

2nd Quarter 2017
Early Intervention System Report

San Francisco Police Department
Legal Division

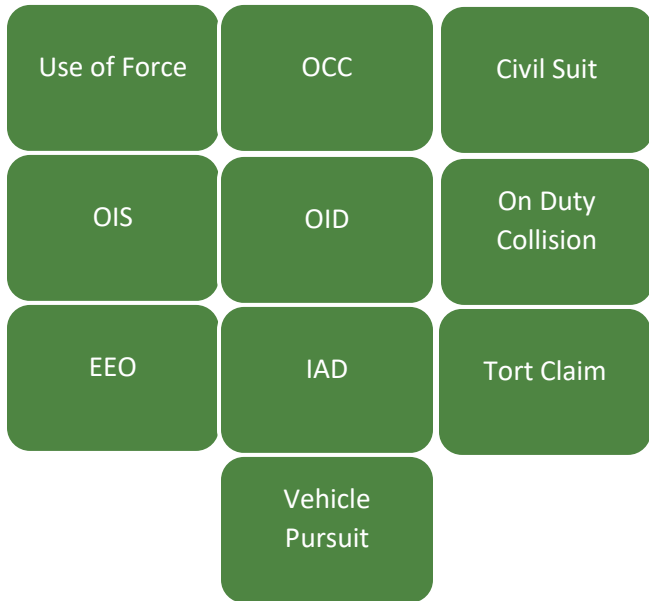


Meeting of October 26, 2017, 11 a.m.

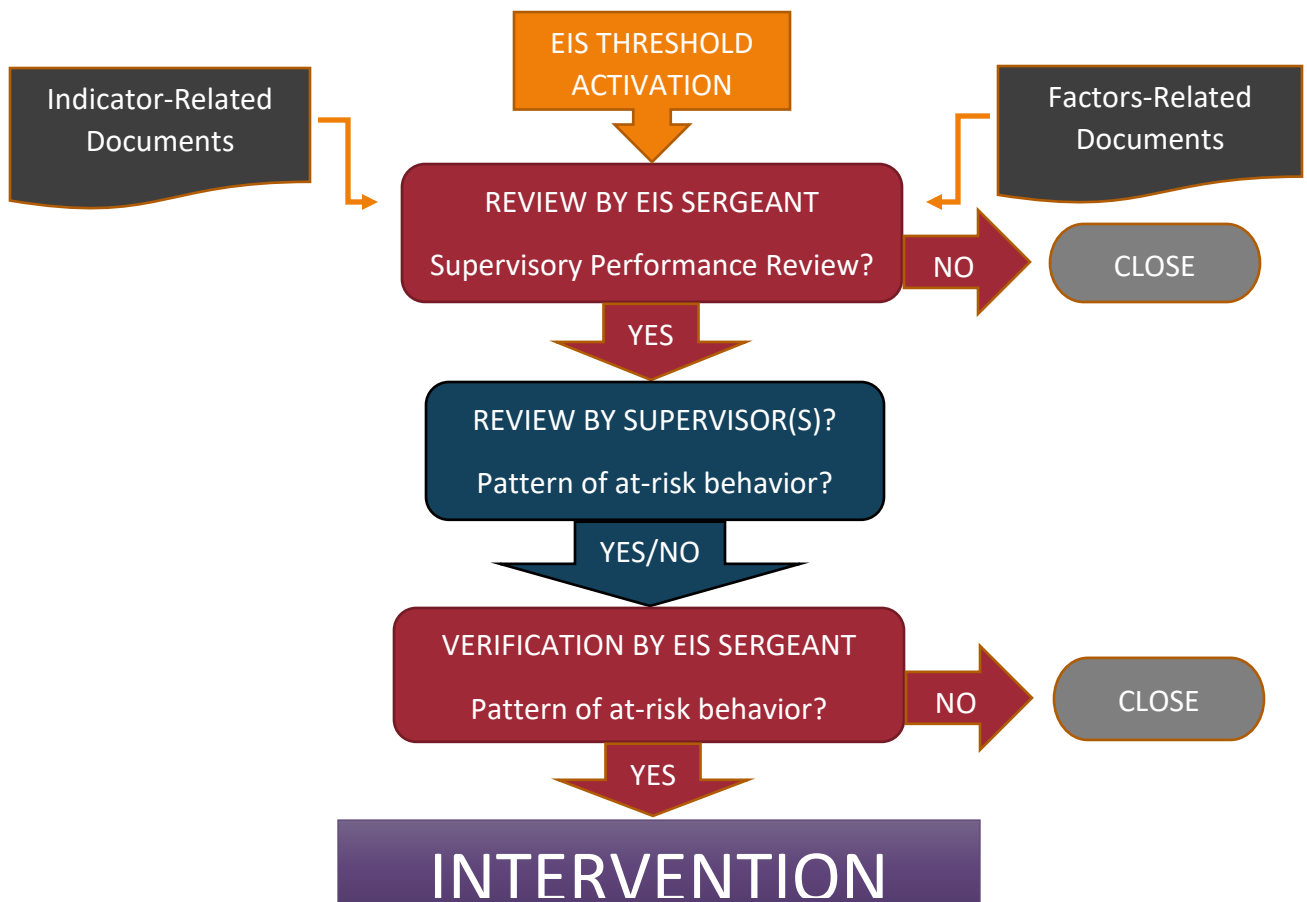
Public Safety Building
1245 3rd Street, Room #1025

EARLY INTERVENTION SYSTEM

PERFORMANCE INDICATORS

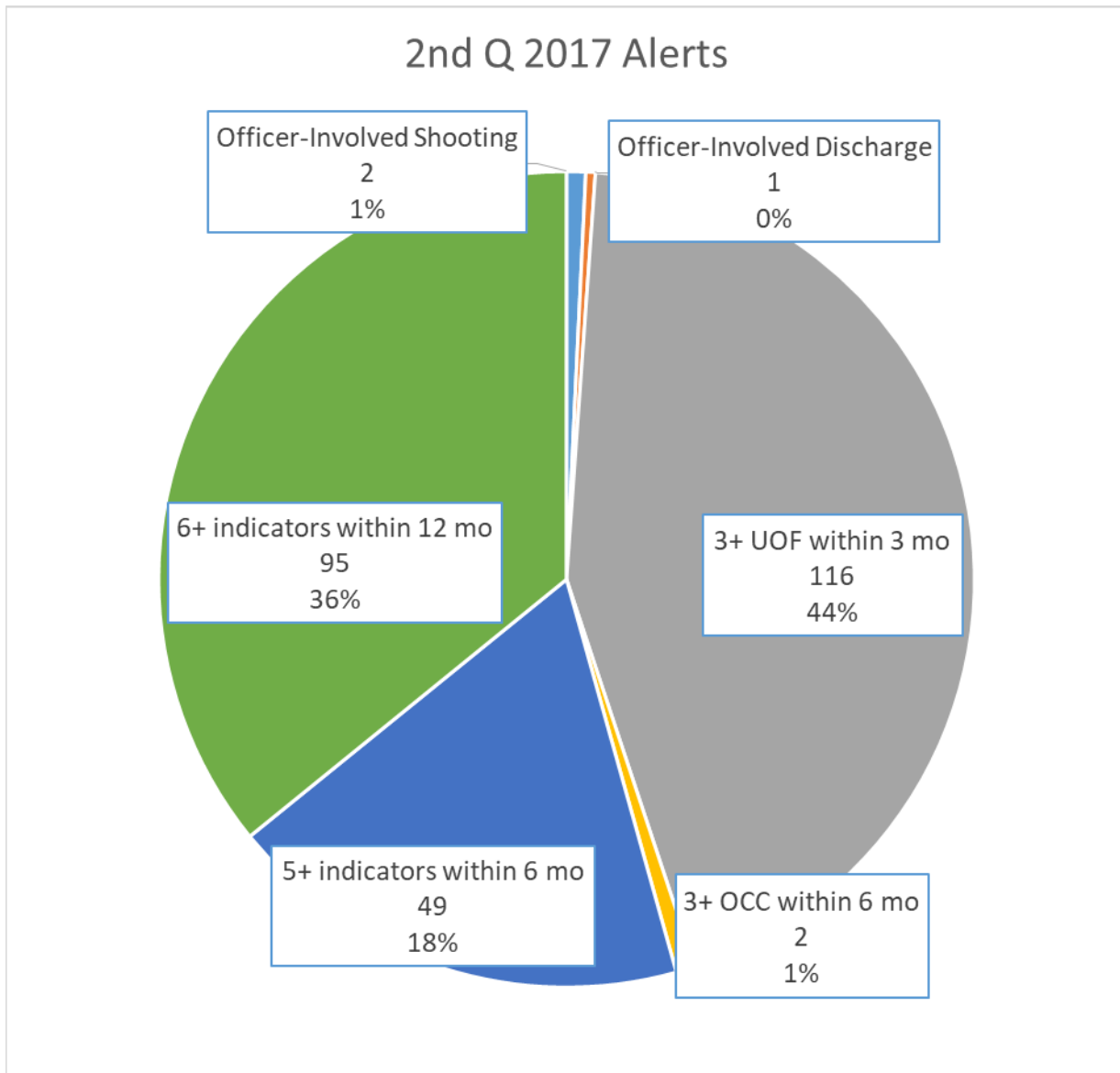


ASSOCIATED FACTORS



2nd Q 2017 Alerts

Officer-Involved Shooting	2
Officer-Involved Discharge	1
3+ UOF within 3 mo	116
3+ OCC within 6 mo	2
5+ indicators within 6 mo	49
6+ indicators within 12 mo	95
Total	265



Members Receiving Alerts

133 members had	1 alert
51 members had	2 alerts
10 members had	3 alerts
194 members had	at least 1 alert

As of June 2016, there were 2,332 members.

This means 8.3% (194) of total members had at least 1 alert.

