hopped aboard the Marine Unit boat.



KIDS
OF



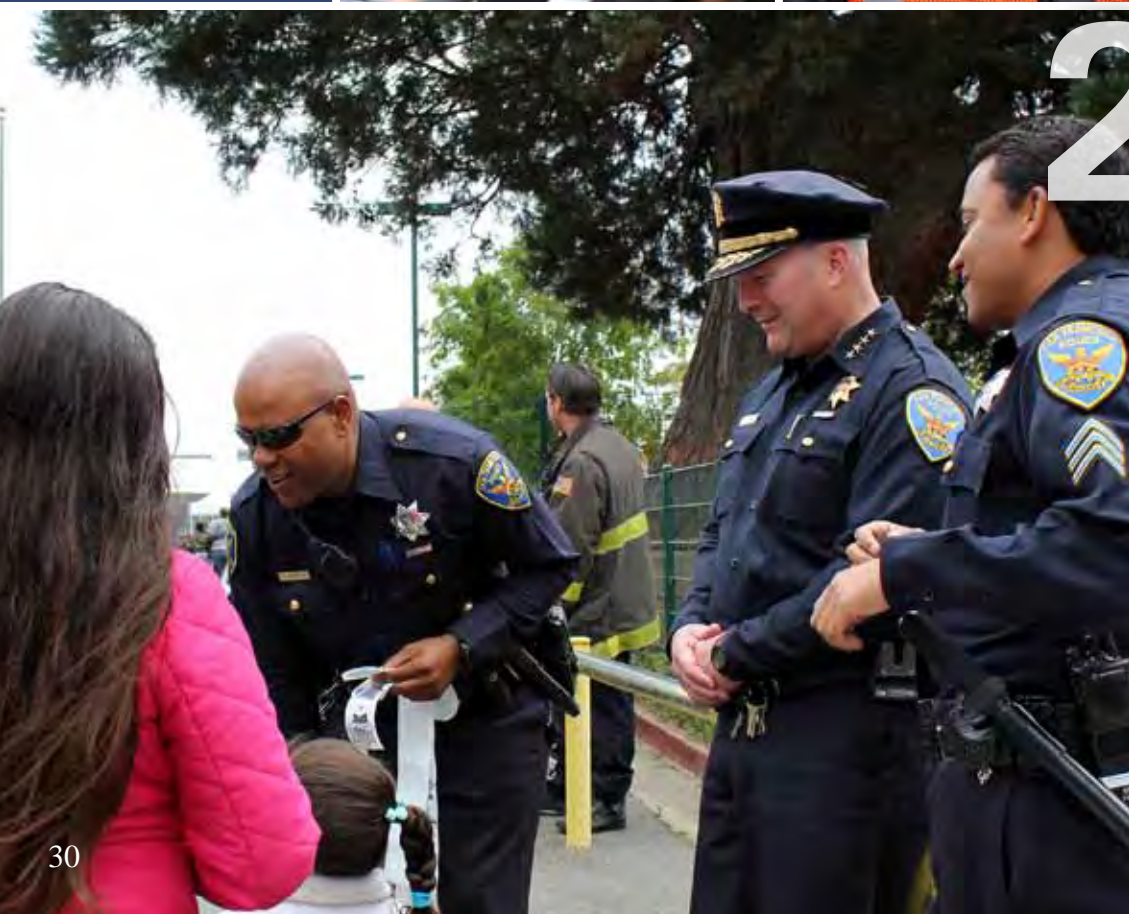
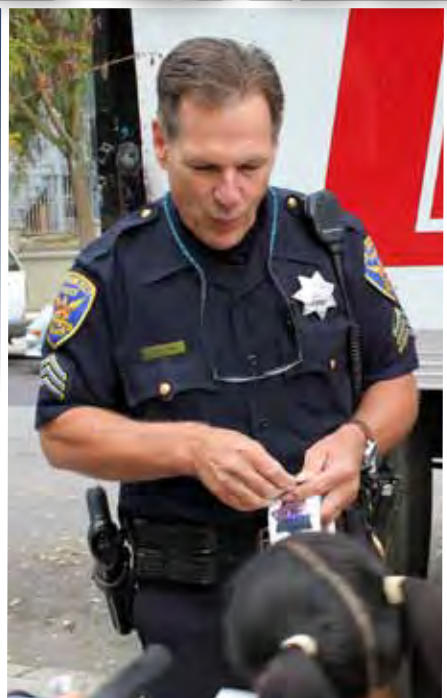
COURAGE





BACKPACK

giveaway



2011

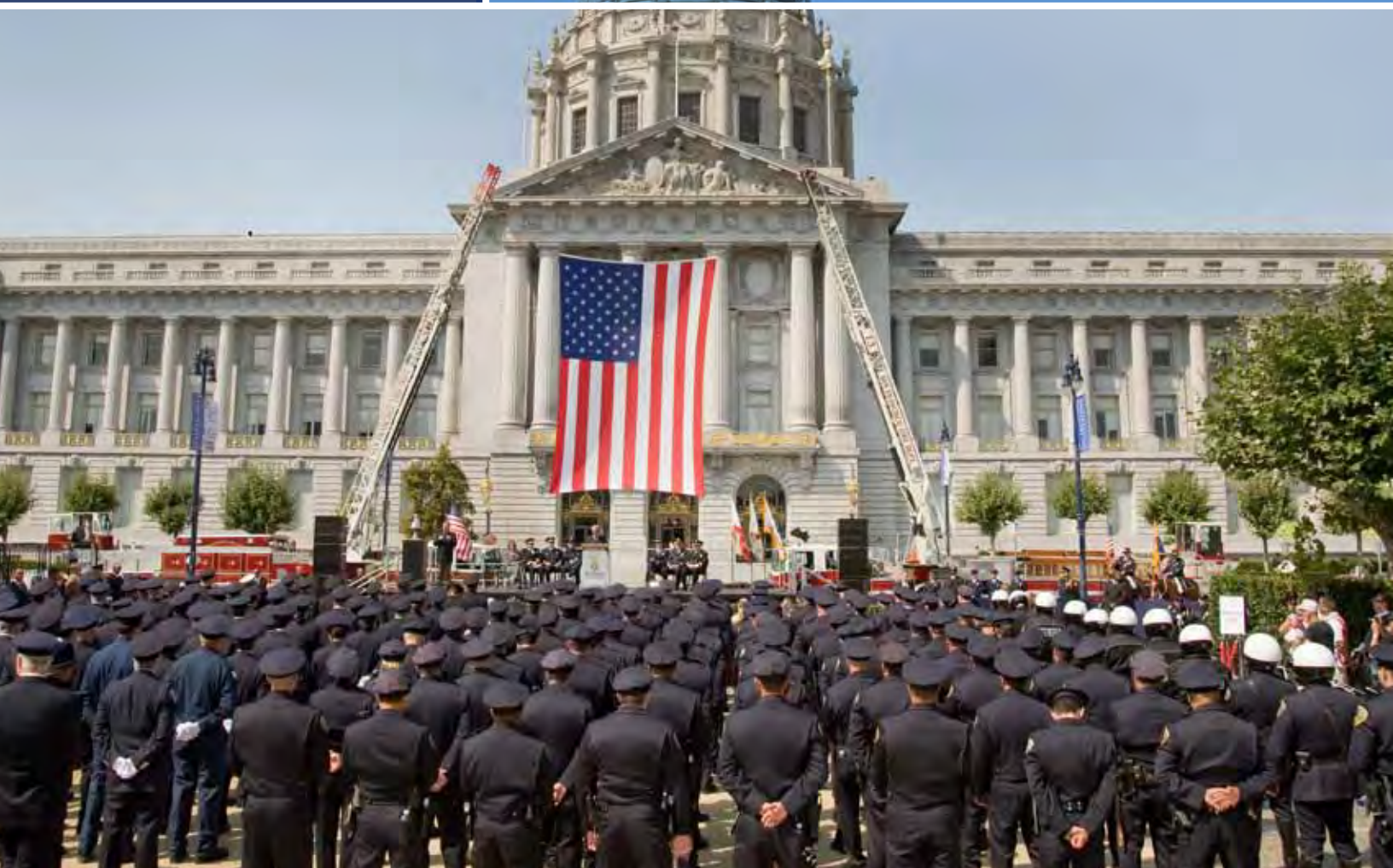


SAFE 5K RUN



9/11

A CITY PAYS TRIBUTE



As part of the 10th Anniversary of the terrorist attack on the United States, the San Francisco Police Department participated in various city-wide memorials honoring the victims and heroes of September 11, 2001, including events held at the Civic Center and AT&T Park.





DEPARTMENT *overview*

DEPARTMENT OVERVIEW

...moving forward

This has been a year of steady forward movement for the San Francisco Police Department. Beginning with the consolidation of the Command Staff which created a streamlined management structure, the overall structure of the Department was overhauled so we could continue to find new and creative ways to maximize police resources to provide improved services to the public – our customers.

For the first time in our history, various units have been assembled into a single component, the Special Victims Unit (SVU), to focus on crimes of a sensitive nature, providing better access to police and victims services.

Another new unit is the Violence Reduction Team (VRT), working in partnership with agencies like the San Francisco Sheriff's Office and U.S. Marshals Service to target and arrest wanted suspects. On a single day, October 19, the VRT, in collaboration with other law enforcement agencies, made 60 arrests of these targeted suspects.

The year saw the solving of a host of major, high-profile crimes, including the arrest of the "Picasso Thief," as well as the 21-year-old suspect in the hit-and-run of a 9-year-old boy following a Giants game on August 4.

Of special note, within the space of two days, the SFPD made arrests in two separate homicides. In the first incident, on September 28, police identified the suspect in the shooting death on September 17 of a man smoking a cigarette in front of a friend's house. The suspect was tracked down at San Francisco International Airport just hours before he attempted to flee the country.

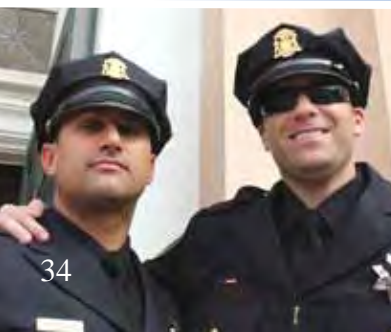
The next day, September 29, police arrested the suspect in the killing of a popular restaurant worker and father of two young children. The victim was on a break outside the



restaurant in the early morning hours of August 30, when he was shot in the head, having been mistaken for a rival gang member. After an intense investigation that included the cooperation of community members, police arrested the suspect, a 15-year-old male with gang affiliation.

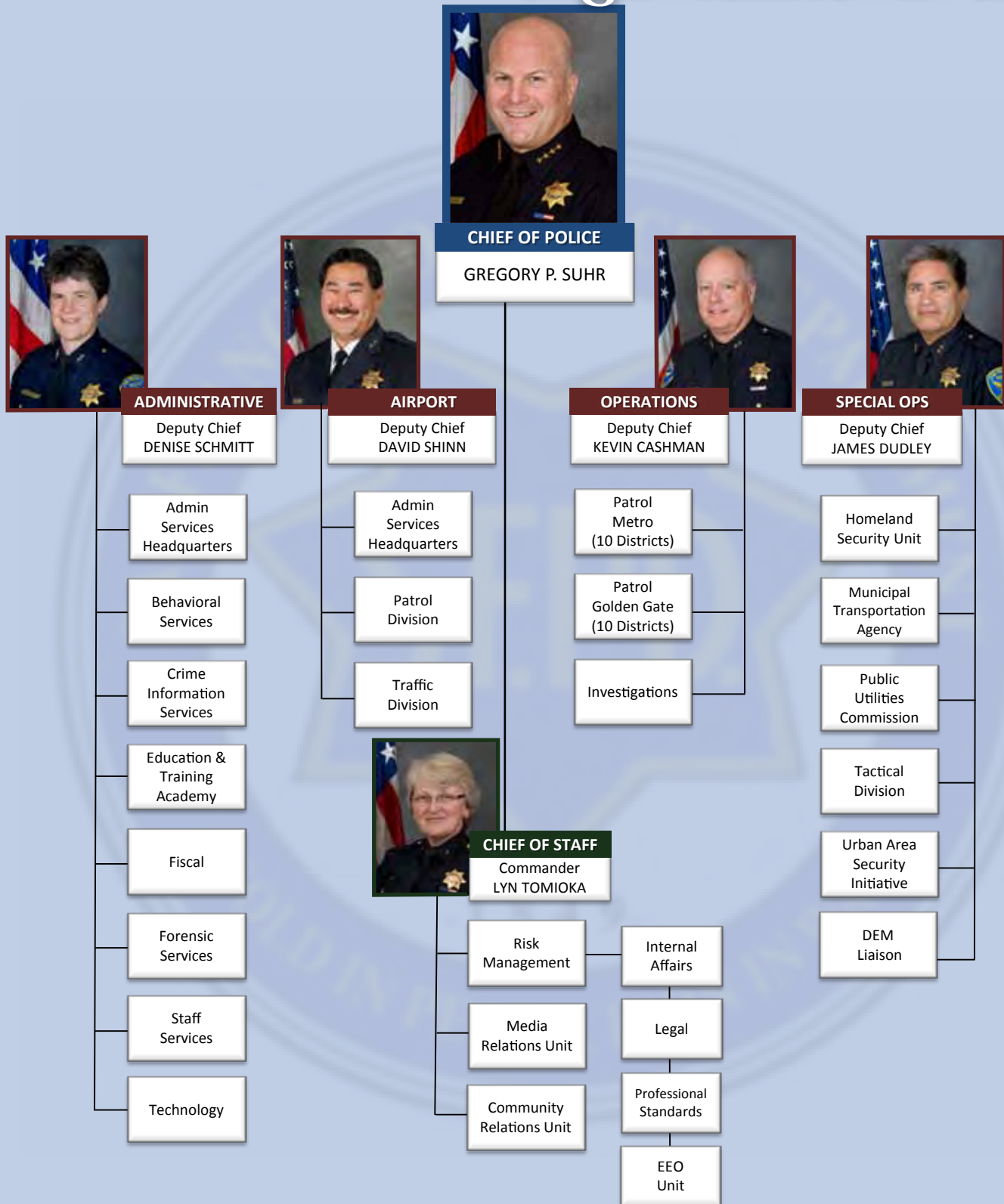
Other arrest highlights included two old murders solved by the Cold Case Unit, one involving a murder that occurred in 2011 and another in 1998. The Cold Case Unit has become a vital component of the SFPD's investigative resources.

By continuing to analyze crime trends to come up with strategies to combat and reduce violent crimes, our obligation to provide top-notch quality police services, and our commitment to work with community groups to help solve crimes and to make neighborhoods safer, we pledge to keep the San Francisco Police Department on track – moving ever forward.



DEPARTMENT OVERVIEW

Organizational chart



DEPARTMENT OVERVIEW

crime stats

The Police Department's goal is simple – to make San Francisco the safest major city in the nation. This year's final crime statistics validate the Police Department's efforts in achieving that goal.

