



**San Francisco Police Department
Professional Standards & Principled Policing Bureau
Department of Justice Compliance**

<p>Individual Recommendation Report</p> <p>Rec. Number: 38.2</p> <p>Assigned To Project Manager: Lt. Troy Dangerfield</p> <p>Prepared by: Lt. Troy Dangerfield & Sgt. Kin Lee</p> <p>Priority: Immediate</p>	<p>Reserved For PSPPB Only</p> <p><input type="checkbox"/> President's Task Force</p> <p><input type="checkbox"/> Blue Ribbon Panel</p> <p><input type="checkbox"/> CJTF SF Bar Association</p> <p><input type="checkbox"/> Department of Police Accountability</p> <p><input type="checkbox"/> Civil Grand Jury:</p>
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DOJ Recommendation #: 38.2

SFPD leadership should take an active and direct role in community engagement at the neighborhood level.

DOJ Objective: Community Policing

Executive Summary:

The San Francisco Police Department has created this Community Event Play Book to improve community engagement at the neighborhood level. The Community Event Play Book includes some suggested events that can be administered at the station level, with very little impact to station personnel. It is our desire that police and their community partners work together to improve the engagement between the police and the community. The events in the Community Event Play Book are suggestions that can be used or District Stations can create their own.

Every District Police Station and the Airport Bureau will have a Community Engagement liaison officer that will meet with the Community Engagement Division once a month. The Community Engagement liaison officers have been trained on how to use the Community Event Play Book. We have also created a Community Event Notification form for the liaison officer to communicate with the Community Engagement Division.

We have established minimum requirements for community engagement at the station and neighborhood levels. Each District Station and the Airport Bureau will be required to do two community engagement events every month. The Community Engagement personnel will monitor the neighborhood's engagement and report it to the officer in charge by the 5th day of every month.

The Community Engagement Division will continue to offer assistance to the District Station officers and their events.



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Purpose:

Our goal is to spark the minds of the District Station personnel, to think about other events that they could use to improve community relations in neighborhoods. In addition, the District Stations will build partnerships with community members and organizations that could assist the police in creating events and building community relationships.

Policy:

The Community Engagement Policy for the District Station and the Airport Bureau

District Stations and the Airport Bureau should work to improve police community relations on the neighborhood level. District Stations and the Airport Bureau should select a Community Engagement Liaison officer at their respective stations. The Community Liaison officers will be the contact between the District Stations and the Community Engagement Division.

The Community Liaison officers will be responsible for communicating the events to the Community Engagement Division and Field Operations Bureau. Each District Station shall be responsible for following the guidelines listed in the Community Event Playbook. They are also responsible for keeping all the stats related to the event.

The Captains shall be responsible for ensuring that the Community Engagement Policy is followed.

Audit (if applicable):

Each District Station and the Airport Bureau will be required to do two Community Engagement event every month. The Community Engagement Division will be responsible for monitoring the District Stations and the Airport Bureau for compliance to our policy.

Written Directive: (D.G.O., Dept. Manual, Bureau Orders, Dept. Bulletins, etc.)

The Community Event Playbook should be incorporated in the Community Policing Manual.

Supporting Documentation: (Learning Domains, Power points, Lesson Plans, Policies)

SFPD Community Event Play Book
Community Event notification Form
Flyers from events

Implementation, training & records (How to prove we did what we said?)

We are currently meeting monthly with the Community Liaison officers. The purpose of the meetings, are to help resolve or assist the officers with any issues they might be having with Community Engagement on the neighborhood level.



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The Community Engagement Division will keep track of community events they are notified about.

The Community Engagement Division will be responsible for training all of the Liaison officers regarding how to execute community events with the help of their community partners.