Members Receiving Interventions

2015 Interventions	9
2016 Interventions	4
2017 Interventions	1
Active Interventions	5

Interventions Outside EIS

Formal Counseling	8
Informal Counseling	89
PIPs	11

Active Interventions

	Members	Intervention received in each instance		
Failure to Appear in Court	2	Mentoring		Mentoring
Tactical Communication	3	UOF training at academy, Mentoring	Post-certified tactical communication training, Mentoring	Mentoring

Failure to Appear:

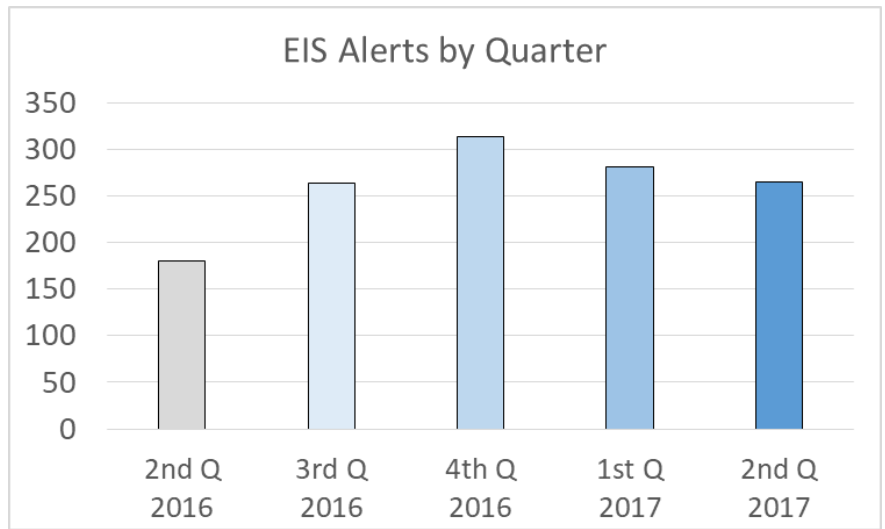
- Mentoring
 - Create a physical and electronic calendar
 - Monitoring of calendar by supervisor and subordinate
 - Track subpoenas
 - Track PT and Range times
 - Supervisor reviews DGOs and department bulletins with subordinate
 - Clear explanation of expectations and consequences
 - Schedule follow-ups (30/60/90/180 days) to sit down and review progress

Tactical Communication:

- Mentoring
 - Supervisor reviews DGOs and department bulletins with subordinate
 - Clear explanation of expectations and consequences
 - Schedule follow-ups (30/60/90/180 days) to review progress
 - One-on-one session with the instructor from the Academy course "Tactical Communication"
 - POST Learning Portal Class on Tactical Communication
 - Supervisor arrives on scene to monitor subordinate
 - Supervisor requires subordinate to activate body camera on all calls for service
 - Supervisor monitors OCC Complaints
- Use of Force Training
 - One-on-one session with Defensive Tactics Instructors at the Academy
 - Proper handcuffing techniques
 - De-escalation techniques
 - Use of Force documentation
 - Tactical positioning
 - Review of Defensive Tactics Manual
 - Supervisor schedules follow-up (30/60/90 days) to review progress
 - Supervisor reviews DGOs and department bulletins with subordinate
 - Supervisor reviews all Use of Force reports
 - Supervisor monitors OCC Complaints

EIS Alerts by Quarter

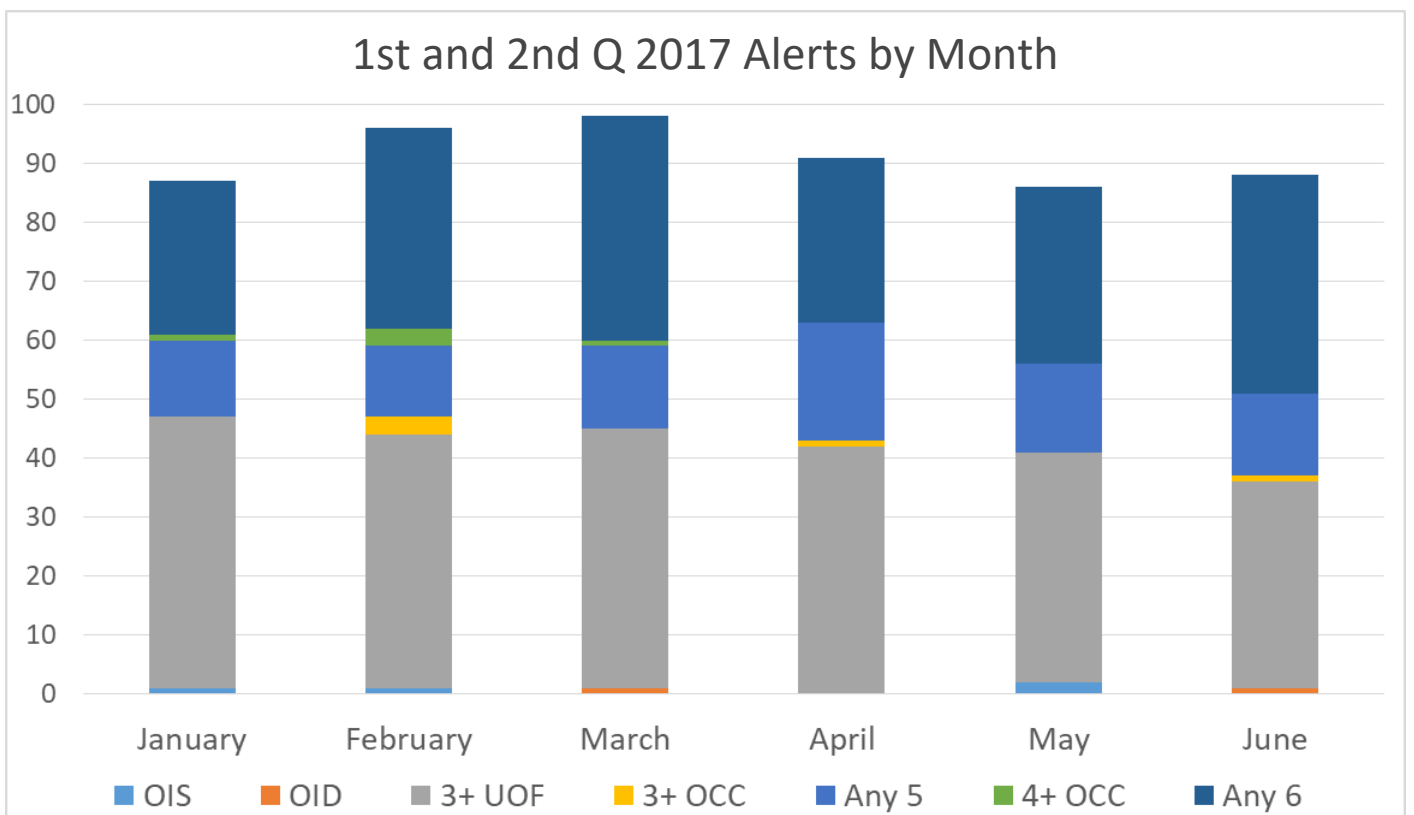
2016	2nd Q	180
	3rd Q	264
	4th Q	313
2017	1st Q	281
	2nd Q	265



1st and 2nd Q 2017 Alerts by Month

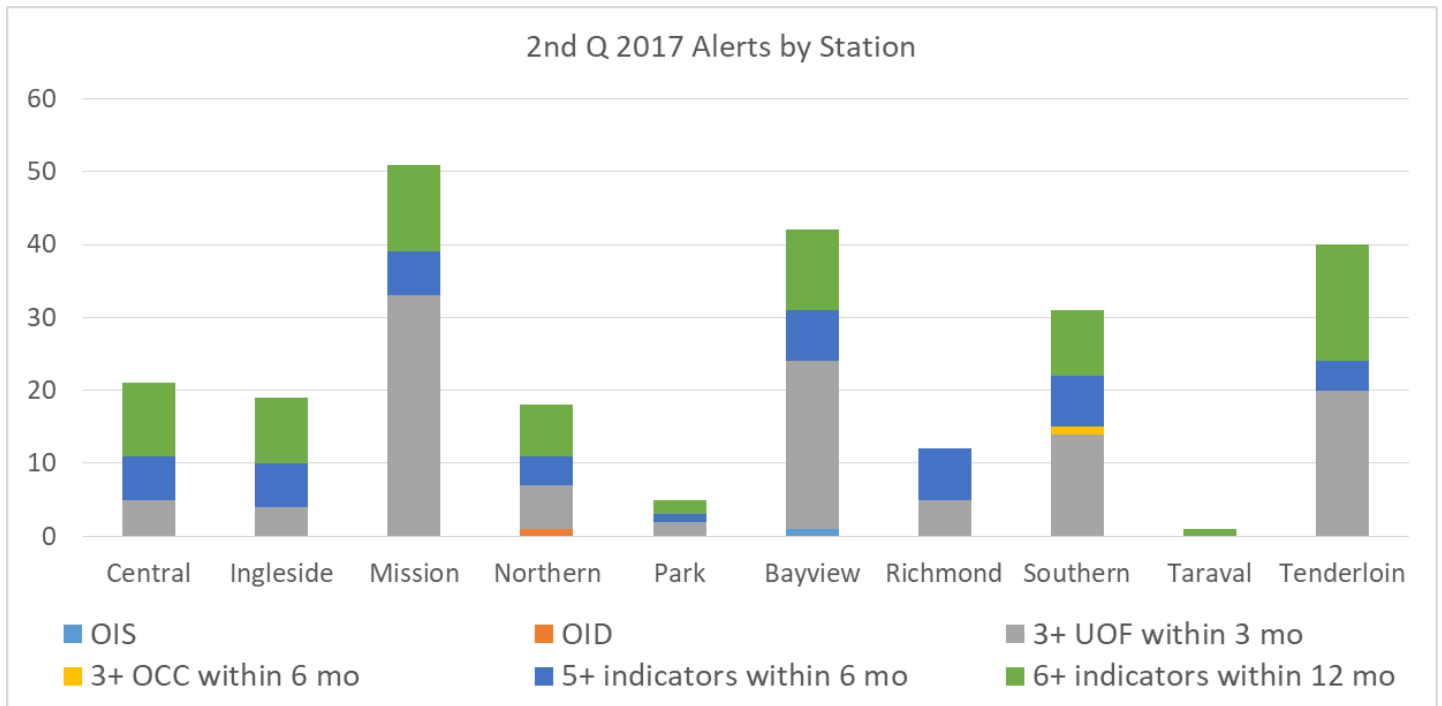
		OIS	OID	3+ UOF	3+ OCC	Any 5	4+ OCC	Any 6	Monthly Total	Quarterly Total
1st Q	January	1		46		13	1	26	87	281
	February	1		43	3	12	3	34	96	
	March		1	44		14	1	38	98	
2nd Q	April			42	1	20		28	91	265
	May	2		39		15		30	86	
	June		1	35	1	14		37	88	
TOTAL		4	2	249	5	88	5	193	546	546