The overall figure illustrates the continuance of a three-year reduction in violent crimes occurring within the city. However, individual totals show that there was a major drop of 6.7 percent in violent crime categories as well as reductions in several categories: rapes (down 8.8 percent), aggravated assaults (down 11.8 percent), burglaries (down 3.3 percent), and robberies (down 2.9 percent).

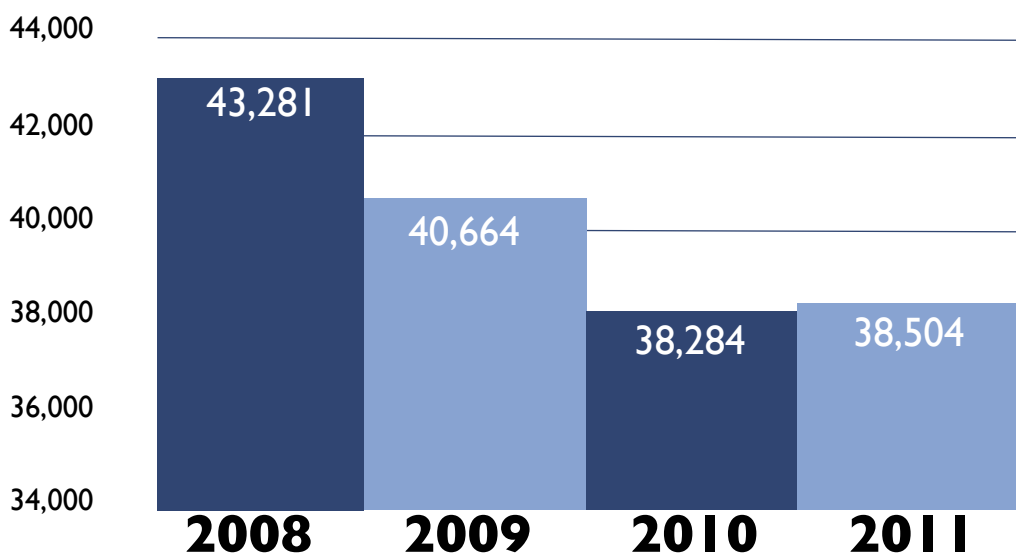
More important, there were 50 homicides in 2011 which represents the same total as in 2010. This continues a three-year low trend in the most violent-of-crimes category following several years where the total number of persons killed approached the 100 mark.

A combination of unique crime-reducing strategies has been implemented in the past three years which contributed to this low trend. The Police Department continues to focus on building positive relationships with community and business members, which in turn, encourages cooperation from residents who now take ownership of their neighborhoods.

Another aggressive approach, implemented in April following the appointment of Chief Suhr, was to focus on a rapid task force response to violent crimes. After a homicide, shooting, or other violent crime, investigators, along with violence-reduction teams or gang task force members, respond to the affected neighborhood in an effort to prevent retaliation.

	2010	2011	% CHANGE
TOTAL VIOLENT CRIMES	5,763	5,377	-6.7
TOTAL PROPERTY CRIMES	32,521	33,127	+1.9
TOTAL PART I CRIMES	38,284	38,504	+<1%

**TOTAL PART I CRIMES
2008-2011**



TOTALS	43,281	40,664	38,284	38,504
+/- PREVIOUS YEAR		-6.05%	-5.85%	+<1%

Source: CABLE Report POLO216E, except for Homicide (Homicide Detail) and Rape (Sexual Assault Detail).

*Homicide number includes murder and non-negligent homicide and manslaughter by negligence.

**Homicide, Rape and Robbery offense counts are multiplied by number of victims per incident.

***Aggravated Assaults include Firearms, Knives or Cutting Instruments, other Dangerous Weapons and Strongarm (no weapon); does not include Simple Assault.

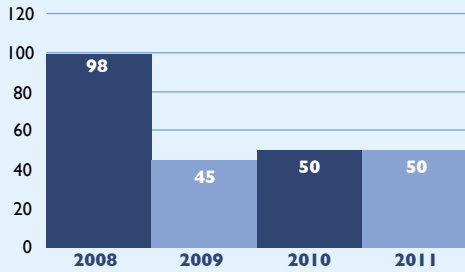
DEPARTMENT OVERVIEW

crime stats

CRIMES AGAINST PEOPLE

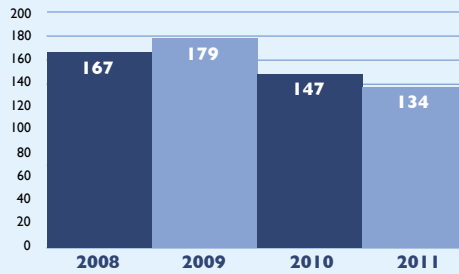
HOMICIDE

Reduced 49% since 2008



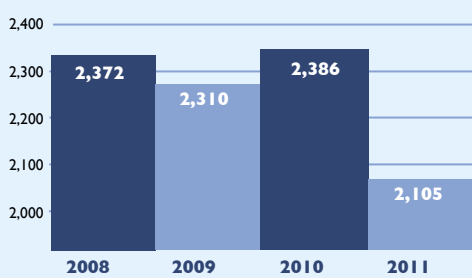
RAPE

Reduced 20% since 2008



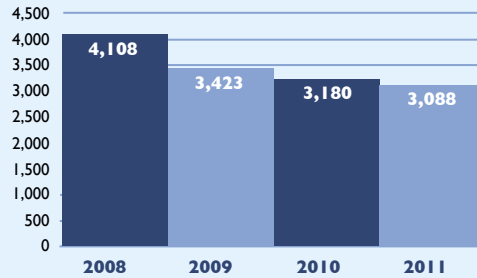
ASSAULT

Reduced 11% since 2008



ROBBERY

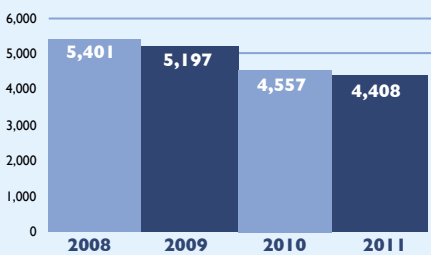
Reduced 25% since 2008



CRIMES AGAINST PROPERTY

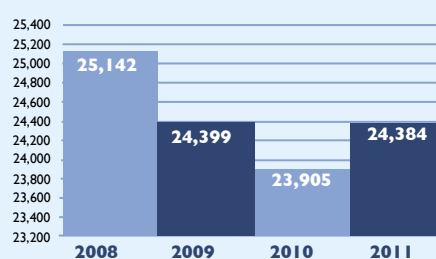
BURGLARY

Reduced 18% since 2008



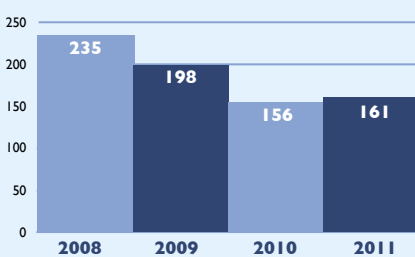
LARCENY

Reduced 3% since 2008



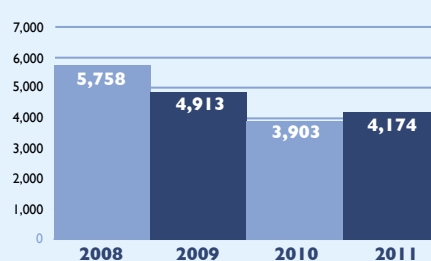
ARSON

Reduced 31% since 2008



MOTOR VEHICLE THEFT

Reduced 28% since 2008



DEPARTMENT OVERVIEW

budget and staffing

Salaries, including fringe benefits such as pensions and health insurance, represent approximately 87 percent of the Police Department's annual budget. While the Department has made significant expenditure reductions during the past several fiscal years, the overall budget has increased as a result of wage increases approved in employee MOUs and the rising cost of fringe benefits. Staffing issues continue to have the largest impact on the Department's budget.

Key budget changes made in fiscal year 2011-2012:

- **The Police Department reduced salary costs by not filling positions vacated as a result of sworn retirements**
- **The Police Department restructured management for a \$1 million savings in fiscal year 2011-12**
- **Approximately \$13 million in savings was realized through a concession agreement with the Police employee groups.**

To offset some of the costs associated with personnel expenditures, Department employees continue to pay toward their pension costs at a rate between 7 and 9 percent. Employees also share a portion of the premiums for health insurance provided by the City, especially for family coverage. Non-emergency civilian staff, as well as some command staff-level employees, continue to have a reduction in their salary as part of a furlough plan implemented in 2009.

Five-Year Historical Overview of Departmental Budget

Funding Source	FY 07-08	FY 08-09	FY 09-10	FY 10-11	FY 11-12
General Fund	\$310,656,748	\$332,907,011	\$345,158,182	\$346,464,016	\$353,986,061
Non-General Fund	\$96,314,160	\$100,296,464	\$97,014,237	\$99,016,107	\$107,821,130
Total	\$406,970,908	\$433,203,475	\$442,172,419	\$445,480,123	\$461,807,061

This year's most critical public safety decision must be to move forward on the City's five-year hiring plan to address the sworn staffing reductions which have left the Department with 200 officers below the Charter-mandated minimum. This existing shortfall is made more pressing as the Department is facing the imminent departure of more than 350 sworn officers by 2015. Although the Department is hiring a class of 35 recruits in the spring of 2012 using General Fund monies, the Department's long-term plan requires a hiring rate of 250 officers per year beginning Fiscal Year 2012/13 to address the impact of 550 veteran officers leaving the force.

Budgeted vs. Filled Full-Time Positions (FTE):

	FY 07-08		FY 08-09		FY 09-10		FY 10-11		FY 11-12	
	Budget	Filled	Budget	Filled	Budget	Filled	Budget	Filled	Budget	Filled
FTE	3312	2870	3364	2949	3074	2756	3083	2681	2861	2706
Difference	-442		-415		-318		-402		-155	

office of the
CHIEF OF STAFF



OFFICE OF THE CHIEF OF STAFF

The Office of the Chief of Staff provides administrative support to the Police Chief and is responsible for the efficient and effective management of Risk Management, Media Relations, and Community Relations functions of the San Francisco Police Department.



Commander Lyn Tomioka

The Office of the Chief of Staff is comprised of the following units:

- *Media Relations Unit*
- *Community Relations Unit/Recruitment Unit*
- *Risk Management*
- *Internal Affairs Division (Administrative and Criminal)*
- *Legal Division*
- *Professional Standards Unit*
- *Brady Committee*
- *Equal Employment Opportunity Unit*
- *Police Commission*

Police Commission:

The mission of the Police Commission is to set policy for the Police Department and to conduct disciplinary hearings on charges of police misconduct filed by the Chief of Police or Director of the Office of Citizen Complaints, impose discipline in such cases as warranted, and hear police officers' appeals from discipline imposed by the Chief of Police. Commissioners are appointed by the Mayor and the Board of Supervisors and oversee the Police Department and the Office of Citizen's Complaints. The Commission also appoints and regulates Patrol Special Officers and may suspend or dismiss Patrol Special Officers after a hearing on charges filed.

The Media Relations Unit:

The Media Relations Unit (MRU) provides police-related information to the public through print, television, and radio media in as timely a manner as possible. Because the unit understands the role the media plays in both providing public safety information and in helping the public understand the Department's policies and procedures, Public Information Officers are on call 24/7. The unit strives to establish a positive, professional, and responsible relationship with the media based on honesty, understanding, and trust. The MRU works directly with reporters and their support staff to provide press pass identification cards and other requested information.

OFFICE OF THE CHIEF OF STAFF

Risk Management Office:

The Risk Management Office oversees Internal Affairs, the Legal Division, the Professional Standards Unit and the EEO Unit.

The Internal Affairs Division:

The Internal Affairs Division (IAD) consists of two separate entities: the Administrative Unit and the Criminal Investigations Unit. Both units are committed to conducting thorough, timely, and impartial investigations into allegations of misconduct by SFPD employees whether they are on duty or off duty.

The Legal Division:

The Legal Division is responsible for ensuring the Department complies with all applicable laws and legal requirements imposed by local, state, and federal mandates.

The Legal Division consists of four sub-units:

Court Liaison Unit:

Receives and processes subpoenas and deals with other court-related processes for the Department.

Legal Unit:

Provides legal support and guidance to other Department units. This unit also assists in the defense of lawsuits and claims against the Department.

Written Directives Unit:

Assists in the establishment, publishing, and distribution of temporary and permanent policies or procedures, as issued by the Chief of Police.

Brady Committee:

Responsible for review of personnel files and identification of police employees who may have personnel file issues subject to disclosure under Brady v. Maryland.

Professional Standards Unit:

Ensures excellence in law enforcement by increasing professionalism and by maintaining high levels of accountability within the San Francisco Police Department through the use of early intervention and auditing systems.

Equal Employment Opportunity Unit:

Ensures all employees are afforded equality in the workplace. Members are encouraged to come forward when violations occur. This section conducts training on EEO workplace issues for Department members and investigates violations of Department policy under General Order 11.07, "Discrimination and Harassment."



OFFICE OF THE CHIEF OF STAFF

The Community Relations Unit:

The Community Relations Unit (CRU) is a highly visible, proactive unit representing the Chief of Police that collaborates with members of the public and the Department. The CRU is tasked with establishing, building, and sustaining relationships within all the communities we serve which is an integral component of the open lines of communication between the police and the community. This unit acts as a sounding board and attempts to create social capital with a commitment to engaging in an atmosphere of compassionate listening with shared understanding. The CRU also serves as a liaison between the Department and the diverse communities we serve and coordinates a variety of programs including the Chief's Advisory Boards.

Recruitment Unit:

The SFPD Recruitment Unit is part of the CRU and continues to promote the San Francisco Police Department as a viable, credible, and competitive force in the recruitment arena. Particular efforts are made to attract and employ residents of San Francisco. In addition, a dedicated police officer has been assigned to oversee the SFPD Lateral Police Officer Program to facilitate veteran law enforcement officers' employment with the SFPD.





ADMINISTRATION
bureau

ADMINISTRATION BUREAU

Although it is the largest civilian-based workforce in the Department, the Administration Bureau's primary function is to support Patrol by furnishing a wide variety of direct and indirect specialized services to frontline personnel and to the public.

The Administration Bureau is comprised of the Administration Bureau Headquarters, Crime Information Services Division, Forensic Division, Staff Services Division, Fiscal Division, Staff Services Division, and Training Division.

Administration Bureau Headquarters

- **Facilities Unit:** Coordinates maintenance for all of the Department's 21 facilities. Acts as the Department's liaison on the new Public Safety Building, a \$243 million project slated to open in 2014.
- **Fleet Management:** Manages the purchase, equipping, and maintenance of approximately 338 marked vehicles and over 400 unmarked vehicles.



Deputy Chief Denise Schmitt



Fiscal Division

The Fiscal Division is responsible for the development and oversight of the Department's overall budget, which is a complex and detailed task requiring both excellent foresight and accounting skills. Additionally, it is responsible for assisting in, and responding to, audits from federal, state and local agencies.