1st and 2nd Q 2017 Alerts by Month



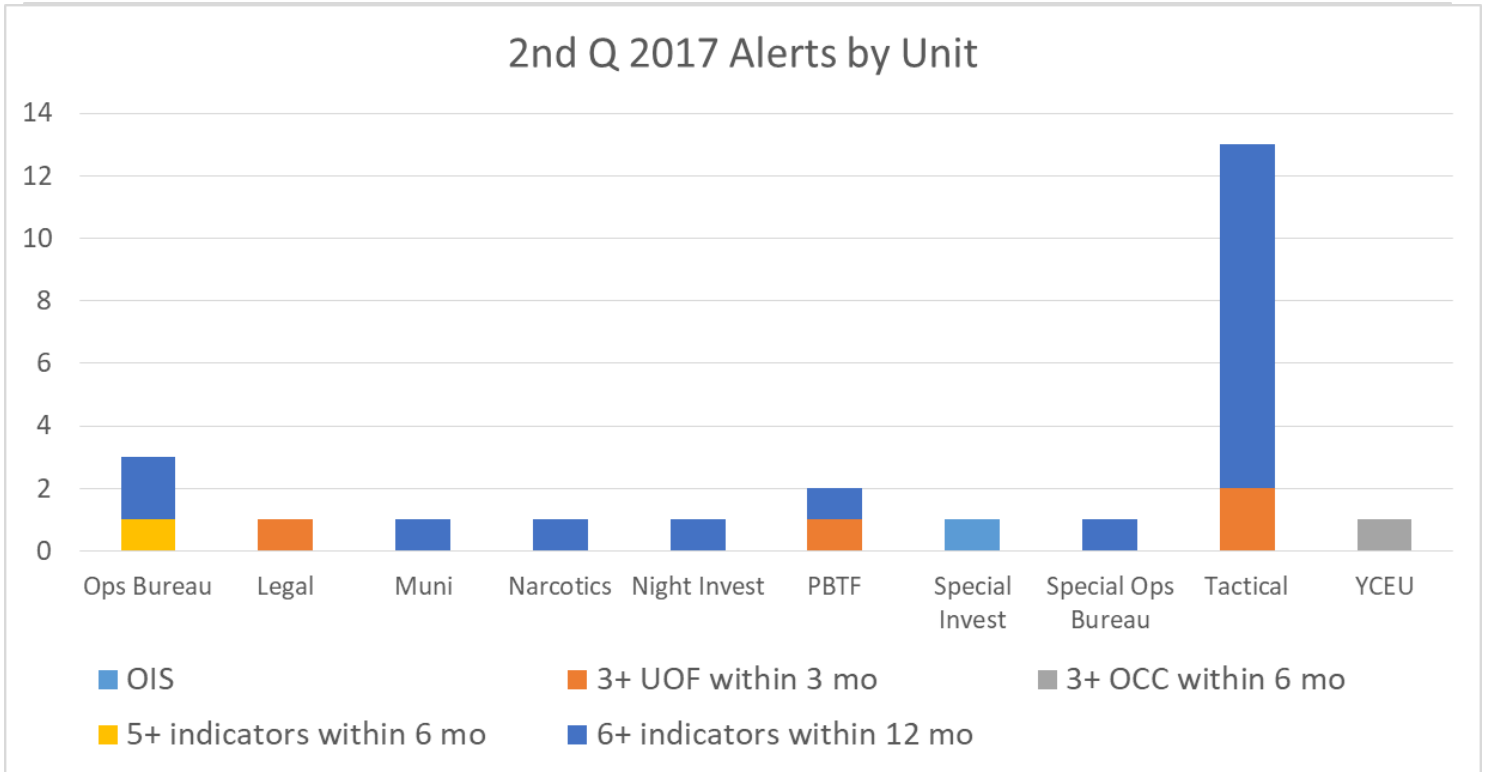
2nd Q 2017 Alerts by Station

	OIS	OID	3+ UOF within 3 mo	3+ OCC within 6 mo	5+ indicators within 6 mo	6+ indicators within 12 mo	Total
Central			5		6	10	21
Ingleside			4		6	9	19
Mission			33		6	12	51
Northern		1	6		4	7	18
Park			2		1	2	5
Bayview	1		23		7	11	42
Richmond			5		7		12
Southern			14	1	7	9	31
Taraval						1	1
Tenderloin			20		4	16	40
TOTAL	1	1	112	1	48	77	240



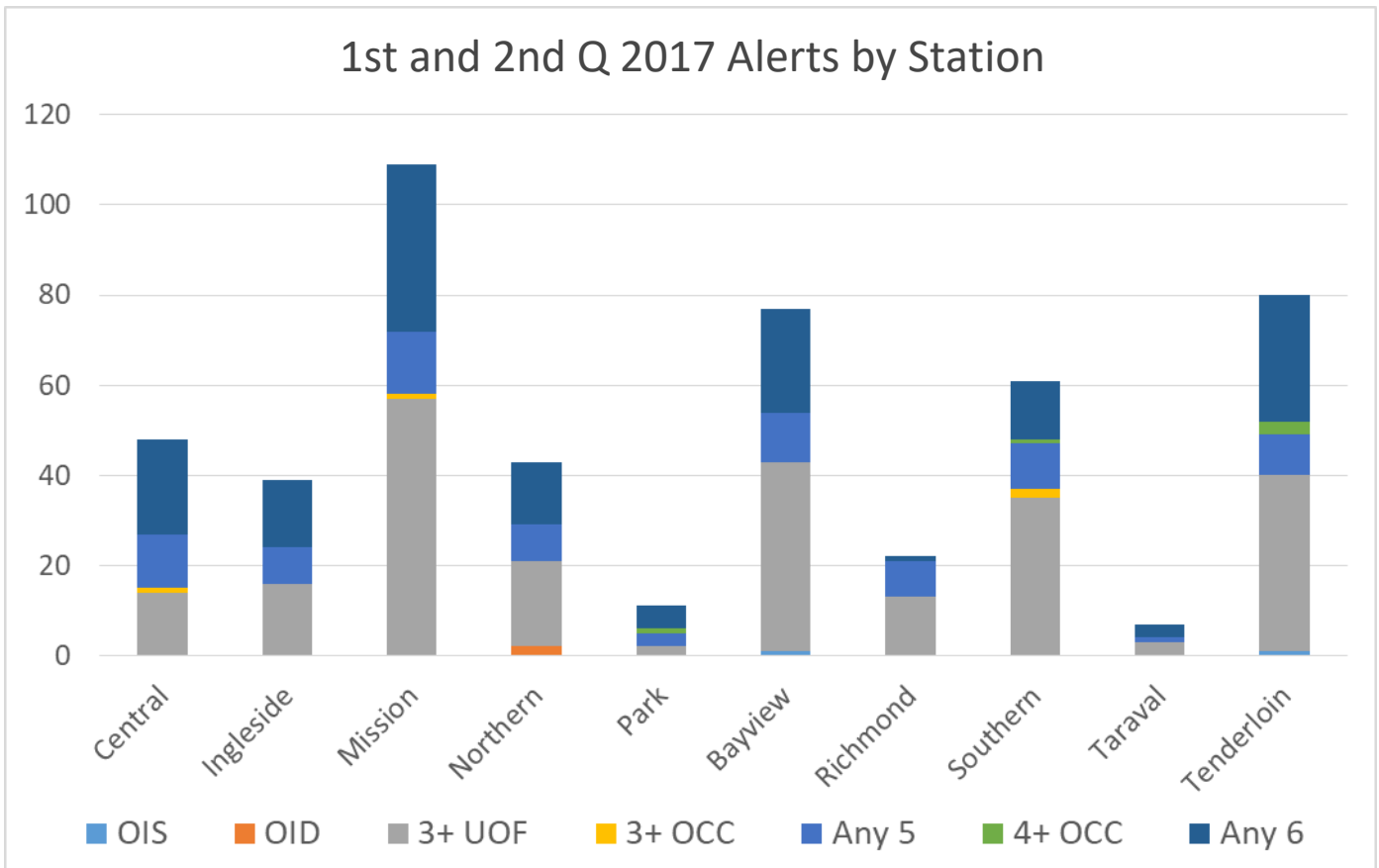
2nd Q 2017 Alerts by Unit

	OIS	3+ UOF within 3 mo	3+ OCC within 6 mo	5+ indicators within 6 mo	6+ indicators within 12 mo	Total
Ops Bureau				1	2	3
Legal		1				1
Muni					1	1
Narcotics					1	1
Night Invest					1	1
PBTF		1			1	2
Special Invest	1					1
Special Ops Bureau					1	1
Tactical		2			11	13
YCEU			1			1
TOTAL	1	4	1	1	18	25