The Accounting Section is responsible for processing work orders, makes contract and lease payments, and facilitates material and supply purchases for units throughout the department.

The Grant Unit identifies, reviews, prepares, and applies for grant funding opportunities. Proposals are planned and written on a continuing basis, coordinating with the Police Commission, City Hall, and the Board of Supervisors to move grant awards through the approval process. With the successful award of grant money, it is the responsibility of this unit to implement and manage grant projects and to provide the funding agencies with project updates.

The Store Keeper issues vouchers for all uniform items and handles the entire Department's equipment and supply needs.

ADMINISTRATION BUREAU

Crime Information Services Division

The Crime Information Services Division (CISD) was restructured in 2011 to improve timely crime information. The division now includes the COMPSTAT Unit and the Crimes Analysis Unit (CAU), which provide crime reporting statistics.

- **Property Control Section:** Responsible for the receipt and maintenance of evidence and property in Department custody.
- **Report Management Section:** Receives, distributes, and scans all SFPD incident reports, as well as manages the on-line citizen reporting system.
- **Laser Fiche Image Archive System:** Scans and indexes all incident reports, thus expediting public access.
- **Data Entry Unit (DEU):** Enters all incident report data into a computerized system meeting all agency requirements.
- **Auto Stats:** Enters and updates information on all reported stolen and recovered vehicles maintained in a statewide computer system.
- **COMPSTAT Unit:** Provides criminal and administrative statistical data available to the public at ongoing monthly public meetings to keep citizens informed. COMPSTAT-derived statistics help commanding officers deploy strategies to combat crime trends.
- **Crime Analysis Unit:** Compiles crime statistics and analyzes Department management functions.



Forensic Services Division

Comprised of Crime Scene Investigations (CSI), the Crime Lab, and the Identification Section, all staffed by sworn and civilian members, this division makes use of technology and science to enhance investigation and prosecution.

- **Crime Scene Investigations:** Collects, preserves, and analyzes crime scene physical evidence. CSI includes the Photo Lab, Video Forensics Unit, and a forensic sketch artist position.
- **Crime Lab:** Specializes in evidential analysis, including forensic biology (DNA), firearms analysis, and forensic breath alcohol, using the latest technology.
- **Identification Section:** Processes physical identification information, including fingerprints and photographs, for arrestees, sex registrants, and applicants for job positions.



Technology Division

Works with the City's Department of Technology to provide technological support for the Department's operations and for such projects as the Crime Data Warehouse and CAL Photo access. It also maintains a network communication infrastructure.

Staff Services Division

Responsible for the implementation of recruitment and hiring of officers and civilians, and works with the Police Academy and the Examination Unit to meet requirements. Also manages the payroll system and maintains personnel records.

- **Personnel:** Processes and maintains personnel files for all Department employees, and addresses human resource issues that may arise.
- **Payroll Services:** Processes the payroll for the Department.
- **Background Unit:** Evaluates applications for Department employment, working with physicians and psychologists.
- **Personnel Distribution Unit:** Manages personnel data and records.
- **Medical Liaison:** Oversees claims of industrial injury and illness to ensure that members receive appropriate medical benefits.
- **Police Physician:** Oversees the health of members, working with members' private physicians.
- **American Disabilities Act (ADA) Coordinator:** Responsible for compliance with the provisions of ADA, and meets with members who request accommodation.
- **Injury and Illness Prevention Coordinator:** Ensures working conditions are in compliance with OSHA, manages immunization programs, and performs ergonomic assessment.
- **Behavioral Science Unit:** Provides and coordinates psychological support and education for all Department members and their dependents. BSU oversees the Peer Support Program, the Stress Unit, and the police chaplains.

ADMINISTRATION BUREAU

ADMINISTRATION BUREAU

Education and Training Division

The primary function of the Education and Training Division is to provide Department members with basic and continuing professional training. The San Francisco Police Department Regional Training Facility is certified by the Commission on Peace Officer Standards and Training (POST). This ensures officers continually are informed of changes and/or updates in laws, procedures, and Department policies. In addition, this unit manages and delivers the Department's Technical, Supervisory and Management Courses as well as ensures the Division's instructor pool adheres to all POST standards and guidelines.

The Police Academy is responsible for training new recruits, as well as lateral police officers, through its POST-certified training curriculum. Its primary function is to present all components of the Basic Police Officer Course in order to prepare recruit officers mentally and physically to assume the responsibilities and duties of a peace officer in our community. In addition to providing Basic and Advanced Officer Courses, the Academy administers the Field Training Program and operates the Range facilities. It also conducts the Cadet program which provides youth with an opportunity to view law enforcement as a profession.

The function of the Range is to ensure sworn members are proficient and qualified in the proper use of firearms. This is accomplished through a variety of POST-certified training formats such as Basic Firearms Training, semi-annual qualifications, and specialized courses as required by the Department's needs.

The Academy also conducts the popular Community Policing Academy for members of the public to learn many aspects of an officer's working life through instruction and hands-on experience.

Crisis Intervention Team Training

The purpose of the **Crisis Intervention Team (CIT)** training is to reduce violent encounters between police officers and mental health service clients. The CIT program provides special training for police personnel so that they can respond to any heightened situations involving mental health service clients and utilize de-escalation skills.

On December 8, 2011, the Department celebrated the graduation of the first class of officers from this training. This class was a successful collaborative effort on the part all the participating agencies, including the Mental Health Association of San Francisco, the University of California at San Francisco, the Citywide Case Management Forensic Program, and the San Francisco General Hospital Psychiatry and Suicide Prevention office.





AIRPORT

bureau

AIRPORT BUREAU

The Airport Bureau has one goal – to make San Francisco International Airport (SFO) the safest airport in the United States. To achieve this objective, an emphasis has been placed on providing exemplary law enforcement services coupled with impeccable customer service to all persons who work or visit SFO.

SFO encompasses over 700 acres and is bordered by three cities in San Mateo County. Approximately 40 million people pass through the Airport on an annual basis. As an international business and tourist hub, SFO services a large volume of passenger traffic along the Pacific Rim Countries and Europe, as well as domestic travelers. As a thriving area employer, the Airport provides over 20,000 jobs.

As SFO is considered a high-threat target on the West Coast, the major challenge facing the Airport Bureau is the potential of a terrorist incident. By interacting with the public in a professional and courteous manner, staff is able to remain vigilant in recognizing potential threats, and more importantly, increase the level of service provided to our customers. By working together with local, state, and federal agencies, the Bureau processes and monitors information relating to terrorist activity and develops emergency operation plans to deter and/or eliminate any potential threat.

The Airport Bureau is in the process of implementing a Public Safety Blog on the sfoconnect.com website. This will be SFO's website for airport employees, tenants, and vendors. This blog will be used as a platform to deliver updates from the SFPD Airport Bureau, users will thus be kept directly informed on those public safety matters impacting the city.



Deputy Chief David Shinn



Commander Sandra Tong

AIRPORT BUREAU

The Airport Bureau is divided into four areas of responsibility, including:

Administrative Services Divisions

ASD has oversight of the Bureau and provides support to the Patrol Division. The main responsibilities include personnel and payroll processing, management of the computer network, police records management, facility planning and maintenance, and management of the Airport firing range.

Patrol Division

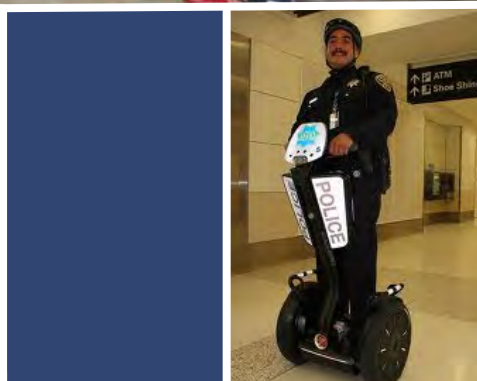
Patrol officers are the backbone of the San Francisco Police Department's presence at SFO. Officers are charged with providing a full range of traditional police services at the Airport. These officers routinely respond to all calls for service, investigate crimes, and work closely with the San Mateo County Sheriff's Detectives, Drug Enforcement Administration, Federal Bureau of Investigation, U.S. Customs, U.S. Federal Air Marshals, and other federal law enforcement agencies assigned to SFO. Marked police vehicles are used to patrol the surrounding surface roads and airport buildings and facilities. Foot and bicycle patrols are used in the terminals and adjacent passenger areas.

Traffic Division

Traffic provides traffic enforcement of the Airport's Rules and Regulations, controls access to the Air Operations Area, and directs vehicular traffic in front of the terminals and on Airport roadways. The Traffic Division also manages the Lost and Found Unit and staffs the 24-Hour Customer Service Police desk. These officers and Police Services Aides also ensure compliance with the mandates established by the Transportation Security Administration and SFO security regulations.

Special Services and Security Division

SSD oversees the Airport Bureau's Threat Assessment Unit, Explosive Detection Canine Unit, Explosive Ordinance Disposal Unit (EOD), Investigative Task Forces, and Community Policing Program. The Threat Assessment Unit provides updated security information to Bureau members, and coordinates the security of dignitaries as well as other public officials arriving or departing from SFO. The Explosive Detection Canine Unit and EOD provide a quick response to critical incidents. Members of this division participate in federal and county task forces such as the DEA Task Force and the Cargo Theft Task Force.





SPECIAL OPS
bureau

SPECIAL OPERATIONS

The Mission of the Special Operations Bureau

(Special Ops) is to support the Patrol force in a variety of ways on a daily basis. Functions include obtaining grants for equipment and training, planning for large scale special events such as Fleet Week and America's Cup, preparing for and responding to catastrophic events, enforcing traffic laws, responding to planned and unplanned events, and community functions.

Some of the goals are to develop and coordinate command, resources, communications, logistics, and contingency plans for Contained, Biological, Radiological, Nuclear, High-yield Explosives (CBRNE) incidents (ID staging areas, evacuation points, etc.) and threats (key dignitary, restricted areas, critical infrastructure, etc.)

The Special Ops comprises several entities contributing to public safety, from safeguarding against terrorist threats to managing special events in the city. The Bureau includes the Homeland Security Unit, Marine Unit, Department Operations Center (DOC), Municipal Transportation Administration/Traffic Company, and the Tactical Company.

The Special Operations Bureau was streamlined to combine the Municipal Transportation Administration and the Traffic Company, now both under MTA. The former Bay Area Regional Information Crime Stats (BRICC) became the Department Operations Center (DOC), with increased staffing.

The mission of the Honda Unit was modified to include a greater emphasis on parks and beaches. To accomplish this new mission, seven additional officers have been assigned to the Hondas and the unit has been decentralized with six of the officers being located at Park Station. Plans are in place to increase the number of Hondas at Park Station to twelve when accommodations are completed.

As part of the continuous analysis of data, special deployment of personnel, and constant emphasis on training, Special Ops is crucial to the daily operation of the Department.



Deputy Chief James Dudley



Commander Leanore Militello





Honda Unit

The two-wheeled unit provides support to officers in crime-reduction efforts, with emphasis on parks and beaches.

Specialist Team

Provides critical support for response to critical incidents, including crowd-control, perimeter containment, and sniper situations.

Mounted Unit

Officers and their horses primarily patrol Golden Gate Park and are present at many civic events.

Marine Unit

- Patrols 64 square miles of San Francisco Bay, maintaining direct contact with the U. S. Coast Guard and other marine operators.
- Maintains patrol of the waterfront
- Conducts marine recovery operations
- Maintains four vessels and two personal watercraft.



Special Operations Units and Services

Urban Area Security Initiative (UASI): Special Operations Bureau coordinates the Department's involvement in the Bay Area UASI. The Bay Area UASI is widely viewed as having an important, ground-breaking regional approach to the prevention, protection, response, and recovery efforts associated with terrorism and disasters, both natural and man-made, that is recognized and may be replicated throughout the state and across the country. A multi-year agreement allows the coordination of UASI funds with other federal funding sources toward all hazards preparedness, response or recovery initiatives such as Regional Catastrophic Planning, Interoperable Communications, Information Sharing, and Chemical/Biological/Radiological/Nuclear capabilities (bayareauasi.com).

Events and deployments

In 2011, the Tactical Company, as a support element of the Special Operations Bureau, provided its customary support and assistance to the Operations Bureau. After a relatively calm five months, a series of BART demonstrations that commenced in June were followed almost immediately by the activities of the Occupy Movements in San Francisco and Oakland. These events required almost daily deployments of personnel from SWAT, EOD, and the Honda Unit, and strained the resources of the Tactical Company. The officers of the Tactical Company performed admirably during these deployments and spearheaded the operations to abate the BART protests and to remove the Occupy SF encampments.



SPECIAL OPERATIONS



Homeland Security Unit (HSU)

- Maintains a terrorism liaison officer to work with other city agencies in disaster planning and needs assessment.
- Continuously assesses training and response capabilities.
- Provides support and staffing for Department Operations Center (DOC).

SPECIAL OPERATIONS

Department Operation Center (DOC)

- Serves as the Department’s notification and support unit, 24/7.
- Produces daily crime summary reports.

Municipal Transportation

Administration (MIA)/Traffic Company

- MTA provides the Muni Response Team, the plain-clothes Muni Task Force, and includes the Traffic Company.
- Muni Response Team and the Muni Task Force patrol Muni vehicles, stations and platforms to prevent crime and make arrests.
- Traffic Company works to reduce fatal and injury collisions, partnering with traffic safety community groups through education, engineering, and enforcement.
- Traffic Company administers the Red Light Camera Program and traffic courts, conducts tow hearings, investigates vehicular and pedestrian collisions, and monitors commercial vehicle companies, among other responsibilities.

Tactical Unit

The Tactical Company is comprised of the following components and is the primary support element in a wide variety of calls for service.

- Tactical/SWAT: Provides a coordinated response to critical incidents and crowd control.
- Explosive Ordinance Disposal Unit (EOD): Responds to reports of suspicious packages, suspected explosive devices, and explosions. Conducts bomb sweeps.
- Tactical K-9 Unit: Comprised of ten canine teams. Officers and their dogs conduct building searches, narcotic searches, and bomb-related calls, 24/7.





San Francisco welcomes the America's Cup Challenge Series beginning July 4, 2013, through September 22, 2013. The event race course and footprint on the San Francisco Bay will require coordination between the City and County of San Francisco with the counties of Marin, Contra Costa, Alameda, San Mateo, and Santa Clara. Land-based security measures will be coordinated through the SFPD as the public safety leader. Waterside coordination will be made through Unified Area Command (UAC) between the United States Coast Guard, Captain of the Port, and several law enforcement entities with waterborne capability to assist on the Bay.

This global event promises to bring millions of people from all over the world to watch, participate, and enjoy the festivities. The job of the SFPD is to coordinate with local, state, and federal agencies to make it safe and worry free, with minimal impact on traffic and daily business operations.

SPECIAL OPERATIONS

america's cup





OPERATIONS *bureau*

OPERATIONS BUREAU

The Operations Bureau is committed to protecting life and property.

The highest priority of the Operations Bureau is to reduce the occurrence of violent crime throughout the City, including homicide, gang violence, and assaults. This is accomplished by working closely with local, state, and federal agencies, as well as the community, to prevent crime, solve cases using thorough investigative techniques, identify and arrest suspects, and prepare cases for successful prosecution. Working together, we will ensure San Francisco is the safest major city in the nation.

Patrol officers are the backbone of the Operations Bureau and the San Francisco Police Department. Officers are assigned to one of the ten district stations, working in partnership with the residents, merchants, and visitors within their beats, in accordance with the Department's community policing philosophy.



Deputy Chief Kevin Cashman



The Operations Bureau consists of three components:

Patrol – Golden Gate Division

Patrol enforcement in the Bayview, Park, Richmond, Ingleside, and Taraval Police Districts.

Patrol – Metro Division

Patrol enforcement in the Central, Southern (including Market Street foot beats), Mission, Northern, Tenderloin.

Investigations Division

Manages centralized investigation units; coordinates investigations and operations with District Station Investigation and Resource Teams; interacts with other agencies, stakeholders, and the community to enhance safety and develop effective policy.

OPERATIONS BUREAU

The programs and services provided by the units comprising the Operations Bureau include:

Operation Outreach in which assigned officers who, in addition to their regular patrol duties, interact with homeless individuals and offer them available City services. These officers work closely with representatives of the Department of Public Health's Homeless Outreach Team, the Department of Human Services, the Fire Department's Paramedic Homeless Outreach, the Department of Public Works, and various other City and non-profit agencies to partner and collaboratively deal with homeless-related issues.

Project Homeless Connect provides individuals a one-stop model for various services that include benefit assistance, dental, medical, employment opportunities, legal aid, DMV assistance, haircuts, shelter, housing referrals and more.

Participation in **Safety Connect** where the Department works in partnership with the Department of Public Health, the District Attorney's Office, and other agencies. The purpose of Safety Connect is to support victims, families, and communities impacted by neighborhood shootings and homicides. The Department of Public Health also provides counseling and emotional support to the victims of these tragic events.

The Graffiti Abatement Program works closely with the community to address the issue of graffiti, identifying and arresting offenders, and working closely with Juvenile Court to have those who have committed this offense work in the community to clean up graffiti. Officers are assigned to take out several of these youth, touring the district and requiring that they paint over and/or clean up the graffiti on poles, mailboxes, government buildings, businesses, and other property. Graffiti Abatement has been attached to the Gang Task Force in order for these two units to better share information about gang "tags," graffiti, and possible offenders.

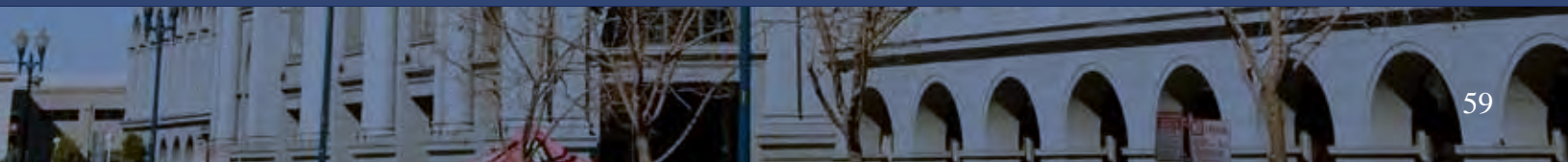
The Gun Stop Program will remain in effect to solicit the surrender of weapons. The "Gun Stop Program" provides money to residents of San Francisco for providing tips that lead to the recovery of guns used in crimes committed in the city. The Department will continue to promote the Gun Buy-Back program and the TIP411 text-a-tip program.



INVESTIGATIONS *division*



Commander Mike Biel

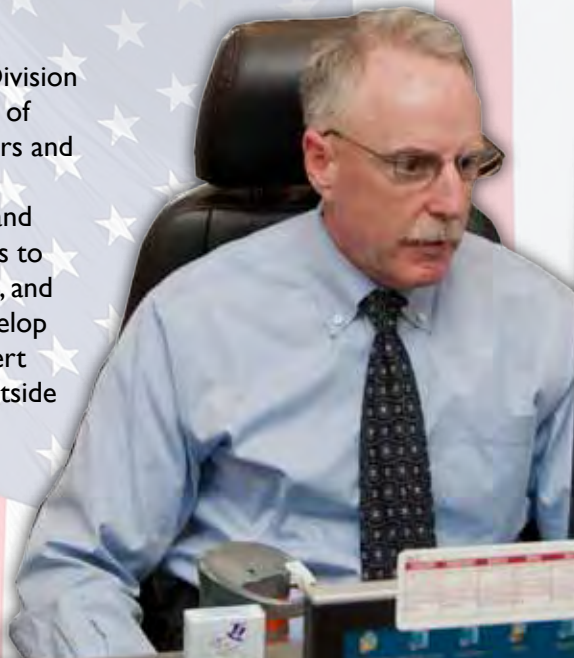


INVESTIGATIONS DIVISION

The Investigations Division's primary responsibility is the reduction of violent crime which is accomplished by completing thorough investigations leading to the identification and arrest of suspects, as well as preparing cases for the successful prosecution of the guilty.

During the past year, the Investigations Division was reorganized and now is divided into three units: the **Special Investigations Division**, the **Violence Crimes Task Force**, and the **Special Victims Unit**.

Other major commitments of the Division are to ensure effective coordination of District Station resource investigators and a centralized Investigations Division through the sharing of information and data; integration of new technologies to improve investigations; identification, and prosecution of criminals; and to develop sources, leads, and suspects in concert with other department units and outside agencies.



The Special Victims Unit consists of the Domestic Violence Unit, Psyche Liaison, Human Trafficking, Sexual Assault Unit, Sexual Offender Unit, Juvenile Unit, Child Abuse and Exploitation Unit, Missing Persons, Financial Crimes Unit, Elder Abuse and the First Offender Prostitution Program.

The SVU provides prompt and professional service for crime victims, as well as witnesses. There is a special focus on providing information, describing service, and solving problems associated with being the victim of a crime. Additionally, members of the Investigations Division routinely engage the public by attending community meetings and partnering with Community-Based Organizations. Incoming calls and in-person visits are handled promptly by an investigator.

INVESTIGATIONS DIVISION

The **Violent Crimes Task Force** includes the Homicide Unit, Gang Task Force, the Criminal Investigations and Robbery Unit, Violence Reduction Team, and Narcotics Unit.

Investigators will continue to pursue and arrest street, mid- and high-level drug dealers utilizing street buys, informants, investigations, and citizen complaints. Coordination with federal, state, and local narcotics units will focus on major-level narcotics trafficking organizations.

The **Operation Ceasefire** strategy will continue to be employed in a focused effort to reduce gun violence. The San Francisco Police Department utilizes a “target-specific” approach in which the most violent offenders in the city are identified and closely monitored.

The Gang Task Force enforces the “target-specific” approach with the Operation Ceasefire Program. This allows GTF officers to assume more proactive roles rather than investigating gang violence in a reactive manner. There is an emphasis on both the prevention of violence as well as the traditional duty of solving crimes that have already been committed.

The **Cold Case Unit**, in collaboration with the District Attorney’s Office, uses state-of-the-art investigative tools and resources to identify and arrest suspects in crimes such as homicides, sexual assaults, and burglaries where no suspects have been previously identified, or prior investigative leads were exhausted.

Special Investigation Division works closely with its federal partners to facilitate dignitary protection and investigate threats against public officials, hate crimes and metal thefts. This Division also investigates cases that are highly sensitive in nature.



OPERATIONS BUREAU

District Stations

There are ten district stations split into two divisions.

Each District Station Captain embraces the Community Policing philosophy and institutes this philosophy within their respective unit's culture.

Each District Station Captain is required to ensure there are sufficient sector and beat officers, including foot patrols. Performance standards at each district are used to evaluate members' effectiveness in their assignments.

Keeping neighborhoods informed about developments within their respective Police Districts develops trust and a sense of safety.

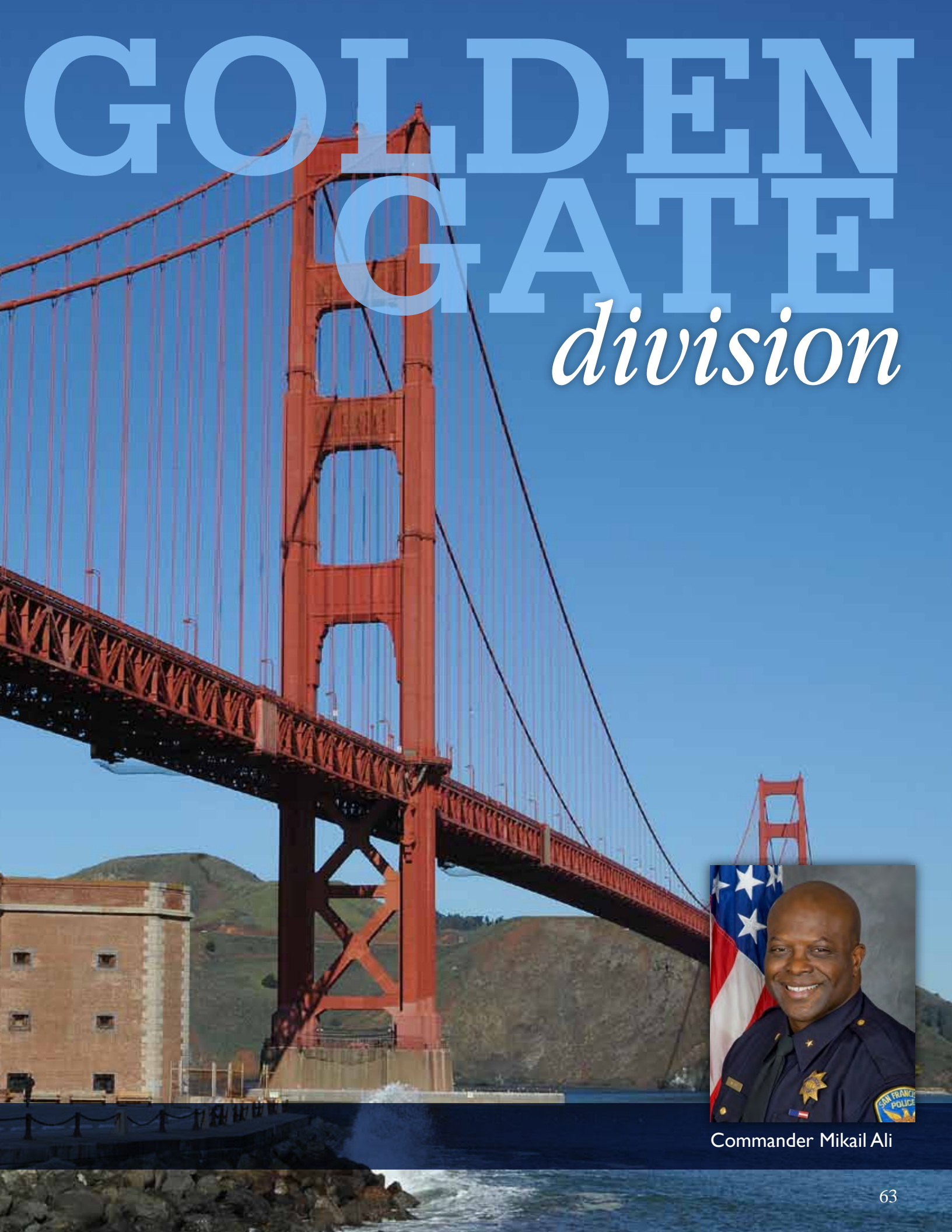
Station-level tools for this purpose include neighborhood newspapers, Captain's newsletters, monthly police-community forums, and distribution of the Captain's phone number and e-mail address.

In order to improve the effectiveness and responsiveness of police services, traditionally centralized resources have been redeployed to the District Stations. This includes the Station Investigation Teams (SIT). These teams are staffed by Inspectors and Sergeants who have been trained in investigations and are supervised by a Lieutenant. Their function is to support the Patrol Units in the prevention of crime. Efficient integration and support of these resources are an important point of focus as they investigate and interdict criminal activity at the station and city levels utilizing available tools, including thorough investigations, proactive undercover operations, and education of the public.

Information developed through sources including Crime Mapping and COMPSTAT is to be effectively shared and utilized to assign available resources. Real-time statistical data is obtained and shared with the units and districts in order to identify both local concerns and citywide trends. Vigorous analysis of data ensures adequate staffing in support of crime reduction efforts.

GOLDEN GATE

division

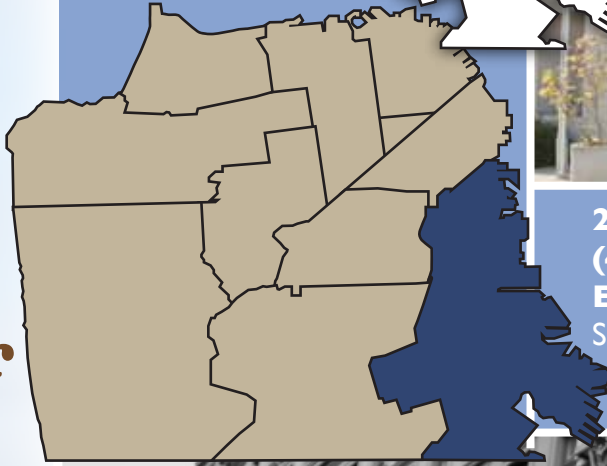


Commander Mikail Ali

BAYVIEW STATION COMPANY C

*diversity
is the
hallmark of
bayview
district*

The Bayview Police District is 9.1 square miles and makes up 20 percent of San Francisco's landmass. The Bayview District is a unique combination of residential and industrial space. Within its boundaries, one can find the neighborhoods of Potrero Hill, Dogpatch, Bayview, Hunter's Point, Silver Terrace, Portola, Bay View Heights, and Mission Bay. It contains a population of approximately 72,739 and is made up of a very diverse community, racially, religiously, and financially.



**201 WILLIAMS STREET
(415) 671-2300
Email:
SFPDBayviewStation@sfgov.org**



best practices model:

Bayview Police officers are involved in a unique neighborhood/business group/large institution program where all of the sergeants are assigned to a number of organizations as a point of contact and liaison problem solver.

The sergeants maintain communication with the leadership of these organizations on a regular basis, answer inquiries, and solicit issues of concern that lead to problem-solving initiatives. The sergeants then utilize patrol officers they supervise to solve the quality of life and/or crime problems that come to their attention. Implicit in this problem-solving program is collaboration with other City agencies and community-based organizations or institutions.

One such City agency/community-based organization is the Neighborhood Ambassadors from the Office of Civic Engagement of the Mayor's Office. The Ambassadors have helped the Bayview officers with crime prevention and community outreach.

best practices in action:

In the afternoon hours of September 8, 2011, a horrific accident occurred at 3rd Street and Williams Avenue where a young boy, Kerry Xiong, 7 years old, was struck in the crosswalk by a driver operating a van. The young boy had been running in the crosswalk attempting to catch up to his mother.