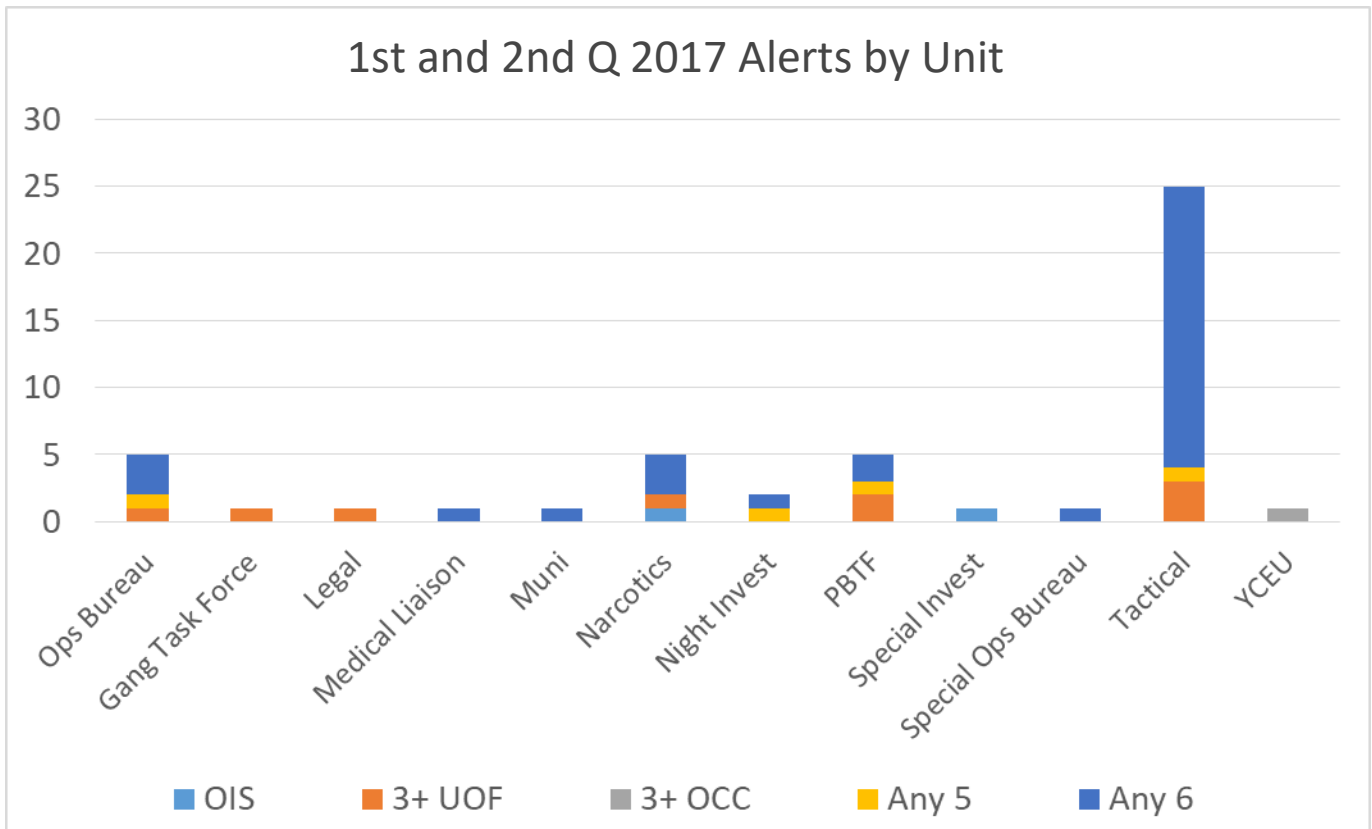
1st and 2nd Q 2017 Alerts by Station

	OIS	OID	3+ UOF	3+ OCC	Any 5	4+ OCC	Any 6	TOTAL
Central			14	1	12		21	48
Ingleside			16		8		15	39
Mission			57	1	14		37	109
Northern		2	19		8		14	43
Park			2		3	1	5	11
Bayview	1		42		11		23	77
Richmond			13		8		1	22
Southern			35	2	10	1	13	61
Taraval			3		1		3	7
Tenderloin	1		39		9	3	28	80
TOTAL	2	2	240	4	84	5	160	497



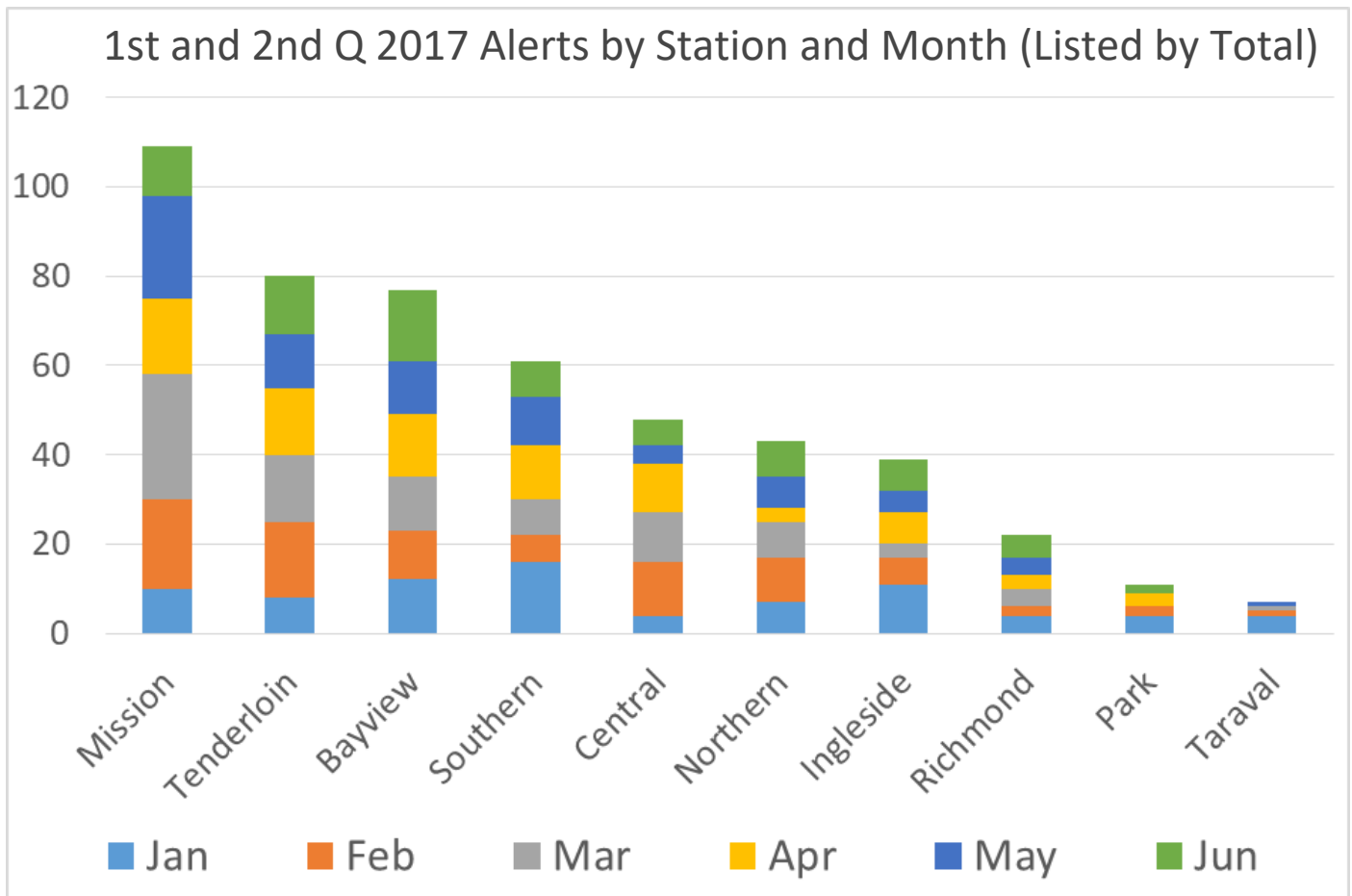
1st and 2nd Q 2017 Alerts by Unit

	OIS	3+ UOF	3+ OCC	Any 5	Any 6	TOTAL
Ops Bureau		1		1	3	5
Gang Task Force		1				1
Legal		1				1
Medical Liaison					1	1
Muni					1	1
Narcotics	1	1			3	5
Night Invest				1	1	2
PBTF		2		1	2	5
Special Invest	1					1
Special Ops Bureau					1	1
Tactical		3		1	21	25
YCEU			1			1
TOTAL	2	9	1	4	33	49



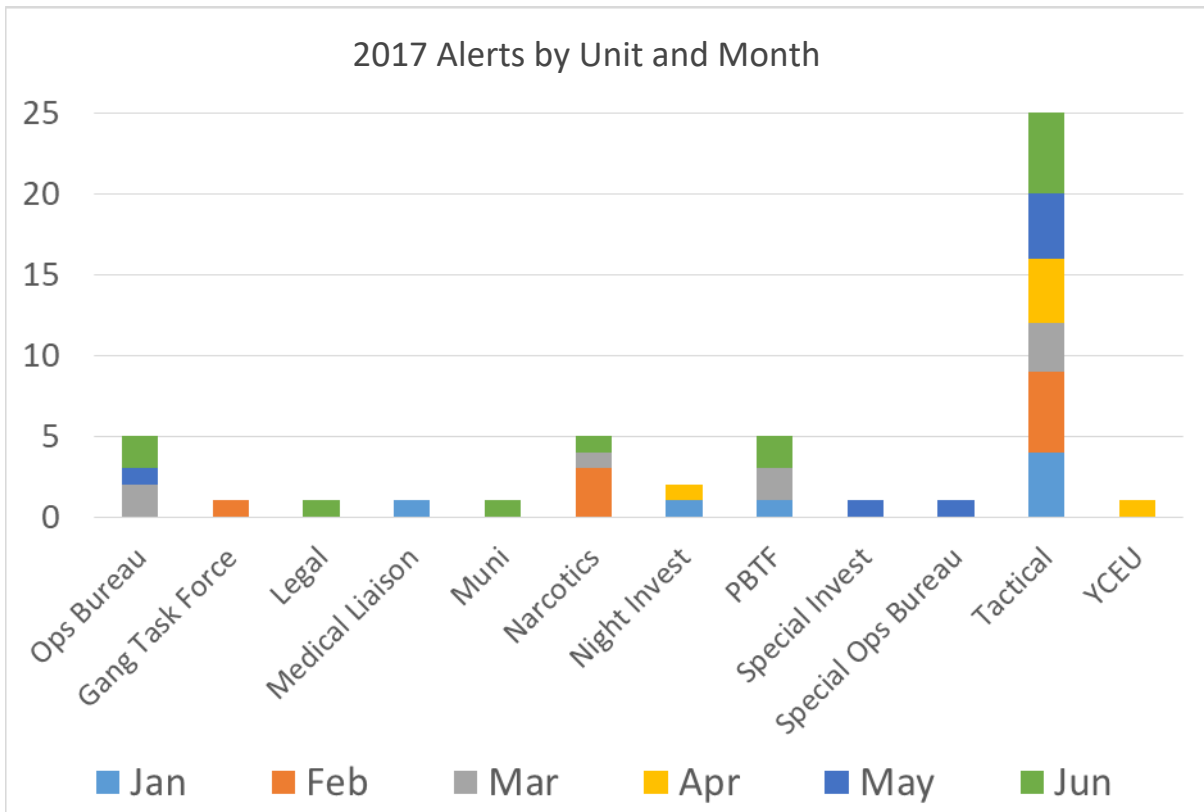
1st and 2nd Q 2017 Alerts by Station and Month (Listed by Total)