During the pandemonium of the traffic collision which occurred at a busy intersection, officers were attempting to render aid, both physical and mental, while directing traffic and securing witnesses. Several Ambassador members were on the nearby Municipal Railway platform performing their duties of keeping folks safe on the platform. As soon as the accident occurred, these Ambassadors assisted the police officers at the scene in establishing a perimeter, keeping passersby from interrupting the investigation, and providing their presence for any tasks that the officers needed.

The Ambassadors were immensely helpful in transitioning the scene from near chaos to a manageable situation.

Company C - Bayview

Crimes Against Persons	2011	+/-	Property Crimes	2011	+/-
Homicide	11	-3 ↓	Burglary	541	-46 ↓
Rape	12	0	Vehicle Theft	593	1 ↑
Robbery	333	-93 ↓	Arson	55	-18 ↓
Aggravated Assault	537	-32 ↓	Theft (All)	1404	-164 ↓
Total Person	893	-128 ↓	Total Property	2593	-227 ↓
Total Part 1 Crimes		3486	-355 ↓		

*Difference in the number of reported cases in 2011 compared to 2010/ Source CompStat



CAPTAIN PAUL CHIGNELL

Captain Chignell entered the San Francisco Police Department in 1969. During his 43-year career, he has worked many assignments, including those at the Taraval, Northern, Southern, Tenderloin, Ingleside, and Bayview stations, Auto Detail, and Narcotics.

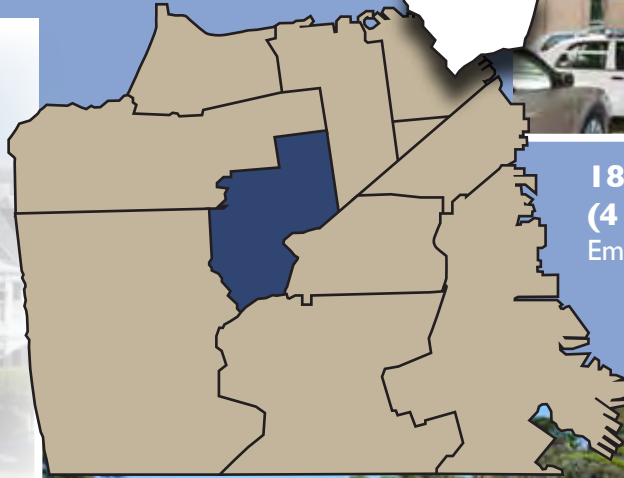
CAPTAIN'S MESSAGE:

The officers of the Bayview Police Station are committed to the protection of life and property for the residents, visitors, and merchants by engaging in ethical and sustained police work. Paramount in that endeavor is including the community in collaborative community policing with an emphasis on problem solving, reducing crime, and strong crime prevention strategies.

PARK STATION COMPANY F

*visitors
flock to
park district*

The Park Police District, with a population of 67,472, and comprising 3.0 square miles, consists of the area bordered by Geary Boulevard, Steiner Street, Market Street, Upper Market, 7th Avenue, and the vast east end of Golden Gate Park. The officers at Park Station serve the communities of Cole Valley, Haight Street, the Western Addition, Twin Peaks, and the Duboce/Castro area.



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PARK STATION COMPANY F

best practices model:

Park Station officers engage in community policing by performing problem solving in partnership with members of the communities and neighborhoods they serve. In the spring of 2011, Park Station's captain received complaints from neighbors about inebriates engaging in disorderly conduct in the Haight Street corridor in the late morning hours. Analysis of the problem indicated that intoxicated individuals were purchasing fortified malt liquor from local ABC licensees. Park Station's captain drafted a letter reminding liquor store owners of their legal duty to deny sales of alcoholic beverages to inebriates. Haight Street foot beat officers distributed the letter to the liquor stores on their beats. The number of complaints about disorderly conduct in the Haight Street corridor fell dramatically.

best practices in action:

The letter was used as a model for notifications of liquor stores in the area of the 2011 Bay to Breakers foot race route and in the Fall of 2011 for notifications to liquor stores in the Duboce Triangle neighborhood. In both situations the number of complaints about disorderly conduct decreased. By simply listening to the community, and then partnering outreach and education, Park Station was able to effectively deal with a quality of life issue that impacted residents and businesses alike.

Co F - Park

Crimes Against Persons	2011	+/-	Property Crimes	2011	+/-
Homicide	3	-1 ↓	Burglary	386	61 ↑
Rape	7	1 ↑	Vehicle Theft	325	67 ↑
Robbery	142	0 ↑	Arson	4	1 ↑
Aggravated Assault	114	-17 ↓	Theft (All)	1291	171 ↑
Total Person	266	-17 ↓	Total Property	2006	300 ↑
Total Part 1 Crimes			2272	283 ↑	

*Difference in the number of reported cases in 2011 compared to 2010/Source CompStat



Captain Denis O'Leary

entered the San Francisco Police Department 1981. His assignments have included the Taraval, Park, Southern, and Ingleside stations, Risk Management Office, Narcotics Division, Homeland Security Unit, and Vice. He received a Bachelor's of Arts from California State University San Francisco in 2001 and attended the FBI National Academy in 2003. Captain O'Leary has received a Bronze Medal of Valor, a Silver Medal of Valor, and a Police Commission Commendation.

CAPTAIN'S MESSAGE:

Community Policing is the foundation of effective police work in San Francisco. Community Policing is simply prevention, partnership, and problem solving.

RICHMOND STATION COMPANY G

*richmond
station
hosts
750,000
music lovers
each year*



461 6TH AVENUE
(415) 666-8000
Email:
SFPDRichmondStation@sfgov.org



The Richmond Police District is the fourth largest in the city, encompassing 5.7 square miles with a population of an estimated 101,208 people. Its communities consist of the Outer Richmond, Presidio Heights, Inner Richmond, Lone Mountain, Pacific Heights, Laurel Heights, Jordan Park, Sea Cliff, and the Lake area. The Richmond District's major business corridors are Geary Boulevard, Clement Street, Sacramento Street, and California Street.



RICHMOND STATION COMPANY G

best practices model:

Richmond Station fully embraces Community Policing. By working with residents, community groups, and businesses within the district, officers are better able to understand and address the community's concerns. Officers are able to forge relationships with the residents enabling the identification of issues which are dealt with before they become problems.

best practices in action:

Each year, the Captain, staff, and officers of Richmond Station work closely with the producers of the Hardly Strictly Bluegrass Festival (HSB), community groups, and local businesses to provide a safe environment for what has grown to be one of the world's largest and most anticipated festivals for concert goers and musicians alike. A free event, HSB began in 2001 as local philanthropist Warren Hellman's bluegrass fantasy and proudly celebrated its 11th year in Golden Gate Park the weekend of September 30 through October 2, 2011.

This year's attendance estimates exceeded 750,000 people over the three days at six stages located at Hellman Hollow, Marx, and Lindley Meadows. The officers at Richmond Station were on hand before, during, and after the event to ensure everyone had a safe, enjoyable experience, and were themselves able to listen to some of their favorite artists as well.

Mr. Hellman, who appeared on stage during the event, passed away shortly after the last festival but ensured that funds would be available to continue the concerts for years to come. Richmond Station staff is already meeting with community members, HSB producers, and the staff of the San Francisco Recreation and Parks Department to make the 2012 concert an even better experience for attendees and city residents alike!

San Francisco Police Department honors the memory of F. Warren Hellman, July 25, 1934 – December 18, 2011, and his extraordinary generosity to the City of San Francisco

Co G - Richmond

Crimes Against Persons	2011	+/-	Property Crimes	2011	+/-
Homicide	1	0	Burglary	395	22 ↑
Rape	5	-4 ↓	Vehicle Theft	320	61 ↑
Robbery	103	-29 ↓	Arson	10	0
Aggravated Assault	133	-10 ↓	Theft (All)	1342	78 ↑
Total Person	242	-43 ↓	Total Property	2067	161 ↑
Total Part 1 Crimes		2309	118 ↑		

*Difference in the number of reported cases in 2011 compared to 2010/Source CompStat



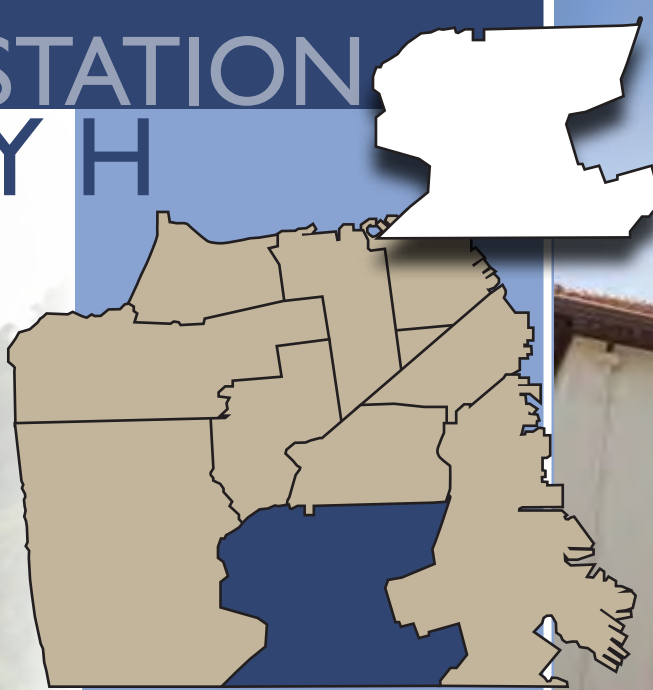
Captain Keith Sanford entered the Department in 1982. He has had numerous assignments, including those at the Taraval, Northern, Central, Ingleside, Bayview, and Richmond stations, Traffic Company, and Airport Bureau.

CAPTAIN'S MESSAGE: The management team and our officers are dedicated to maintaining safe communities and merchant corridors by our efforts in the reduction of violent crime. The integral police and community partnership has been the focal point in the establishment of Community Policing in our area of the City.

INGLESIDE STATION COMPANY H

*ingleside
district,
rich with
history*

The Ingleside Police District constitutes over 6.5 square miles and is home to more than 114,000 residents. It includes the neighborhoods of Sherwood Forest, Mt. Davidson, Westwood Park, Miraloma Park, Glen Park-Sunnyside, Diamond Heights, Bernal Heights, Upper Noe, Mission Corridor, the Excelsior and St. Francis Wood, New Mission Terrace, Crocker Amazon, St. Mary's Park, Silver Terrace, Portola, Sunnydale, Visitacion Valley, Precita Park, Cayuga, Outer Mission, and Holly Park. San Francisco City College is also located in the Ingleside Police District.



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INGLESIDE STATION COMPANY H

best practices model:

Ingleside Police Station has a wide range of patrol and investigative assignments with the sole task of reducing and providing safety and security to its community residents and visitors. Ingleside Police Station employs strategic targeted operations based on trend identification for addressing issues in the short term, but also employs education and prevention techniques through various community groups and through the Ingleside Station website (inglesidepolicestation.com) for our long-term goal strategy.

best practices in action:

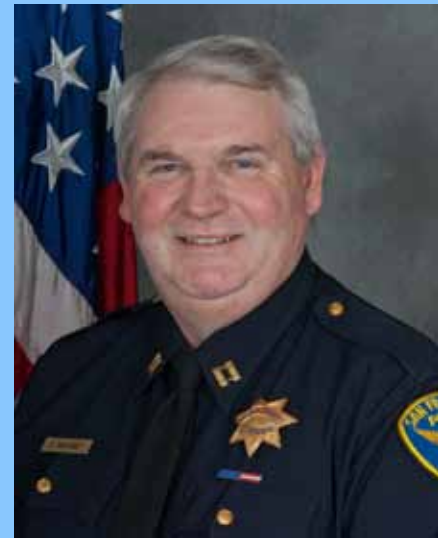
Part of the educational component of crime prevention was the creation of a series of safety/educational flyers. The series was created by Ingleside Station staff and distributed to community groups and victims of certain crimes. These flyers included: 1) “Stow It—Don’t Show it” for Auto Burglary; 2) “Distracted Driver” for those who use cell phones while driving; and 3) the newest, “Identity Theft-Beware” for those who are victims of identity theft.

A positive example of crime trend analysis (and communication with neighboring jurisdictions) being effective was the arrest of two suspected street robbers. After identifying a rash of weekend “chain-snatch” robberies in the Mission/Geneva area, plainclothes officers began flooding that area observing those possible victims wearing visible chains. On that day, they also learned that Daly City PD had arrested two suspects for a chain-snatch theft in DC. They worked with the Ingleside Investigative Team and Daly City PD and were able to clear three Ingleside robberies linking the arrested suspects to those crimes.

Co H - Ingleside

Crimes Against Persons	2011	+/-	Property Crimes	2011	+/-
Homicide	10	2 ↑	Burglary	414	-62 ↓
Rape	12	3 ↑	Vehicle Theft	680	-69 ↓
Robbery	408	-8 ↓	Arson	23	4 ↑
Aggravated Assault	341	-136 ↓	Theft (All)	1596	-94 ↓
Total Person	771	-139 ↓	Total Property	2713	-221 ↓
Total Part 1 Crimes			2309	360 ↓	

*Difference in the number of reported cases in 2011 compared to 2010/Source CompStat



CAPTAIN DANIEL MAHONEY

Captain Daniel Mahoney entered the San Francisco Police Department in 1982. During his career, he has had worked many assignments, including those at the Taraval, Northern, Ingleside, Park, and Central stations, Special Investigations, Vice, Narcotics, and the Office of the Chief of Staff.

CAPTAIN’S MESSAGE:

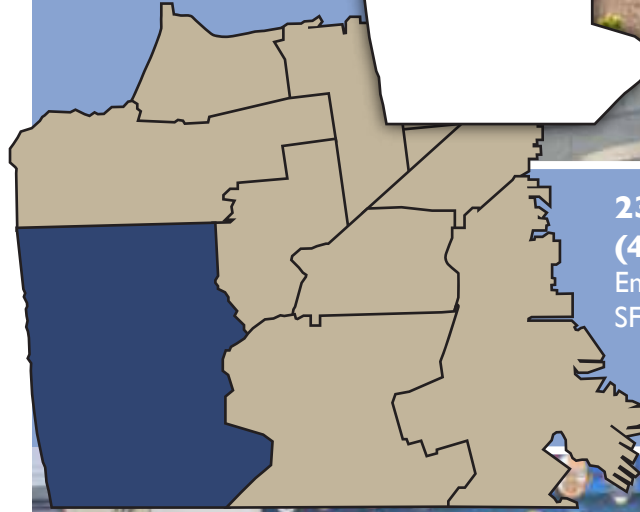
As the Captain of Ingleside Station, I believe in instilling a strong sense of community policing to the 112 members under my command. I embrace evidence-based policing techniques (identifying trends and attacking “hot-spots”) and strongly favor a customer service attitude.

TARAVAL STATION COMPANY I

*taraval's
neighborhoods
lend family
atmosphere*

The Taraval District covers the largest geographical area within the city of San Francisco, over a quarter of the city. This area is 10.8 square miles, and the population is approximately 163,000 people. Due to its size, the Taraval District encompasses a heavy concentration of residential areas with commercial corridors scattered throughout. Lincoln Boulevard, Sloat Avenue, 19th Avenue, and Sunset Boulevard are major traffic corridors for vehicles.