	Jan	Feb	Mar	Apr	May	Jun	TOTAL
Mission	10	20	28	17	23	11	109
Tenderloin	8	17	15	15	12	13	80
Bayview	12	11	12	14	12	16	77
Southern	16	6	8	12	11	8	61
Central	4	12	11	11	4	6	48
Northern	7	10	8	3	7	8	43
Ingleside	11	6	3	7	5	7	39
Richmond	4	2	4	3	4	5	22
Park	4	2		3		2	11
Taraval	4	1	1		1		7
TOTAL	80	87	90	85	79	76	497



2017 Alerts by Unit and Month

	Jan	Feb	Mar	Apr	May	Jun	TOTAL
Ops Bureau			2		1	2	5
Gang Task Force		1					1
Legal						1	1
Medical Liaison	1						1
Muni						1	1
Narcotics		3	1			1	5
Night Invest	1			1			2
PBTF	1		2			2	5
Special Invest					1		1
Special Ops Bureau					1		1
Tactical	4	5	3	4	4	5	25
YCEU				1			1
TOTAL	7	9	8	6	7	12	49



Count of Indicators

Year	1st Q	2nd Q	3rd Q	4th Q	Total
2015	746	732	753	823	3054
2016	1105	1091	1123	1185	4504
2017	1019	839			

Count of Members

Year	Quarter	Sworn Members
2015	1	2141
	2	2146
	3	2239
	4	2235
2016	1	2294
	2	2378
	3	2308
	4	2313
2017	1	2275
	2	2332

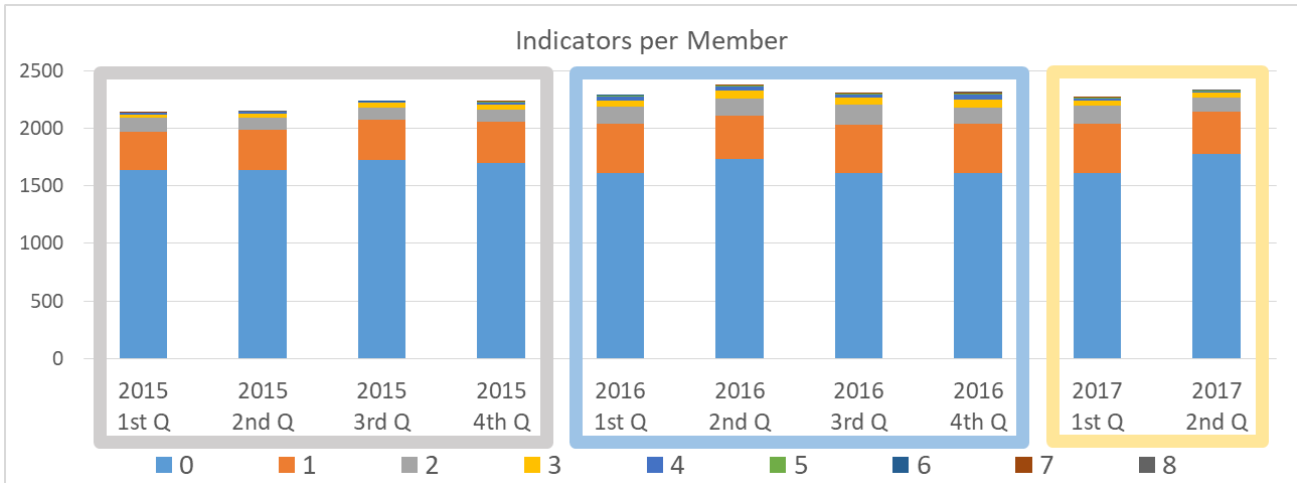
Indicators per Members

Year	Quarter	0	1	2	3	4	5	6	7	8	Total members with 1+ indicators
2015	1	1641	330	122	31	11	3	1	2		500
	2	1638	356	100	38	11	2			1	508
	3	1725	354	103	40	13	3	1			514
	4	1702	355	109	43	13	10	2	1		533
2016	1	1611	432	145	59	34	8	5			683
	2	1740	375	149	63	35	9	5	2		638
	3	1612	425	173	57	29	9	1	2		696
	4	1617	426	142	71	37	13	2	3	2	696
2017	1	1613	430	154	46	22	6	3	1		662
	2	1776	375	116	46	9	5	3	1	1	556

Indicators per Members - Percentages

Year	Quarter	0	1	2	3	4	5	6	7	8	Total members with 1+ indicators
2015	1	77%	15%	6%	1%	1%	0%	0%	0%	0%	23%
	2	76%	17%	5%	2%	1%	0%	0%	0%	0%	24%
	3	77%	16%	5%	2%	1%	0%	0%	0%	0%	23%
	4	76%	16%	5%	2%	1%	0%	0%	0%	0%	24%
2016	1	70%	19%	6%	3%	1%	0%	0%	0%	0%	30%
	2	73%	16%	6%	3%	1%	0%	0%	0%	0%	27%
	3	70%	18%	7%	2%	1%	0%	0%	0%	0%	30%
	4	70%	18%	6%	3%	2%	1%	0%	0%	0%	30%
2017	1	71%	19%	7%	2%	1%	0%	0%	0%	0%	29%
	2	76%	16%	5%	2%	0%	0%	0%	0%	0%	24%

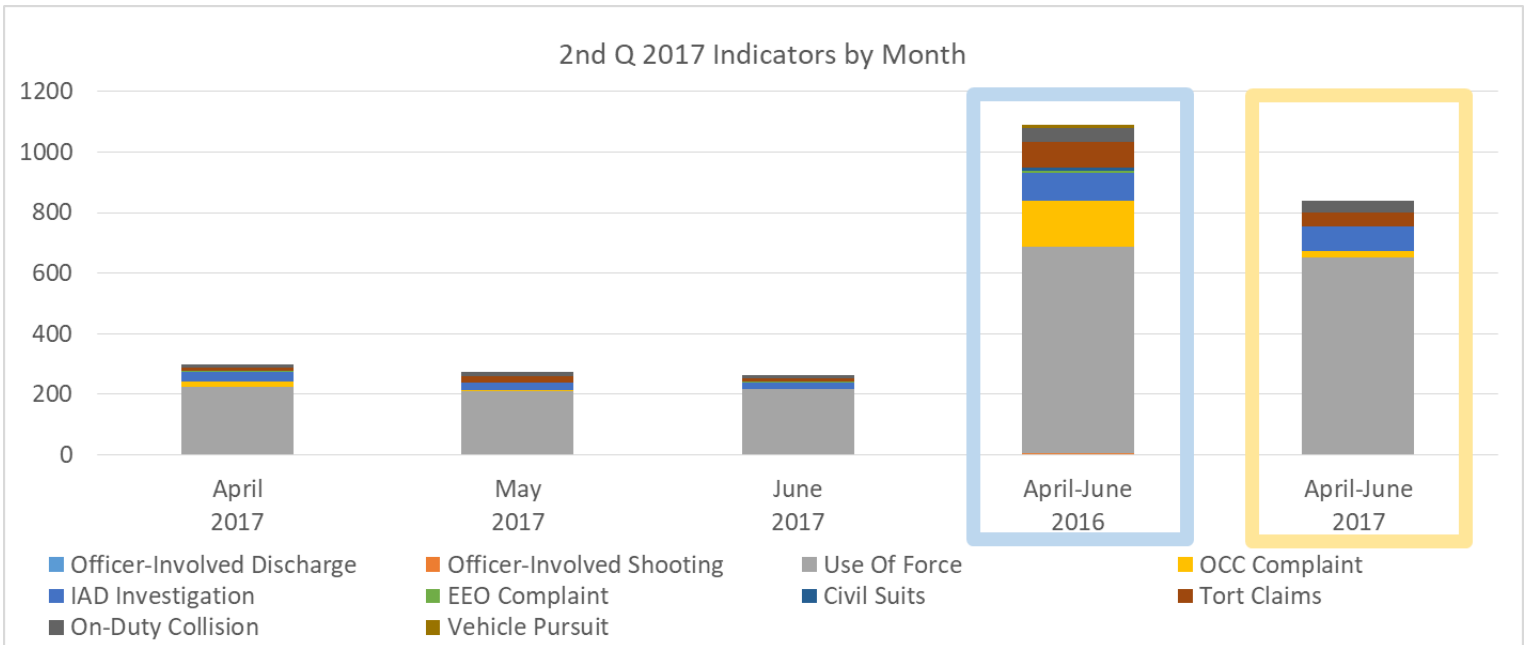
Indicators per Member



2nd Q 2017 Indicators by Month

	Officer-Involved Discharge	Officer-Involved Shooting	Use of Force	OCC Comp.	IAD Invest.	EEO Comp.	Civil Suits	Tort Claims	On-Duty Collision	Vehicle Pursuit	Total
April 2017	1		225	17	32	1		12	11		299
May 2017		2	209	3	24			21	16		275
June 2017			216		24	1		12	12		265
April-June 2016	1	3	683	154	91	6	10	86	46	11	1091
April-June 2017	1	2	650	20	80	2	0	45	39	0	839

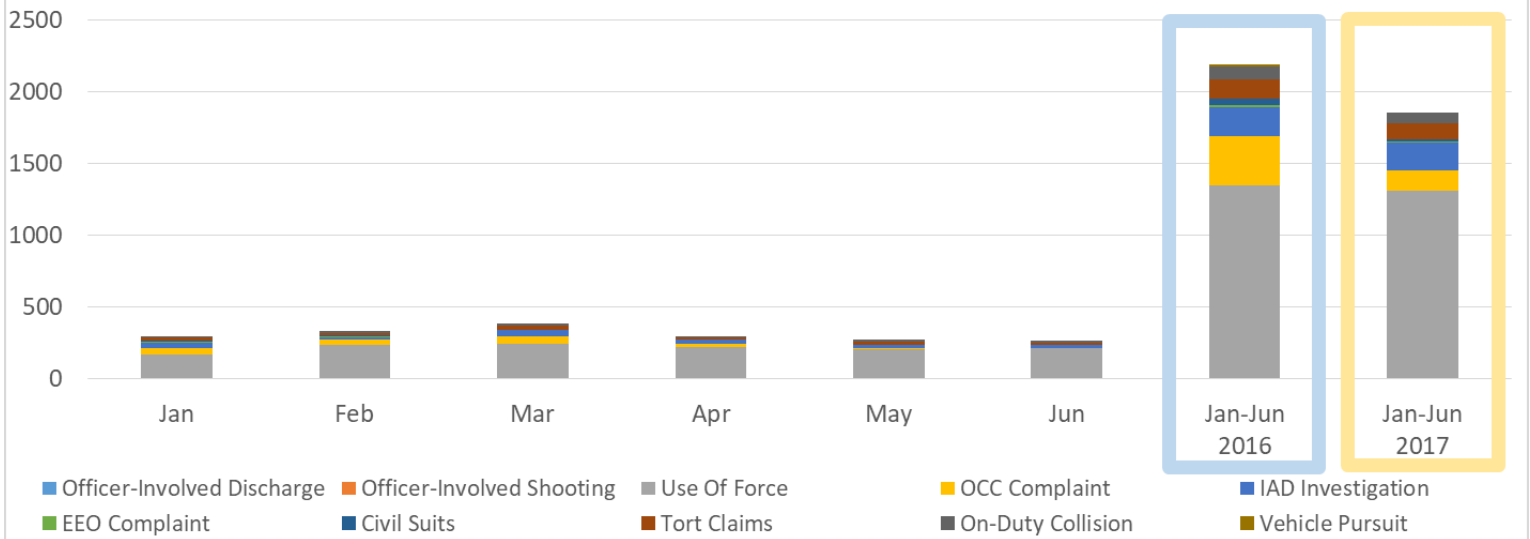
2nd Q 2017 Indicators by Month



1st and 2nd Q 2017 Indicators by Month

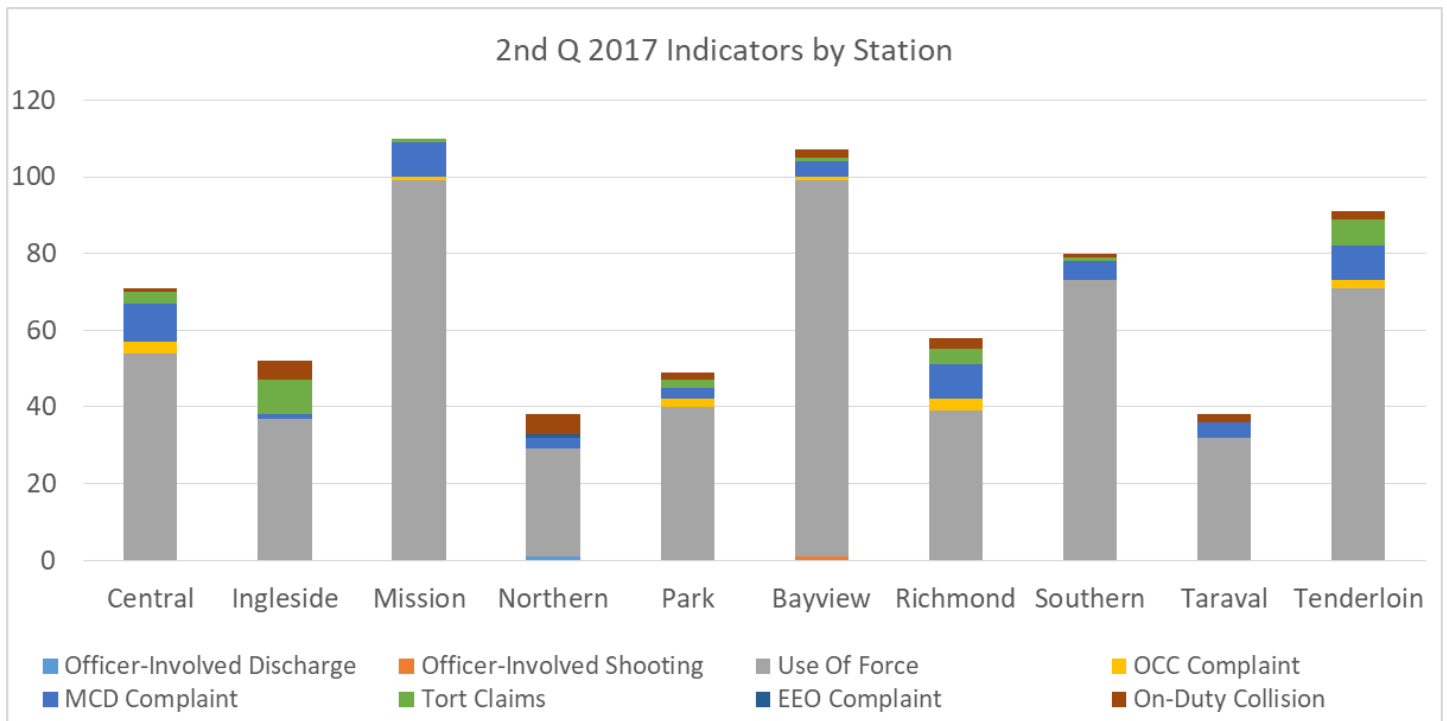
	Officer-Involved Discharge	Officer-Involved Shooting	Use Of Force	OCC Comp.	IAD Invest.	EEO Comp.	Civil Suits	Tort Claims	On-Duty Collision	Vehicle Pursuit	Total
Jan 2017		1	172	41	41	3	9	21	8		296
Feb 2017		1	235	37	21	2	6	21	15		338
Mar 2017	1		246	49	48			29	12		385
Apr 2017	1		225	17	32	1		12	11		299
May 2017		2	209	3	24			21	16		275
Jun 2017			216		24	1		12	12		265
Jan-Jun 2016	3	3	1346	342	204	11	46	130	93	18	2196
Jan-Jun 2017	2	4	1303	147	190	7	15	116	74		1858

1st and 2nd Q 2017 Indicators by Month



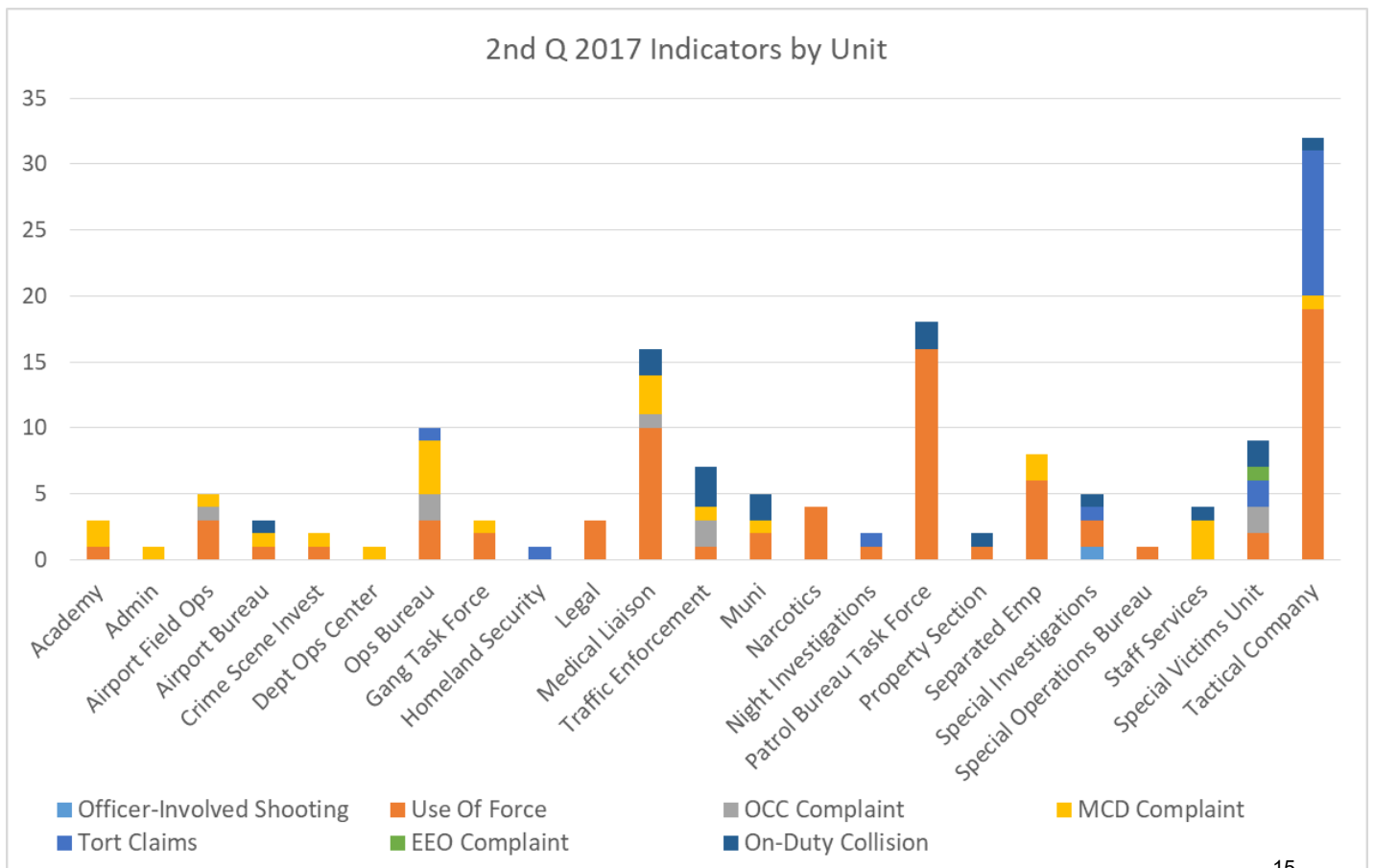
2nd Q 2017 Indicators by Station

	Officer-Involved Discharge	Officer-Involved Shooting	Use Of Force	OCC Complaint	MCD Complaint	Tort Claims	EEO Complaint	On-Duty Collision	TOTAL
Central			54	3	10	3		1	71
Ingleside			37		1	9		5	52
Mission			99	1	9	1			110
Northern	1		28		3		1	5	38
Park			40	2	3	2		2	49
Bayview		1	98	1	4	1		2	107
Richmond			39	3	9	4		3	58
Southern			73		5	1		1	80
Taraval			32		4			2	38
Tenderloin			71	2	9	7		2	91
TOTAL	1	1	571	12	57	28	1	23	694