The Taraval District contains 30 residential neighborhoods. These neighborhoods are Inner Parkside, Parkside, Outer Parkside, Forest Hill, Forest Hill Extension, West Portal, Lakeshore, Park Merced, Inner Sunset, Outer Sunset, Balboa Terrace, St. Francis Wood, Monterey Heights, Ingleside Terrace, Ocean Beach, Great Highway, Lincoln Way, Merced Manor, Merced Heights, Stonestown, Pine Lake Park, Ocean View, San Francisco State University, Country Club Acres, Golden Gate Heights, Laguna Honda, Lakeside, Merced Extension Triangle, Mount Davidson Manor, and Sunset Heights.



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SFPDTaravalStation@sfgov.org**



TARAVAL STATION COMPANY

best practices model:

In 2011, the Taraval District implemented a “Crime Mapping” program to track specific crime trends and problems in the district. These maps are distributed to both the district’s officers and to community members, ensuring that the officers and the residents are “on the same page.” Also listed on these maps are any enforcement measures the Captain has directed. Many officers and supervisors have expressed that the maps make it easy to visualize areas where the crime exists.

best practices in action:

This system was used to track and analyze a recent burglary series in the Parkmerced area, and as a result, burglaries were reduced by 50 percent within two weeks. While even a single burglary is one too many, this downward trend demonstrates the effectiveness of the mapping. Our goal is to eliminate burglaries and the use of the mapping is an essential part of reaching that goal.

Co I - Taraval

Crimes Against Persons	2011	+/-	Property Crimes	2011	+/-
Homicide	3	-2 ↓	Burglary	591	66 ↑
Rape	9	-3 ↓	Vehicle Theft	393	-31 ↓
Robbery	211	-12 ↓	Arson	18	1 ↑
Aggravated Assault	247	-34 ↓	Theft (All)	1848	234 ↑
Total Person	470	-51 ↓	Total Property	2850	268 ↑
Total Part 1 Crimes		3320	217 ↑		

**Difference in the number of reported cases in 2011 compared to 2010/Source CompStat*



Captain Curtis Lum entered the San Francisco Police Department in 1989. Prior to that, he worked as a deputy with the San Francisco Sheriff's Department for almost five years. Captain Lum has worked at the Mission, Richmond, Southern, Bayview, Taraval, Park, and Ingleside stations. He also was the officer-in-charge of the Youth Service Unit and the Professional Standards Division. Captain Lum grew up in San Francisco's Chinatown and attended public school. He graduated from Mission High School.

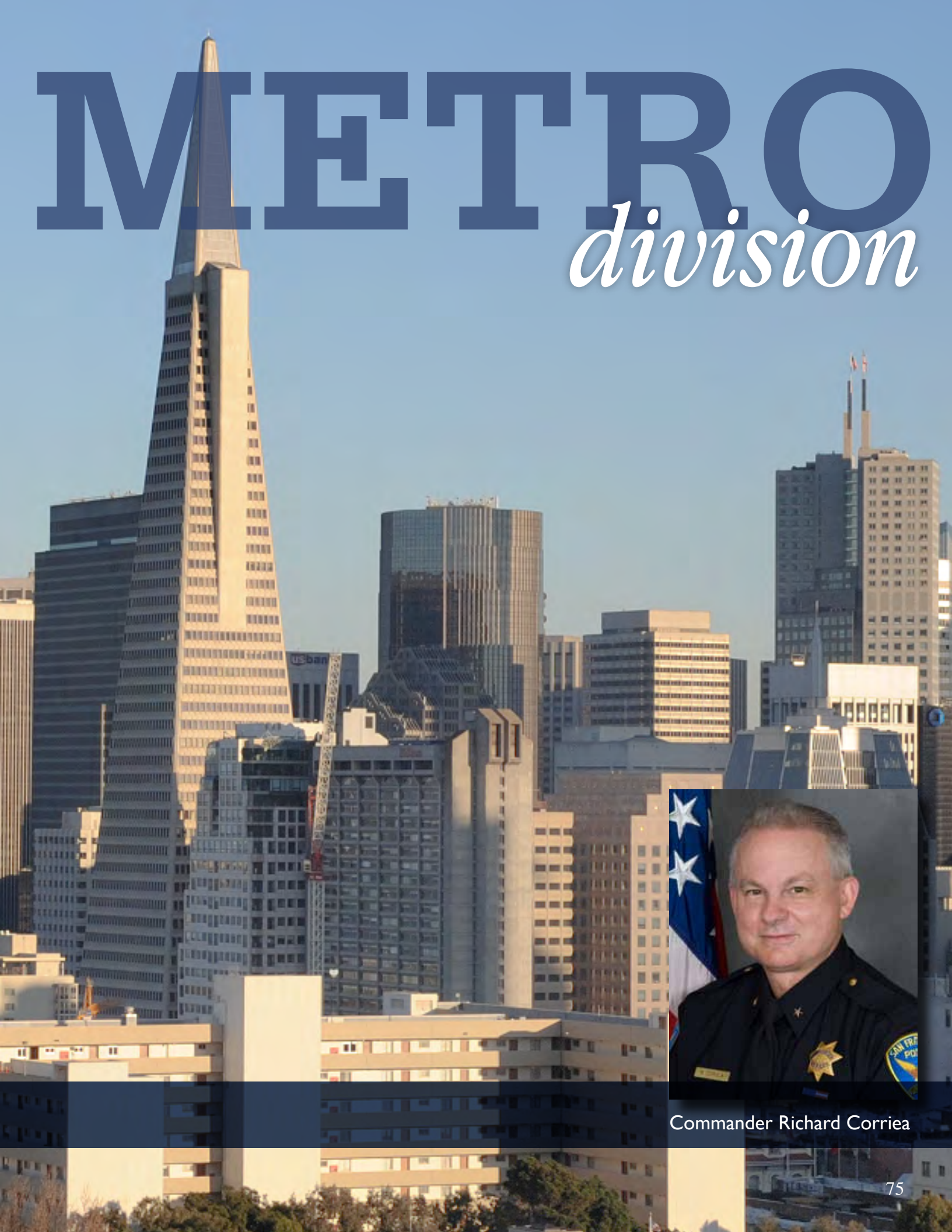
CAPTAIN'S MESSAGE:

My message is very simple - I want to reduce crime, reduce the fear of crime, manage traffic issues, improve the community's acceptance of the police, and simplify police officers' lives.



METRO

division



Commander Richard Corriea

CENTRAL STATION COMPANY A



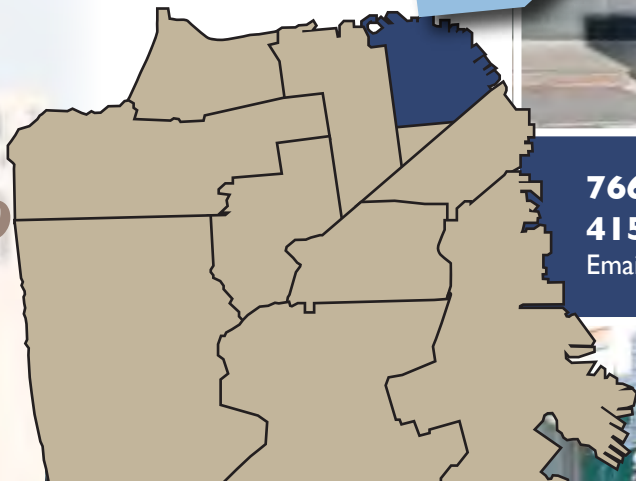
*the central police district
houses the essence of
san francisco*

The Central Police District is almost two square miles with a resident population of approximately 75,000 people; the actual number rises closer to 350,000 at noon on any given weekday. It is estimated that 11 million tourists pass through the Central District on foot and along the major traffic corridors to experience the essence of San Francisco. The Central District is bounded by Market Street on the south, the Embarcadero on the east, Fisherman's Wharf on the north, and the Marina and Polk Gulch along Larkin Street on the west.

Home to most of the major hotels, a large percentage of the restaurants, and twelve major tourist attractions, Chinatown, North Beach, Alcatraz, Fisherman's Wharf, Pier 39, Lombard Street crookedest street section, Cable Cars, Union Square, Nob Hill, Coit Tower, Financial District and the Embarcadero, it is the center for business and commerce, nighttime entertainment, and tourism. North Beach Place, the major public housing complex in the district, is relatively new after being rebuilt and now is home to residents who underwent a screening process for past criminal behavior and associations. The district has two elementary schools and one middle school.

**766 VALLEJO STREET
415-315-2400**

Email: SFPDCentralStation@sfgov.org



CENTRAL STATION COMPANY A

best practices model:

The Central Police District has established relationships with the many neighborhoods, business and merchant associations and maintains frequent and regular communication regarding various issues. The Union Square Association, Telegraph Hill Dwellers, Fisherman’s Wharf Association, Building Owners and Managers Association (BOMA), the Hotel Council, Golden Gate Restaurant Association are some of the examples of active participants in the day-to-day policing efforts of the Central District.

Whether it is a special event, a serial crime, a dignitary visit, or a routine meeting, information sharing is essential and has proven to be the difference in addressing serious matters.

best practices in action:

A recent series of residential burglaries was reported from residents of a neighborhood and the details of the crimes were shared via emails among the neighborhood association. Officers from Central Station received updated crime information as to the latest location, time, and method of entry gained to the premises. In a rather short period of time, plainclothes officers were able to position themselves at a place and time that led them to capture the burglar as he was leaving his latest victim’s home. Walking into the waiting arms of officers, the suspect was carrying a pillow case filled with jewelry and other personal items of the victim. This would not have been possible if the neighborhood was not as communicative within their group and forthcoming with important information to assist the police in capturing this dangerous criminal.

Company A - Central

Crimes Against Persons	2011	+/-	Property Crimes	2011	+/-
Homicide	3	0	Burglary	514	-59 ↓
Rape	10	4 ↑	Vehicle Theft	346	138 ↑
Robbery	302	17 ↑	Arson	15	2 ↑
Aggravated Assault	293	3 ↑	Theft (All)	3617	169 ↑
Total Person	608	24 ↑	Total Property	4492	250 ↑
Total Part 1 Crimes			5100	274 ↑	

*Difference in the number of reported cases in 2011 compared to 2010/ Source CompStat



**CAPTAIN
STEPHEN TACCHINI**

Captain Tacchini was a Police Cadet from 1973 until 1977, at which time he entered the Police Academy. In his 39 years with the San Francisco Police Department, he has served at the Central, Southern, and Mission stations, Tactical Division, Traffic Division, and Narcotics Enforcement Unit.

CAPTAIN’S MESSAGE:

The core tenet of police service in the Central District is customer satisfaction. I expect those officers working under my command to deliver prompt and comprehensive service when called upon and to do so with professionalism and courtesy.

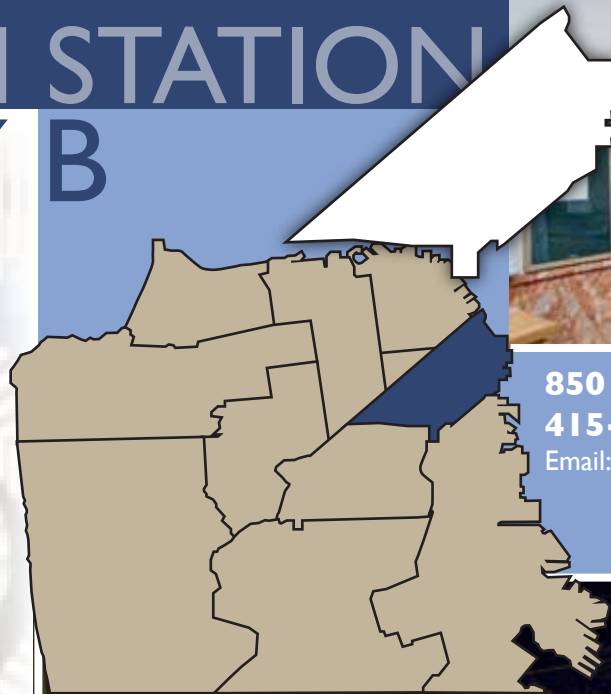


SOUTHERN STATION COMPANY B

*the
city's
hub*

The Southern Police District is 2.9 square miles with a population of approximately 26,145 residents. Neighborhoods in the Southern District consist of the Embarcadero Promenade, the Financial District, Yerba Buena Gardens, SOMA, 11th Street Corridor, South Park, Mission Bay, and Bayside Village. The Southern Police District contains the Mid-Market Shopping Area, Westfield Mall, the Metreon, Moscone Center, the Federal Building, and the Federal Court of Appeals. A stretch of Port Authority property along the Embarcadero south from Pier One to AT&T Park is also located within Southern District.

The Southern District is the hub for all public transportation, MUNI, BART, AC Transit, Golden Gate Transit, Sam Trans, Cal Train, Greyhound, and Ferry Plaza. The Southern District routinely hosts visiting dignitaries, parades, special events, and demonstrations.



850 BRYANT STREET

415-553-1373

Email: SFPDSouthernStation@sfgov.org



SOUTHERN STATION COMPANY B

best practices model:

The officers of Southern Station work collaboratively with residents to bring needed services to the community. When services are identified, every effort is made to bring those essential services to those in need. I work with the youth to break down the negative barriers between the youth and the police, and encourage officers to participate in community events along with me. This demonstrates to the community that we care.

best practices in action:

For nine years, and on the second Wednesday of each month, Officer Kevin Martin #24 has led a group of different volunteer officers from Southern Station and from around the Department to the University of California San Francisco Children's Hospital, to visit with children suffering from chronic and terminal illnesses. These children are from all races, ethnicity, genders, and economic statuses.

Police Officers play educationally based "game shows" in the hospital's makeshift Learning Center. The Learning Center serves as a school for children who are long-time patients that want and need to keep up with their studies. The "game shows" are televised through a closed circuit channel allowing bedridden children to play along and telephone their answers in to the game show host.

Quite often, the officers will make bedside visits when the children are unable to get out of bed. The officers spend two hours with the children from one to three in the afternoon. The parents really enjoy this, as do the brothers and sisters of the patients. The officers read stories and play games, and the patients who are bedridden really get a kick out of the very special attention they receive from the officers.

Company B - Southern

Crimes Against Persons	2011	+/-	Property Crimes	2011	+/-
Homicide	5	3 ↑	Burglary	591	15 ↑
Rape	19	-6 ↓	Vehicle Theft	527	8 ↑
Robbery	578	38 ↑	Arson	17	-8 ↓
Aggravated Assault	520	30 ↑	Theft (All)	5437	-264 ↓
Total Person	1122	65 ↑	Total Property	7694	-249 ↓
Total Part 1 Crimes			7694	-184 ↓	

**Difference in the number of reported cases in 2011 compared to 2010/ Source CompStat*



CAPTAIN CHARLIE ORKES

Captain Charlie Orkes joined the SFPD in 1989. During his career, he has served at Mission, Ingleside, Tenderloin, and Bayview stations, Field Operations Bureau HQ, Chief of Staff Office, and as the Director of Community Policing. Captain Orkes has received the following awards: Police Commission Commendation, Chief of Police Commendation, and Silver Medal of Valor. Captain Orkes also served with honor in the US Army.

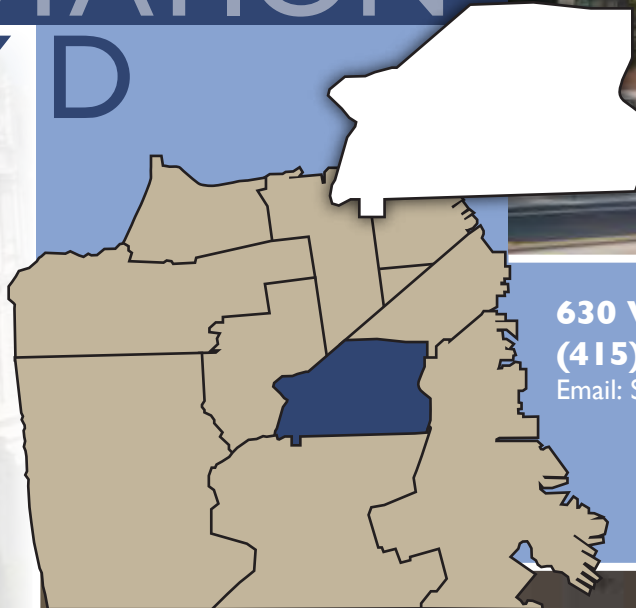
CAPTAIN'S MESSAGE:

I expect the officers under my command to be committed to serving and protecting the community throughout the Southern District and to serve in a professional manner. I will not allow diminishing resources to lower the level of service that we provide to the community. The community deserves our all when we wear the uniform and nothing less.

MISSION STATION COMPANY D

*the
mission:
heart of
the city*

The Mission District is approximately 2.7 square miles and is populated by an estimated 80,000 people. The Mission Police District is comprised of three major neighborhoods with distinctly different cultures: The Mission, The Castro, and Noe Valley. In between these neighborhoods are the smaller communities of Eureka Valley and Dolores Heights. The Mission District is one of the most vibrant and diverse in San Francisco. In recent years, it has become a destination for dining, theatre, nightlife, and art.



630 VALENCIA STREET
(415) 558-5400
Email: SFPDMissionStation@sfgov.org



MISSION STATION COMPANY D

best practices model:

Mission Station continues its tradition of community policing by staffing foot and bike patrols within five of the car sectors of the district. Officers assigned to these beats maintain a high visibility presence within the community and encourage positive contact with the police. Well-versed in contact relationship building and the importance of rapport, these officers provide a vital link between the public and the Department. The improved lines of communication result in usable information that has successfully aided investigations and led to arrests. The relationships developed by the officers with the criminal element have resulted in benefits dramatically demonstrated by the high number of arrests versus the low incidence of resisting arrest ratio. In other words, while arrests may be up, the numbers of incidents in which suspects fight the police are down. The constant presence and all-knowing nature of the Mission District Beat Officer reduces crime in the neighborhood that he or she watches over.

best practices in action:

An example of this involves a resident of the Mission District who was walking his dog and observed an unidentified suspect rifling through a parked car. The suspect was obviously attempting to steal items from within the car's glove compartment. The resident took out his cellular telephone and took a picture of the suspect. Before leaving the area, the suspect saw the resident taking the picture and calling police. The suspect attacked the innocent resident and attempted to wrest the resident's cellular telephone from him. The resident was able to retain his phone and reported the incident to the police.

The case was assigned to a Mission Station Investigator, who contacted the officer assigned to the foot beat where the incident occurred. The officer immediately recognized the suspect from prior interactions with the suspect on the officer's foot beat. As it turned out, the suspect actually lived within the boundaries of the officer's foot beat. Using the information the foot beat officer provided, the assigned Inspector was then able to obtain an arrest warrant for the suspect in the incident. The Inspector notified the foot beat officer of the arrest warrant, who in turn informed officers who are assigned to ride bicycles in the area. The bicycle officers also knew the suspect from prior contacts within the designated beat. The suspect was soon taken into custody by the bicycle officers. Thanks to the foot and bicycle beat officers' knowledge of their assigned area, a violent criminal was successfully taken into custody.



Captain Greg Corrales entered the Department in 1969. He has worked at numerous assignments, including Ingleside, Central, Northern, Bayview, and Mission stations, Narcotics, and the Traffic Company. Captain Corrales has received many Awards for Valor including Gold, Silver and Bronze awards. He holds a Bachelors of Arts degree from University of San Francisco and is a graduate of the FBI National Academy. Captain Corrales has served with distinction and honor in the United States Marine Corps, Recon.

CAPTAIN'S MESSAGE:

It is my intention to make every neighborhood in the Mission Police District safer and to enhance the quality of life of every resident. I will do this with whatever resources are available.

Co D - Mission

Crimes Against Persons	2011	+/-	Property Crimes	2011	+/-
Homicide	6	0	Burglary	361	-38 ↓
Rape	24	4 ↑	Vehicle Theft	624	179 ↑
Robbery	553	33 ↑	Arson	21	3 ↑
Aggravated Assault	469	-72 ↓	Theft (All)	3409	445 ↑
Total Person	1052	-35 ↓	Total Property	4415	589 ↑
Total Part 1 Crimes			5467	554 ↑	

*Difference in the number of reported cases in 2011 compared to 2010/Source CompStat

NORTHERN STATION COMPANY E



1125 FILLMORE STREET
(415) 614-3400
Email: SFPDNorthernStation@sfgov.org

*northern
district
has
international
flavor*



The Northern Police District is 5.3 square miles in size and contains an estimated population of 96,148. The Northern District encompasses the residential neighborhoods of the Marina, Cow Hollow, Golden Gate Valley, Russian Hill, Upper-Middle-Lower Polk, Pacific Heights, Western Addition, Hayes Valley; and the merchant areas of Lower Haight, Hayes Valley, Van Ness (Market to Lombard), Polk Street (Grove to Union), Union Street, Lombard, Chestnut Street, and Fillmore Street. There are 13 public housing developments within the Northern Police District and 11 diplomatic residences or consulates. Several major traffic corridors run through the Northern District including parts of US101 (Lombard Street and Van Ness Avenue), Octavia Street, Fell Street and Oak Street. City Hall, the Federal Court House, and two state buildings can be found within its boundaries.



NORTHERN STATION COMPANY E

best practices model:

Engaging and interacting with children is a priority for the Northern Station. Building strong and positive relationships with youth is mutually beneficial. Not only does this interaction provide a strong foundation for our children's future, when youth participate in planned activities, they are less likely to engage in criminal behavior.

best practices in action:

Any interaction with children has huge benefits. This year officers read to school children in partnership with SF SAFE; invited all of the summer programs to the station for tours and talked about safety (approximately 300 kids participated); held a crime prevention art contest; and continue ongoing participation/ collaboration with community-based organizations, whether attending weekly/monthly meetings, or preplanning or attending events. National Night Out was a huge success and staff's attendance was double what it was last year.

Northern Station also has officers who volunteer with the Pop Warner football team, the Seahawks. Because of their presence, incidents of violence at the games have dramatically decreased. The officers also now serve as role models for the young athletes. The relationship that is forged between the officers and the athletes creates a conduit for communication and understanding.

Co E - Northern

Crimes Against Persons	2011	+/-	Property Crimes	2011	+/-
Homicide	6	0	Burglary	633	234 ↑
Rape	21	1 ↑	Vehicle Theft	460	15 ↑
Robbery	366	-154 ↓	Arson	17	-1 ↓
Aggravated Assault	313	-228 ↓	Theft (All)	3560	596 ↑
Total Person	706	-381 ↓	Total Property	4670	844 ↑
Total Part 1 Crimes		5376	463 ↑		

*Difference in the number of reported cases in 2011 compared to 2010/Source CompStat



Captain Ann Mannix entered the department in 1986. She has held a variety of assignments including, Taraval, Northern, Southern, Park, Bayview, and Central stations. Captain Mannix holds the distinction of being the only woman to have been a member of the SFPD SWAT entry team. She holds a Bachelor's Degree from Loyola Marymount University and a Master's in Public Administration from Golden Gate University. She has attended the Supervisory Leadership Institute and Leadership San Francisco.

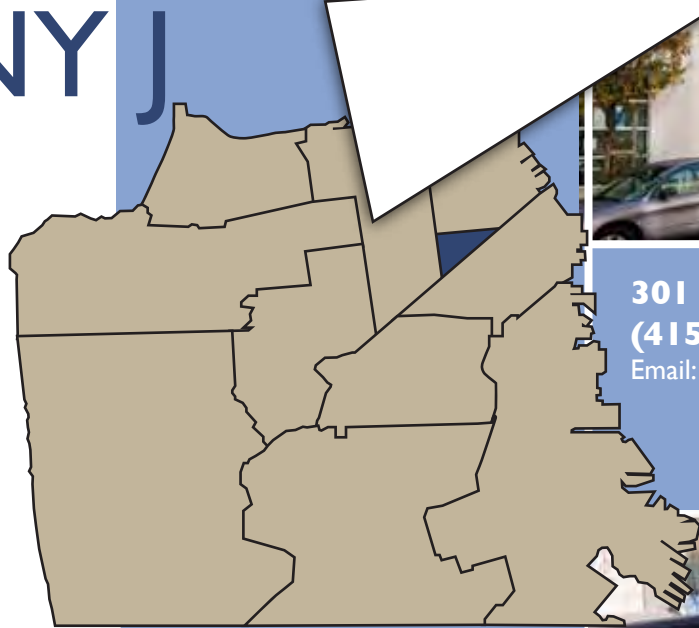
CAPTAIN'S MESSAGE:

I want each officer to have ownership in this district. Whether it is ensuring a safe football season for the Seahawks Pop Warner football team, playing basketball with the kids at Ella Hill Hutch, reading to kids at the Little Children's Development Center, or walking a foot beat as part of their sector car responsibilities, each officer of this district will feel more in touch with the community.

TENDERLOIN STATION

COMPANY J

tenderloin
is a
vibrant,
bustling
metro
center



301 EDDY STREET
(415) 345-7300

Email: SFPDTenderloinStation@sfgov.org

The Tenderloin Police District is a triangular area bordered by Larkin, Geary, Stockton, and Market Streets. It has a population of 20,242 people within an area of 0.3 square miles. The Tenderloin Police District is close to public transit, shopping, theatres, and lower Union Square. The Tenderloin has numerous service providers assisting the various cultures, seniors, children, and organizations in the area.

There are several neighborhoods and business areas within the Tenderloin Police District, including Lower Union Square, Mid-Market Street corridor, Portion of Little Saigon, Hyde Street Corridor, Portion of Theatre District, United Nations Plaza, portions of Hallide Plaza, Uptown Tenderloin Area, Boeddeker Park, Turk & Hyde Mini-Park, Tenderloin Children's Playground, Hastings College of Law, San Francisco Academy Grade School, DeMarillac Academy Grade School, and several major hotels (Hilton, Nikko & Parc 55).



TENDERLOIN STATION COMPANY J

best practices model:

By regularly assigning officers to the same beat assignments and the same sector cars, they get to know the people on their beats and the crime patterns. The community can identify with each officer and it breaks down cultural barriers and creates partnerships in solving problem, crime issues and addressing order-maintenance issues in the area.

best practices in action:

The officers of Tenderloin Station have been partnering with community service providers, businesses, and the Community Benefit District to help create the "safe passage" program for children in the area to-and-from schools and after-school programs. The program includes a walking mural design, and the police officers in the area are guides for the children. The police officer on the beat is in command of the "passage" for each child. The "safe passage" program has instilled pride for everyone involved in program, has added police visibility and helped reduce violent crimes. The program began a physical design, the walking mural, during the month of January 2012.



Captain John Joseph Garrity has been with the San Francisco Police Department since 1982. His assignments include the Northern, Southern, Central, and Tenderloin stations, the Tactical Unit, the MUNI-MTA Unit, and Mid-Market Street Foot Patrol Detail. Captain Garrity grew up in San Francisco and is a graduate of local public universities.

CAPTAIN'S MESSAGE:

The San Francisco Police Department is a community policing organization and at the Tenderloin Police Station we are constantly seeking ways to partner with service providers, advisory boards, businesses and organizations to solve many of the complex street crime problems and order maintenance issues in the area.

Co J - Tenderloin

Crimes Against Persons	2011	+/-	Property Crimes	2011	+/-
Homicide	2	-1 ↓	Burglary	223	6 ↑
Rape	7	-16 ↓	Vehicle Theft	80	-45 ↓
Robbery	319	-17 ↓	Arson	10	5 ↑
Aggravated Assault	362	-37 ↓	Theft (All)	1488	-187 ↓
Total Person	690	-71 ↓	Total Property	1801	-221 ↓
Total Part 1 Crimes		2491	-292 ↓		

**Difference in the number of reported cases in 2011 compared to 2010/Source CompStat*

MILESTONES



AWARDS AND RECOGNITION

PURPLE HEART AWARD

Officer Terence Saw

LIFE SAVING AWARD

Sergeant James Aherne

Sergeant Kyle Ching

Officer Jeffrey Aloise

Officer Antron Barron

Officer Scott McBride

SILVER MEDAL OF VALOR

Officer Kimberly Koltzoff

BRONZE MEDAL OF VALOR

Officer Charles August

Officer Christina Hayes

Officer Rodney Lane

MERITORIOUS CONDUCT AWARD

Sergeant Michael Nelson

Sergeant Katherine Schwarz-Choy

Officer Scott Biggs

Sergeant James O'Malley

Officer Carlos Padilla

Officer Conroy Tam

POLICE COMMISSION COMMENDATION

Lieutenant William Darr
Lieutenant Kenwade Lee
Sergeant Malcolm Anderson
Sergeant Joseph Finigan
Sergeant John Greenwood
Sergeant Frank Harrell
Sergeant Kevin Healy
Sergeant Mark Hernandez
Sergeant Michael Lau
Sergeant Noah Mallinger
Sergeant James Miller
Sergeant Stephen Roche
Sergeant Jason Sawyer
Inspector Jeff Levin
Officer Jeffrey Alooie
Officer Gerard Arquero
Officer Alane Baca
Officer Brent Bradford
Officer Justin-Paul Bugarin
Officer Patrick Burke
Officer Angus Chambers

Officer Rain Daugherty
Officer Gary Diquisto
Officer Ryan Doherty
Officer Broderick Elton
Officer Joseph Everson
Officer Douglas Farmer
Officer Joelle Felix
Officer Jason Garden
Officer Michael Hara
Officer Brian Hopkins
Officer Gregory Huie
Officer Ryan Jones
Officer Andrea Joseph
Officer Joe Juarez
Officer Matthew Kenney
Officer Damon Keeve
Officer Raymond Koenig
Officer Ernesto Linares
Officer Scott Lutticken
Officer Almer Manrique
Officer David Maron