2nd Q 2017 Indicators by Unit

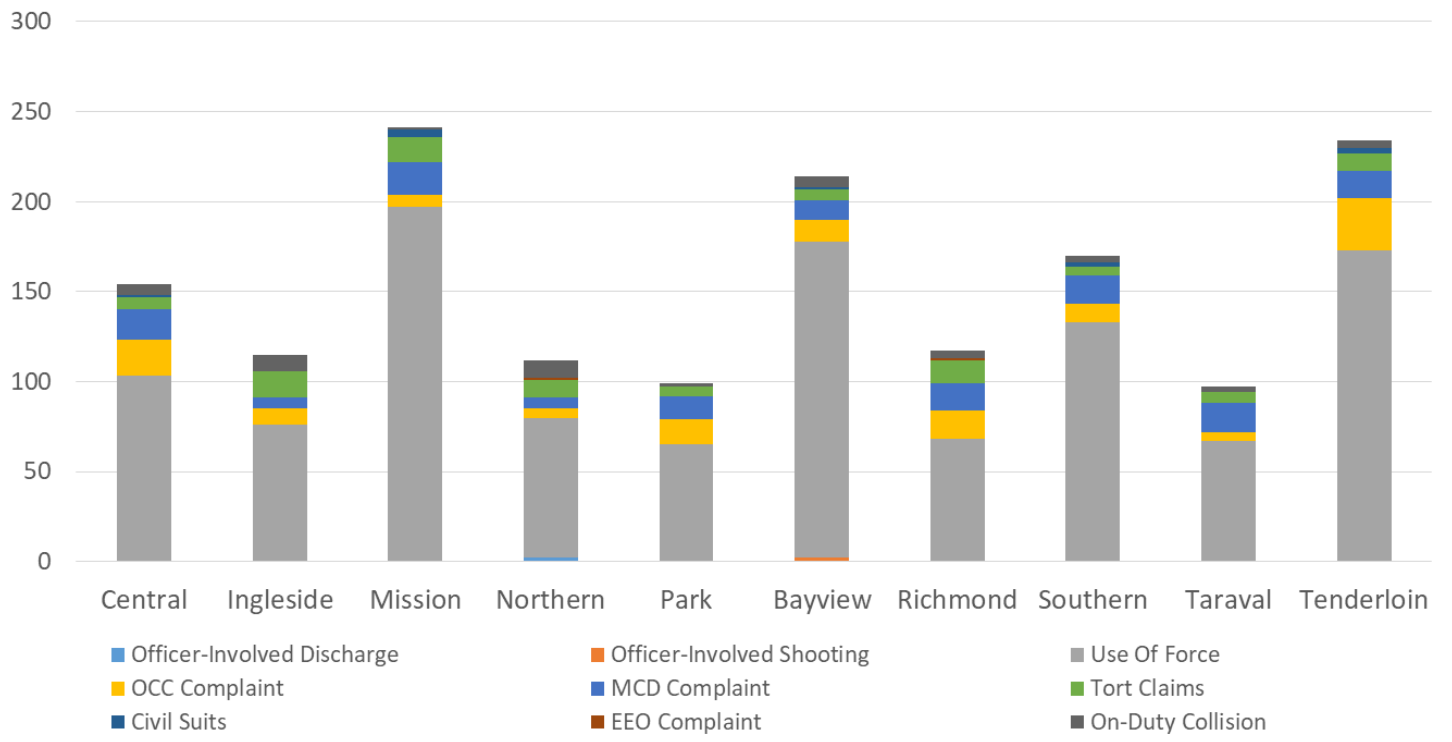
	Officer-Involved Shooting	Use Of Force	OCC Complaint	MCD Complaint	Tort Claims	EEO Complaint	On-Duty Collision	TOTAL
Academy		1		2				3
Admin				1				1
Airport Field Ops		3	1	1				5
Airport Bureau		1		1			1	3
Crime Scene Invest		1		1				2
Dept Ops Center				1				1
Ops Bureau		3	2	4	1			10
Gang Task Force		2		1				3
Homeland Security					1			1
Legal		3						3
Medical Liaison		10	1	3			2	16
Traffic Enforcement		1	2	1			3	7
Muni		2		1			2	5
Narcotics		4						4
Night Investigations		1			1			2
Patrol Bureau Task Force		16					2	18
Property Section		1					1	2
Separated Emp		6		2				8
Special Investigations	1	2			1		1	5
Special Operations Bureau		1						1
Staff Services				3			1	4
Special Victims Unit		2	2		2	1	2	9
Tactical Company		19		1	11		1	32
TOTAL	1	79	8	23	17	1	16	145



1st and 2nd Q 2017 Indicators by Station

	Officer-Involved Discharge	Officer-Involved Shooting	Use Of Force	OCC Comp.	MCD Comp.	Tort Claims	Civil Suits	EEO Comp.	On-Duty Collision	TOTAL
Central			103	20	17	7	1		6	154
Ingleside			76	9	6	15			9	115
Mission			197	7	18	14	4		1	241
Northern	2		78	5	6	10		1	10	112
Park			65	14	13	5			2	99
Bayview		2	176	12	11	6	1		6	214
Richmond			68	16	15	13		1	4	117
Southern			133	10	16	5	2		4	170
Taraval			67	5	16	6			3	97
Tenderloin			173	29	15	10	3		4	234
TOTAL	2	2	1136	127	133	91	11	2	49	1553

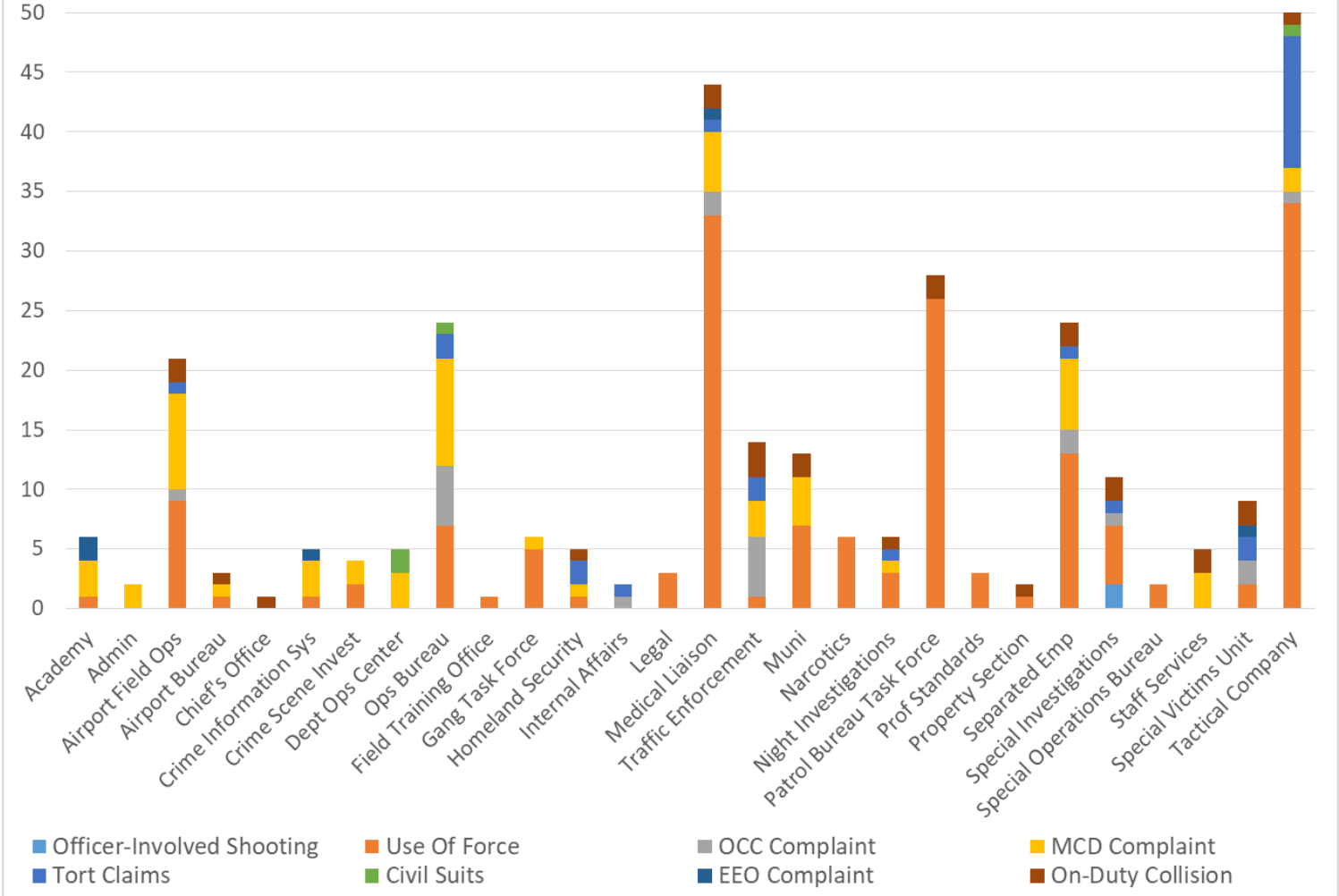
1st and 2nd Q 2017 Indicators by Station



1st and 2nd Q 2017 Indicators by Unit

	Officer-Involved Shooting	Use Of Force	OCC Comp.	MCD Comp.	Tort Claims	Civil Suits	EEO Comp.	On-Duty Collision	TOTAL
Academy		1		3			2		6
Admin				2					2
Airport Field Ops		9	1	8	1			2	21
Airport Bureau		1		1				1	3
Chief's Office								1	1
Crime Information Sys		1		3			1		5
Crime Scene Invest		2		2					4
Dept Ops Center				3		2			5
Ops Bureau		7	5	9	2	1			24
Field Training Office		1							1
Gang Task Force		5		1					6
Homeland Security		1		1	2			1	5
Internal Affairs			1		1				2
Legal		3							3
Medical Liaison		33	2	5	1		1	2	44
Traffic Enforcement		1	5	3	2			3	14
Muni		7		4				2	13
Narcotics		6							6
Night Investigations		3		1	1			1	6
Patrol Bureau Task Force		26						2	28
Prof Standards		3							3
Property Section		1						1	2
Separated Emp		13	2	6	1			2	24
Special Investigations	2	5	1		1			2	11
Special Ops Bureau		2							2
Staff Services				3				2	5
Special Victims Unit		2	2		2		1	2	9
Tactical Company		34	1	2	11	1		1	50
TOTAL	2	167	20	57	25	4	5	25	305

1st and 2nd Q 2017 Indicators by Unit



1st-2nd Q Use of Force

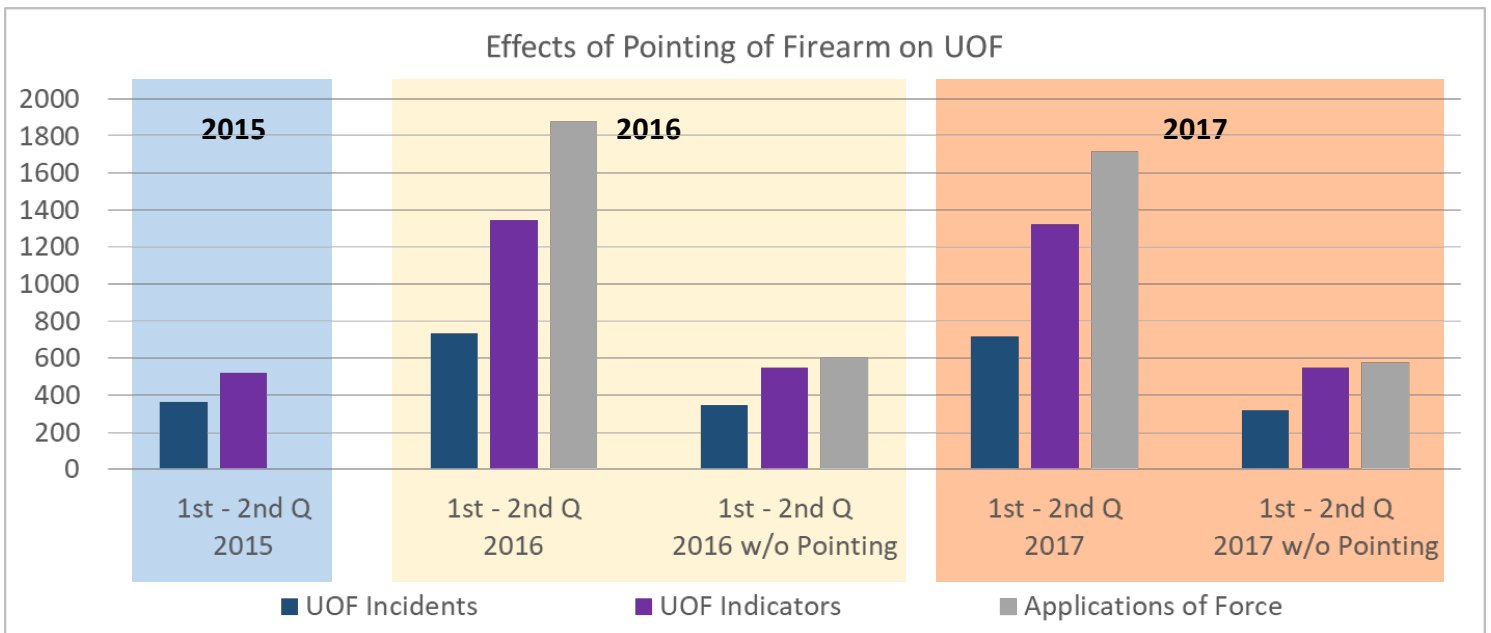
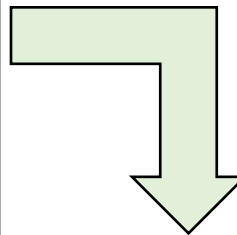
	Use of Force Incidents	=	Use of Force Indicators	=	Applications of Force
1 st Q 2017	353	=	653	=	803
2 nd Q 2017	365	=	667	=	912

Incidents can involve numerous members, subjects, and types of force applied. This is essentially a count of report numbers.

Indicators count the number of members involved in each UOF incident.

Applications of Force count subjects and types of force used in each incident.

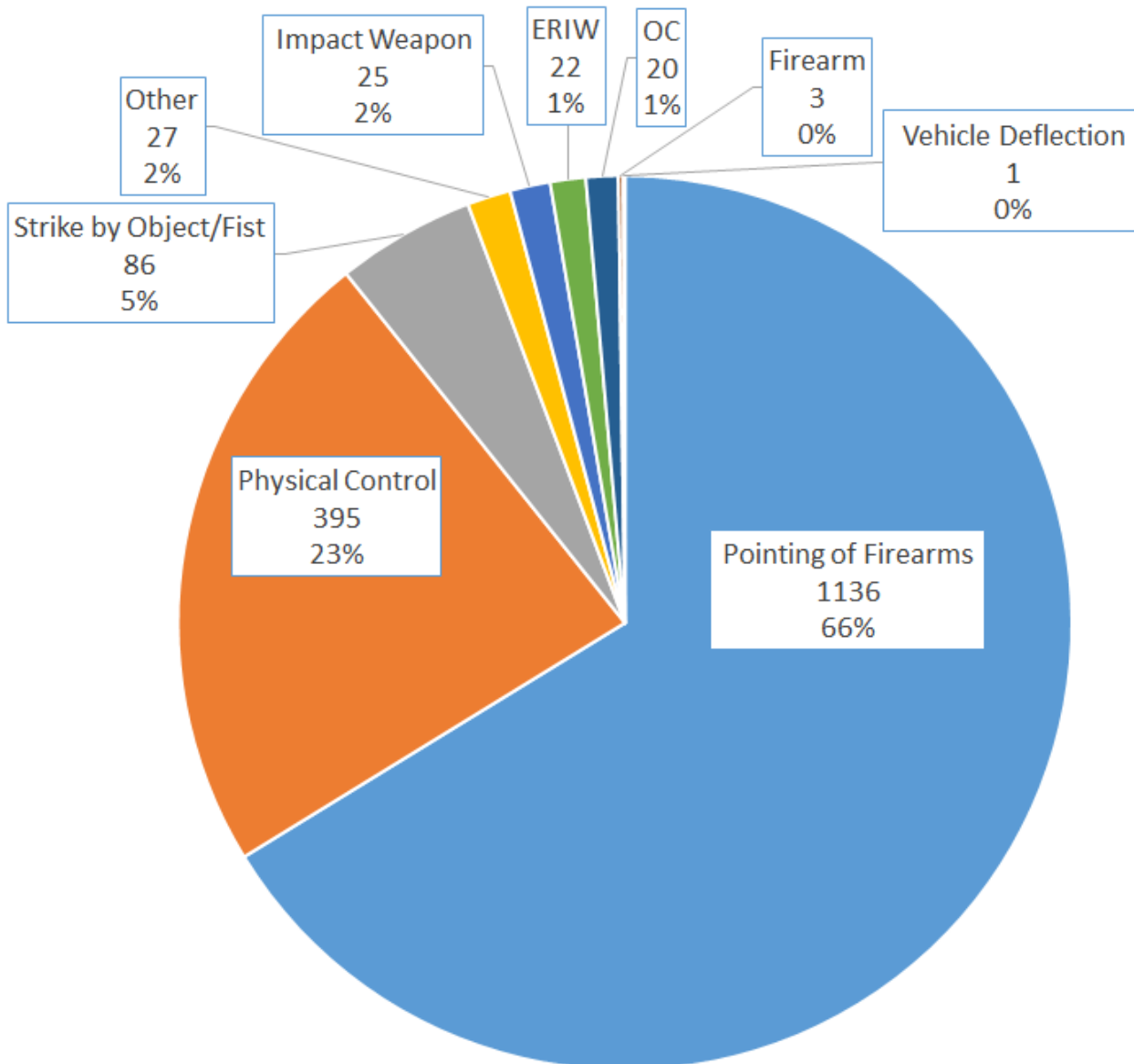
1 st -2 nd Q 2015	361	=	523	=	Unk
1 st -2 nd Q 2016	733	=	1347	=	1878
1 st -2 nd Q 2016 w/o Pointing of Firearm	349	=	547	=	604
1 st -2 nd Q 2017	718	=	1320	=	1715
1 st -2 nd Q 2017 w/o Pointing of Firearm	319	=	550	=	579



Applications of Force 1st and 2nd Q 2017

Type of Force	1st Q	2nd Q	TOTAL
Pointing of Firearms	529	607	1136
Physical Control	207	188	395
ERIW	4	18	22
Strike by Object/Fist	29	57	86
Other	11	16	27
Impact Weapon	14	11	25
OC	7	13	20
Firearm	1	2	3
Vehicle Deflection	1		1
TOTAL	803	912	1715

Applications of Force 1st and 2nd Q 2017 (Total)



*The "Other" category includes: 14 tackles, 5 pushes, 4 handcuffings, 3 kicks, 2 headlocks, 2 leg sweeps, and 5 miscellaneous incidents.