Officer Scott McBride
Officer Michael Moody
Officer Charlie Ng
Officer Richard O'Reilly
Officer Benjamin Pagtanac
Officer Roselo Pascua
Officer Gary Peachey
Officer Nicholas Pena
Officer Eric Reboli
Officer Kevin Rightmire
Officer Jason Robinson
Officer Robert Rueca
Officer Almer Manrique
Officer David Maron
Officer Scott McBride
Officer Michael Moody
Officer Charlie Ng
Officer Richard O'Reilly
Officer Benjamin Pagtanac
Officer Roselo Pascua

Officer Gary Peachey
Officer Nicholas Pena
Officer Eric Reboli
Officer Kevin Rightmire
Officer Jason Robinson
Officer Robert Rueca
Officer Terence Saw
Officer Reginald Scott
Officer Peter Schlegle
Officer Reynaldo Serrano
Officer Daniel Simone
Officer Courtney Smith
Officer Thomas Smith
Officer Nicholas Suslow
Officer Craig Tiffe
Officer Steven Uang
Officer Carl Ueber
Officer Robert Valdez
Officer Larry Vales
Officer Nelson Wong
Officer Timothy Yee

PROMOTIONS



Gregory P. Suhr	Chief of Police	April 27, 2011
Kevin Cashman	Deputy Chief	May 18, 2011
James Dudley	Deputy Chief	May 18, 2011
Mikail Ali	Commander	May 18, 2011
Michael Biel	Commander	May 18, 2011
Richard Corriea	Commander	May 18, 2011
Leanora Militello	Commander	May 18, 2011
Lyn Tomioka	Commander	May 18, 2011
Valerie L. Agard	Captain	January 9, 2011
Sharon M. Ferrigno	Captain	January 9, 2011
Curtis Lum	Captain	January 15, 2011
Richard B. Parry	Captain	January 9, 2011
David W. Johnson	Lieutenant	October 2, 2011
Sean P. O'leary	Lieutenant	October 2, 2011
Trenia L. Wearing	Lieutenant	October 2, 2011
Eric J. Altorfer	Sergeant	October 2, 2011
Melonee A. Alvarez	Sergeant	October 2, 2011
Eric R. Batchelder	Sergeant	October 2, 2011
Wendy J. Bear	Sergeant	October 2, 2011
Jayne A. Campbell	Sergeant	October 2, 2011
Ricardo S. Castillo	Sergeant	October 1, 2011
Kelly A. Dunn	Sergeant	October 2, 2011
Justin C. Erb	Sergeant	October 2, 2011
George K. Ferraez	Sergeant	October 2, 2011
Sean K. Griffin	Sergeant	October 2, 2011
Dien X. Ha	Sergeant	October 2, 2011
Mark J. Hutchings	Sergeant	October 2, 2011
Damon Z. Keeve	Sergeant	October 2, 2011
Joshua Kumli	Sergeant	October 2, 2011
Daniel R. Laval	Sergeant	October 2, 2011
Derrick J. Lew	Sergeant	October 3, 2011
Anthony M. Montoya	Sergeant	October 2, 2011
William S. O'Brien	Sergeant	October 2, 2011
Maura C. Pengel	Sergeant	October 2, 2011
Peter N. Shields	Sergeant	October 2, 2011
Daniel J. Simone	Sergeant	October 2, 2011
Benjamin M. Smith	Sergeant	October 2, 2011
Brett K. Thorp	Sergeant	October 2, 2011
Walter C. Ware	Sergeant	October 1, 2011

2011 RETIREMENTS



SWORN		
Thomas Shawyer	Deputy Chief	05.28.2011
Anna Brown	Captain	07.01.2011
Kathryn Brown	Captain	01.01.2011
Anthony Fotinos	Captain	03.05.2011
Sylvia Harper	Captain	05.01.2011
Patricia Jackson	Captain	06.25.2011
Donna Meixner	Captain	07.01.2011
Michael Slade	Lieutenant	06.21.2011
Douglas Carr	Lieutenant	02.01.2011
Neville Gittens	Lieutenant	03.21.2011
Franklin Lee	Lieutenant	05.15.2011
Mary Petrie	Lieutenant	03.04.2011
Laurence Ramian	Lieutenant	06.25.2011
James Spillane	Lieutenant	04.17.2011
Jones Wong	Lieutenant	10.30.2011
James Bosch	Sergeant	11.12.2011
Edward Anzore	Sergeant	04.02.2011
Edgar Callejas	Sergeant	07.23.2011
Mel Cardenas	Sergeant	04.01.2011
Gabriel Gallaread	Sergeant	12.01.2011
Michael Gallegos	Sergeant	04.02.2011
Lawrence Gray, Jr.	Sergeant	12.10.2011
Marta McDonald	Sergeant	08.01.2011
David Pollitt	Sergeant	12.23.2011
Stephen Zimmerman	Sergeant	07.01.2011
David Ambrose	Inspector	11.06.2011
Larry Camilleri	Inspector	06.25.2011
Antonio Casillas	Inspector	07.08.2011
Jeffrey Clark	Inspector	06.12.2011
Jennifer Forrester	Inspector	06.11.2011
Mark Gamble	Inspector	08.01.2011
Raymond Gee	Inspector	07.01.2011
Laurel Hall	Inspector	05.14.2011
Wayne Hom	Inspector	05.14.2011
Maryanne Lowman	Inspector	05.01.2011
Robin Matthews	Inspector	10.15.2011
Mark McDonough	Inspector	05.01.2011
Robert McMillan	Inspector	04.02.2011
G.L. Ovanessian	Inspector	07.28.2011
Glenn Sylvester	Inspector	03.04.2011
John Tursi	Inspector	10.01.2011
Edward Wynkoop	Inspector	02.03.2011
Warren Yee	Inspector	05.12.2011

Charles Anzore	Officer	07.02.2011
Melvin Bautista	Officer	06.02.2011
Basil Canion	Officer	01.21.2011
Mukesh Chandra	Officer	08.03.2011
Terry Cottonreader	Officer	10.21.2011
George Cuevas	Officer	12.31.2011
Silvia David	Officer	06.18.2011
Gary Fagundes	Officer	11.01.2011
Michael Gonzales	Officer	01.08.2011
Miguel Granados	Officer	01.08.2011
James Gratz	Officer	08.01.2011
John Haverkamp	Officer	04.02.2011
Larry Higgins	Officer	07.17.2011
Denis Joyce	Officer	10.01.2011
Craig Kuwabara	Officer	11.30.2011
Dwight Lee	Officer	01.25.2011
Robert Leung	Officer	11.22.2011
Allyn Luenow	Officer	05.01.2011
James Maginniss	Officer	09.01.2011
Joseph Mayers	Officer	07.12.2011
Bruce Meadors	Officer	07.01.2011
Steven Moss	Officer	11.12.2011
Deborah Neil	Officer	07.01.2011
Jamie Ongpin	Officer	12.24.2011
Daniel Oshea	Officer	07.01.2011
C. Petruzella	Officer	07.01.2011
Dennis Quiogley	Officer	06.30.2011
Stephen Rist	Officer	04.09.2011
Marry Ann Rodriguez	Officer	06.23.2011
Paul Schlotfeldt	Officer	07.01.2011
David Seid	Officer	06.25.2011
Nicholas Sepich	Officer	12.24.2011
H.V. Shishmanian	Officer	07.01.2011
Diane Stokes	Officer	09.01.2011
Lee Sullivan	Officer	03.01.2011
Leslie Tom	Officer	10.29.2011
Hans Vigil	Officer	10.01.2011
Marty Way	Officer	07.01.2011
Ernest Wilberg	Officer	12.01.2011
Allen Yip	Officer	03.30.2011
Mario Balamiento	CPSA	07.01.2011
Ernestine Gutter	CPSA	01.27.2011
CIVILIAN		
Rose Chan	Fingerprint Tech	06.25.2011
John Hurley	Secretary II	01.08.2011
Dennis Lok	IS Tehcnician	06.10.2011
May Ma	IS Programmer	07.01.2011
Oveta Mixon	Sr. Clerk Typist	12.01.2011
Pamela Nash	Fingerprint Tech	03.31.2011
Ginger Wong	Clerk Typist	08.06.2011
Doris Yee	Sr. Clerk Typist	06.01.2011



IN MEMORIAM

BRYAN D. TUVERA - DECEMBER 23, 2006
NICK-TOMASITO BIRCO - JULY 26, 2006
DARRYL TAKEO TSUJIMOTO - MAY 1, 2006
ISAAC ANTHONY ESPINOZA - APRIL 10, 2004
JON CLIFTON COOK - JUNE 12, 2002
KIRK B. BROOKBUSH - JANUARY 11, 2000
JAMES FRANCIS DOUGHERTY - JANUARY 11, 2000
JAMES LOUIS GUELF - NOVEMBER 14, 2000
ISIAH NELSON, III - APRIL 14, 1990
JOHN J. BLESSING - NOVEMBER 14, 1989
JAMES WILLIAM BLOESCH - AUGUST 2, 1988
JOHN S. MACAULAY - JULY 6, 1982
VERNON MCDOWELL - FEBRUARY 21, 1981
ROBERT E. HOOPER - FEBRUARY 9, 1978
DOUGLAS E. GIBBS - NOVEMBER 23, 1977
JOSEPH BOSWELL - MAY 3, 1977
MICHAEL W. HERRING - SEPTEMBER 10, 1974
CODE W. BEVERLY, JR. - JANUARY 28, 1972
JOHN VICTOR YOUNG - AUGUST 29, 1971
ARTHUR D. O'GUINN - JULY 30, 1971
CHARLES D. LOGASA - FEBRUARY 11, 1971
HAROLD HAMILTON - OCTOBER 19, 1970
RICHARD RADETICH - JUNE 19, 1970
BRIAN V. MCDONNELL - FEBRUARY 18, 1970
ERIC A. ZELMS - JANUARY 1, 1970
JOSEPH BRODNIK - MAY 1, 1969
RENE G. LACAU - APRIL 15, 1969
PETER F. MCELLIGOTT - JUNE 19, 1968
HERMAN L. GEORGE - NOVEMBER 13, 1967
JAMES J. MANCUSI, JR. - JUNE 18, 1965
WILLIAM C. LONG - AUGUST 31, 1958
BARRY RONALD ROSEKIND - AUGUST 14, 1958
ROBERT J. MOREY - AUGUST 8, 1958
JOSEPH LACEY - DECEMBER 30, 1956
GORDON OLIVEIRA - DECEMBER 30, 1955
HENRY JOSEPH EIDLER - MAY 27, 1955
THOMAS JOHN GUZZETTI - JANUARY 26, 1955
DENNIS BRADLEY - OCTOBER 8, 1953
ROBERT EDWARD WALTERS - SEPTEMBER 26, 1952
RICHARD SCHOLZ - SEPTEMBER 18, 1948
WILLIAM LAWRENCE BOWMAN - JANUARY 4, 1948
PHILLIP FARSHMAN - FEBRUARY 2, 1946
TIMOTHY RYAN - FEBRUARY 1, 1943
VINCENT P. LYNCH - AUGUST 30, 1941
WALTER O. SALISBURY - JANUARY 2, 1939
WALDEMAR L. JENTZSCH - DECEMBER 25, 1937
CORNELIUS BROSNAN - NOVEMBER 15, 1937
ALBERT W. ARGENS - FEBRUARY 17, 1937
EDWARD F. FLAGLER - FEBRUARY 8, 1937
JAMES H. MANN - FEBRUARY 26, 1934
MICHAEL J. MCDONALD - AUGUST 26, 1933
MERVYN A. REARDON - JUNE 9, 1932

WILLIAM E. MANNING - JANUARY 2, 1932
ELMER C. THONEY - DECEMBER 31, 1931
CHARLES W. KING - JUNE 7, 1931
CHARLES ROGERSON - NOVEMBER 23, 1930
JOHN MALCOLM - APRIL 29, 1930
FREDERICK N. SPOONER - NOVEMBER 24, 1928
FREDERICK NUTTMAN - DECEMBER 31, 1927
JOHN J. DRISCOLL - JUNE 28, 1927
GEORGE CAMPBELL - APRIL 11, 1925
MICHAEL J. BRADY - OCTOBER 5, 1924
JOSEPH G. CONROY - NOVEMBER 5, 1923
THOMAS S. KELLY - JUNE 4, 1923
BENJAMIN G. ROOT - APRIL 1, 1923
TIMOTHY BAILEY - AUGUST 3, 1922
JOSEPH WALSH - JULY 4, 1922
THOMAS HANNA - JANUARY 23, 1923
MILES M. JACKSON - DECEMBER 5, 1920
LESTER DORMAN - DECEMBER 5, 1920
JAMES W. HORTON - SEPTEMBER 19, 1920
ANTONE SCHOEMBS - NOVEMBER 19, 1919
JOHN B. HURD - JANUARY 28, 1918
WILLIAM F. SHEEHAN - JUNE 25, 1917
MARTIN JUDGE - DECEMBER 14, 1916
JOHN JOSEPH MORIARTY - MAY 26, 1916
PETER HAMMOND - MAY 12, 1916
THOMAS DEASY - JANUARY 8, 1916
FREDERICK COOK - NOVEMBER 24, 1915
EDWARD MALONEY - APRIL 19, 1915
HARRY L. SAUER - MARCH 10, 1914
BYRON C. WOOD - MAY 4, 1913
CHARLES H. BATES - JULY 26, 1912
JOHN J. NOLAN - MARCH 19, 1912
THOMAS FINNELLY - NOVEMBER 27, 1911
CHARLES F. CASTOR - NOVEMBER 26, 1911
THEODORE CANHAM - DECEMBER 11, 1909
HAMMERSLY MCMURRAY - OCTOBER 15, 1909
ANTON NOLTING - JANUARY 8, 1909
WILLIAM J. BIGGY - NOVEMBER 30, 1908
WILLIAM H. HEINS - JUNE 4, 1908
EDWARD T. MCCARTNEY - SEPTEMBER 3, 1907
GEORGE P. O'CONNELL - NOVEMBER 16, 1906
JAMES S. COOK - SEPTEMBER 6, 1906
MAX FENNER - APRIL 18, 1906
EUGENE C. ROBINSON - JANUARY 21, 1902
WILLIAM L. BURKE - MARCH 23, 1898
ALEXANDER GRANT - SEPTEMBER 11, 1891
EDJAR J. OSGOOD - DECEMBER 17, 1886
JOHN NICHOLSON - JANUARY 16, 1884
JOHN J. COOTS - JUNE 12, 1878



SAN FRANCISCO POLICE FOUNDATION



The San Francisco Police Foundation was formed in January 2012 following the appointment of Chief Gregory P. Suhr. The Foundation supports the San Francisco Police Department through partnerships with community and business members. The goal is to provide funding for a variety of resources including youth programs, equipment and technology, training, and community outreach projects which cannot be financed through the City's budget.

For more information on ways you can contribute to the success of the Foundation, please contact:

415-553-1305

sanfranciscopolicefoundation.org



